MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

- A1 President called the meeting to order at 6:31 p.m.
- A2 Members present: Mark Abate, Paul Lambert, Nadia Long, Brian Perry, and Lisa Whiting
- A3 Everyone recited the Pledge of Allegiance.

B **PROGRAMS / PRESENTATIONS**

B1 Division 1 State Wrestling Champion – Bradley Weaver, Darby High School

Joyce Brickley, the Principal, introduced Brad Weaver. Brad is Darby High School's first State Wrestling Champion. Brad's record this season was 32-0, making him the first undefeated wrestler at Darby HS. Also, he did not give up an offensive point, carried a 4.0 GPA the first semester, and won the Casey Frederick Award for the best overall wrestler in the Central District. We are super proud of Brad! Brad said that he would be playing football and studying business at Ohio University in the Fall. The Board congratulated Brad on his accomplishment.

Mr. Abate announced that Celia Schulte, a Weaver MS student, won and set the State record for the 1600 and was the runner-up in the 800. The Board offered their congratulations to Celia as well.

B2 COVID-19 Update – Mr. Mike Abraham, Director of Student Well-Being

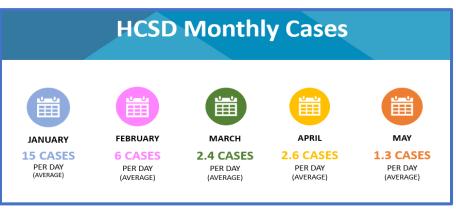
Mr. Abraham stated that the CATS data shows that our percentage of positive school-age cases remains green at 18.4%. Also, we have not met any of our district thresholds – student absences, staff absences, and nurse visits.

As you see in the chart to the right, our total number of positive cases per day has decreased. In January, we averaged 15 positive cases per day and are now (May) averaging only 1.3 cases per day.

In the last two months, we have had only four staff members test positive and are most likely due to our vaccinated staff.

We have had several questions

Decision Making DATA FACTORS																		
FACTORS			1/13- 1/26	1/20- 2/02	1/27- 2/09	2/03- 2/16		2/17- 3/02		3/03- 3/16	3/10- 2/23	3/17- 3/30	3/24- 4/6	3/21 - 4/13	4/7- 4/20	4/14/ 4/27	4/21 5/4	4/28 05/11
	<100	ALL IN																
HCSD Attendance Area Case Count per 100k	100-200	HYBRID or ALL IN								181.51	123.47	106.58				196.28	170.95	132
rica case count per 200k	> 200	HYBRID or eLearning	795	543	349	317.64	292.31	250.1	204.72				221.61	240.6	244.82			
Danasata na Danitius	< 20%	ALL IN	18.46%	18%	12.38%	13.36%	14.60%	14.29%	16.17%			18.23%	16.18%	16.44%	17.08%	19.50%		18.40%
Percentage Positive School Age 6 -18vrs	20% -30%	HYBRID or ALL IN								20.54%	21.05%						21.67%	
School Age 0 -10yls	> 30	HYBRID or eLearning																
Case Count			133	106	63	45	59	51	33	32	32	33	33	35	31	36	30	21
	Student Absences	> 15	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met
HCSD Thresholds	Staff Absences	> 5	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met
	Nurse Visits	>5	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met	Not Met



about mask-wearing since receiving the newly announced CDC guidelines for fully vaccinated individuals. We are

currently under a Health Order requiring all K-12 students and staff to wear a mask in our facilities. We have also received a letter from Governor DeWine stating, in part, "While Ohio will be amending its health orders to comply with this new CDC guidance, in order to maintain consistency and model safe behavior for Ohio's students, these changes do not affect the existing order requiring the use of facial coverings and other health protocols in our schools. With limited numbers of students vaccinated, it is important that we continue these safety measures through the end of the current school year."

We understand that Governor DeWine has said he will lift all health orders on June 2. We are waiting for guidance and clarification, and I will give you that information as soon as I receive it.

We have informed our building principals that students may remove their masks when they are outside and maintain six feet of social distance.

Mr. Perry asked Mr. Abraham for clarification on the current mask requirement for students and staff. Mr. Abraham responded that we are under a health order (*not a recommendation or guideline*) that requires all K-12 students and staff to wear a mask in our schools.

Mrs. Long asked if we have received any guidance for the fall. Mr. Abraham answered that he asked Franklin County Public Health (FCPH) how lifting health orders on June 2 will affect schools. At this time, FCPH does not have an answer. FCPH is asking for guidance and clarification from the Ohio Department of Health and will pass that information to us as soon as they can.

C ROUTINES

- C1 The agenda is correct as presented.
- C2 The Board of Education adopted the agenda.
- C3 The Board of Education approved the April 2021 Treasurer's Report.
- C4 The Board of Education approved the minutes from the following meetings:
 - a. April 12, 2021 Regular meeting minutes
 - b. April 12, 2021 Regular meeting notes
 - c. April 19, 2021 Work session meeting minutes
 - d. April 19, 2021 Work session meeting notes

D **PUBLIC PARTICIPATION**

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and address and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

Beth Murdoch, 3056 Hemlock Edge Dr., Hilliard 43026

I want to address a very sensitive topic – Hilliard's approach to diversity, equity, and inclusion. First, let's reflect on the definitions. Diversity – the condition of having or including people from different ethnicities and social

backgrounds. Equity – the state or quality of being just and fair. Inclusion – the act of including someone or something as part of a group. Based on these definitions, I believe every parent, teacher, and community member must support your efforts to ensure every student receives a diverse, equitable, and inclusive education. Racism exists. It is sad, awful, and damages our soul. However, when I read documents from Hilliard's Equity and Diversity Task Force referencing antiracism, it's clear this group has adopted components of critical race theory. Critical race theory holds that America is fundamentally racist yet teaches students to view every social interaction and person in terms of race. Its adherents pursue antiracism through the end of merit, objective truth, and the adoption of race-based policies.

I will assume positive intent and give the benefit of the doubt that critical race theorists intend to erase inequalities to achieve racial equity. But what specifically are they proposing? I support many of the committee's recommendations assuming the positive intent carries through into the execution. For example, I support updating the student handbooks to specifically address racism and racist incidents assuming the instances of discrimination provided as unacceptable are apparent in intent. I support revising the K-12 English and language arts resources to include multiple cultural perspectives assuming the selected texts align with the curriculum. I support ensuring the employees of HCSD are representative of the students and families in the district, assuming this is achieved via a diverse slate of candidates presented during the hiring process and the best candidate is offered the job regardless of race. My concern is not with efforts to address diversity, equity, and inclusion. It is with executing these goals with a lens towards critical race theory's main tenet that there is racism in our systems, in our silence, and our social constructs. Executing the equity and diversity strategic action plan under the lens of critical race theory means that students, faculty, and staff are subjected to training that denigrates America. It creates problematic methods where students are asked to rank their privilege, required to apologize for beliefs they have not been proven to hold, and actions they have never taken. Critical race theory creates even more division under the guise of solving it. There is no opt-out, and there is no right to be left alone. In terms of the activists, silence is violence. Being silent is alleged to be an act of violence. It's time to call out critical race theory for what it is, employ every means possible to end its use, and model the true rejection of racism by building bonds of genuine friendship, love, and service to all.

Allison & Reese Dorco, 5447 Thorney Dr., Hilliard 43026

Allison: We thank you for making the decision to go back to all-in five days and abandoning the link to the faulty color-coded system. This type of adjustment is what we expect from a school district the caliber of Hilliard City Schools. As the recommendations are changing and evolving, we expect Hilliard to evolve. Recently, we found out that Ben Logan Local Schools has given a choice back to parents on whether or not they want to mask their children. They have shown that a school district can make choices even if the state makes mandates. We need to start now to give the expectation for the fall. My daughter, Reese, would like to speak about how masks make her feel.

Reese: Wearing a mask makes me feel sad because I can't see people's expressions. It just looks like we are staring, and it is socially awkward. I hate it when the mask goes in my mouth. In gym class, I have a hard time breathing, especially with my asthma. Since we have been all-in, I often wear my mask outside, even when playing by myself. It's especially hard to breathe when I'm out in the heat. I just want to breathe fresh air like I used to be able to. I also want to see what people look like without their masks. People's faces shouldn't be weird to see; it shows who we are.

