



MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

A1 President called the meeting to order at 6:40 p.m.

A2 Members present: Mark Abate, Paul Lambert, Nadia Long, Brian Perry, and Lisa Whiting

B PROGRAMS / PRESENTATIONS

B1 COVID-19 / Vaccine Update – Dr. Marschhausen

I am pleased to report that we have at least one, if not two, pharmaceutical partners willing to assist us with our staff's vaccination (teachers, custodians, secretaries, kitchen staff, bus drivers, etc.). As stated by Governor DeWine, the vaccinations may begin the week of February 1. There have been some questions about the immunization of students. Our local health officials – Franklin County Public Health (FCPH) and Columbus Public Health (CPH) – stated that there had not been any clinical trials of these vaccines on anyone under sixteen.

We surveyed staff before winter break, and 60%+ of our staff indicated they would get the vaccination or would likely get the vaccination. Without re-polling, I believe the number of staff who choose to be vaccinated will increase now that we are seeing and hearing from health care workers that have been vaccinated.

There is a resolution on this agenda asking for the Board's permission to move us to eLearning (remote learning) for a day or two if that is what it takes to get our staff vaccinated in a timely manner. We have 1300-1400 employees, so the sooner they get the first shot, the sooner they can get the second dose. FCPH & CPH have received the Moderna Vaccine. There is a 24 to a 28-day window between the first and second doses. Our pharmaceutical partners have agreed to set up a COVID-19 vaccine shot clinic in one or more of our high schools.

To take part in getting this vaccine now, I had to commit to the Governor's office to be in hybrid or all-in learning modality by March 1. Since we are already in hybrid, this was an easy commitment. I hope that once our staff is fully vaccinated, we can begin to move to all-in. Our goal has been to get our students back to school as soon as it is safe to do so.

The superintendent of Mason City Schools has shared a lot of their data and research with us. Mason City Schools was one of the districts that were part of the Governor's study regarding the transmission of the virus in schools in an all-in setting. Mason City Schools and Lakota Local Schools have been in an all-in environment since the beginning of this school year. These districts are very similar to HCSD. The study shows that their transmission rates and absentee rates are also similar to ours. The difference – they have been all-in, and we have been in hybrid.

As we get the staff vaccinated and more information becomes available, we will have many more conversations as we look to amend our Responsible Restart Plan potentially. We will have many opportunities in February to discuss all of the information available to us to decide our learning mode for March.

Ms. Whiting expressed appreciation to the team for all of their work to get our district through these challenging times. As we said at the beginning of this crisis, we have stuck to our plan to listen to the medical experts and do what is best for the safety of our students, staff, and community. All of you have done an outstanding job. As a healthcare worker, I have had my first vaccine shot, and my arm was a little sore at the injection site (same as a flu shot). Hopefully, our staff will begin to feel more comfortable about getting this vaccine.

Mr. Lambert added his thanks and appreciation to the team as well. He then asked for an overview of where we are heading and how we plan to shift to an all-in modality. Dr. Marschhausen explained that we are hoping we can be all-in at some point in March. We are not requiring our staff to get the vaccine. We are making the vaccine available to them with the knowledge that getting the vaccine is their choice. There will be no judgment or comments to anyone who chooses not to get vaccinated, but we will expect them to be at work when we decide to go all-in.

Mr. Lambert then asked what parameters will we be using to help decide when we go all-in. Dr. Marschhausen stated that we would consider the number of teachers who have been vaccinated, the CATS data, and research available on the transmission or lack thereof in schools.

Mrs. Long requested that we also consider those who have immunity due to having contracted and recovered from COVID-19. Dr. Marschhausen responded that the health officials are advising that you shouldn't be vaccinated if you have had COVID-19 within the last ninety days. If you had COVID-19 more than ninety days ago, you could be vaccinated.

Mr. Perry asked for clarification on whether masks will still be required when we go all-in. Dr. Marschhausen stated that the CDC and ODH guidelines for classrooms still require students and staff to wear masks.

C ROUTINES

- C1 The agenda is correct, as presented.
- C2 The Board of Education adopted the agenda as presented.
- C3 The Board of Education approved the December 2020 Treasurer's Report.
- C4 The Board of Education approved the minutes from the following meetings:
 - a. December 14, 2020 – regular meeting minutes
 - b. December 14, 2020 – meeting notes

D PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

Note: The following letters are printed as written by the author.

