



MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

- A1 President called the meeting to order at 6:32 p.m.
- A2 Members present: Mark Abate, Paul Lambert, Nada Long, Brian Perry, and Lisa Whiting
- A3 Everyone recited the Pledge of Allegiance.

B PROGRAMS / PRESENTATIONS

- B1 Education Planning for 2020-21 – Dr. Marschhausen

There has been quite a response from our community regarding some of the conversations about split schedules. I have received several email messages urging me to put us back in school in August. First and foremost, it is important to remember that I'm not the one making the decision right now about not being in school. We are not in school because of a directive from the Ohio Department of Health. We hope that on August 20th, the condition of this virus in our country, State, and community is such that we will be able to have all of our students back in school. We will plan for different scenarios.

We are also planning to have the Hilliard Online Learning Academy (HOLA) as an option for parents. Regarding HOLA, we are not talking about mandating all parents to choose an entirely online option. We are talking about providing an opportunity to parents of students who have a health condition, a family member who is immune-compromised, or who just want to keep their student at home.

Last week we did a non-scientific survey asking parents if they would be interested in an online option. We had 276 families with 400+ students express they are very interested in a possible online experience. There are another 330 students who said they are somewhat interested, and another 300 families say they may want to know more. In total, we had over 1,000 children identified by their families that are either interested or want more information about opting in to our online academy. I don't want to lose these students to an online charter school or homeschooling when we can provide a Hilliard education. For many students, we know that face-to-face is a more effective way to provide education. Still, during a global pandemic, we can provide the peace, security, and safety of online education to families.

I want to thank Mary Kennedy, President of the Hilliard Education Association (HEA), who did a quick non-scientific, "who's interested" survey of teachers who may be interested in teaching an online course. She had 140+ teachers express an interest in teaching an online course until a vaccine is available or things settle down. We have interested parents and teachers and want to build this resource for our staff and families.

As I shared at the last meeting, I believe we need to be prepared for three scenarios and may need to move between these scenarios throughout the course of the school year. "COVID Condition Red" is what we are doing now – eLearning due to a stay-at-home order from the health department. "COVID Condition Green" would be having all of our students in schools with the necessary mitigation protocols. "COVID Condition Yellow" could include health and safety issues (masks, social distancing), educational

considerations (reviewing standards), social-emotional considerations, and operational considerations (transportation, custodial, secretarial, cafeteria). Mr. McDonough and Mr. Hetzel have done a phenomenal job of putting together the order for the PPE and cleaning supplies we are going to need for any of these scenarios. The preliminary information from the Department of Education states things like no visitors, no volunteers, and no one else in the school. How do we do school without allowing parents in the building? There are many considerations to take into account in planning for the next school year.

We are partnering with Lakota Local Schools, in suburban Cincinnati, to help build our K-6 eLearning curriculum. They are a similar district in terms of size and socio-economics. They are using Canvas, which allows us to build on this partnership. Although our teachers did an amazing job of responding to this year's crisis, we know we need to be better next year.

We hope we are back in school next fall. We know that childcare and schools are part of the economic machinery in Ohio. When we have kids in schools, it allows moms and dads to go to work. This is part of what makes the economy run. Being intentional and purposeful in our planning has kept Hilliard ahead of the curve for handling this crisis.

Mrs. Long asked if the survey identified an interest in online learning by grade level. Mr. Boettner, Chief Technology Officer, said that yes, grade levels were identified, and it was pretty evenly split across all grade levels K-11. Dr. Marschhausen added that he had received questions from parents about a blended learning possibility. Yes, students will have the opportunity to take a few online courses and come to school for part of the school day.

Mr. Perry added that he believes it is important to show that we are learning, adapting, and building based on the latest information. Explaining the process leaders are taking, and their considerations are incredibly important. Thank you for continuing to give these kinds of updates.

Mr. Abate thanked the team. There are so many moving parts to consider in every option, such as building capacity, school buses, and lunches, to name a few. I know it's a lot of work, but it's good you are developing multiple plans so that we are ready for whatever happens come fall. Do we have any plans for our students with special needs? We are prepared for the summer. Debbie Cochran, Director of Special Education, and her team have reached out to all of those families. We have our extended school year services set up to be delivered electronically. For the next school year, we may have special needs students to attend every day, even if the other students are only in school for part of the week (to comply with social distancing requirements).

Mr. Long asked if we have seen a change in summer school enrollment. Mrs. Clark, Assistant Superintendent, said that we don't have enrollment numbers at this time. We will not have the opportunity to provide the Next Program (enrichment courses) due to classes being online. We can provide online power hour classes for JW Reason, Brown, and Horizon elementary students (funded by the 21st Century Grant). We can offer the Title summer school program, which involves parents as partners. We are also able to provide the EL summer school program.

Mr. Perry asked if we have a summer lunch program included with the summer school program. Dr. Marschhausen explained that our lunch program ends with the regular school year. Our partner, SON Ministries, will be offering the Free Summer Lunch Program as they have for the past thirteen summers. They are planning to deliver "grab and go" lunches for children daily at 15 sites, June 1st – August 14th. Go to <https://son-ministries.org/> for more information.