Allison: Now that teachers have been given the opportunity for a vaccine, it's time to start letting parents choose how to mitigate risk with our own children best. I don't believe any of you are responsible for the health of my child. That's my job. Research has proven that kids are at minimal risk of COVID-19. The CDC has been clear on their guidance that outdoor masking is unnecessary. This week we are going to have temperatures near 90

degrees. The district doesn't want to be liable if the kids get heat stroke due to an outdated policy. Recess policies are different at every elementary school, and restrictions need to be removed immediately. This should be a district decision, not up to individual schools.

The other policy that needs immediate attention is the one banning parents from school buildings. We discovered this week; this is also an inconsistent policy. Reese came home in tears because she was tasked with telling me I wasn't invited to her fifth-grade graduation clap-out.

Reese: When I found out my parents weren't able to come to my graduation, I was sad because I want them to see this once-in-a-lifetime thing I get to do. I cried. I want them to come; they taught me for half of the year.

Allison: We discussed this issue with the school office, and they said it was policy. Since then, I have spoken with a parent that had been at her child's sixth-grade choir concert in the gym at Hilliard Station. Also, Davidson HS held a robing ceremony with parents in the building for several hours this weekend. It looks like the rulings are inconsistent. When the COVID-19 shutdowns began, parents become everything to their children. They were stripped of all other human contacts. So now, you are telling these kids that the people who have been there for them the past fifteen months cannot celebrate this huge milestone with them. We are being robbed of sharing these memories with our children. This year has been hard on everyone, and I'm asking you to reconsider your stance on allowing parents to participate in the last day of school fifth-grade activities.

Reese: I want school to go back to normal because it's not fun to wear masks and social distance from our friends. We have been distancing and masking for over a year, and COVID is ending. We want our normal lives back. I feel like we are being punished for something that was not our fault. Please give us back our childhood. Thank you.

Alisha Duke, 2443 Punderson Dr., Hilliard 43026

I have two children attending Hilliard City Schools. I came to speak to you about my concerns about our district and its future. My first concern is the mask and vaccination policies that will be put into place for next fall. We now have the opportunity to vaccinate against COVID, and by next school year will have no excuse for why we are continuing to force masking in our buildings. The teachers and staff have had time to be vaccinated, we have seen super-spreading by children, and hospitalizations are decreased and no longer a strain on our system. I am requesting that masks be optional for the next school year and not be contingent on the vaccination status of our children. With freedom of choice, we put the power back in the parent's hands for their children's safety and what makes them feel comfortable. If you feel comfortable with a vaccine and a mask or without a vaccine and a mask, great. We are at a place where masks have damaged our children socially, emotionally, and mentally. Masks need to be at the parent's discretion. One of my children, who used to love going to school, asked me not to make her go back to school for the rest of the year because of masks. I can't argue enough for you to consider masks as an option for the next school year. Allow parents to make health decisions for their children instead of the district making them.

Additionally, it should be policy in our district to not discriminate against children who would choose to be maskless in the fall. Their choices, reasons and vaccine status is no one else's business. They are personal, private, medical decisions for each person. Anyone who does not feel comfortable without a mask can choose to wear one with discrimination or retribution.

My second concern is about using critical race theory in our school district. As a school system, your job is to teach our children reading, writing, and arithmetic, as the saying goes. Your job is to teach our children how to think, not what to think. You are failing them. Equity is a word being thrown around a lot these days, but I'm here to remind you that equity is not equality. I am absolutely for equality and diversity. I am not for someone

teaching my child that the color of her skin defines her. I am not for someone telling her that she is either an oppressor or a victim and can't be anything in between. I am tired of our school administration and teachers feeling like it's okay to lift up some cultures at the expense of others, all while trying to say you are inclusive. I am boldly advocating for a specific policy statement to our staff that critical race theory not be taught to our children. You have preached that you cherish inclusion and diversity, but all the critical race theory does is teach children why they are different and why it is bad to be one race or another. This swings in the opposite direction of what you are trying to achieve, understanding and appreciating those different from yourself. You should take a moment to consider what you are trying to achieve.

Mechele DeMatteo, 6230 Lafferne Ln.

I have two children attending the school district. This school system embraces the ideology of critical race theory (CRT) and has quickly made it a large part of the curriculum. This must stop. After realizing the Marxist ideology in CRT, several states have bills to ban it from being taught in their schools. We should be doing this as well. The premise underlying CRT is correct – racial inequality is shockingly pervasive. It has some valid insights, but it goes bad by seeking to impose itself through intimidation and power. It's not the power that comes from persuasion in an election but from silencing critics and insisting that those who are not with you are against you. My three minutes do not give me enough time to go over everything that makes CRT a bad idea. I want to share a few examples of what CRT looks like in practice across the nation: (1) Having first-graders deconstruct their racial and sexual identities and rank themselves according to their power and privilege. (2) Having middle school teachers locate themselves on an oppression matrix based on the idea that straight, white, English-speaking, Christian males are the main members of that oppressive class. Then they tell the teachers they must atone for their privilege and covert, white supremacy. (3) School districts tell white teachers that they are guilty of spirit murder against black children and must bankrupt their privilege in acknowledging their thieved inheritance. These are quotes. How is this not divisive? If you disagree with CRT or question any part of the theory, you must be a racist. According to CRT, if you side with CRT, you are only doing it to make yourself look better, making you a racist. You cannot win. That is how CRT is designed, so no one speaks against it. It is Marxism at its best. CRT takes a person's individuality and humanism away from them. They become judged based on the color of their skin and not the quality of their character. We should learn from the atrocities of our history and seek not to divide but to heal. There is no healing in CRT, only oppressors and the oppressed. We need to find a better way. Let's find the tools that enable us to go beyond the racial and ethnic conflicts together. Do unto others as you would have them do unto you. This should be the golden standard in our schools, not placing children in groups and using divisive language. Please stop teaching our children to consider the color of someone's skin before considering the human inside. It's the absolute definition of racism.

E CONSENT AGENDA

The Board of Education approved item E1 through E4, consisting of certified and classified personnel matters. You can find the complete list of personnel matters as an attachment to the Minutes.

Employment – Bridge Program – effective June and July 2021:

The Board establishes the rate of pay for teachers paid from ESSER (Elementary and Secondary School Emergency Relief Fund) at \$500.00 for full day, \$250 for half day.

Employment - Bridge Program 2020-2021:

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-8		
STAFF MEMBER	ASSIGNMENT	BLDG	AMOUNT
Adams, Deana R	Administrator, Extended School Year	JWR/HUB	\$5,000.00
Canala, Paige E	Administrator	HZN	\$5,000.00
Carter, Stacy E	Administrator	HUB	\$5,000.00

Ferko, Lisa D	Administrator, SACC	COA	\$5,000.00
Meister, Holly A	Administrator	HCR	\$5,000.00
Prati, Jaclyn M	Administrator	JWR	\$5,000.00
Sayre, Jennifer L	Administrator, High School	ILC	\$5,000.00
Sparks, Matthew E	Administrator	BCN	\$5,000.00
Wigg, Kelly A	Administrator, SACC	COA	\$5,000.00

The Board congratulated the certified and classified retirees and thanked them for their many years of service.

Dr. Lucas introduced Mr. Bill Warfield, our new Principal of Hilliard Bradley High School. Mr. Warfield introduced and thanked his wife, Karen, and thanked the Board for this opportunity. He is excited to start this new journey.

Dr. Lucas introduced our new Principal at Horizon Elementary, Mr. John Riley. Mr. Riley thanked everyone for the opportunity to be here tonight and introduced his children in attendance with him. He thanked the Board for the opportunity to part of Horizon's team and be part of the fantastic Hilliard team.

Dr. Lucas introduced Ms. Lauren Hall, our new Assistant Principal at Hilliard Darby High School. Ms. Hall also thanked the Board, administration, and her Darby family for this opportunity. She is excited for this new challenge to support the district, her school, and her students.