Allison Dorco, 5447 Thorney Dr., Hilliard, OH 43026

Hello,

It's so exciting that educators are getting the opportunity to have this brand new vaccine and be some of the first people with immunity to Covid 19. There have been several exciting developments with Gov Dewine creating this opportunity and with eliminating the need for 90% of student quarantines. Duke University also just did a massive scientific study of the spread of COVID-19 to adults from children and found it at essentially zero.

https://pediatrics.aappublications.org/content/pediatrics/early/2021/01/06/peds.2020-048090.full.pdf?fbclid=IwAR09c5r_OsUx_Uo-Ckpd4gQBQJVNKXw2pfiZ8XlK7WcsYOq4BcM0yAbBag

As the Hilliard City School district has promised to follow the science as we approach our level of hybrid or all-in, these are great developments. The Governor has asked districts to commit to hybrid or all-in by March 1. Because Hilliard City Schools has done such a great job with Hybrid without these developments, I expect that Hilliard would commit to All-In by March 1. Our students deserve this opportunity. Let's end this school year on a positive note, showing the parents and students that next school year is going to be a five day a week, mask free experience. Let's take this step to give our children the childhood back that they deserve, and the memories we all have from our school-aged years. Thank you for all of your work so far this year.

Zach Vorst, 6181 Baumeister Dr., Hilliard, OH 43026

Hello,

My name is Zach Vorst, I live at 6181 Baumeister Drive here in Hilliard. I have a kindergarten student and second grader at Hoffman Trails Elementary. I'm submitting my comments today in favor of all-in five day per week school for our kids. I won't add any of the usual fluff to my comments today. You all know the academic, emotional, and developmental toll that your decision to remain in hybrid has taken on our kids. There is now new data confirming what we already knew about the lack of COVID-19 transmission that occurs in schools. There's the Duke University study of 90,000 K-12 students that found "...extremely limited within-school secondary transmission of COVID-19." and "No instances of child to adult transmission of COVID-19 were reported in schools." Say that again to yourselves. 90,000 students and no problems.

The Governor has also relaxed the quarantine requirements for students who are exposed. Dr. Marschhausen has stated before that the possibility of massive quarantines, such as what happened at Lakota, is a factor that makes all-in less attractive. Well now that quarantine requirement has been lifted. Please consider this as one less reason to continue hybrid learning.

The faction of parents in Hilliard who want all-in school is huge, and still growing. We are not letting up or interested in your excuses. We aren't there in person but we are watching the decisions you all make. The vaccine is rolling out and teachers will soon have access. Kids and their family members are much more likely to catch and spread COVID-19 at home. The community is literally safer with kids in school than they are with kids at home. The excuses for keeping kids out of school are shrinking. What are we waiting for?

I'm pleading with all of you. Please, give us parents the option to send our kids all-in! Do not make your decisions out of fear. Don't sit back and wait to see what the other Columbus suburbs are going to do. Don't wait for the Governor to bless your plan. Don't remain loyal to researchers at OSU instead of our kids. Do the only thing you're supposed to do: make decisions in the best interest of the growth and development of our kids. It's beyond time to send our kids back. Please do the right thing and give us parents the OPTION to send our kids back all-in.

I've attached a link to the aforementioned Duke study.

Thank you and go Buckeyes!

https://pediatrics.aappublications.org/content/pediatrics/early/2021/01/06/peds.2020-048090.full.pdf?fbclid=IwAR09c5r_OsUx_Uo-Ckpd4gQBQJVNKXw2pfiZ8XlK7WcsYOq4BcM0yAbBag

Tiffany Epling, 5379 Taylor Lane Ave., Hilliard, OH 43026

With the Covid-19 vaccine becoming increasingly available, how will this influence the timeline to safely return students to in-person learning 5 days a week? Will the district allow staff and students to decline the vaccine without restrictions or disciplinary actions?

Thank you

Brian McMahon, 4989 Nadine Park Dr., Hilliard OH 43026

With the state of Ohio requiring school districts to sign a "K12 notice of intent" in order to receive vaccinations starting February 1st, there seems to be some confusion in the community what this means for our students as of March 1st.

From a school board perspective does this agreement alter the methods for determining e-learning vs hybrid vs all-in? Or will the School Board continue to work with local health officials to evaluate our options and make decisions?

From a parent perspective, changing the rules that are used to determine our instructional mode is difficult to accommodate. Changing learning modes is easier when the rules are less variable.

To ask my question directly, on March 1, 2021 will the School Board be following the current plan and processes put in place? Or, will the students be required to be "all-in" as of March 1, 2021?

Thank you!

E CONSENT AGENDA

The Board of Education approved item E1 through E2, consisting of certified and classified personnel matters. You can find the complete list of personnel matters as an attachment to the Minutes.

Mr. Lambert recognized Ann Richards' retirements at Hilliard Horizon Elementary (31 years) and Sherry Elliott at Davidson HS (24 years). Thank you both for your service.

