

Ohio History Connection State Archives of Ohio Local Government Records Program 800 E. 17th Avenue Columbus, Ohio 43211-2474

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Date

RECORDS RETENTION SCHEDULE (RC-2)- Part 1

See instructions before completing this form. Must be submitted with PART2

Section A: Local Government Unit

Hilliard City Schools

| (Local Government Entity) | (Unit) | Treasurer/ | 1) |
|-------------------------------------|--------------------|------------|--------------------|
| 13 h l | Brian W. Wilson | CFO | 3620 |
| (Signature of Responsible Official) | (Name) | (Title) | (Date) |
| Section B: Records Commission | | | |
| Hilliard City Schools | Records Commission | | (614) 921-7000 |
| (Local Government Entity) | | | (Telephone Number) |
| 2140 Atlas Street | Hilliard | 43228 | Franklin |
| (Address) | (City) | (Zip Code) | (County) |

To have this form returned to the Records Commission electronically, include an email address:

Brian_wilson@hboe.org

I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.

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Records Commission Chair Signature

Section C: Ohio History Connection - State Archives

| Signature | Title | Date | |
|-----------------------------|-------|------|--|
| Section D: Auditor of State | | | |
| | | | |
| Signature | Title | Date | |

Please Note: The State Archives retains RC-2 forms permanently. It is strongly recommended that the Records Commission retain a permanent copy of this form.

State Archvies/LGRP- RC-2 (Part 1 & 2), Revised January 2019

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|--|----------------------|--|-----------------------------|
| E | Board and Administrative Records | | | | |
| 101 | Minutes – Official copy of proceedings of regular and special meetings | Permanent | Electronic | | |
| 102 | Audio tapes/DVD's of Minutes Recording of Board meetings | 2 years | Digital recording | | |
| 103 | Board Meeting Notes – Notes taken during Open Board Meetings used to formulate the minutes | 1 year | Paper | | |
| 104 | Agendas – Written outlines of materials to be discussed at the Board of Education meetings | 1 calendar year provided audited | Electronic | | |
| 105 | Board Meeting Packets – Packets prepared for board members. May include agendas, copies of reports and informational handouts. | Retain until minutes transcribed and approved | Paper/ Electronic | | |
| 106 | Blueprints, Plans, & Maps – Provide detailed description of school facilities and property | Permanent | Paper | | |
| 107 | Deeds, Easements, Leases – Real estate documents of ownership, easements and leased property by district | Permanent | Paper | | |
| 108 | Board Policy Books and Other Adopted Policies Governing rules adopted and maintained by Board of Education defining expectations or position on a particular matter and authorizing appropriate action to be taken to establish and maintain those expectations | 6 year after superseded | Paper/ Electronic | | |
| 109 | Administrative Regulations – Adoption of the school policy manual which outlines and describes the means by which a policy should be implemented providing for the management of planning, action, and assessment or evaluation. | 6 year after superseded | Paper/ Electronic | | |
| 110 | Court Decision – Court proceedings involving the District excluding claims and litigations | Permanent | Paper | | |
| 111 | Claims and Litigations – Court processing for which the District is being or is suing for damages | Permanent | Paper | | |

| Sch. # | Record Series and Description | | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|-----------------|----------------------|--|-----------------------------|
| 112 | Administration of Federal and State Categorical Grant Programs - Records relating to the administration of federal and state categorical grant-funded programs. Records may include, but are not limited to: District or school-wide notification/information distributed to parents/legal guardians/students about education opportunities and services; student information (names/eligibility lists, copies of test scores, etc.; staff information (copies of employment applications, payroll/stubs, etc.); budget, inventory of equipment, legal reports, pre-and post-test data, comparability reports, evaluations; promotion of parent/family involvement (Title 1 parent advisory councils, coordination with other school-based programs and services, etc.)) | | Paper/ Electronic | | |
| 113 | Boundary Records - Official legal description of school district boundaries | Permanent | Paper | | |
| 114 | Grievance Files/Settlements/Arbitration - Documentation of settlements and arbitration, grievances filed by local collective bargaining groups | 10 years | Paper | | |
| 115 | Historical Records, Materials and Artifacts that should be retained for Commemorative Events and Displays - Records documenting events or milestones of individual schools and the school district, where these events are not documented in other records (such as board minutes, transcripts, etc.) Including but not limited to award lists, baccalaureate and commencement programs, cumulative class rankings, diploma order lists, final grade point summaries, honor roll lists, graduating class history files, student newspapers, yearbooks/annuals. | Permanent | Paper/ Electronic | | |
| 116 | Monthly Administrative Reports & Supporting Documentation –Reports submitted monthly by administrators and supervisors on current activity in District associated with Board Agenda | 1 calendar year | Paper/ Electronic | | |
| 117 | Elections – Items put on the ballot (tax levy related) regarding the financial support of the District | 10 years | Paper | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|---|----------------------|--|-----------------------------|
| 118 | Records Retention and Disposition Forms Records, also called RC-1, RC-2, and RC-3 forms, and other locally developed forms documenting the retention and disposition of the records of an office | 10 years | Paper | | |
| 119 | Bargaining Agreements –Record of Agreements between the board and recognized local associations of certified and classified staff with regard to wages, hours and other terms of employment including notes taken during the negotiation process | 10 years after expiration | Paper | | |
| 120 | Budget Policy Files – annual budget (tax and appropriation) preparation and documentation | 5 years | Paper/ Electronic | | |
| 121 | Workers Compensation Claims – Claims filed by employees due to on the job injury | 10 years after financial payment made | Paper | | |
| 122 | Bank Depository Agreements – An agreement between a bank and the district where the bank provides a guaranteed rate of return in exchange for keeping a deposit for a fixed amount of time | 4 years after completion | Paper/ Electronic | | |
| 123 | Organization Reports – catch all of reports from various departments that are made at any administrative or board meeting. | 2 years provided audited | Paper | | |
| 124 | Adopted Courses of Study – A comrehensive instructional program serving the educational needs of the students of the District | 6 years after superseded | Paper/ Electronic | | |
| 125 | Adopted Special Education Program – A record of programs provided to children with disabilities identified in accordance with applicable State and Federal laws, rules and regulations. These programs satisfy the requirements of Ohio Educational Agencies Service Children with Disabilities (Ohio's Operating Standards) | 6 years after superseded | Paper/ Electronic | | |
| 126 | Record of programs made available to the students to enhance their education through a variety of appropriate co-curricular and extra- curricular activities | 6 years after superseded | Paper/ Electronic | | |

