



MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

- A1 President called the meeting to order at 6:30 p.m.
- A2 Members present: Mark Abate, Paul Lambert, Nadia Long, Brian Perry, and Lisa Whiting
- A3 Everyone recited the Pledge of Allegiance.

In honor of Veteran’s Day, Ms. Whiting asked any veterans in attendance to please stand to be recognized and thank them for their service.

B PROGRAMS/PRESENTATIONS

- B1 Horizon Elementary Presentation

The Principal, Mr. John Riley, introduced fifth-grade teacher Mrs. Bohn and a few of her students to talk about an economic lesson. I am very proud to be here with a few of my students who created a discovery-based lesson. They started their own small business in our classroom and have inspired their classmates to be customers and competitors. So, we now have an entire market in our classroom. The students explained that they sell animal-themed jewelry (*to help spread awareness about endangered animals*) and use bottle caps a currency. We use bottle caps as currency for two reasons – (1) to keep bottle caps out of landfills, and (2) to help a fellow student pay for cancer treatments.

Mrs. Bohn explained that her students overhead that another teacher at our school is collecting bottle caps as a way of payment for a leukemia treatment for someone she knows. The students then created this business and decided their currency would be bottle caps to help raise funds for cancer treatment and bring awareness about endangered animals.

The students introduced their parents, and everyone received an HCSD pin.

Mr. Riley then showed a short student-created video about their Hard Hat program based on Jon Gordon’s book *The Hard Hat for Kids*. It is an inspiring story that teaches children how to be great teammates. The book talks about the ten ways to be a great teammate and the “we before me” philosophy. Mickey learns there is a big difference between being the best player and being the best teammate.

- B2 Empower, Embrace, Inspire Award Winners – Jeff Decker from the Alton Darby Creek Campus and Teresa Blake from the Britton Norwich Learning Campus

This past summer, several curriculum team members approached us with an idea to more formally recognize staff members who go above and beyond the call of duty. Hence, the empower, embrace, inspire award. We will pick two award winners each month. Over 100 staff members were nominated in the first month by other staff members, students, and parents.

Congratulations to the first-ever Embrace, Empower & Inspire Award winners, Teresa Blake, Secretary at Britton-Norwich Learning Campus, and Jeff Decker, Physical Education Teacher at Alton Darby Creek

Campus. These two go above and beyond the expectations of the Hilliard Way and truly make a difference to our district.

Britton Elementary Principal, Mrs. Stephanie Borlaza, introduced Teresa Blake. Teresa was nominated by Corinne McManus, a parent at our school. Mrs. McManus said that Teresa’s positive spirit and always cheerful greeting is a blessing. She is always helpful and always kind. It is a joy to have her as a primary contact when calling the school. She seems to know every child and their teacher, which is amazing.

Darby Creek Elementary Principal, Mrs. Cindy Teske, introduced Jeff Decker. As you may know, Mr. D is a “go big or go home” kind of teacher. He is just about having fun, trying your best, and moving your body. He has embraced our innovation discovery center and created things for our innovation specialists. We are grateful to have him on our team.

Mr. Lambert shared a short story about Mr. Decker. Mr. Lambert was visiting Darby Creek on an election day, and Mr. Decker had the gym set up for archery. While talking with him, I noticed a piece of equipment and asked what it was. Mr. Decker replied that they had a student who, because of her disabilities, couldn’t draw the bow. So, he built an apparatus to allow this student to participate. This story symbolizes who he is. I’m proud to know you and am glad we have teachers like you in our district.

Ms. Whiting offered her congratulations to Teresa and Jeff. She also shared a short archery story. Jeff goes above and beyond for his students. He has applied for and received several HEF grants. At one of the annual HEF fundraising dinners, Jeff brought an archery set, and everyone could give it a try. He loves bringing the students and community together.

C ROUTINES

- C1 The agenda is correct with late-breaking action item F2.
- C2 The Board of Education adopted the agenda.
- C3 The Board of Education approved the October 2021 Treasurer’s Report.
- C4 The Board of Education approved the minutes from the following meetings:
 - a. October 11, 2021 – Regular meeting
 - b. October 11, 2021 – Meeting notes
 - c. October 25, 2021 – Work Session
 - d. October 25, 2021 – Meeting notes

D PUBLIC PARTICIPATION

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

Amy Bergman

My son is a student at Horizon Elementary and found his music curriculum while cleaning out his backpack. I don't typically have problems with things. However, there is only one point when a couple of these words should ever be used. I believe this song has no business being in our school curriculum. Upon finding this in my son's backpack, I discussed it with him and a discussion with Mr. Riley. I understand that Mr. Riley is not in charge of the curriculum; this is not his fault. However, I know there is an anger problem here at Horizon. Stuff like this song just adds to the issues. Therefore, I reached out to the publishing company and asked about removing this song from their workbook.

In my first conversation with Mr. Riley, I told him that GamePlan had removed this song from their curriculum as of 2011. After further research, I discovered that QuaverEd had removed this song due to derogatory words. I feel like my conversations with the school have been very slow. My son came home on his last music day and told me that they were still singing this song in class. I figured this issue would have been resolved after my first conversation with Mr. Riley, but it was not. In my second conversation with Mr. Riley, he informed me that he spoke with the music teacher, but she continues to have students sing this song. I'm not comfortable with this song. I don't know where to go next, so I'm bringing it to you. I hope we can get some forward motion on getting this pulled out.

Ms. Whiting stated that Board and administration will review the issue and will get back to you.