F ACTION AGENDA

F1 The Board of Education approved the following December 2019 Winter Graduates:

Hilliard Bradley High School

Shane Evan Anderson
 Alexandra Marie Leasure
 Jack Michael Pugh
 Caleb Lee Schriemer
 Yousef Ahmad Alqam

Hilliard Darby High School

Emma Kae Chaddock
 Christopher Brenner Cook
 Grace Marie Cuello
 Arwen Grade DiSanti
 Dakota Skye Franstook
 Gavin Hunter Payne
 Aria Morgan Rockett
 Jared Conner Ziegler

Hilliard Davidson High School

Leanna Michelle Haney
 Madison Elizabeth Haney
 Coria Anne Morgan
 Natalie Simone Wallace

Dr. Marschhausen and the Board offered congratulation and best of luck on the next phase of their journey.

F2 The Board of Education authorized the Superintendent to shift the district to eLearning for days necessary to vaccinate the teachers, staff, and administration per Ohio Governor Mike DeWine’s identification of K-12 School Personnel in Ohio’s Vaccination Program Phase 1B. Vaccinations will be available to adults who work in schools who choose to receive them. Per Governor DeWine, the Goal is In-Person School by March 1, 2021.

Mr. Perry asked if this possible shift would be subject to our three-day notification rule. Dr. Marschhausen confirmed that we would give everyone as much notice as we can.

F3 The Board of Education approved the following Certified Personnel actions:

Employment – Contractual Activity Stipends – effective for the 2020/2021 school year:
 All are 100% level unless otherwise indicated.

Staff Member	Responsibility Area	Bldg	Perct	Amount
Abate, Nikole M	District Initiatives	COA	100%	\$660.00
Abate, Nikole M	District Initiatives	COA	100%	\$660.00

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Policies submitted for a first reading:

- a. BDC – Executive Sessions
- b. DH – Bonded Employees and Officers
- c. DM – Cash in School Buildings

G2 Committee Reports

Mrs. Long shared that OSBA sent a survey about the upcoming Capital Conference. Student achievement activities are going.

Mr. Abate mentioned that next week is Inclusion Week. For the week of January 18-22, we will celebrate Hilliard City Schools' students, staff, and community's diversity with a focus on what it means to seek equity, celebrate diversity, and be inclusive.

Mrs. Long also commented that the Alton Darby and Darby Creek PTO's are voting on these organizations' future. She thanked all of the parents for their continued support of the PTO's.

G3 Enrollment

G4 Superintendent's Update

a. Academic Recovery and Next School Year Planning

We are continuing our academic recovery planning due to the impact of the COVID-19 pandemic on our student's education. We will have some students who will have experienced no gaps and some students who will have significant gaps. We are working on measurement tools to identify the gaps, the programming we will need, and our students' support to be successful. Our goal is for every student to have the tools they need to be successful. You will hear much more on this topic in the coming months.

b. Preparations for Negotiations with HEA

I will be including an executive session at the end of the January Work Session Board meeting, in two weeks, to discuss the upcoming negotiations. I expect this to be a lengthy discussion.

c. Planning for Graduation in May

As of today, the Schottenstein Center said they could accommodate up to 300 guests in attendance at an indoor event. I am not confident that they will accommodate 6,000 people to celebrate graduation in an indoor space by the end of May. We have been in contact with Huntington Park, who have said they would be happy to work with us. Huntington Park can accommodate sixteen hundred people. I have also reached out to our partners at Ohio State, asking if there is an opportunity to use the "shoe" or Jesse Owens Stadium. We are looking for alternative options for graduation. We cannot use our stadiums since we are limited to only fifteen percent of the total capacity – we would be limited to five hundred people (one ticket per graduate).

We will get graduation information to everyone just as soon as we can.

d. Board Appreciation

January is Board Appreciation Month. We have never asked more of school board members as we did in 2020. As your superintendent, I thank you. You have been exceptional to work with, and you have been responsive to a community that has been very divided on every decision we've made. You have been steadfast, kind, empathetic, and supportive of our work. Thank you for your dedication and work.

e. Assistant Superintendent Opening

We accepted the retirement of Mrs. Vicky Clark earlier on this agenda. I thank Mrs. Clark for her years of dedication to the Hilliard City Schools as a teacher, principal, director of special education, director of elementary education, and assistant superintendent. She will be missed, and we wish her all the best in her retirement.

From the ESC of Central Ohio, Christine Galvin will be working with us for the next several months to help our team as we search for a replacement in the Assistant Superintendent position. I will be asking Ms. Whiting to appoint two board members to a committee to hire a replacement for this position. I hope to post the job this week and begin interviews in February.

H EXECUTIVE SESSION / ADJOURNMENT

H1 The meeting adjourned at 7:26 p.m.