C ROUTINES

- C1 The agenda is correct, as submitted.
- C2 The Board of Education adopted the agenda.
- C3 The Board of Education approved the April 2020 Treasurer’s Report.
- C4 The Board of Education approved minutes from the following meetings:
 - a. April 13th, 2020 – regular meeting
 - b. April 27th, 2020 – work session
 - c. April 13th, 2020 – meeting notes
 - d. April 27th, 2020 – meeting notes

D PUBLIC PARTICIPATION

Mark Abate, Board President, read the public participation policy statement:

“The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.”

Stacie Raterman, Communications Director, received and read the following statement:

- 1) Juli Willbarger, 4030 Alton Darby Creek Rd
Looking for an update tonight regarding graduation and if our seniors will be able to walk in cap and gown.

There will be a discussion about graduation later on this agenda.

E CONSENT AGENDA

- E1-2 The Board of Education approved items E1 through E2, consisting of all certified and classified personnel matters. You can find the complete list of personnel matters as an attachment to the *Minutes*.

We lost a member of our Davidson family recently with the passing of Stephen Clark, Social Studies teacher. It was a tragic situation, and the Davidson team responded quickly. He will be missed dearly.

F ACTION AGENDA

F1 The Board of Education approved the following resolution:

Authorized the Treasurer to transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:

- #018-9508 – Band Uniform Darby HS
- #018-9608 – Band Uniform Davidson HS
- #018-8708 – Band Uniform Bradley HS

Authorized the Treasurer to transfer \$60,000 from the General Fund #001 to the following #011-Rotary Special Services account:

- #011-9007 – District One2One Account

Mr. Wilson explained that this is an annual transaction. This money helps the schools buy new band uniforms. They will spend a small amount on uniforms for the coming year. The remaining funds will be held until it is time to replace all of the uniforms at one school. The uniforms typically last ten years, and Darby is the next school that will need replacement uniforms in a couple of years.

The transfer to the One2One account is to fund the iPad insurance plan for students on free or reduced-price lunch.

Mrs. Long asked that if these funds are not used for some reason, could they be transferred back to the general fund. The answer is yes, but it is unlikely.

F2 The Board of Education approved the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30th, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

- #504 – CARES ACT FUND – \$800,000

This is the first appropriation of the CARES ACT FUND coming from the federal government. We should receive about \$1.4 million in total. We are in the process of spending \$500,000 on various PPE, disinfectant, and anything we need to make sure the schools are clean and ready this fall. We will probably spend a couple hundred thousand dollars on the stipends related to developing the K-6 online curriculum.

Mrs. Long asked if any temperature-taking devices were being purchased with this money. Yes, thermometers are included in the \$500,000 mentioned above. She also asked if we are having trouble getting these items from our vendors. Mr. McDonough said that we had some trouble, but we are continuing to work through those issues.

Mr. Perry asked if we were giving our partners at Aramark access to some of this PPE. Mr. McDonough explained that they are not fully staffed right now, but Dave Wilson has been supplying his staff with PPE. Ironically, Aramark is one of the vendors who will provide some of the masks.

F3 The Board of Education approved the following Certified Personnel actions:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	18	Abate, Nikole Marzano	Secondary Literacy Instruction Leader	100%	COA	10

This personnel action was removed from the consent agenda so that Mr. Abate would not have to abstain from all of the other personnel actions.

F4 The Board of Education approved the revised five-year forecast.

Mr. Wilson stated there had been a little bit of change since the last discussion. The State funding has been reduced by \$3.1 million for this year’s revenue. Fortunately, we were still in a position to make some reductions to offset this loss.

On the revenue side of the forecast, our unrestricted grants have been decreased by \$3.1 million. On the expenditure side of the forecast, we had to add 14 special education teachers and two kindergarten teachers. We have a savings of approximately \$734,000 from retiring teachers and savings of \$850,000 from the elimination of teacher coaching positions, Technology Coordinator, Special Education Behavioral Services Coordinator, and a Coordinator of Media Center and Digital Resources. We also have a savings of \$500,000 from the elimination of professional option days. We have also had a savings of approximately \$440,000 from the elimination of administrative interns and other programs that were funded through the Educational Service Center (ESC).

Mr. Abate asked if the staff who were in the teacher coaching positions are going back into a classroom teaching position. Mr. Wilson confirmed that is true. We had several openings from retirements and resignations, so we did not have to make a reduction in force (RIF).

Dr. Marschhausen stated that we are continuing with our plans for all-day kindergarten. There was three staff who previously retired. These are the people we were unable to bring back. So it’s not accurate to say that everyone got a job but for the non-retirees were able to move people around.

Mr. Whiting expressed it’s never easy to do any kind of reductions. I appreciate all of the work that Mr. Wilson, Dr. Marschhausen, and your team have done in making these decisions. I also thank all of the staff who were affected by these changes.

Mrs. Long asked, what is the percentage of the decrease resulting from these reductions? Mr. Wilson explained that the State reduced our funding by 6%, which is about 1.5% in our total revenue. Part of the challenge is that we are entering the time in the levy cycle that we would typically be on the ballot. We are not anticipating any further reductions in this fiscal year that ends June 30th, but there could certainly be more reductions going forward.