| Sch. # | Record Series and Description | | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|---|----------------------|--|-----------------------------|
| 127 | Photo/Media Release - External Usage - Records documenting permission for non- school entities (such as television/radio stations, newspapers, school photographers, etc.) to use student images. Student images include, but are not limited to, photos, video and audio recordings. | | Paper/ Electronic | | |
| 128 | Photo/Media Release - Denial of permission. Records documenting parent/legal guardian denial of permission for the school/district to use student images recorded during official school activities/events. Includes opting-out. | | Paper/ Electronic | | |
| 129 | Photo/Media Release - School District Usage - Records documenting permission for the school/district to use student images recorded during official school activities/events, by staff or students in an official capacity (e.g. school newspaper, annual staff, etc.). Includes annual student identification/class pictures taken by school- contracted photographer. Student images include, but are not limited to, photos, video, and audio recordings. | 6 years after image/recording no longer being used | Paper/ Electronic | | |
| 130 | Public Records Requests – Requests for records & documentation that requests were fulfilled | 2 years | Paper/ Electronic | | |
| 131 | Organizational Memberships – Includes Board and administrator professional organizations. | Until superseded | Paper/ Electronic | | |
| 132 | Visitor Log | 1 school year | Paper | | |
| 133 | School-Age Childcare Program Sign In/Out Sheets | 2 years | Paper | | |
| 134 | School-Age Childcare Program Receipts & Weekly ReportsReceipts & detail information to back-up Treasurer receipts | 4 years provided audited | Paper | | |
| 135 | School Age Childcare Program Registration Forms | 2 years | Paper | | |
| 136 | Child Care License – Copy of Child Care license issued by ODE, required for outside school hours sites. Not required for after school at risk sites. | 3 years plus current year provided audited | Paper | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|--|----------------------|--|-----------------------------|
| | Employee Records | | | | |
| 201 | Personnel Files (Short-Term Retention)- Documentation of the history and status of the employment relationship with an individual employee (classified, certified, active, and inactive). Includes substitute teachers, coaches, and advisors. Records may include: employment applications, performance evaluations, grievances, employment verifications, accident report(s), payroll change sheets, SERS/STRS information, exit interview, disciplinary action(s), waiver(s). | 7 years after employment termination | Paper/ Electronic | | |
| 202a | Personnel Files (Long-Term Retention)- Documentation of the history and status of the employment relationship with an individual employee. Includes substitute teachers, coaches, and advisors. Records include: service time, salary history, leaves balances, taxes paid, resignation or retirement letter, retirement information, waivers, and employee discipline records (records of a series of disciplinary actions leading to improvement of performance or termination from employment). | Retain until stored digitally | Paper | | |
| 202b | employment relationship with an individual employee. Includes substitute teachers, coaches, and advisors. Records include: service time, salary history, leaves balances, taxes paid, resignation or retirement letter, retirement information, waivers, and employee discipline records (records of a series of disciplinary actions leading to improvement of performance or termination from employment). | 75 years after employment termination. | Digital | | |
| 204 | Comp Time Cards – Accumulated and used comp time cards | Current fiscal year | Paper/ Electronic | | |
| 205 | Drug Test Records – Includes random pool eligibility lists of employees eligible to have random drug screen and drug screening results | 5 years | Paper/ Electronic | | |
| 206 | Teacher Lesson Plan Books | End of current school year or until superseded | Paper/ Electronic | | |

| Sch. # | Record Series and Description | | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|--|----------------------|--|-----------------------------|
| 207 | Employee Contracts – Written agreement between the District and the employee | 6 years after termination | Paper | | |
| 208 | Professional Conference Applications Professional leave forms requesting permission to attend professional development activity | | Paper/ Electronic | | |
| 209 | Irregular Employee Contracts – Written agreement between the District and substitutes and other irregular employee benefits | | Paper/ Electronic | | |
| 210 | Unemployment Claims – Invoice maintained by Human Resources for the payment of unemployment claims approved or denied | audited | Paper/ Electronic | | |
| 211 | Unemployment Records – Documentation of unemployment records | 5 years | Paper/ Electronic | | |
| 212 | Applications (not hired) – Applications submitted of individuals not hired into the District | 2 years provided audited | Paper/ Electronic | | |
| 213 | Schedules of Employees | Fiscal year plus 2 years | Paper/ Electronic | | |
| 214 | Teacher Personnel Reports (internal) | Fiscal year plus 1 year | Paper/ Electronic | | |
| 215 | 1-9 Immigration Form – Form 1-9 "Employment and Eligibility Verification" for all newly hired employees to verify their identity and authorization to work in the United States. Per Department of Homeland Security regulation 8 CFR 274a.2. | 3 years after date | | | |
| 216 | Job Descriptions – Description of expectations and responsibilities of each job | 6 years after superseded or obsolete | Paper/ Electronic | | |
| 217 | Job Postings—Records documenting the posting and advertisement of employment positions, including, but not limited to, job descriptions, job requirements, application deadline, personnel requisition and compensation range. | 2 years | Paper/ Electronic | | |
| 218 | LPDC (Local Professional Development Committee) Licensure Records and Staff Summary Reports | Until superseded | Paper/ Electronic | | |
| 219 | LPDC (Local Professional Development Committee) Meeting Minutes | 10 years | Paper/ Electronic | | |
| 220 | Staff Acceptable Use Policy – A Form signed by staff agreeing to use the District network responsibly for District related work | 6 years | Paper | | |