F ACTION AGENDA

F1 The Board of Education approved the 2021 Graduates:

Bradley High School

Isabel Dora Aaron	Donavan Scott Banda	Jairid Braxton Buchanan
Mulki Abdirashid Abdulkadir	Alexander Banegas Bueso	Emily Gwenyth Buckley
Hastyar Bakir Abdullah	Luke Xavier Barber	Ryan Joseph Buckner
Yazeed Khaled Abusundus	Ryan Robert Barkhimer	Caden James Burkhart
Evan Richard Acree	Camden Alonso Bartels	Gwyneth Rosalie Burr
Abyan Abdul Adam	Noor Salem Baryoun	Carly Patrice Callahan
Wyatt Thomas Addis	Ethan William Bates	Chloe Renee Callahan
Salma Ibrahim Adem	Ava Rose Battistelli	Tyler Scott Campbell
Feras Ahmad Akileh	Malik Ayman Bayati	Austin Lee Capron
Corey Daniel Alcaraz	Paige Morgan Beasley	Ciana Lakayla Carpenter
Tison David Alexander	Julia Renee Bee	Efren Carranza Benitez
Anna Marie Alford	Brayden Allan Bentley	Adrianna Jasmine Castillo
Osman Ahmed Ali	Thaddeus Ambrose Billman	Eric Antonio Cazares
Yahya Mohammad Bassam Zaid Alkilani	Faith Corin Blackwell	Amanda Jacqueline Chapman
Yousef Ahmad Alqam	Colton James Blauser	Dominic Christopher Chase
Mohamad Khaled Alshartah	Caitlyn Sophia Bockbrader	Maria Louise Ratcliffe Church
Lauren James Altemare	Hannah Faith Boggs	Connor Dominic Clarke
Nathan Edward Alting	Nathaniel Richard Bontz	Kelvany Denine Cleveland
Brittany Madison Amador	Samy Bouali	Jonah Lewis Cobb
Sanskruthi Anantha Padmanabhan	Ryan S. Brattina	Hayley Olivia Collins
Hope Mackenzie Anderson	Samantha Ann Brendler	Jaden Markell Collins
Shane Evan Anderson	Aaliyah Renee Bridges	Caitlyn Savanna Conklin
Ashline, Katie Elizabeth Ashline	Audrey Violet Brill	Kelly Jean Conley
Reyann Ashraf Askar	Andrew Tariq Brooks	Parker Alan Cook
Muath Khaled Assad	Derek Nathaniel Brown	Maximilian Alexander Cooper
Yaser Mohamed Awale	Leah Anne Browning	Alexandra Rose Cornell
Cynthia Jailynn Ball	Hayden Marshall Bryant	Addison Nancy Crace

Lauren Olivia Creek **Christopher Sebastian Crock** William Jackson Crosby Alyssa Lynn Cross Tyannah Amari Crowder **Iker Daniel Cruz Perez** Nicholas Joel Curran Makayla Nicole Davis **Titus Christian Dawkins** Estefania de la Rosa-Mendez Nathan Phillip De Moss Cameron Michael DeForest Dominick Michael Delpico Charles Thomas DeLuca **Brandon Thomas Dever** Fatoumata Djolde Diallo Taner Abram Diehl Zander Evan Dietz Antonio John DiFrancesco Kirsten Elizabeth Drexel

Jake Kirk Duffer
Benjamin Brooks Duncan
Genevieve Rose Dutro
Jacob Daniel Dutton
Joseph Daniel Dwyer
Simone Ileen Dy
Margaret Ann Eagle
Cole Daniel Emch
Morgan Taylor Emery
Ashley Michelle Evans
Braden Robert Evans
Steven Michael Falls
Ashir Adnan Faruq
Carson David Fausnaugh
Campbell Marie Ferguson

Hamda Mohamud Dualeh

Ryan Cameron Duckworth

Figueroa, Amber Nicole Figueroa Clare Audra Flanagan Cameron Patrick Fox

Tvr Zackoriah Fidler

Rease Lynn Marie Gahm
Nicholas Gregg Garbesi
Colin Patrick Garey
April Nicole Garoz
Quentin Amir Garrett
Nicholas Todd Gazvoda

Joshua Nadir Chillikkattil George

Emma Elizabeth Gibbs Leyton Michael Gibson Benjamin Paul Gierman Jonah Richard Gilbert

Illiana Savannah Lynn Gilchrest

Ariana Elise Gill

Gwendolyn Marie Godsey Brianna Helaine Goebel Kevin Gonzalez Lizbeth Marisol Gonzalez Julia Diane Goslee Gabrielle Elizabeth Graff Nicholas Blake Graham Alexander Hudson Granville

Dylan Thomas Gray
Natalie Grace Green
Skyler Ann Green
Adan Omar Guntan
Natalie Rae Hall
Seema Suleman Hamed
Judith Paige Hamilton
Kaylyn Dawn Hammond
Christian Valentino Harrington
Marshall Deacon Harris
Vanessa Victoria Harrold
Luke Thomas Hart
Aden Abdiaziz Hassan
Hayat Issac Hassan
Marwan Hassan

Alexis Michelle Hayden
Malachi Isaiah Haynes
Patrick Nathaniel Haynes
Zachary Michael Heffner
Evelyn Patricia Heibel
Mallery Marie Heimberger
Abigail Marie Hemstreet
Quinton Alexander Henoch
Armando Uriel Hernandez Pina

Devon Bryant Hess

Landon Reed Hiddle

Elizabeth Morgan Hienton

Nicholas Pheaktra Hawk

Zachary Scott Higgins Isabella Marie Hillebrand MaKenzie Paige Hilling Caleb Lawrence Hinzman Cameron Jay Hood Cameron Michael Horvath Ian Caleb Crews Howard Callie Jaclynne Hribar Nathaniel Robert Hubler Aidan Ryan Hughes Garrett Lee Hunnicutt Aubrey Anne Hyrmer Ibrahim Ahmed Ibrahim Yonis Abduwahab Ibrahim Avery Nichole Jantonio Sarai Caroline Jara

Gretchen Elizabeth Jarrell Oliveros

Caleb Michael Jenkins

Yi Jiang

Dana Alan Jilani

Tanner Michael Juarez

Karina Monserrath Jimenez Rodriguez Noah Samuel Johnson Olivia Rose Johnson

Ella Margaret Patricia Lynn Juenger Yasmine Noha Kadimi Skalli Scyan Elizabeth Kaneer Yousuf Khalid Kebbati Charles Aidan Kellar David Matthew Keller Maura Jane Kelley

Conner Alexander Kennedy
Liam Josef Kennedy
Penellope Jane Kern
Ameer Shehab Khafajy
Logan Mackenzie Kill
David Dara Kim
Nikolina Kisin
Robert Charles Klise
Jersey Alexandra Knott
Hana Hussein Kraf
Padric Carlson Krai
Spencer Y.C. Ku
Abigail Grace Lairson

David Kline Lamb

Nathan Scott Lang

Ella Marie Lambright

Zachary Edwin Langer

Hayley Nicole Lauve

Baylie Elaine Lawrence Arell Tyree Layliev Alexandra Marie Leasure Devon Kwok Lee Luke Thomas Lehman Zachary Karl Lehman Troy Michael Lehmkuhl Sydney Vilaylack Lithiluxa Eric Hayes Litterer Magen Rae Looney Mckenzie Lanae Lynch Grace Elizabeth Malarkey Sydney Kathyrn Malehorn Sean Matthew Mandel Alli Nicole Marple Griffen Scott Marshall Maria Jane Martin **Derrick Scott Martindale** Karlos Miguel Martinez Rylee Lynn Mason Lolah Rayn Maxey Catherine Grace Mazon Alice Marie McAnespie

Katie Lynn McGinnis Tatyanah Deandrea Mcmillan Tyrah Nicole Mcmillan Hugo Gabriel Mena Sheeva Menon

