

Effective 2025/2026 School Year

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Bus Driver	25.45	25.81	26.14	26.51	26.87	27.24	27.57	27.94	28.29	28.66	29.02	29.36	29.73	30.06	30.43	30.43	30.43	30.43	30.43	30.43	30.43
Mechanic	26.04	26.42	26.76	27.11	27.47	27.83	28.19	28.57	28.88	29.26	29.62	29.98	30.34	30.69	31.06	31.06	31.06	31.06	31.06	31.06	31.06
Bus Dispatcher	24.88	25.23	25.57	25.96	26.30	26.62	27.01	27.37	27.74	28.09	28.44	28.79	29.17	29.48	29.88	29.88	29.88	29.88	29.88	29.88	29.88
Bus Assistant	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42	28.42	28.42	28.42	28.42	28.42	28.42
Secretary	21.08	21.67	22.26	22.84	23.42	24.00	24.88	25.23	25.57	25.96	26.30	26.62	27.01	27.37	27.74	28.09	28.44	28.79	29.17	29.48	29.88
Maintenance	26.04	26.42	26.76	27.11	27.47	27.83	28.19	28.57	28.88	29.26	29.62	29.98	30.34	30.69	31.06	31.06	31.06	31.06	31.06	31.06	31.06
HVAC Technician	26.90	27.73	28.53	29.30	30.10	30.94	31.73	32.51	33.33	34.15	34.94	35.72	36.56	37.38	38.15	38.15	38.15	38.15	38.15	38.15	38.15
Custodian/Stadium Custodian	20.50	21.08	21.67	22.26	22.84	23.42	24.21	24.59	24.93	25.31	25.64	26.02	26.38	26.73	27.07	27.42	27.81	28.16	28.53	28.85	29.22
Groundskeeper	20.50	21.08	21.67	22.26	22.84	23.42	24.21	24.59	24.93	25.31	25.64	26.02	26.38	26.73	27.07	27.42	27.81	28.16	28.53	28.85	29.22
Small Engine Repair Mechanic	26.04	26.42	26.76	27.11	27.47	27.83	28.19	28.57	28.88	29.26	29.62	29.98	30.34	30.69	31.06	31.06	31.06	31.06	31.06	31.06	31.06
Van Driver/Warehouse	19.40	19.99	20.61	21.24	21.89	22.58	23.28	23.64	23.97	24.34	24.70	25.05	25.42	25.77	26.11	26.48	26.84	27.21	27.53	27.92	28.27
Nurse/Clerical Assistant	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42	28.42	28.42	28.42	28.42	28.42	28.42
Media Assistant	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Innovation & Discovery Assistant	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Intervention Assistant	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Attendance Assistant	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Educ Assistant (Hall Monitor)	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Educ Assistant (TOR)	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Educ Assistant (MS)	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Noon Assistant	19.32	19.92	20.50	21.08	21.67	22.26	23.38	23.76	24.12	24.46	24.84	25.18	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42
Account Clerk	21.08	21.67	22.26	22.84	23.42	24.30	25.55	25.94	26.26	26.60	26.97	27.35	27.68	28.05	28.42	28.76	29.15	29.46	29.84	30.18	30.53
Account Clerk - Payroll	22.20	22.80	23.38	23.96	24.54	25.43	26.68	27.06	27.38	27.73	28.09	28.48	28.82	29.17	29.55	29.88	30.27	30.59	30.96	31.30	31.67
Print Shop Operator	19.32	19.92	20.50	21.08	21.67	22.26	23.28	23.64	23.97	24.34	24.71	25.05	25.42	25.77	26.11	26.48	26.84	27.21	27.53	27.92	28.27
Web Designer/Developer	39.05	39.72	40.39	41.03	41.70	42.37	43.06	43.70	44.39	45.01	45.70	46.35	47.03	47.70	48.37	48.37	48.37	48.37	48.37	48.37	48.37
Project Mgr/Appl Developer	34.35	35.15	35.97	36.76	37.58	38.36	39.20	40.01	40.78	41.59	42.40	43.18	44.03	44.79	45.61	45.61	45.61	45.61	45.61	45.61	45.61
Systems Manager	37.11	38.00	38.85	39.74	40.63	41.48	42.34	43.20	44.09	44.95	45.83	46.70	47.57	48.42	49.31	49.31	49.31	49.31	49.31	49.31	49.31
Help Desk/Network Technician	28.86	29.81	30.68	31.61	32.48	33.36	34.29	35.15	36.09	36.99	37.88	38.79	39.68	40.56	41.48	41.48	41.48	41.48	41.48	41.48	41.48
Technology Technician	25.81	26.59	27.39	28.20	29.02	29.83	30.62	31.40	32.23	33.02	33.83	34.63	35.43	36.24	37.03	37.03	37.03	37.03	37.03	37.03	37.03
Enrollment Specialist	25.81	26.59	27.39	28.20	29.02	29.83	30.62	31.40	32.23	33.02	33.83	34.63	35.43	36.24	37.03	37.03	37.03	37.03	37.03	37.03	37.03

SHIFT DIFFERENTIAL OF \$0.60 ADDED TO AN INDIVIDUAL HOURLY RATE WHEN THE REGULAR WORK SCHEDULE IS OTHER THAN FIRST SHIFT