| Sch. # | Record Series and Description | | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|---|----------------------|--|-----------------------------|
| 221 | Staff Profile – Listing including current position, licensure, degree, retirement credit, and contract information | 5 years | Paper/ Electronic | | |
| 222 | Annual Training Documentation – Record of trainings includes curricula, test results, materials presented, evaluations, tests administered; certification/hours/credits/points awarded; sign-in sheets, and attendee lists | 6 years plus current year provided audited | Paper/ Electronic | | |
| 223 | Teachers Certificates and Temporary Professional Education Permits | 6 years after end of fiscal year | Paper/ Electronic | | |
| 224 | Employee Handbooks – Handbooks that each employee receives upon being hired | 6 years after superseded | Paper/ Electronic | | |
| 225 | Physician's Report of Work Ability – Physicians report of ability/restrictions for injured employees | 7 years | Paper/ Electronic | | |
| ; | Student Records | | | - | |
| ; | Student Records- (Long-Term) | | | | |
| 301a | Student Information – Record of student's name, address, telephone number, grades, attendance record, classes attended, grade level completed, and year completed | Retain until stored digitally | Paper/ Electronic | | |
| 301b | Student Information – Record of student's name, address, telephone number, grades, attendance record, classes attended, grade level completed, and year completed | Permanent | Digital | | |
| 302a | Grades/Transcripts – Reports of subjects studied and individual student grades. Retain final grade card each year and final high school transcript. If student withdraws, retain all transcripts | Retain until stored digitally | Paper/ Electronic | | |
| 302b | Grades/Transcripts – Reports of subjects studied and individual student grades. Retain final grade card each year and final high school transcript. If student withdraws, retain all transcripts | 75 years after graduation, withdrawal, or transfer | Digital | | |
| 303a | Individual State Test Results – IOWA COGAT, OAT, OAA, OGT, OTELA, PSAT, ACT, SAT, PLAN, EXPLORE, OPT, ASVAB, TERRA NOVA, LAS, DIAL KRA-L, IQ - achievement ability tests | Retain until stored digitally | Paper/ Electronic | | |
| 303b | Individual State Test Results – IOWA COGAT, OAT, OAA, OGT, OTELA, PSAT, ACT, SAT, PLAN, EXPLORE, OPT, ASVAB, TERRA NOVA, LAS, DIAL KRA-L, IQ - achievement ability tests | 75 years after graduation, withdrawal, or transfer | Digital | | |