Victoria Ann McClelland

Tanner Lee McCutchen

Reese Marie McGeehan

Brandon Scott McCoppin

Hannah Elizabeth Mesa
Andie Margaret Miller
Luke William Sanderson Miller

Andrew James Mirgon

Bailey Nicole Mitchell
Nasteho Hassan Mohamed
Evan Mitchell Moos
Axel Jair Morales Garcia
Marco Antonio Morin
Natalie Francesca Moss
Rasheed Shadi Motasem
Kely Jasmin Motto Batres
Kavin Joseph Mottola
Abdullah Yaser Mu'Ammar
Amani Mohd Anwar Musa

Ibrahim Musa
Muktar Aden Musse
Madison Renee' Myers
Alexander Benjamin Myron
Jordan Angelica Neidhart
Dylan Howard Newcomb
Ryan Thomas Nichols
Keaton Andrew Norris
Brianne Allison Nutter
Reed William Oliver
Cole James Osbourne
Gargaar Adil Osman
Ashleigh Rae Owens

Anoushka Mala Panganamamula Mark Andrew Hawley Paradis Logan Alexander Parkin Makenna Renae Parsell Isaac Alexander Partida Abad

Dhruvkrishna Palakkal

Jared Ryan Pallay

Ashu K Patel Khushi Patel Rishil Hiren Patel Colin Michael Pawletzki Gabriel James Paynter

Nevaeh Elizabeth Nicole Perkins Noah Christopher Perkins DaVion Michael Pettiford Heather Marie Piatt Nina Ann Plaza-Bolognone Evan Graham Poff

Evan Graham Poff Emily Marie Pollock Delaney Mary-Ruth Porter Laura Shannon Powell Nathan Coleman Proffitt Kylee Marie Queler

Irene Guadalupe Quistian Bravo

Abigail Noemi Ramirez Alan Cruz Ramirez Alejandra Ramirez Sant

Alejandra Ramirez Santiago Alison Elizabeth Rasor Ethan Jarrett Razor

Sumaya Abdulahi Abdi

Logan Charles Eberhard Reagan Martin Alexander Rector Brooke Tiffany Reda
John Michael Redenshek
Tyler Allen Reeser
Abdul Rehman
Edward Gary Reynolds
Ella Ann Richardson
Kenvon Cortland Richardson

Maxwell J Ridenour Cameron Michael Ridolfo Mariah Noelle Riker Amrit Lal Risal

Chance Michael Roberts

Leonardo Emmanuel Rodriguez Severiano

Jordan Marie Roeger Maya Reas Rohrer Justice Jerome Ross Jessica Katelyn Roth Shay Louise Roth Matthew Charles Sailor Apolonia Maria Salgado

Mayas Sami

Jack Michael Sandberg Katheryn Cynette Sandy

Dhriti Sanyasi

Deacon Michael Sawchuk Nashaat Najdat Sawza Abigail Grace Sayre Riley Nela Scaff Brooklyn Jene' Scales Audrey Joan Schmidt Tyler Laurence Scholl Joel Isaac Schroeder

Christiana Emma Schweitzer Ian Markham Scott Justin Alexander Sellers Zackary Richard Sember Cage Joseph-Dale Severe Jayla Kay Shanmugam Alexandria Anne Shatto Meghan Eileen Shay

Logan Scott Shepard

Shockley, Kate Elise Shockley Connor James Simpson Kaitlyn Ann Sims Megan Lynn Skidmore Tyler James Slater Claire Morgan Sloat Hunter Thomas James Slusser

Ashley Rae Sluzele Chase Bartels Smith Elijah Yuriy Solokha Julianna Mai Sopraseut

Aya Soumakieh

Soraya-Lenai Tailore Spann Isaac Kyle Srisongkham Carter Reid Stanley
McKenna Marlise Staten
Isabella Sofia Sullivan
Mackenzie Rose Sullivan
Madison Andrea Szekeres
Kojin Hikosaka Tam
Kotaku Hikosaka Tam
Isaac Jeremiah Tawney
Madelyn Rose Taylor
Katherine Anne Thomas
Jordan Gabriel Thompson
Kyla Nicole Thompson
Jasmine Muon Thongsavanh

Kylie Rae Tober Carissa Lynn Turvy Selma Ucan

Abigail Marie Ullum
Jeramy Justin Uting
Eric Matthew Vah
Jack Spencer Vamos
Trinh Thao Van
Jonathan Vazquez
Randy Enrique Villanueva
Vishal Vivekanandan
Lauren Elizabeth Voght
Vika Vadimovna Vorona

Jenna Rose Vosskuehler Allison Leigh Waggener Drayton Richard Wahlenmaier Erik Matthew Ware

Brett Anthony Warner Evan David Weise

William Robert Weisenburger

Jillian Susann Weita Ian Charles Wellman Madison Jane Wester Jillian Dyan Whaley Grace Victoria Wheeler Jackson Barlow Wesley White

Kaitlyn Jean White
Caroline Elizabeth Whitt
Cuyler Nathan Whitt
Payton Grace Wile
Autumn Renee Wilkinson
Brady Clifford Williams
Dominic Anthony Williams
Luke Roger Williams
Maxwell Thiess Williams
Walter Jackson Williams
Gabriel Martin Willis
Hunter Anthony Wilson
Sydney Ann Wilson
Da-Lisa Pearl Wright

Katherine Elizabeth Yabroff Alexander Lewis Zakrzewski

Darby High School

Hasanah bint Sharif Abdul-Malik Amanuel Misgna Abraha

Tiemar Misgna Abraha Shahead Yousef Abualkheir Johnathon James Adams Meron Misgna Adhanom Savannah Syrae Aguon Yaseen Ahmad Ahmad

Ibrahim Mahmoud Ahmad Alailouni

Jafar Abdalkaik Alhafawy Sudeis Abdullaih Ali Noor Hassan Al-Kinbi Corwin Howard Allen Nabaa Safaa Jalal Al-Saibawi Saef Allah A Alsamrai Om Piyush Amin Natashia Adjei Amoako

Samuel Alfonzo Magpantay Andrei Hayden Jeffrey Reinhard Apel Daunte Nicholas Apling Meghan Marie Archer Michael Dale Armstrong Nicholas Michael Ashbrook

Jordyn Christine Anderson

Zaid Ashfag

Brooke Breanne Atkins Gerardo Avila Ahumada Abu Mohamed Awo Rahul Varma Ayanampudi Olivia Grace Badgley Elhadj Thierno J Bah Shahin Balla Joshua Ryan Balogh

Josiah Christopher Barbre Adam Patrick Barlow Blayne Allen Barnes Abigail Elizabeth Baumann

Alexis Rene Bean

Robert Alexander Beckman Zane Michael Beedy Harmony Marie Beerman Isaiah Gavin Beneker Caitlin Holli Berry Chloe Marie Berry Liliana Marie Biller Kelsey Diane Binion Colin Michael Bodak

Sydney Grace Bodak

Dylan Lucas Bok

Laurel Catherine Li Bonn Braden Allen Bower Brooklyn Janae Boyd Elijah Marshall Boyd Zachary Scott Brandwie Jesus Eduardo Bravo Rivero Carter David Brokaw

Madison Ann Brokaw Allison Grace Brown Synthiana Marie Brown **Bronson Andrew Bruck** Corinne Mae Bruney

Megan Elizabeth Buel Samuel Evan Buoni Katelyn Marie Busch Christina Hope Buziewicz Emily Hope Byrd McKenzie Lynne Cain Carly Michelle Callahan Grace Louise Campbell Alex Krisstopher Cannon Alexa Marie Capka

Jordan Nichole Caple Logan Alexa Card Sean Raymond Carney Ian Hunter Carr

Joel Allen Cashner

Keny Yamelin Castro Zapata

Eric Alain Cathala Coshel Alexander Caudill Caden Jacob Chaney Abigail Jade Chappell Alex Rajan Chawla Carson Lee Chheang

Zachary Michael Ciriaco Taylor Faith Clark Gabriel Andrew Clifton Haley Rose Clifton Trinity Reign Cline Kortni Elaina Clisby Benjamin Jakob Cochran Cameron Dean Colombini Caprice Cayte Colucci Claire Margaret Conley Brandon Keith Copper Tristan Riley Crabtree Maddisyn Elizabeth Crispin