Mr. Lambert mentioned that what the Governor said is true about the sooner you react to revenue hits, the smaller the adjustment can be. While it’s not fun the State reacted quickly, I appreciate that Mr. Wilson and Dr. Marschhausen reacted just as quickly in adjusting our budget. By our being fiscally responsible over the last several years during a time when the State has been more generous than usual in their funding, we’ve been able to build up a cash reserve that gives a little time to make good decisions. I

imagine there is some panicking in some districts around the State, and I'm very thankful we are not one of them.

Dr. Marschhausen is extremely thankful the Governor announced the reductions as soon as he did. Otherwise, you may have seen eight or ten positions on this agenda that would have been new hires. As a colleague of mine says often, the easiest jobs to RIF (reduction in force) are the ones you never hire. So by having information sooner, we can make better decisions.

Mr. Perry wrote down some thoughts to share with everyone. Tonight I want to read into the record some thoughts I've had over the past few weeks regarding the district's financial situation as it relates to the ongoing COVID-19 crisis. Let me be clear; these thoughts are my own and do not necessarily reflect the current position of the Board or Administration. My words tonight should be viewed as a continuation of ongoing discussions. They can be considered a springboard for future deliberation on the efficacy of the different options the board could potentially take. First, let me take a moment to thank our amazing teachers, administrators, support staff, Aramark partners, parents, students, and my fellow Board members for showing the tenacious resolve to join together in common cause. Although the nature of this crisis keeps us physically apart, you have all risen to the challenge presented before us, and I could not be more grateful. I wish my message could end here, but I must return to the original intent of this message, which is discussing my thought on our current economic situation.

Today our Treasurer, Brian Wilson, has publicly discussed our new five-year forecast that has been updated to reflect the reduction in State funding. Because of this reduction, Hilliard will lose \$3.1 million. The five-year forecast also anticipates the district will begin deficit spending next year and that our cash reserve will be functionally dry by the year 2024 without any new revenue. Hilliard was originally poised to place a tax levy on the ballot for consideration this November in keeping with our stated goal of four-year levies coinciding with presidential election years. These elections typically have the highest voter turnout and allow the most voters to decide to fund our schools. However, given this current health crisis, which has also turned into an economic crisis, I believe it is not in the community's best interest for the board to place a traditional continuing tax levy on the ballot at this time. We as a Board and as residents ourselves must take note of the difficult economic time our community faces, and should not ask residents and businesses to increase their property taxes this election cycle. I cannot and will not speak for the Board or Administration, but it is my belief the opinion that there cannot be a ballot initiative that raises property taxes this year has some consensus. That being said, the purpose of writing this message was not to state the obvious; it is to find a path forward.

My concern is that while there is agreement on what not to do, there is little agreement on what to do. If a traditional levy should not be placed on the ballot now because of valid economic reasons, when can a levy be placed on the ballot? We have no assurance that 2021 will be any better economically than it is now. There is evidence should this economic crisis turn into a recession, 2021 might look worse. If we continue to engage in deficit spending until 2024 in the hope of outlasting a recession and in the hope of realigning our favorable levy cycle, a 2024 levy would need to be massive, and even then, it would essentially only put us back to a neutral position. I believe this position would not be financially prudent and would lack public support. Instead, I think we need to consider an incremental levy in 2022.

This type of levy would provide tax relief for the community, economic security for the district. It would allow us to re-establish our four-year levy cycles coinciding with the presidential election years while also avoiding voter fatigue that may come with successive smaller levies. ORC 5705.212(A)(1) provides language defining how an incremental levy works. In brief, an incremental levy can span a maximum of

ten years with a maximum of five increments. This code section also states the first tax to be levied is called the original tax and maybe a different amount than each of the incremental taxes. Each increment must be of the same amount as other increments and must be levied in different years. This would allow the district to place an incremental levy on the ballot in 2022 after we better understand the effects of what is likely to be an economic downturn, denote a small original tax to stabilize our deficit spending, and then spread out any incremental tax over six years to ease our way back to normal and realign our levy cycles.

The next levy would, therefore, be in the general election of 2028. This plan provides an immediate two years of economic relief to our residents and businesses. It helps flatten the financial curve later on by spreading out increments until after the economy will have substantially recovered rather than placing a substantial economic burden on the community all at once directly after a recession. This plan and others would need to include, as yet undetermined, necessary reductions and expenditures. However, I believe we can minimize the severity and duration of any economic austerity measures with the long-term financial security this plan could provide. If we do nothing, we already know the result - decreased education equality with an ultimate economic burden being kicked down the road. In this time of uncertainty, we cannot merely say that now is not the time without discussing future actions. All options, my suggestion, some form of income-based levy others have suggested, and alternatives yet to be devised, must be fully considered before I will feel comfortable passing up this levy cycle.

It is my opinion that we as a Board and Administration ought to have some level of agreement on what is to be done and when ahead of the July filing deadline. Simply put, we should not forgo a tax now without understanding where our next meal is coming from. Our constituents deserve financial relief right now, but they also deserve to know what they can expect later. Thank you for listening.

Mr. Lambert thanked Mr. Perry for his suggestion of examining the merits of an incremental levy. I have also suggested we look at incremental levies in years past. My perspective then and now is the primary reason to consider an incremental levy is that it is a mechanism that allows property tax revenue growth to align with our operating expense growth more closely. In exchange for agreeing to a set of predetermined millage steps over several years, the taxpayers keep their cash until the district needs it.