| Sch. # | Record Series and Description | Retention Period | | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|---|----------------------|--|-----------------------------|
| 304a | Foreign Exchange Records – Records of students from foreign countries | Retain until stored digitally | Paper/ Electronic | | |
| 304b | Foreign Exchange Records – Records of students from foreign countries | 75 years after graduation, withdrawal, or transfer | Digital | | |
| 305a | Home Schooled Records – Records of students living within the District that are being schooled from home | Retain until stored digitally | Paper/ Electronic | | |
| 305b | Home Schooled Records – Records of students living within the District that are being schooled from home | 75 years after graduation, withdrawal, or transfer | Digital | | |
| | Student Red | cords- (Short-Tern | n) | | |
| 306 | Registration/Withdrawal Information – Record of each time a student registers or withdraws within the District | | Paper/ Electronic | | |
| 307 | Activity Record – A list of activities students participated in during their high school years | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 308A | Student Worker Applications | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 308B | Student Work Permits – State issued permit for a student under the age of 18 to be employed | 3 years | Paper/ Electronic | | |
| 309 | Discipline Records – Record of discipline that a student has received including Saturday school, suspensions, and expulsions. Record includes notices to parents. | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 310 | Intervention Records – Intervention Assistance Team notes listing all of the interventions that were tried with a student to help improve academic achievement which may or may not lead to a referral for special education testing. | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 311 | Bullying/Harassment Forms – Documentation of bullying/harassment incidents within the District, along with action taken | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|----------------|--|--|--|--|-----------------------------|
| 312 | Gifted and Talented Student Records – Student folders including but not limited to application or offer for participation, testing or eligibility determination records, progress reports, product assessment, samples of student's works, notes, and correspondence. | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 313 | Attendance/Absence Records – Record of student attendance/absence including daily office call sheets, sign-in sheets, and doctor & parent's notes | 6 years after graduation, withdrawal, or transfer | Paper/ Electronic | | |
| 314 | Cumulative Photo Records | 1 year after graduation | Paper/ Electronic | | |
| 315 | Curriculum Requests/Waivers/Substitutions - Records relating to student requests for classes or waivers/substitutions, where authorizing signature/initials from school district staff is required (principal, teacher, counselor, etc.). | 1 year after graduation | Paper/ Electronic | | |
| 316 | Parent/Legal Guardian Permission Slips for Internet Access and Film Viewing | Retain until end of school year | Paper/ Electronic | | |
| 317 | Student Acceptable Use Policy – A form signed by parents permitting student online access, student information to be used in the media as well as parent/teacher email communication | 6 years | Paper/ Electronic | | |
| 318 | Statement of Requirements and Expectations Signed and Returned by Parent/Legal Guardian | 6 years | Paper/ Electronic | | |
| 319 | Student Schedules/Contact Information | Until superseded | Paper/ Electronic | | |
| 320 | Interim Grade Reports – Mid-term status report- of student performance with teacher comments- not part of permanent record | End of current- school year | Paper∕ Electronic | | |
| 321 | Student Organization Activity Records Purpose clauses/budgets of student clubs engaging in financial activities | of fiscal year | Paper/ Electronic | | |
| 322 | Adult Basic Literacy Education/General Education Development. (ABLE/GED) Records Includes student registration forms, release of information form, student progress forms, and standardized assessment answer sheets. | 1 year | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|----------------|---|--|----------------------|--|-----------------------------|
| 323 | Custody Court Documents – Verification of court established guardianship/custody | Until superseded or student reaches 18 years of age | Paper/ Electronic | | |
| 324 | Notice of Placement Termination – A notice of termination of placement relinquishing care and control, noticed received from the County Juvenile Court | 5 years | Paper/ Electronic | | |
| 325 | Child Abuse/Neglect Referral Letters – Records related to suspected child abuse as reported to Child Protective Services or to the proper law enforcement agency - includes reports, confirmation of submission, correspondence, inquiries, records documenting revisions/corrections, etc. | 6 years after graduation, withdrawal or transfer | Paper/ Electronic | | |
| 326 | Teacher Grade Books/Records | 3 years provided audited | Paper/ Electronic | | |
| 327 | Pre-School Screening Profile – ASQ/SE, GGG Assessment record. A screening profile used for pre-school students | 3 years | Paper | | |
| 328 | Open Enrollment Forms - Registration of student living outside the District enrolling into- the school District | 5 years | Paper/ Electronic | | |
| 329 | Transfer Records – Records of students transferring from one school to another (granted/not granted) | 5 years | Paper/ Electronic | | |
| 330 | Emergency Information – A form containing student emergency contact information | Until superseded | Electronic | | |
| 331 | Health/Medical Records – Student visual and hearing screening and immunization records. Also includes record of health screenings such as audio/visual, physical therapy, speech- language pathology, and physician instructions | 7 years after graduation | Paper/ Electronic | | |
| 332 | Health Logs – Records of health care services provided to students such as medication and first aid. | 2 years | Electronic | | |
| 333 | Free/Reduced Price Lunch Application Confidential applications for free and reduced lunch benefits | 4 years | Paper/ Electronic | | |

Special Needs Records

In accordance with OAC 3301-51-04 and 34 CFR 300.624, parents should be informed when personally identifiable information collected, maintained or used under OAC 3301-51-04 is no longer needed to provide educational services to the child. This information must also be destroyed at the request of the parent with the exception of information described in item 301.

These records may be needed beyond the retention period in connection with applications for social security or other benefits. However, unnecessarily long retention may jeopardize personal privacy.

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|-----|---|--|----------------------|--|
| 334 | Special Education Tutoring Reports – These files document tutoring provided to students through special programs. They include authorization forms signed by parents allowing their child to participate in the program. | graduation. Inform parent or adult student before destruction pursuant to OAC 3301-51-4(O)(1). | Paper/ Electronic | |
| 335 | Psychological Mental Health Records (Restricted) – Records that document all students who are provided counseling, psychological services by the school's counseling center. Clinicians provide treatment concerning personal problems, academic concerns, and career concerns. Records may include extensive notes made by providers concerning the assessment, diagnosis, treatment and contacts (written, telephone, or in person) with each student, referral letters; release of medical records; letters to agencies or others concerning the students; and other related material | graduation. Inform parent or adult student before destruction pursuant to OAC 3301-51- 04(O)(1). | Paper/ Electronic | |
| 336 | developed after a series of assessments given by the school psychologist and others to determine whether or not the student has a disability. Includes functional behavior assessments. | graduation. Inform parent or adult student before destruction pursuant to OAC 3301-51-4(O)(1). | Paper/ Electronic | |
| 337 | the calendar year based on the assessment results of the ETR (Evaluation Team Report). Includes behavior intervention plans. | graduation. Inform parent or adult student before destruction pursuant to OAC 3301-51-4(O)(1). | Paper/ Electronic | |
| 338 | 504/ADA Plan – Plan that allows various accommodations for a student with a general disability. | 10 years after graduation. | Paper/ Electronic | |