Hayden Frank Cruz **Dominic Matthew Demorest** Christina Elizabeth Denison Olivia Rose Derdzinski

Christian Gonzales Cruz

Ashley Nicole Derenzo Aryan Desai

Payton Rylee Dexter Norma Yesenia Diaz-Landaverde Samantha Loren Dicke Tyler Baldwin Dickinson Joshua Kyle DiGioia Frank Samuel Donnelly Sarah Elaine Dornbusch

Kuri Lana Dove

Owen Christopher Durst Matthew Curtis Dye

Evan Michael Earhart

Brett Matthew Edgington Emily Katlin Ehrle Skylar Ann Eichenlaub Nicholas Edward Elfrink Mayasir Elzubeir

Makayla Elizabeth Enterman

Sean Thomas Eppler Youssef Essamaldean Essa Mekhi Utchat Evans Ali Salah Fateh Jordan Amir Feagin Michael Charles Ferry Braeden Matthew Fichtner Leroy Figueroa Berberena Jaeden Reshea Finehout Ava Marie Finfrock Crystal Amaryllis Finzer Ryan Thomas Fletcher

Cameron Nicholas Anthony Flusche

Wesley Kley Fraley Jasmine Alexis Frank Emma Rose Fratianne Gino Anthony Frollini Chianna Justice Frye

Donavon Carter Nicolia Gaines

Damien Gabriel Garay **Hunter Louis Garcia** Jordan Eliezer Garcia Jaden Marquel Garrett Claire Elizabeth Gbur Catherine Ann Gearhiser Sofia Amilia Gentile Lindsey May Gerdes Grace Ann Gill Jaxson Carter Gillespie

Micah Abigail Gilliam **Devin Connor Griesmer** Ashley Rose Griffith Colton Avery Gross Jackson Vaughn Gunn Amira Abdulrahim Haidar Muhammad Jawad Hakim

Orion Joseph Hall Michaela Brianne Hamet

Gabrielle Bralyn Hammonds Haylee Helena Handrahan Alice Rose Hartman Jenna Grace Hartwell Shamsulddin Hasan Mustafa Hassan Omar Yasir Hassan **Ethan Thomas Hawk** Maria Ann Hayes Meredith Grace Henery Jasmine Marie Grace Hern Nataly Hernandez

Mackenzie Elizabeth Hessick

Michael Allen Hickin Sean Michael Hillis

Holden Christopher Hodges Elizabeth Marie Holland Madison Paige Hoschak Celia Renee' How Luke Robert Huntzinger Sage Samuel Inoue

Sophia Anne Iosue
Mason Thomas Irwin
Rachel Kristin Khushi James
Nathaniel Trae Jamison
Maisarh Duraid Sadoon Janabi
Moses Paschal Andel Jawo
Aaron Mica Jepsen
Marra Rose Jerrome
Alexis Jarin Johnson
Ashleigh Nicole Johnson

Elijah Vanir Johnson Xavier Aurelius Jolley Connor Scott Jones Ja'Layah Alexis Jones Ja'Nae Arraina Jones Lily Hope Kast Kole Jacob Kendall Daniel Patrick Kennedy Aidan Miles William Kent Yasmeen Ahmed Khafagy Mahmoud Hussein Khalil

Zain Naheem Khan Khansisai Daelon Khanthachack Khanvilay Nathan Khanthachack

Adnan N Khattab Samuel Carver Kime Maxwell Ryan King Kanaan Khattab Kittaneh Kathryn Anne Kline Srikrishna Kondaveeti Andrew Geoffrey Konkus Jada Tanae Laney

Andrew Geoffrey Konkus
Jada Tanae Laney
Evan Andrew Langella
Zada Alexandria Layman
Gideon Brooks Leach
Alexis Grace Lednik
Amiyah Renee Lee
Sarah Nicole Leming
Madyson Elizabeth Leone
Elizabeth Joy Lewis
Jaimee Nicolle Lewis
Anderson James Lightfoot

Caleb Matthew Lilly
Olivia Leigh Lithiluxa
Zack Lee Lithiluxa
Erin Rose Littin
Noah Christopher Long
Shelby Sophia Long
Gabriel Gordon Lopez
Aimee Jocelyn Lopez-Carrillo
Reece Isabel Gase Ludwig
Cameron Isaac Lute

Avery Patrick Lyle
Mariam Mowliid Magare
Kendyl Ashton Mahoney
Elizabeth Wing Yee Mak
Grace Margaret Malone
Rebekah Jo Ann Malone

Phillip Vaughn Manley

Callista Mackenzie Mann Zachary Conner Marsh Matthew David Mason Jordan Mathew Maust

Xavion Ziare McDowell-Morrison Christopher Samuel McKenzie Zeus Trana McKenzie Cameron Joseph McNeil Jayden Thomas Paul Meade Collin Glenn Meek

William Anthony Mifsud
Bailey Kay Miller
Caden David Miller
Kyle J Miller
Ryan Hunter Millikin
Dayana Nicole Mogollon
Michael David Mogollon
Akram Nader Hassan Mohamed

Thomas Elijah Monroe Kylah Lynn Mosley Deqa A Munye Hala James Museitif Thaddeus Christopher Napieracz

Caleb Benjamin Nelles Skylar Kellins Nelson Jacob Francisco Neri Austin Michael Newland Allison Hope Nolan Nathan Ishmal Norris Kailyn Elizabeth Null Kayla Ann Brook O'Bannon

Sambatt Oeung

Joseph Alexander Oliva Sarceno

Kavan Matthew Orr

Andrea Valentina Oviedo Rojas

Charles Cooper Owens
Eva Frances Parsley
Eve Lene Parsons
Cassie Noel Parton
Bhavik Kalpan Patel
Vaansh Shaileshkumar Patel
Vrushti Jagdishbhai Patel

Andrew Ryan Patrick

Brady David Patterson Ronan Allan Payne Aisha Aqil Peerbhoy Gia Italia Pelleschi Weathers Samuel Brian Pence Samuel James Pennington Katherine Helinoy Perez Muro

Hayley Nicole Pettit
Alexus Haley Pinnow
Branden Scott Pizzurro
Thaddeus Shea Poppaw
Sumana Reddy Pothrai
Ricardo Poullet
Abigail Lynn Rece
Brandon Thomas Rehm
Jorja Anne Rehm

Matthew Monroe Rex
Brandon Thomas Reynard
Lauren Ashley Rich
Peyton Michael Rife
Alan Thomas Riggans
Tatyana Tver Rinaldi
Makenzie Rose Robertson
Jenna Desiree Robinson
Marquez Rafael Rodriguez
Caleb Tyler Romohr
Allyson Marie Rose
Ean Parker Rowland

Anuj Roy Carli Alexis Ryan

Daoud Bugal Saadeh

Jacob Stephen Sabado

Abigail Elizabeth Sabatino
Dana Ahmad Salameh
Sara B. Mecaael Salem
Justinjot Singh Sandhu
Amanroop Kaur Sangha
Kenneth Robert Saunders
Victoria Noelle Sayre
Cassandra Lynn Scheirer
Olivia Sue Schmeling
Carson Douglas Schneider
John Patrick Scholl
Paxton James Schwandt
Alyssa Marie Scott
Lyndsey Nicole Seagraves

Alejandro Samir Semprun Urbina

Rahaf J Shalash

Anissa Christine Sharamitaro Safia Abas Munye Sharif Mya Ann Sharrock

Mya Ann Sharrock Edjon Shega

Henna Sahar Sherzai Kaylie Elizabeth Shockey Elizabeth Anne Silva Gabrielle Elizabeth Simpson Hailyn Faith-Marjorie Simpson

Krystal Verma Singh Emma Laine Skebo Zachary William Smith **Derrick Terrell Smoot** Allison Anne Snyder Cameron Trey Sparks Nicholas Isaac Stern Alexis Victoria Stewart Blake Isabelle Stewart Olivia Ann Stewart Se'Veon Ahman Stewart Kayla Bethany Stinemetz Anabelle Nicole Sturgill Sanjith Sudhir Marissa Renee Susec Jacob Allen Swartzmiller