This is unlike the standard levy form we have long used, which collects a surplus in the first years of the cycle but causes deficit spending in later years. In the end, an incremental levy does not change the burden on taxpayers over time, and it is just a different payment plan. The only way to shift the burden is with additional funding from sources other than residential property taxes like more commercial development, more State funding, or to reduce the rate at which our expenses grow.

While I believe that we should not be asking our community to pass a levy this year, I do think we need to leave open the possibility of putting a levy on the ballot in 2021. We don't have to decide this now. All we need to decide now is not to put a levy on the ballot in November 2020. By my calculation, validated by Mr. Wilson, a 2021 levy will need to be only a half mill larger than a 2020 levy provided we intend to get back on the presidential election cycle in 2024. The interval between the two levies would only be three years. As always, our challenge is to educate our community about the math behind our choices.

Mr. Abate added that the entire administrative team had done a lot of work in the past few weeks as things have continued to change. The team's ability to react quickly and purposely is impressive. I certainly agree with Mr. Perry and Mr. Lambert that this probably isn't the year to put a levy on the ballot. Continuing to have these updates and conversations will help us make a decision.

Mrs. Whiting added that we don't currently have enough information on how this crisis has affected our community members in their individual lives. There are still decisions being made by the Ohio Health Department and Governor that have and will impact their jobs and childcare, just to name a few. As a hospital nurse, I can tell you that the unknowns of this pandemic are great and many. I don't foresee that changing dramatically in the near future. We have a lot of amazing people working to find solutions, and this is going to be a long haul. I believe we are wise to continue to look at how all of this is impacting our community.

Dr. Marschhausen mentioned that we have been planning since 2016 for a tax levy in 2020. The goal was to have the 2020 levy be as small as possible while maintaining a quality education and continuing to do the work that we do. We also teach our students to be empathetic, to be caring and aware of the situation around them. I believe it would be irresponsible of me to suggest a levy at a time when so many folks are unemployed and hurting. The businesses that we have worked to shift some of the burdens to are also hurting. I have every confidence that Ohio will come through this. I have every confidence that we are going to get back to work, but until that time, I think we need to create a Hilliard Schools taxpayer protection plan where we look at this fiscal situation and the options going forward. The plan would have multiple approaches, and one of them is the cost reductions that we are making now. Just like multiple academic plans (scenarios) and facility plans, we need a new financial plan for this crisis.

F5 The Board of Education approved the Class of 2020 graduates:

Congratulations to all of our graduates!! All of you have worked very hard to get to this point, and we are all so very proud of you!!

Bradley High School

Najah A. Abdulahi
Ahmed Daud Abdullahi
Asho Abdirashid Abdullahi
Yasmine Nur Abraham
Najma Ali Abu
Abdikadir Deeq Adde
Rudwan Abdulkareem Aden
Marisabel Aguilar
Jerilyn Sofia Aguirre
Abidalrhman Galalaldin
Ahmed Alfadil
Hodan Ahmed Ali
Mark David Edward Allman
Matthew Frank Allocco
Yousef Ahmad Alqam
Manar Abdelnaser Alrjub
Ghofran Khaled Alshartah
Naman Darshan Amin
Matthew John Antonios
Alexandra Camille Apollonio
Sydney Faith Arsenault
Nathan James Ashbrook
Abubakar Hussein Awad

Abraham Matthew Ayers
Geovanni Baeza Zarazua
Caleb James Bailey
Merreno Nathaniel Bailey
Noah Daniel Bailey
Roger Joseph Ball
Sarah Elizabeth Baltimore
Donavan Scott Banda
Jacob Thomas Barricklow
Khariah Abdi Bashir
Nathan Edward Bebinger
Noah Alexander Beedles
Tyler Regis Beneville
Helen Sophia Berkemer
Marcus Lee Berman
Sean Patrick Berry
Natalie Ann Bialek
Keith Alen Bialko III
Frank Emmanuel Biffath IV
Owen Mitchell Blackburn
Sarah Karen Blake
Cameron James Bordner
Nicole Marie Borelli

Morgan Christine Bowers
Olivia Loreta Boyd
Irene Rose Bradley
Jackson Walker Brookins
Isabella Leann Brooks
Jacob Elfrink Buhrts
Grace Olivia Bundy
Adam Tyler Burton
Allana Kathleen Renner Butler
Cade Christian Cacchione
Anna Marie Carder
Danny Lee Carrel
Marin Elizabeth Casey
Dylan McCoy Castro
Lauren Victoria Cerda
Tristan Michael Chang
Michael David Chapman
William Bryson Chapman
Sai Anish Reddy Chitti
Areeyah Kathleen Choeun
Abigail Lynn Christensen
Christopher Miles Clellan
Timothy Robert Coleman