| Sch. # | Record Series and Description | | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|---|----------------------|--|-----------------------------|
| 339 | Home Instruction (HI) – Records that identify students that are on home instruction due to bodily or mental condition or special needs. These records include lesson plans, progress reports, grades and time sheets of the tutor that worked with the student | 10 years after graduation. | Paper/ Electronic | | |
| 340 | Transfer of Home-Based Student to School/District - Records relating to the transfer of home-based student to school/district, including placement/ evaluation test results, notice of transfer, etc. | Retain for 3 years after student graduates or withdraws from district, then destroy. | Paper/ Electronic | | |
| 341 | Special Needs Records (Student not Eligible) - Referrals, evaluations, evaluation reports, and notices for students determined not to be eligible for the special education program. | 10 years after graduation. | Paper/ Electronic | | |
| 342 | Assessment and evaluation protocols. | | Paper/ Electronic | | |
| | Building Records | | | | |
| 401 | Building Account Reports – Report of maintenance and custodial services accounts | Until superseded | Paper/ Electronic | | |
| 402 | E-Rate Funding Application – Federal Telecommunications funding applications | 6 years | Paper/ Electronic | | |
| 403 | Multi-Site Monitor Review Forms – A checklist to ensure that the site is properly following the CACFP guidelines. | 3 years plus current year provided audited | Paper/ Electronic | | |
| 404 | School Safety Plans – Records related to ensuring student and staff safety at school, including harassment and bullying prevention plans | Retain 6 years after obsolete or superseded, then destroy | Paper/ Electronic | | |
| 405 | Records of Drills or Rapid Dismissals and School Safety Drills – Records of all tornado, fire, rapid dismissal, and school safety drills performed within a building. | 1 year after end of fiscal year | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|--|----------------------|--|-----------------------------|
| 406 | Fire Inspection – Reports of building inspection performed by the city Fire Division | 4 years provided audited | Paper/ Electronic | | |
| 407 | Building Inspection Reports – Elevator, sprinkler, and alarm system reports | 2 years | Paper/ Electronic | | |
| 408 | Building Health Inspections – A record of all health inspections performed within a building | 2 years after end of fiscal year | Paper/ Electronic | | |
| 409 | Student Activity Records – Pay-in forms, pay- out forms; account forms/Dist.; budget forms, requisitions; purchase order; ticket sales reports | 2 years | Paper/ Electronic | | |
| 410 | Receipt and Deposit Slips – copies of receipts for monies turned into the office | 4 years provided audited | Paper/ Electronic | | |
| 411 | Budget and Appropriate Records – Record of building budget | 4 years provided audited | Paper/ Electronic | | |
| 412 | Requisitions and Purchase Orders – Record of money being requested and a record of items purchased | 2 years | Paper/ Electronic | | |
| 413 | Inventories – Inventory of supplies, textbooks and other materials purchased and used within the building | Until superseded | Paper/ Electronic | | |
| 414 | Student Handbook – Handbook containing student policies, regulations and codes | 6 years after superseded | Paper/ Electronic | | |
| 415 | Building Security/Surveillance videos | 20 days provided no action pending | Digital | | |
| | Central Department Records | | | | |
| ŀ | Administrative Offices | E vie e re | | 1 | |
| 501 | School Calendars – Calendar for in session/out of session school days as well as professional days for teachers | 5 years | Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|---|----------------------|--|-----------------------------|
| 502 | Personnel Directory – Names, phone numbers and addresses of all employees | 10 years | Electronic | | |
| 503a | Enrollment Record (by grade/building) - information kept at the district level about enrollment at the buildings. For example, it might be the data the district collects and uses when it is projecting class size, staffing needs and the like. | Retain until stored digitally | Paper/ Electronic | | |
| 503b | Enrollment Record (by grade/building) | Permanent | Digital | | |
| 504 | Repair, Installation and Maintenance Records A record of maintenance, installation and repairs performed on buildings within the District | , , | Paper/ Electronic | | |
| 505 | Building/Facilities and Equipment Inventory Inventory of equipment owned by District | | Paper/ Electronic | | |
| 506 | Building, Boiler & Maintenance Reports Inspection/maintenance reports for each building including boiler inspection/ maintenance | | Paper/ Electronic | | |
| 507 | No such records | | | | |
| 508 | Rental Information – Records regarding facilities usage: building permits submitted to use facilities by school or community individuals, athletic teams or groups | 2 years provided audited | Paper/ Electronic | | |
| 509 | Work Orders – A report of all requested maintenance/custodial work | 4 years provided audited | Paper/ Electronic | | |
| 510 | Environmental Reports and Data – Reports on asbestos and other environmental issues | 4 years provided audited | Paper/ Electronic | | |
| 511 | Vandalism Reports – Reports of vandalism throughout the District | 4 years provided audited | Paper/ Electronic | | |
| 512 | Student Activity Purpose Clauses | 4 years provided audited and superseded | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|--|----------------------|--|-----------------------------|