Ethan John Syferd Malik Mohammed Tarazi Logan Nicole Taylor Brandon Nicolas Teague Chantrea Kay Thip Ja'Niyah Nashai Tolliver Maria Elizabeth Toplikar Nicholas Andrew Tritt Hector R Troncoso Mykael Annmarie Tucker Caroline Paige Turner

Omar Lisander Urena De La Cruz

Katelyn Ann-Marie Uric Maecy Alexandra Valerio Tarynn Jolie Van Natta Autumn Clare VanWagner Ronald Scott Violante Cameron Matthew Voelker Trinity Lynn Vogelsang Grace Annalise Vulic Anthony Vincent Wach Rachael Shen Wagoner Colin Michael Walters Kris Aaron Walters

Habon Mohamed Warmahaye Nora Catherine Warnick Brian Jeffrey Watkins Bradley Charles Weaver Rhys Michael Weer Chloe Nicole White Destiny Aida White

Kira Rain Wilder

Andrew Ross Williams
Eric Lamont Williams
Kaleb Michael Williams
Sophia Marie Williams
Halee Makenzie Wilson
Alexander Parish Wingfield
Sydney Lynn Wolfe
Natalie Frances Wood
Aidan Gabriel Wray
Milian Isbela Yanes
Donovan James Young
Jamie Aaron Younkin

Reanna Christine Zakrzewski

Hallie Ann Zacatelco

Oday Zamara

Davidson High School

Mosaab Babiker Abdalla
Ayatt Zaher Abdelmajid
Mahdi Ahmed Abdirahman
Ibrahim Ansar Abdullah
Shahad Oday Abdullah
Aman Ferdous Abedin
Abdulrahman Khaled Abo Safi
Michael Misgna Adhanom
Bilan Abdalla Ahmed
Hadiya Ishtiaq Akhtar
Anas MHD Salim Al Homsi
Anthony Jerrod Alatalo
Omar Mahad Ali
Ruzan Riad Yousef Ali
Donia O Al-Kashkish

Daniel Eduardo Alvarez Gimenez Meera Kirankumar Amin Noah Thomas Andrews Maxxwell Michael Anthony Avery Diana Arkwright

Adam Daniel Alsko

Akhil Arun Linda Azzi

Norah Khaled Mohammed Ba

Madhaf

Yasmine Rita Bailey
Danish Bajwa
Yeman Bakdalieh
Maggie Katherine Balcer
Evan Michael Baran
Cynthia Mae Barger
Ashley Nicole Barrington
Katelyn Ann Bauer

Connor Alexander Beaupre Rylie Elizabeth Beeson Gabriella Yvette Benavides Ahmed Amine Bensabeur Ulysses Dario Bermudez Abigail Faith Berridge Rayyan Ahmad Bhutta Sofia Rose Bishoff Jillian Marie Boyers Trevor David Branham Kevin Joseph Bray Merilyn Shane Briseno-Cisneros Courtney Elizabeth Brown Nicholas James Brumfield Savannah Le Ann Brumfield Lillian Grace Buckingham Lindsey Nicole Buckley Cailyn Bethany Burr Eleanor Elise Byard Henry Hollis Byrne Levila Mae Cabus Stephanie Kay Cabus Luciano Joseph Canestraro **Devon Daniel Carl**

Devon Daniel Carl Nevaeh Leigh Carr April Amy Leigh Carter Kelli Lynn Carter Madelyn Mary Cashell

Andrea Valentina Castillo Jaimes

Audrey Marin Cave

Jayson Alexander Chambers-Keen

Carlie Ann Champion Joshua Vincent Chase

Jay Chung

Elijah Faust Cilfone Macie Renee Clark Madison Elizabeth Clark Zachary Brent Clark Anna Daly Clifford Camden Lee Colman

Richard Phillip Keith Conatser

Evan Parker Conkle Emma Lynne Conrad Jesse Wayne Cook Cole Andrew Coppess Gavin Riley Corder Colton James Cottrell Leah Marie Craft James David Craig Savannah Auberay Crossan Luis Fernando Cruz Pablo Karla Ivon Cruz-Narciso Benjamin Keanu Curry Hamsa Amiin Dahir Carson Ryan Dauer Aaron Michael Davis **Brendan Kristopher Davis** John Fletcher Davis Madison Riley Davis Sadie Kathryn Davis Abigail Lauren Davoll Jonathan Clark Davoll **Devin Thomas Dawkins** Aidan Jacob DeCarlo **Emma Madison Dehority** Cassidy Hope DeJesus Mark Peter DeLeo Sam Logan Delio

Julia Savanna Detterman Brooke Leigh DeWeese Anthony Joseph DiFrangia Osman Nesuhcan Dirlikli Mia Nikole DiSabato

Essam Abdelmoneim Ahmed Abdou

Dobal

Kayden Delacy Drake
Elijah Kamaree Drummond
Allison Elizabeth Dudek
Alaina Marie Duncan
Gwendolyn Ruth Duncan
Sarathchandra Durvasula
Ava Victorialyn Dvoraczky
Luke Anthony Dwertman
Case James Dykeman
Calla Nichole Edmonds
Courtney Marie Elmer
Tyler Anthony Engram
William Aaron Enriquez
Aminata Faal

Sydney Michaela Faehnle

Jack Reece Fantin Mohammed Ahmad Faour

Olivia Grace Ferrell **Kylie Nicole Fetty** Mario Anthony Fiorille Caleb Christian Flenoid Owen Fausto Forchione Alaina Kay Foster Jaylin Brooke Foster Michael Alan Foster, Jr. William Chase Freeman Louise Maria Gagliano Carter Alden Gaines Rajeshwari Anita Gara Jacob Hayes Garner Hayden Cole Gatliff Isaac Steven Gavetsky Samuel Nathan Gehrke

Gabriel Tyler Getzendiner

Atticus Atlas Geist

Mariam Sherief Mohamed Gharraph

Nathan James Gilbert Maryum Tariq Gill Rafael John Gonzales

Dulce Rosario Gordillo-Sanchez

Kamala Grace Graham Mia Kathryn Grau Kurtis Robert Gregory Kaden Daniel Griffin Gabriella Mikelle Grubaugh Desmond Clyde Guevara Isra Ahmed Guntane Ainsley Kaye Guthrie Salmaan Shabaan Haji Trevor Michael Halbach

Mohammad Ahmad Hamdan

Alawi Bazi Hamid

Taylor Renee Hall

Madison Raelee Hammond Liberty Jean Hamric Aws Rasim Hamza Raaed Hamza Luke William Hand Leanna Michelle Haney Madison Elizabeth Haney Nathan William Harding Megan Elizabeth Harper

Zachary Joseph Harrison
Kacy Rochelle Harsh
Grey James Hartley
Madison Marie Hayes
Adam Joseph Hemmert
Aidan Michael Hemmert
Isabella Samantha Hernandez

Isaiah Raul Hernandez Michael Paul Herring Cyrus Paul Hess Israel Hidalgo Abeja

Owen Reed Himes

Kathryn Leslie Grace Hoch-Howard

Paul Garrison Hodge Ava Ann Hoersten Janie Rene Hoessli Morganne Elizabeth Holt Joshua Douglas Hoover

Mauri Hoxha Austin Jordan Hoying Harley Nicole Huff Cody Alexander Hummell Jayden Christopher Humphrey Ali Ahmed-Nassir Ibrahim

Evan Scott Ighnat Kali Maria Ihrig Haanya Ijaz

Serene Nedal Jahshan
Henry Adael Jimenez Gabriel
Nicholas Alexander Johnson
Sydney Noel Johnson, Jr.
Brianna Renee Jones
Tyler DeShon Jones
Olivia Montserrat Jordan
Aidan Michael Karman
Yasin Abdus-Salaam Kashubeck

Bilal Adil Katabay Kira Nicole Kaufman Jakeb James Keefner Liesel Madeline Kehrle Courtney Marie Keidel Brendan Reed Kellar