Board of Education Regular Meeting – Meeting Notes

May 11, 2020 | Virtual On-line

Isabella Mae Colombini
Dana Catherine Copeland
Christian Nathan Cromer
Carson Livingston Cross
Ashley Alanis Cruz Garcia
Hayley Marie Curfman
Jacob David Curl
Patrick Joseph Custer
Mason Maly Cutrell
Baylor Eddie Dachenhaus
Lauren Makenzie Dailey
Alexis Paige Daily
Verneitta Grace Dallas
Sarah Jean D'Ambrosi
Reis Allen Daniel
Caleb Charles Darney
Alexandrea Ann De La Cerda
Kyle Stephen De Moss
Mae Elise Deeter
Laine Nicholle Delp
Nora RoseAnn Derthick
Elizabeth Grace DeYarmon
Tyler Grant Dillon
Brandon Connor Dillow
Meredith Elaine DiSalvo
Emma Rose Donaldson
Leah Xia Donelson
Matthew Melvin Drovdlc
Ibrahim Sorie Dumbuya
Vienna Mae Eor Duro
Anya Kathryn Vanek Eberts
Ian Richard Vanek Eberts
Sophia Elizabeth Vanek Eberts
Gracyn Renee Eckert
Brandon Andrew Edwards
Elizabeth Grace Ellis
Halima Barbara Elmajdoubi
Rachel Elizabeth Emery
Ryan William Ennis
Luke Samuel Erwin
Brent Donovan Fields
Quenncy Figueroa
Brayden Lee Flanagan
Brooklyn Kay Flemming
Caelan Gaeth Foreman
Paris Amara Frank
Emily Morgan Friend
Brandon Michael Frim
Branham Matthias Gatten
Hannah Nicole Gee
Alexandra Reay Gerckens
Logan Arnold Germaine
Robert Martin Gibbs III

Elizabeth Julia Gillett
Tyler Claydan Graham
Alyssa Madison Grey
Alexis Antoni Griffith
Sierra Patricia Griffith
Nicholas Ryan
Grossenbacher
Linda Victoria Guerra-Sabillón
Joseph Rilen Hager
Lavonna Alice Haight
Colin Robert Hall
Julia Paige Hall
Kyle Brennan Hall
Jaron Taylor Hamilton
Shaun Joseph Hamilton
Camden Neely Hanson
Anna May Harden
Braylon Ashton Harrigan
Joseph David Hartman
Colin Michael Harvey
Nawal Hassan
Yasmin Irad Hassan
Alece Kristine Hawthorne
Aidan Bishop Healy
Abigail Leeann Heil
Jacob Henry Helderman
Noah Charles Helderman
Ashley Elise Hetrick
Zachary Scott Higgins
Katherine Lucille Hittie
Tyler Andrew Hodgson
Garrett Michael Hoffman
Viktoriya Ihorivna Hoydash
Emily Grace Huffman
Owen Gabriel Hummel
Matthew Wendel Humphreys
Abdulmalik Hassan Ali Hussein
Emma Susanne Hutton
Ayat Ammar Zuhair Ibrahim
Jame Chel In
Ronit Jain
Yusuf Ismail Jama
Mohamed Hussein Jama-Handuleh
Josue Alonzo Jara
Murtadha Saad Jawad
Benjamin Charles Jenkins
Amy Clare Johnson
Erik Michael Johnson
Taylor Marie Johnson
Kyle Alexander Johnston
Sophia Elizabeth Joseph
Laith Kamal Kamel-AbuSalha
Christopher Chike Kaodiechi

Ibraheem Latteef Kareem Karaghul
Faith Christine Karnes
Kirandeep Kaur
Navjeet Kaur
Emily Brianne Keck
Payton Marie Ketchel
Calvin Hoang-Nguyen Khuat
Victoria Lynn Kilpatrick
Lillie Savannah Kilroy
Charles David King
Avery Glenn Kistler
Donald Jonathan Klein
Zachary Michael Komlosi
McKenzy Anne Kuhn
Ankit Ranjan Kumar
Joseph Anderson Lagana
Victoria Ann LaScola
Nathaniel Bo Lee-Vengthisane
Chad Mitchell Leugers
Grant Thomas Lewandowski
Croix Reese Longville
Macie Catherine Elizabeth LoParo
Korey Elizabeth Love
Raymond Nathanael Ludaway
Cassidy Taylor Ludwig
Paige Layne Luikart
Julianna Marie Lundy
Nicholas Scott Madama
Leeann Michelle Magalski
Holden David Magnaghi
Shahed Nasseem Maheydat
Briann Nicole Malone
Travis Ethan Manring
Aaron Nathaniel Mars
Emily Anne Marschhausen
Madison Leigh Marshall
Kyle Thomas Marstin
Olivia Katherine Martin
Christian Alexis Martinez
Rudy Josue Martinez-Carrillo
Zakria Sidow Masaarey
Ashlee Elizabeth Mascolino
Aislinn Zora Masters
Raegan Elizabeth Masters
Christopher William Mayfield
Cameron Michael McCann
Ryan Cole McCann
Kaelyn Mae McConnell
Gemauria Malachi McGill
Tyler Jacob McKitrick
Matthew William McLain
Jonathan Medina Bolanos
Cameron Michael Medley