| | | | | | |
| 513 | Sales Potential Form (Student Activities) | 4 years provided audited | Paper/ Electronic | | |
| 514 | Sales Potential Forms – Fundraising permission form including the financial summary of the fundraiser upon completion of the event | 4 years provided audited | Paper/ Electronic | | |
| 515 | Bids and Specifications (Unsuccessful) - Documentation of bids supplied by vendors for any project requesting bids in compliance with ORC | 1 year provided audited | Paper/ Electronic | | |
| 516 | Bids and Specifications (Successful) - Documentation of bids supplied by vendors awarded any project requesting bids in compliance with ORC | 4 years after completion of project | Paper/ Electronic | | |
| 517 | Contractor Files – Contractor resolutions, additions drawings, etc. | 5 years after completion of project provided audited and no action pending | Paper/ Electronic | | |
| | Transportation Department | | | | |
| 518 | Driver Physical – A report of the annual physical performed on drivers | 6 years | Paper/ Electronic | | |
| 519 | Daily Bus Schedules – may show bus route, time trip began and ended, number of pupils carried, and driver's signature | 6 years after end of school year | Paper/ Electronic | | |
| 520 | Fuel Consumption Data – Fuel records for the buses | 4 years provided audited | Electronic | | |
| 521 | Transportation Records – Transportation requests received from schools that include student and busing information | 4 years provided audited | Paper/ Electronic | | |
| 522 | Field Trip Forms/Volunteer Driver Forms Forms from building requesting busing for field trips | Fiscal year plus 2 years | Paper/ Electronic | | |
| 523 | Preventive Maintenance Reports – A report of work performed to maintain equipment | Fiscal years plus 2 years | Paper/ Electronic | | |
| 524 | Warranty/Guarantee – Warranty of equipment | Life of equipment | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|--|--|--|-----------------------------|
| | | | | | |
| 525 | Plant and Equipment Inventory-See 505 | Until superseded provided audited | Paper/ Electronic | | |
| 526 | Vendor Data: W-9 & 1099 documents | | Paper/ Electronic | | |
| 527 | Accident Reports - Law enforcement reports regarding bus accidents | 3 years provided no action pending | Paper/ Electronic | | |
| 528 | Vehicle Registration – Certificates of title and registration paperwork from the BMV for cars, vans, trucks, and buses. | Life of vehicle | Paper/ Electronic | | |
| 529 | Vehicle License - BMV licensing documentation of motor vehicles | 1 year after termination | Paper/ Electronic | | |
| 530 | Vehicle Records – Vehicle insurance, finance paperwork | As long as vehicle is owned by District | Paper/ Electronic | | |
| 531 | Driver Certification – Bus driver certification form | 1 year after termination | Paper/ Electronic | | |
| 532 | Supplies Inventory – Shop/mechanic inventory | Until superseded | Paper/ Electronic | | |
| 533 | Vehicle Defect Report – Record of defects on each bus | Life of vehicle | Paper/ Electronic | | |
| 534 | Bus on Board Security & Surveillance videos | 20 days provided no action pending | Digital | | |
| 535 | Improper Student Conduct on School Buses Records documenting instances of improper student conduct on school buses including bus route, time of incident, nature of incident, and students name | Retain for 1 year after incident, then destroy | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|--|----------------------|--|-----------------------------|
| 536 | Application for Special Transportation - Application for students with physical disabilities/medical problems | Retain for 4 years after end of fiscal year or until completion of State Auditor's examination report, whichever is sooner | | | |
| 537 | Bus Condition Checklist - Daily evaluation of bus by drivers | | Paper/ Electronic | | |
| | Food Services Department | | L | | |
| 538 | Food Service Records – Financial information, breakfast cost sheets, milk sold, menus, students served | 4 years provided audited | Paper/ Electronic | | |
| 539 | Lunchroom Records – Cashier's daily production sheets from each building, cash register tapes | | Paper/ Electronic | | |
| 540 | Lunchroom Reports – Confidential applications for free and reduced lunch benefits | | Paper/ Electronic | | |
| 541 | Inventories – Inventory of food supplies | | Paper/ Electronic | | |
| 542 | Lunchroom/Food Service License – Current food service license, issued annually by the board of health of the health district in which the food service operation is located. | 1 year after expiration | Paper/ Electronic | | |
| 543 | Vendor Food Service Contract – Contract between the District and an outside vendor providing meals and snacks | 3 years plus current year provided audited | Paper/ Electronic | | |
| 544 | Schedule for School Breakfast/Lunch Programs Includes plan and backup documentation submitted to Ohio Board of Education for program approval | 6 years after plan obsolete or superseded | Paper/ Electronic | | |
| | Finar | ncial Records | | | |
| 601 | Audit Reports Past management evaluation reports, monthly claim documentation, master lists, and income eligibility applications | 3 years plus current year provided audited | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|----------------|--|--|----------------------|--|-----------------------------|
| 602 | Annual Financial Reports – Financial reports prepared from the accounting system that can be reproduced from the computer records. This includes: Annual Ledgers, Budget Ledgers, Vendor Listing, Check Register, Invoice List, Purchase Order Listing, Accounts Reports, Financial Summary and Detail Reports | audited | Paper/ Electronic | | |