Hannah Raine Kellner Jenisha K. Khaira

Fatima Dhafer Khairullah Nour Alhuda Bashar Khalifa Rama M Kittaneh

Ryan Joseph Koenig Maya Anjali Koob

Taylor Elizabeth-Jane Koons Marissa Perla Rochelle Korbini Mauriana Norka Marie Korbini Mallory Louise Kozman Brayden Alexander Kulesza Arya Sudheer Kumar Nathan Ezekiel Kuntz Abigail Katharyn LaCroix

Mason Jayce Lam Andrew Thomas LaMendola Tyler Joseph Lanning William Jackson Lansky Ian Quinn Laudo Joel Mason Laudo

Avery Case Lawson David Lee

Christian Michael Leeper Laci Ann Lemaster Ari Jacob Levinson Micah Daniel Lilly

Austin Scott-Anthony Lippolis Yu Liu Orazia Eden Loebsack
Victoria Barbara Lorenc
Joseph George Seppi Lucas
Jordan V. Marquis Lyles
Jonathan Andrew Lynch
Sydney June Lytle
Emily Diane Macias-Barron

Zaneh Shaban Mahmoud Alekha Michelle Malhotra Isabella Marie Manken Addison Davis Manlove Nadia Sky Marquez Leah Frances Marshall Alain Andre Edgardo Martin Victoria Jane Mateos Joseph Charles Mattiaccy Megan Linn McCabe Kiley Kristine McCandless Jonathan Allen McCleery, III

Gregory Donald McGuire
Larissa Therese McInnis
Ian Daniel McSurdy
Ella Keegan McWherter
Donovann Scott Meade
Yeremie Rene Mijon Montero

Anthony James McCoy

Graham Michael Zody McClellan

Ella Grace Miller Jacob Cole Miller Jaden LeAnne Miller Kaden Maxwell Miller

Jandiel Manuel Mitchell Alvarez

Alan Joseph Morales Macyn Emillia Morelli Cori Anne Morgan Brianna Lorraine Morris Ziad Firas Munther Mattilyn Margaret Musser Allison Marie Myers Erin Price Myers Joshua Ben Myers Ian Anthony Najdowski

Elizabeth Ann Nankervis

Daniel Adrian Neese

Noah Wayne Newcomb-Cabuno Hailey Shayleen Nieto-Rivera Lorenzo Gabriel Nieves Lindsay Marie Ninke William Tyler Nocco Braedon Nathaniel North Savannah Khadijah Nyang Caitlyn-Taylor Akorfa Nyatedzu

Abigail Grace Oakley Brianna Denise O'Connor Patrick Pearse O'Grady Alex Cruz Ontiveros Zimran Abdi Osman Nicholas Matthew Oyster Jazaret Sofia Padilla Santiago

Board of Education Regular Meeting – Meeting Notes May 17, 2021 | Hilliard Memorial Middle School

Rilev Pierce Palanca Dev Kamlesh Panchal **Christopher Robert Parkey** Yemauni Ni'Ajah Parrish Erin Elizabeth Paskell Chahna Punit Patel Het Alkeshkumar Patel Om Manoikumar Patel Rakshit Pradipbhai Patel Noah James Pease Jim Nathaniel Peeso Carter James Penn Kyle Benjamin Pepera Marco Antonio Perez Jessica Marleen Perry Claire Gabriella Peyton Justin Thomas Piller Jade Lynn Robison Jason Gabriel Porter Maggie Virginia Porteus Luke Stephen Potter Jada Lee Price Connor Allen Prince

Christian Nicolas Puente Barron

Corina Santos Queen Alexis Marie-Paige Rahe Kaitlyn Parker Redd **Evan Thomas Reed** Mjed Al Deen Refai Imanol Reyes-Benitez Matthew James Rhoads Abigail Michaela Riegel William Jarrett Riffe Renner Joseph Ripley Alyssa Noemi Rivera **Kevin Daniel Roberts** Olivia Faith Roberts Sophia Grace Roberts Rose Elizabeth Rodemann Anayeli Rodriguez Calvillo Rachel Elizabeth Rokoff Ruth Ellen Rose

Izabo Malyn Ross Jonathon Heath Ross William Albert Rossetti Grace Ann Royer Sadie Kay Rudduck Lauren Elise Runals Mason James Rutan Nicholas Lawrence Ryan Raymond James Sagrilla Yasmine Salaani Natale Nabil Saleh Jumana Ameer Salem Timur Ildarovich Salikhov Kaylie Geovanna Salinas Oumykalsom Sane Hala Sanhaji Owen Hunter Savage

Owen Hunter Savage Sheamus Alexander Schiller Colin Fergus Schleappi Allison Kaitlin Schmidt Madyson Valeria Schmidt Tyler Adair Schmidt

Andrew Howard Schoenfeldt Khoury Lennon Schulze Spencer Maverick Scythes Elaina Diane Seman

Omar Mohamed Mostafa Mohamed

Shaaban

Leah Ayn Shadle
Jonah Albert Sharp
Cameron David Shaw
Olivia Louise Shelbo
Molly Kristine Sheridan
Jeanine Khaled Shkoukani
Tareq Khaled Shkoukani
Joshua Scott Shoemaker
Rick Thomas Shonkwiler

Bevoncé Ann Dezameray Shrestha

Hayden Joseph Shuster Jackson Phillip Simon Dustin Allen Simpkins Emily Marie Smith Erik Davin Smith Justine Greer Smith Layne Patrick Smith Myles Andrew Smith Peyton Allen Smith Vivian Emmons Smith

Zoe Elizabeth Speakman Smith Trevor Shayne Sommers

Florangel Soto Fernandez Amanda Christine Sparks Andrew Paul Spence Sasha Liana-Claire Spencer Mitchell Thomas Steele Makayla Rose Stischok Sydney Nicole Stover Lindsay Katherine Stull Sergio Matthew Suarez Meghana Sugoor

Brandon Gregory Swabby

Riley Elizabeth Sweder Nicholas Joseph Swensen Francis Sophia Swindell Dylan Dowthip Syvilayrack Hope Ren Tageson Mahmoud Khalil Tarabiya Trevor Nicholas Tarlton Troy Nathaniel Tarlton Michael John Terranova Oliver Joseph Thimling John Joseph Thomas

Darnell Eugene Thornton, Jr. Jordan Alexander Thum Emalynn Eileen Gail Tobias

Melanie Torres Dominic Joseph Trager Tyler Vinh Tran

Gretchen Rebecca Troxell
Hayden Paul Van Vleet
Stasia Elizabeth VanGundy
Lizeth Velasco Rojas
Lizeth Ventura Hernandez
Tory Layne Vetter
Nicholas David Vidrick
Allayna Cynthia Walker
Natalie Simone Wallace
Eleanor Janalyn Warren
Emma Grace Weber

Michael Peter Whiteside

Rachel Olivia Williams

Payton Nicole Williamson Lucas Wilson Kiya Rose Windham Omar Farooq Wirk Daniel Ryan Wolfram Kathryne Elizabeth Woollard Sara Lynndee Wurst

Sara Lynndee Wurst Joanne Zhenzhen Xu Hiromu Yamamoto Jaxsen James Zimmerman Anthony Joseph Zody

The Board offered their congratulation to all of the graduates. We are excited to be able to celebrate with you next week.

F2 The Board of Education authorized the 2021-2022 Membership in the Ohio High School Athletic Association by adopting the following resolution:

Whereas, the Hilliard City Schools of 2140 Atlas Street, Columbus, 43228, Franklin County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

Whereas, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now therefore, be it resolved by the Board of Education/Governing Board that the district's middle and high schools do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

Be it further resolved that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

F3 The Board of Education approved the revised 5-year forecast.

Mr. Wilson stated this is the same forecast that we reviewed at the April 19 Board meeting.

Mr. Lambert added that he has said for years that we have four big nobs to turn relative to our financial strategy. First is our spending in particular for growth in compensation and benefits. The second is the interval between levies, and the third is the size of the subsequent levies. Fourth is the amount we hold in our cash reserve. We can set any three of those variables but have to live with what those choices do to the fourth nob. If the rate of spending growth increases, the amount of new money needed grows and drives the levy size up and the interval down. The longer the interval between levies, the larger they will likely need to be. In 2016, we decided we wanted to put a levy on the ballot simultaneously as presidential elections because we feel the higher voter turnout better reflects the profile of our community. We wanted those levies to be on the small side, which means remaining disciplined in our spending, and we have been.