Board of Education Regular Meeting – Meeting Notes

May 11, 2020 | Virtual On-line

Eric Eugene Mekolites
Jordan Jovani Mendez
David Anthony Metzler
Noah Michael Meyer
Zachary Matthew Meyers
Alin Lesley Miguel Garcia
Brandon Alexander Mikesell
Dylan Ray Miller
Ryan Andrew Miller
Alexis Nicole Millikin
Andrew Kevin Minnich
Taylor MeShell Mitchell
Ayan Saed Mohamed
Munnira Hassan Mohamed
Sacdiya Hassan Mohamed
Abdelrahman Hashem Mohammad
Rimaz M. Abdalla Mohammed
Aayana AnnMarie Molla
Ryu Adam Mong
Adam Michael Montanez
Savannah Lynn Montgomery
Lauren Alana Mooney
Tyler Robert Mordarski
Carter James Mulchaey
Kaitlyn Renee Murfitt
George Andersen Murray
Jacob Tyler Murray
Amani Mohd Anwar Musa
Musa Ibrahim Musa
Mahad Aden Musse
Kirsten Renee Napier
Amanda Robyn Nashalsky
Alexander David Neill
Kamron Austin Nichols
Aymara Amaya Nisthauz-Navarrete
Jacob Christopher Noble
Emily Ann Norris
Krystyn Helene Norris
Alex Nou
Aubrey Rose Nunn
Andrew Logan Ogilbee
Kevin Stewart Ordonez
Amanda Marie Hawley
Paradis
Logan David Park
Ethan Michael Parker-Jones
Nicole Marie Ammon Parthun
Aunil Prakashchandra Patel
Pranami Avinash Patel
Jacquelynn Maree Perkins
Ashlee Nicole Phillips
Madison Danielle Phillis
Hannah Dawn Piatt

Ethan Zane Poff
Hannah Michelle Pond
Amy Elice Porter
Mitchell John Poulson
Madison Elizabeth Pucci
Abduljabbar Basim Qasim
Logan Daniel Queen
Velan Rajmohan
Abigail Noemi Ramirez
Avery James Ramsey
Byann Ronnie Rasul
Martin Alexander Rector
John Michael Redenshek
Kobe Jordan Reger
Sophia Clare Reker
Ann Marie Rensi
Rachael Marie Rice
Abigail Lynn Ritch
Matthew James Ritch
Xavier Christopher Roberts
Dominic Anthony Roberts-Evans
Ryan Ross Robinson
Kayla Ann Rocchio
Caroline Grace Rogers
Sean Patrick Rogers
Olivia Taylor Rossi
Megan Ryann Rucker
Hasna Nasser Said
Jasmine Said Said
Sai Namitha Salian
Marine Gaia Sallaberry
Eman Sawza
Brianna Michele Schaefer
Alex Edward Schmidt
Kasey Nicole Schmidt
Elijah Dietrich Schneider
Kyle Richard Schroeder
Zachary Matthew Schroeder
McKenzi Marie Schultz-Apps
Nicolas Henry Sentelle
Joshua Edward Sesterhenn
Jordan Thomas Shaffer
Zaid Mustafa Shalash
Lilian Violet Sharp
Kristin Michelle Shoemaker
Dylan Stephen Shook
Isaac Christopher Shui
Hanan Mohamed Shukri
Emma Hope Shults
Hayleigh Phonethip
Sivanthaphanith
Chase Michael Sowers
Haydon Joshua Spaulding

Allyson Grace Speaks
Riley Noel Speelman
Vatsana Srisongkham
Jenna Michelle Stang
Molly Jayne Starinsky
Paige Mackenzie Starner
Luke Jeffrey Staten
Trenton David Steele
Shea Madison Stephens
Cameron Taylor Stout
Mina Omer Suleiman
Jordan Kay Swoger
Austen Townsend Taylor
Ruth Noemi Taylor
Lindsey Elizabeth Thom
Emma Marie Thomas
Alexis Nicole Timmons
Roselyn Sena Torkornoo
Rory John Tracy
Wade Rush Troutman
Mohamed Tubea
Evelina Michaela Tumash
Margaret Kathryn Ullum
Aneurys Urena Cedeno
Phoebe Marie Uttermohlen
Wesley Tyler Vala
Desmond Bailey Vallo
Anna Grace Vance
Brooklynn Nicole Waddell
Amy Catherine Wagner
Catherine Grace Wagner
McKayla Rebecca Wagner
Brennen Michael Walker
Caleb Michael Walker
Aadajha Jooi Gene Walters
Delaney Rose Weiffenbach
Kaitlin Marie Weingard
Desiree Lynn Wessling
Tyson Asiel White
Sarah Mae Willbarger
Olivia Kaye Williamson
Kristopher Lee Willis II
Zachary Keith Winget
Benjamin Kurniawan Wirantana
Adam Joshua Wolf
Luke Kenneth Wolfgram Evans
Mason Allen Wood
Erin Michelle Wray
Kristin Nicole Wright
Junjie Yang
Evan Mitchell Yee
Trevor David Yoder
Caitlyn Quynh Yon