| 603 | Activity Fund Cash Journal & Ledger | 5 years provided audited | Paper/ Electronic | | |
| 604 | | | | | |
| 605 | | | | | |
| 606 | Investment Ledger – Report of investments owned by District | 5 years provided audited | Paper/ Electronic | | |
| 607 | Foundation Distribution – Report from the Ohio Dept. of Education for bi-monthly foundation (state basic aid) receipts | 5 years provided audited | Paper/ Electronic | | |
| 608 | Tax Settlements (Semi-Annual) and Advances Property tax settlement sheet including advances from the County Auditor included in the receipts | 5 years provided audited | Paper/ Electronic | | |
| 609 | Budgets (Annual) - Tax budget that is submitted annually to the County Auditor | 5 years provided audited | Electronic | | |
| 610 | Budget Working Papers | 5 years provided audited | Paper/ Electronic | | |
| 611 | Insurance Policies – Contracts between insurer and the School District where the insurer, in exchange for premium payment, pays for damages to the School District which are caused by covered perils under the policy language. | 15 years after expiration provided all claims settled | Paper/ Electronic | | |
| 612 | Contracts – Any agreement with specific terms between an entity with the School District | 15 years after expiration | Paper/ Electronic | | |
| 613 | | | | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|---|----------------------|--|-----------------------------|
| 614 | Accounts Payable Ledger Outstanding payables | 5 years provided audited | Paper/ Electronic | | |
| 615 | Accounts Receivable Ledgers – Outstanding revenue due to the school District | 5 years provided audited | Paper/ Electronic | | |
| 616 | Vouchers, Invoices and purchase orders – A voucher is a documentary record of a business transaction (i.e. check or invoice). A purchase order is a document itemizing products/services to be purchased from a vendor. Serves as a contract. | 10 years provided audited. ORC 3313.29. | Paper/ Electronic | | |
| 617 | State Program Files – Auxiliary services, records of non-public school funding provided by the Ohio Department of Education and through public and private grants | 10 years provided audited | Paper/ Electronic | | |
| 618 | Federal Programs – Title I (Student Progress Reports), II, III, IV-B, IDEA, IV-C, VI-B, Chapter 1, 2; Drug Free, etc. | 10 years provided audited | Paper/ Electronic | | |
| 619 | Travel Expense Vouchers –Document of expenditures for travel of district employees No such record exists | 10 years provided audited | Paper/ Electronic | | |
| 620 | Tax Anticipation Notes – Documents related to the preparation, sale and history related to issuance of notes borrowed against future tax dollars | 10 years provided audited | Electronic | | |
| 621 | State Reimbursement Settlement Sheets | 5 years provided audited | Electronic | | |
| 622 | Unemployment Claims – Documentation of unemployment for application of unemployment benefits | 5 years | Electronic | | |
| 623 | Employee Bonds, Board Member Bonds Documents related to the performance and theft insurance bond held on required employee and board members | 5 years | Electronic | | |
| 624 | Certificate of Estimated Resources – County document supplied to the district certifying the estimated resources prepared by the District | 15 years after expiration | Electronic | | |
| 625 | Appropriation Resolutions – Resolution approved by the Board of Education establishing and amending the appropriation for the District | 5 years | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|----------------|--|-------------------------------|---------------------------------|--|-----------------------------|
| 626 | Tax Apportionments (Semi-Annual) Documentation prepared by the County Auditor and report to the District to record receipt of property tax settlement | 5 years | Electronic | | |
| 627 | Canceled Checks and Bank Settlements – All checking accounts reconciliation and statements | 4 years provided audited | Paper/ Electronic | | |
| 628 | Publication Notice – Legal notice of publication in the newspaper | 4 years | Paper/ Electronic | | |
| 629 | Tuition Fees and Payments – Receipt records at the Treasurer's Office | 4 years provided audited | Paper/ Electronic | | |
| 630 | Unpaid Student Fees | Through graduation | Paper/ Electronic | | |
| 631 | School Finance (S.F.) Monthly Statements – Reports for the Ohio Dept. of Education to- record receipts and expenditures related to the foundation payments. No such record exists | 4 years provided audited | Electronic | | |
| 632 | Investment Records – Individual record of investments bank confirmations, wire transfers, copies of CD's | 4 years provided audited | Electronic | | |
| 633 | Travel Expense Reports No such record exists | 10 years- provided audited | Paper/ Electronic | | |
| 634 | State Sales Tax Reports – State of Ohio semi- annual sales tax filings, reporting any taxable sales. | 4 years provided audited | Electronic | | |
| 635 | Student Activity Funds – Student activity funds pay in forms, bank deposit forms and receipts confirming deposits made into student activity accounts | 4 years provided audited | Electronic | | |
| 636 | Check Registers – Lists of checks issued by the District | 4 years provided audited | Electronic | | |
| 637 | Deposit Slips/Cash Proofs – Receipts for deposit slips | 4 years provided audited | Electronic | | |
| 638 | Receipt Books – Receipts issued for money received. | 4 years provided audited | Paper/ Electronic | | |
| 639 | Extra Trip Records | 4 years provided audited | Electronic | | |