John Kizer

I am the parent of a first-grader at Britton Elementary and a preschooler at the Hilliard City Schools Preschool. My wife and I moved into the district eleven years ago. We loved the house but weren't too happy about being in Hilliard City Schools. We are pleased to have underestimated the district eleven years ago. We have had nothing but positive experiences with so many people. Our kids come home and say they love going to school and they love learning. I can't think of a better endorsement. Thank you for all you do for students.

My issue is COVID-related. I appreciate your position on this issue and don't believe I would have made any different decisions. I'm asking that you consider the trade-offs with any policies that are made (like mask mandates). I want the conversation to continue with understanding the compromises that come with every decision. I know there is conflicting information regarding wearing a mask to prevent the spread of COVID. Please acknowledge and have open discussions about the downsides of your decisions.

E CONSENT AGENDA

- E1 Approved the following Certified Personnel actions – See attachment to the *Minutes*.
- E2 Approved the following Classified Personnel actions – See attachment to the *Minutes*.
- E3 Approved the following: Employment – Stipends-Non Contractual – effective for the 2021/2022 school year: Approved a total stipend range amount for athletic tournament works of \$250 to \$499 if the workers are District employees. If a stipend exceeds \$499, it will be approved individually.
- E4 Approved the following student trip requests:
 - a. Davidson Softball, Willow Wood, OH – April 15, 2022

- b. Davidson Boys Lacrosse, Chicago, IL – June 19, 2022
- c. Darby Volleyball, Chicago, IL – April 15, 2022
- d. Darby Baseball, Fort Thomas, KY – April 15, 2022
- e. Darby Wrestling, Medina, OH – December 28, 2021
- f. Bradley Orchestra, Chicago, IL – June 9, 2022

The Board of Education approved item E1 through E4, consisting of certified and classified personnel matters. You can find the complete list of personnel matters as an attachment to the *Minutes*.

Mr. Perry offered his congratulations to retiree Danny Dodd, a custodian at the Preschool.

F ACTION AGENDA

F1 The Board of Education approved the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2022, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

002 DEBT SERVICE.....\$30,700,000

Mr. Wilson explained this is simply allocating the dollars for the bond refinancing that was approved in September.

F2 The Board of Education approved the five-year forecast.

Mr. Wilson stated there are no changes to the forecast presented at the October 25 work session.

F3 The Board of Education approved the Emergency Operations Plans for all district locations.

Mr. Lambert commented that this is one of the few documents the district prepares that is not subject to public disclosure because of the nature of the document. However, it is a sizable and comprehensive plan.

Ms. Whiting thanked everyone who maintains this document. Mr. Stewart added thanks to our first responders for their input as well.

F4 The Board of Education adopted the following policies:

- a. AC – Nondiscrimination
- b. ACAA - Sexual Harassment
- c. ACAA-R - Sexual Harassment Grievance Process
- d. DECA - Administration of Federal Grant Funds
- e. DJF-R – Purchasing/Payment Procedures
- f. EBEA - Use of Face Coverings (Rescind policy)
- g. EEA - Student Transportation Services
- h. EEAD - Non-Routine Use of School Buses

- i. EGAC-E - Telephone Services
- j. GBQ - Criminal Records Check
- k. GCD - Professional and Certificated Staff Hiring
- l. GDC/GDCA/GDD - Classified Staff Recruiting/Posting of Vacancies/Hiring
- m. IGAE - Health Education
- n. IGAH_IGAI - Family Life/Sex Education
- o. IGBE - Remedial Instruction (Intervention Services)
- p. IGBEA - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- q. IGBEA-R - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- r. IGCH-R (Also LEC-R) - College Credit Plus
- s. IICC - School Volunteers
- t. IKF - Graduation Requirements
- u. IL-R - Student Assessment
- v. JEC - School Admission
- w. JHCB – Immunizations
- x. JHCC - Communicable Diseases
- y. JP - Positive Behavioral Interventions and Supports (Restraint and Seclusion)
- z. LEC-R (Also IGCH-R) - College Credit Plus

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Committee Reports

Mrs. Long noted that the Facilities Committee is meeting the first week of December, so please send her any items you may have for the agenda by November 16.

Mrs. Long also commented about the Skilled Trades Expo. She attended and spoke to several students. She is very impressed with what HCSD has done and thanked Mark and John for their leadership.

Mrs. Long mentioned that she attended OSBA's Capital Conference. She participated in a few very informative sessions.

Mr. Abate stated that the Diversity, Equity & Inclusion Committee (DEI) met last week. The group discussed our recruiting and hiring practices.

Mr. Lambert announced there is a Policy Review Committee meeting on December 10. So, if you have any information you want to be considered, please let us know.

Mr. Perry also attended some work sessions at the OSBA Capital Conference.

G32 Enrollment

Mr. Stewart shared that our enrollment as of November 1 is 16,300. This is an increase of 65 students from November 2020.

G3 Superintendent’s Update

a. COVID-19 Update

| Week | Total Cases | Staff | Students Grades PreK-6 | Students Grades 7-12 |
|-------------|--------------------|--------------|-----------------------------------|---------------------------------|
| October 25 | 34 | 4 | 17 | 13 |
| November 1 | 43 | 3 | 21 | 19 |

We are excited to announce that we are partnering with Giant Eagle Pharmacy to hold a vaccine clinic for students ages 5-11. The clinic will be held at our Central Office on Thursday, November 18th, from 2-7 p.m. The second dose will be administered on Thursday, December 9th, from 2-7 p.m.

b. School Calendars 2023-2024, 2024-2025, and 2025-2026

In your Canvas materials, we presented the proposed calendars for the 2023-24, 2024-25, and 2025-26 school years. This begins the thirty-day review period before you can adopt the calendars.

H1 The meeting adjourned at 7:08 p.m.