Elizabeth Ruth Yount
Dillon Scott Ysseldyke

Musa Abdirizaak Yusuf
Sergio Enrique Zahar Ventura

Sujood Muhammad Zalabani
Steven Lockwood Zeis

Darby High School

Tala Nabil Yousef Abboud
Bilal Mahmoud Abdelqader
Aisha Abdullahi Abdi Assalle
Noah Thoreau Adams
Dania Farooq Ahmed
Muhammad Mudassir Ahmed
Morgan Catherine Akers
Abdullah Hasan Noori Al Azzawi
Ali Hasan Noori Al Azzawi
Daniel James Alexander
Nathaniel Alexander
Shirihan Ali
Yousif Sufyan Ali
Marisa Devonnie Allen
Saef Allah A Alsamrai
Kristian Joel Amaro Laureano
Anvitha Anand
Adam Kemper Ansel
Andre Valee Arman
Georgie Greer Armstrong
Salma Firas Asfour
Riley Elaine Atkins
Dominic Rosario Auddino
Noran El Sayed Awad
Maryam Shahriyar Baig
Morgan Kimberly Bair
Emily Gail Baldrige
Blaine Alexander Bargar
Koby Alexander Bateman
Alexis Rene Bean
Michael Andrew Beard
Isaac Nathaniel Becker
Zachary Thomas Beckett
Devynn Jessica Beckett
Omar David Bejarano Guzman
Diego Paul Bernard
Jacob Brian Berry
Michael Byron Binion
Cameron Jay Biros
Ryan Jacob Blackerby
Sophie Grace Bottum Musa
Anna Rose Boyd
Kayla Jade Boyle
Emily Nicole Bradley
Sydney Rose Branham
Caleb Paul Brashear
Cole Thomas Bridges

Alexander Matthew Briggs
Charles Robert Brown
Deanna Grace Bryan
Jada Andra Bucy
Cade Dennison Budinski
Megan Elizabeth Buel
Trevor Patrick Burke
Alonzo Vanderbilt Bush
Lauren Elizabeth Butters
Carson Leonard Callahan
Brayden Alan Carlson
Joshua Luke Carney
Quinton Alan Carr
Emily Merrill Casey
Taylor Nicole Casey
Katelynn Elizabeth Cashner
Haley Jean Caudill
Nicholas David Cecil
Mohamed Alameen Chakrowf
Nathan Danzil Churchill
Michael Anton Cintron
Katilynn Marie Clark
Kylie Michelle Clark
Kyla Jane Clark
Kyle Thomas Cline
Caden Xavier Clingo
Devin Lamar Clisby
Theodora Louisa Coe
DeAndre' Lamont Coleman
Madison Rose Collins
Tyler Owen Comford
Lauren Elizabeth Conley
Maggie Ann Conley
Erin Elizabeth Connors
William Roy Conrad
Christopher Brenner Cook
Michael Andrew Cook
Brooke Nicole Cox
Taylor Michelle Crawford
Austin Phillip Craycraft
Kayla Marie Cross
Griffin Steven Csiszarik
Alyssa Simone Cunningham
Dominic Christopher Curry
Zachary Thomas Curry
Christopher Patrone Czopur
Austin Michael Daniels

Derreck Ryan Daugherty
Jacob Vader Davidson
Douglas Karsen Davidson
Liam James Davis
Alexis De La Rosa-Zarazua
Lauren Allyson DeMoss
Mason Thorndyke DePue
Brigid Muirin Devitt
Jackson Warren DeWolfe
Chase Evan Dimick
Drew Alan Dorfmeier
Eliza Mae Dudley
Bethany Diane Durkin
Lavdjola Durmishaj
Jillian Marie Dye
Tyler Steven Edgington
Amjed Sirelkhatim Elsayed
Heba Sirelkhatim Elsayed
Hannah Rene Elton
Abby Louise Ely
Yadira Denise Englert
Thomas Joseph Enneking
Alex Michael Evans
Scarlett Graycen Evans
Abbi Jane Ferrar
Tyler Quinton Fields
Audrey McKenna Finrock
Jacob James Foster
Carina Jay Fought
Dakota Skye Franstook
Lucas Austin Fratianne
Jackson Payne Friedman
Averie Brianna Fuller
Sahit Gadde
Joyce Ann Miral Galario
Creed McKenzie John Galko
Jose David Garcia Gonzales
Victor Daniel Garcia-Martinez
Lily Anne Garnett-Brown
Ashley Reece Gasaway
Kamaya Janice Gaston
Jacob Matthew Geiger
Dominic Joseph Gentile
Anna Christine Gerber
Jada Ann Germani
Raney Elizabeth Giles
Prab Singh Gill

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Joshua Lael-Jahuey Gillilan
Laiqa Kareema Gitosuputro
Nathaniel Douglas Gladden
Anna Ryley Goschke
Stephen Christopher Grieshop
Bryawna Flora Griffith
Garett Edward Grobe
Evan Scott Grose
Parker Allen Hambel
Ibrahim Jabayed Hammoudi
Nathan Joseph Hampton
Zayna Rayne Hampton
Cole James Harms
Andrew Jordan Harper
Rebecca Lynn Harrington
Alexis Michelle Harris
Megan Christine Harris
Griffin Thomas Hart
Scott Emerson Hartline
Shamsulddin Hasan
Blake Thomas Hassay
Andrew Spencer Haugh
William Tyler Hays
Alexandra Josephine Hendrix
Drew Michael Henery
Noah David Henneman
Jay Darwin Hernandez
Esperanza Hernandez-Ventura
Ryan Thane Herr
Robert Tyler Hessenauer
Ethan Robert Hessick
Brayden Tyler Hill
Connie Ho
Jacob Milan Hofer
Madison Nicole Hoffman
Ashley Noelle Hoge
Carter James Hornish
Lexie Anne Horton
Rachel Alaire Horvath
Benjamin Reece Howard
Claire Elizabeth Huffman
Marcus Wayne Hunter
Melanie Hurtado Vargas
Hannah Lynn Hutchinson
Zachary Christopher Jasper
Mandley JesseJean Louis
Benjamin William Jeanty
Braden Michael Jenkins
Michael Christopher John
Eric Alexander Johnson
Daniel Jack Judd
Kendal Renee Jurasek
Reem Fahmi Kassim