Conversely, the smaller we want to keep the levy request, the more frequently we will need to be on the ballot. As we absorbed the impact of rapid enrollment through the 1990s and capped state funding, our levy requests were both large and frequent. It was a difficult time with multiple tries for passage and spending reductions. Most people in our community still don't understand the connection between all of that residential growth and the lasting impact it has had on our funding needs. I hope we continue to work on that education effort because it is starting up again with new developments like Carr Farms, Alton

Place, Sugar Farm, Hill Farm, and more to come. With the slowing in enrollment growth in recent years, improved state funding, and a continued disciplined approach to spending growth, our cash balance has grown to a substantial level, projected to be 38% of our general fund spending at the end of the fiscal year 2021. That cash reserve is what allowed us to skip the levy request we had planned for 2020 and will, according to the forecast, allow us to wait until 2022 and still keep the size of the levy reasonable. Our current policy states we will endeavor to keep our cash balance above 10% of current general fund spending. Our treasurer has recommended increasing the percentage in our policy to 20%, and I agree. It means we have to time our levies to prevent the cash balance from falling below that level. This doesn't include the money required to maintain our beautiful facilities. I am eagerly awaiting the analysis from our Operations department that will tell us how much we need to increase our permanent improvement levy to keep our facilities in the condition our community expects. We are well short of where we need to be and will need to ask the voters to increase their permanent improvement levy commitment to getting back on track. We should expect that all new residential development in the works will drive the need to construct some new buildings, likely new elementary buildings first. Given how much labor and material costs have increased in the last couple of years, these buildings will likely be very pricey, even with our simple architectural standards. Low interest rates might help when we need to ask for new bond levies, but there are signs of inflation on the horizon, and the days of cheap borrowing may not last. A key strategic decision for this Board will be when to do new construction - soon, while interest rates are low and materials are expensive or later when material costs may come down but interest rates are much higher. I talk a lot about finances. Some may perceive it's the only thing about which I care. While that's not true, we cannot achieve any of our priorities if we run out of gas. If we let our finances get out of whack, it becomes the driver of all conversations. Finally, I thank Mr. Wilson and his team for doing a masterful job of managing the financial side of our house.

- F4 The Board of Education adopted the following policies:
 - a) BCFA Business Advisory Council to the Board
 - b) BDDH (Also KD) Public Participation at Board Meetings
 - c) EBC Emergency Management and Safety Plans
 - d) GA Personnel Policies Goals
 - e) GCBC-R Professional and Certificated Staff Fringe Benefits
 - f) GCD Professional and Certificated Staff Hiring
 - g) IGCG Preschool Program
 - h) KD (Also BDDH) Public Participation at Board Meetings
 - i) KGB Public Conduct on District Property
 - j) KLD Public Complaints About District Personnel
 - k) KMA Parent/Citizen Organizations

Ms. Whiting thanked the policy committee for all of their hard work. Mr. Perry noted the change in Policy KD that affects our public participants. We will no longer require participants to state their home address before speaking, but it will still be part of the public record.

F5 The Board of Education authorized the Chief Operating Officer to renew the contract with the Liberty Mutual Insurance Company administered by Marsh & McLennan Agency, LLC for the District property, liability, and fleet insurance package for the coverage period of 7-1-21 through 6-30-22 for the annual premium amount of \$487,537.00.

Mr. Lambert asked how this premium compares to prior years. Mr. Hetzel responded that this premium is a 5% increase over last year's coverage. The industry is facing double-digit increases due to COVID-19 liability exposures, and that is why our premium increased. We looked at super deductibles and different approaches, but they haven't created the material savings we wanted. Because we had low loss ratios this year and low property rates due to facilities in good condition, our 5% increase are due to increasing automotive liability (school buses). We feel very good about a 5% increase while many others are facing double-digit increases.

The Board of Education accept the contract from Mobilease Modular Space, Inc. for the placement of a 4-Classroom Modular Complex at Ridgewood Elementary that will include: Engineering, Site Planning, Foundations, Freight, and Installation with HVAC, Life Safety, Electrical, and ADA accommodations with overhead Canopy. The purchase is made through the Keystone Purchasing Network's (KPN) public bid process for a total cost of \$439,228. Contract #KPN-201902-01A.

Mr. Lambert asked if this is due to enrollment growth at Ridgewood. Mr. Hetzel explained that it is due to spacing needs and capacity challenges. We feel like a four-room complex will address both of these needs in the short term. This is not a permanent solution.

F7 The Board of Education approved the following Certified Personnel actions: Employment – Contractual Activity Stipends – effective for the 2021/2022 school year: All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Abate, Nikole M	Curriculum Writing 6-12	COA	100%	\$1,750.00

F8 The Board of Education approved the following Certified Personnel actions:

Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the
2021-2022 school year as shown below. Salary determined by established placement on the approved
salary schedule. Next year's degree and step are reflected below:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	20	Abate, Nikole M	Secondary Literacy Instruction Leader	100%	COA	10

F9 The Board of Education employed Mr. David Stewart as Superintendent for the period beginning August 1, 2021 and ending on July 31, 2026 as well as employ Mr. David Stewart to provide consulting services for the District effective July 1, 2021 for matters relating to the Administration of the District.

Ms. Whiting commented that we are very happy to have you back in Hilliard! We believe you are the best candidate to move us forward.

Mr. Stewart thanked the Board for trusting him with this incredible opportunity and responsibility. For as long as you will have me, the students, staff, and families of the Hilliard City Schools will get the very best I have to offer every day. He expressed his thanks to Mr. Dale McVey for his professionalism during the superintendent search process and his seventeen years of guidance and mentorship. He thanked Mr. Wise, the Board of Education, and the Southwestern City Schools staff for an incredible eight-year experience. He also thanked every teacher, community member, administrator, and friend who shared messages of congratulations with me over text, phone, social media, etc. In a perfect world, everyone would get at least one day filled with the warmth, kindness, and positivity that I received when this was announced. Finally, to the people seated behind me, I am overwhelmed by the warm welcome you have

extended to my family and me. I appreciate that you took time away from your own families to be here this evening. I am very excited to join this incredible team.

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Student handbooks submitted for a first reading

- a. Preschool/Elementary Student Handbook
- b. Sixth Grade & Middle School Student Handbook
- c. High School Student Handbook
- d. Athletic Manual for Parents-Athletes-Coaches
- e. Performing Arts Handbook

Mr. McDonough stated that we are requesting a second reading and adoption at the next Board meeting (instead of the usual 3 meetings) of the handbooks so they can be posted on the website as soon as possible. Please contact me if you have any questions.

G2 Committee Reports

Mrs. Long said there was a dyslexia committee meeting on April 20. There was a good discussion about the next steps. We also talked about HB 436 and continue to look for guidance around our dyslexia activities.

Mrs. Long also shared that there was a HEF meeting on April 30. I am excited to announce that their fundraising campaign goal was met.

Mr. Abated reported that the diversity and equity committee held their kickoff meeting on May 13. It was an introduction of the committee members and a summary of the future work.

G3 Enrollment

Current enrollment is included in your Board packet. Our enrollment has dropped about 500 students from this same time last year. I believe that with the pandemic coming to an end, we will get those students back and more.

Mrs. Long asked how kindergarten registration is going. Mr. McDonough responded our new kindergarten numbers are about the same as they were at this time last year. We are monitoring this process weekly.

G4 Superintendent's Update

Dr. Lucas offered his congratulations to the Board for their choice of Mr. Stewart as their new superintendent. He also offered his congratulations to Mr. Stewart. He thanked Mary Kennedy for making him feel welcomed. She has been open and willing for discussions on any topic. Congratulations on your upcoming retirement.

Ms. Whiting also thanked Mary Kennedy for her leadership and service.

H EXECUTIVE SESSION / ADJOURNMENT

H1 At 7:28 p.m., the Board of Education, caucused to executive session to consider the appointment, employment, discipline, promotion, demotion, or compensation of a public employee or official. The Board will not take any action following the executive session.