| Sch. # | Record Series and Description | Retention Period | | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|--|------------------------------------|------------|--|-----------------------------|
| 640 | Monthly Financial Reports – Report generated from the system to report the financial status the District prepared on a monthly basis | 4 years provided audited | Electronic | | |
| 641 | Accounting Data – Documentation of bids supplied by vendors for any project requesting bids in compliance with ORC | 4 years provided audited | Electronic | | |
| 642 | Service Contracts - Contracts for services provided from an outside education institution | 4 years provided audited | Electronic | | |
| 643 | State Subsidy Reports – Applications for driver education, pupil transportation and special provider | 3 years provided audited | Electronic | | |
| 644 | Delivery/Packing Slips | 1 year provided audited | Electronic | | |
| 645 | Requisitions – Documents used to request the purchase of something that is submitted for approval and then can be converted to a purchase order | 1 year after end of fiscal year | Electronic | | |
| 646 | Non-Sufficient Fund Checks Documentation & Notifications | 4 years provided audited | Electronic | | |
| | Payroll F | Related Records | | | |
| 701 | Salary Continuation Agreement Agreement stating full or partial compensation during period of disability | 7 years | Electronic | | |
| 702 | Payroll Ledgers – Record of gross to net calculations by employee | 75 years | Electronic | | |
| 703 | Earnings Registers – Record of gross to net calculations by employee and by calendar year | 75 years | Electronic | | |
| 704 | Monthly Payroll Reports – A record of leave usage and accumulation by employee as well as retirement contributions by employee | 75 years | Electronic | | |
| 705 | Bureau of Employment Service Quarterly Reports – OBES reports (quarterly earnings and record of weeks worked by employee) | 7 years | Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|---|------------|--|-----------------------------|
| 706 | W-2's and W-4's – Employer's copy of calendar year record of taxable earnings, a record of employee federal exemptions | 6 years and current, provided audited | Electronic | | |
| 707 | Federal Income Tax – Quarterly and annual record of federal income tax withheld and remitted IRS form 941 | 6 years and current, provided audited | Electronic | | |
| 708 | Ohio Income Tax – Monthly and annual record of Ohio Income tax withheld and remitted IT-4 | 6 years and current, provided audited | Electronic | | |
| 709 | City Income Tax – Monthly and annual record of municipality income tax withheld and remitted | 6 years and current, provided audited | Electronic | | |
| 710 | School Income Tax – Monthly and annual record of School District income tax withheld and remitted SDIT-1 | 6 years and current, provided audited | Electronic | | |
| 711 | Payroll Reports – Payroll deduction and distribution reports | 4 years provided audited | Electronic | | |
| 712 | Payroll Update Listing | 4 years provided audited | Electronic | | |
| 713 | Payroll Calculations – Paper and electronic reports used to balance gross net calculations | 4 years provided audited | Electronic | | |
| 714 | State Teachers System and School Employees Retirement/System Waivers – Waiver forms for students and/or jobs not eligible for retirement withholding | Permanent | Electronic | | |
| 715 | State Employees Retirement System (SERS) - Record of SERS withholdings monthly | 4 years provided audited | Electronic | | |
| 716 | State Teachers Retirement System (STRS) Record of STRS withholdings per pay and annual | 4 years provided audited | Electronic | | |
| 717 | Annuity Reports | 4 years provided audited | Electronic | | |
| 718 | Benefit Folders/Reports – Listing of employee's benefit enrollments | 4 years provided audited | Electronic | | |
| 719 | Employee Requests and/or Authorization for Leave Forms – Request for sick, vacation, personal, or other leave | 4 years provided audited | Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|----------------|--|---|------------|--|-----------------------------|
| 720 | Deduction Reports – Voluntary payroll deductions per pay that include all deduction withholdings for each employee | 4 years provided audited | Electronic | | |
| 721 | Employee Vacation/Sick Leave Records - Records of each employee's sick and vacation leave | 4 years provided audited | Electronic | | |
| 722 | Time Sheets - Record of hours worked | 6 years provided audited | Electronic | | |
| 723 | Overtime Authorization | 6 years | Electronic | | |
| 724 | Employee Insurance Bills – Monthly reconciliation of employee medical, dental and life insurance bills | 4 years provided audited | Electronic | | |
| 725 | Paycheck Register – Listing of checks issued each pay | 4 years provided audited | Electronic | | |
| 726 | Payroll Bank Statement – Includes bank statements and reconciliation | 4 years provided audited | Electronic | | |
| 727 | Deduction Authorization – Forms to withhold deductions from an employee's pay | Until superseded or employee terminates | Electronic | | |
| 728 | Court Ordered Garnishments | 4 years after cause fully paid | Electronic | | |
| | • | Reports | | | |
| 801 | State Audits /GAAP (Generally Accepted Accounting Principles) Reports – Annual financial audit reports | 5 years | Electronic | | |
| 802 | Special Education (S.E.) Reports Annual | 7 years | Electronic | | |
| 803 | Vocation Education (V.E.) Reports - Annual | 5 years | Electronic | | |
| 804 | Ohio Common Core Data (OCCD) Reports: Data on revenues and expenditures per pupil made by school districts. | 5 years | Electronic | | |
| 805 | Drivers Education Report | 5 years | Electronic | | |
| 806 | Ohio Department of Education (ODE) Reports Academic reports from the Ohio Department of Education | 5 years | Electronic | | |
| 807 | Alternative Learning Experience - Records documenting student participation in an alternative learning experience program. | 5 years after end of school year | Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|--------------------------|----------------------|--|-----------------------------|
| 808 | Civil Rights Reports – U.S. Department of Education Civil Rights Data Collection and any past reports | Permanent | Electronic | | |
| 809 | Title IX Reports – Includes any required reporting as requested by state or federal agencies | 10 years | Electronic | | |
| 810 | State Minimum Standards – A record of minimum standards given to the District by the State Department | 10 years | Electronic | | |
| 811 | Personnel State Reports (SF-1, CS-1) | 4 years provided audited | Electronic | | |
| 812 | Worker's Compensation Wage Reports | 5 years | Electronic | | |
| 813 | Worker's Compensation Payroll Reports | 5 years | Electronic | | |
| 814 | | | | | |
| 815 | Transportation Reports – State transportation reports, T-1 and T-2 | 4 years provided audited | Electronic | | |
| 816 | EMIS Reports | 7 years | Electronic | | |
| (| General Records | | | | |
| 901 | Directives, Standards, Laws for Local, State, and Federal Governmental Agencies | Until Superseded | Paper/ Electronic | | |
| 902 | Executive Correspondence Correspondence of the District Superintendent and Administrative staff dealing with significant aspects of the administration of the District. Includes information concerning agency policies, procedures, program, fiscal and personnel matters. | | Paper/ Electronic | | |
| 903 | General Correspondence – Request for information pertaining to interpretations and other misc. inquiries; informative – does not attempt to influence policy. Including copies of outgoing correspondence maintained for reference purposes. | 2 years | Paper/ Electronic | | |

| Sch. # | Record Series and Description | Retention Period | Media Type | For use by Auditor of State or LGRP | RC-3 Required by LGRP |
|-----------|---|---|----------------------------------|--|-----------------------------|
| 904 | Transient Correspondence/Material – All informal and/or temporary messages and notes, including text messages, email and voice mail messages, and all drafts used in the production of public records that do not set policy, establish guidelines or procedures, certify a transaction or become a receipt. Includes communications that convey information of temporary importance, referral letters, and requests for routine information or publications provided to the public by the District which are answered by standard form letters | Until no longer administrative value | Paper/ Electronic/ Digital | | |
| 905 | Copies, Duplicates, Non-Records - Items not included in the scope of official records as defined by ORC 149.011 (G) which may include convenience copies, described as non-official copies of records, used for convenient reference, that duplicate official records kept by the office of record. | Until no longer of administrative value | Paper/ Electronic/ Digital | | |
| 906 | Exposure Reports – Report of contact with blood or other potentially infectious materials | 7 years | Paper/ Electronic | | |
| 907 | Incident/Accident Reports – A report of student/employee injuries or accidents including place, time and witnesses | 7 years provided no action pending | Paper/ Electronic | | |