Henry Mychal Kast
Savannah Grace Kast
Anna Elizabeth Kasunick
Prabhvir Kaur
Alexis Danielle Keener
Keith Robert Kennedy
Husni Hashem Ketaneh
Yazan Hussien Khalil
Sarah Nadeem Khan
Isha Khan
Zahra Latif Khuhro
Jared Evan Kish
Avery Elizabeth Klezli
Hayden Samuel Koch
Amanda Kodhelaj
Ethan Hayes Kolb
Esha Avni Kothari
Emma Ann Kowalski
Maya Jill Krieger
Mandi Lauren Kromalic
Olivia Marie Krumpke
Balaji Yathin Kurapati
John Joseph Landry
Joshua Paul Larsen
Luke Preston Lassiter
Barrett James Lavigne
Ryan Matthew Law
Gabrielle Su-Ryun Lee
Margaret Lanette Lee
Kayla Joleen Levesque
Aubree Claire Lewis
Nicholas Todd Liening
Ashleigh Nicole Litreal
Sydney Emma Llewellyn
Nicole Mikenna Logan
Amayrani Trinidad Jimenez Lopez
Edwin Moyses Lopez-Carrillo
Dylan Thomas Louk
Sean Michael Louk
Alyssa Barbara Lungociu
Kate Yuan Ma
Marteen Milan Geeben Ma
Julia Nicole Maceyko
Breanna Marie Madigan
Taylor Jane Mahaffey
Joy Yuet Yee Mak
David Antoine Maleh
Eleanor Rose Mallat Yocum
Gina Marie Mammone
Joshua Connery Marek
Grace Marie Marshall
Joshua David Marshall
Colton Meyers Martin

Luke Robert Martin
Nicholas John Martin
Connor Walter Maruniak
Madison Michelle Mason
Matthew David Mason
Jillian Paige Matejka
Trey James Matthews
Caitlin Anne McCann
Emma Marie McCann
Hannah Lynn McCarty
Emma Grace McDaniel
Jared Miles Levi McGeehan
Marissa Rose McKee
Rachel Cailey McLaughlin
Lucy Marie McNamee
Benjamin Samuel Medrano
Hernandez
Marie Nicole Meeks
Caleb Eli Melfe
Jonny Chris Mendoza Montes
Peyton Caroline Miller
Noor Mohamed Mohamed
Molly Cathyrina Moldovan
Madison Kay Moore
Casey Jo Morarity
Ryan James Morbitzer
Michael Paul Morone
Nevaeh Marie Mosley
Taylor Renee Mounts
Emily Ginsberg Movshin
Isaac Thomas Mowell
Garrett Alexander Mudgett
Dema Osama Muheisen
Mauricio Munoz-Mesino
Abrar C Museitif
Saisrujan Madisetty Naidu
Lipika Narisetti
Rachel Sergejevna Naumchik
Elise McKenna Neighbarger
Derek Alan Neville
Shayla Phuong Truc Nguyen
Angelo Manuel Nieves
Hope Rufina Nixon
Ayooluwa Oluwatojumi Obisesan
Nathan Thomas Ohler
Jordan Tyler Ott
Monica Rani Pannett
Ariana Jayne Parquette
Halle Grace Parsley
Nidhi Premal Patel
Darsh Manojkumar Patel
Bryan Salvador Payano
Alexander Costas Pensyl

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Skarlett Fiorella Perez Aguilar
Nicholas Gregory Perie
Nicole Rose Peterman
Emma Lourie Pimental
Cody Robertallen Pine
Lauren Elizabeth Piper
Noah Samuel Platfoot
Alexander Joseph Porter
Canaan Matthew Porter
Gavin Allen Price
Anya Jaden Pumpelly
Ali Basim Qasim
Isabel Maricelia Pinan
Quimba
Sofia Austra Racevskis
Juhi Raghwa
Sadiyah Nujhath Rahman
Dana Michelle Ramsey
Jenna Rasul
Caiden Patrick Rayburn
Payton Lee Reed
Lilah Ellen Rees
Nicholas Fletcher Reiner
Micah Jefferson Reith
Eduardo Reyerros
Luis Manuel Reyes Bolanos
Paulina Reyes Lara
Evan Charles Rhiel
Carli Pearl Rigel
Brandon Holbrock Roberts
Stella Eve Roberts
Ella Nicole Robertson
Maggie Lou Rohrer
Connor Alan Rowe
Clair Elizabeth Rowland
Emma Grace Rumbalski
Wesley Allen Rutherford
Hatim Salih
Daniella Noemi Santos
Joseph Ryan Manawat
Sarmiento
Joselyn Lee Sayre
Tristan James Schlarman
Johnathan Michael Schnieder

Jack Thomas Schnitzspahn
Geno Isaac Sekura
Joanie Elizabeth Shafer
Nicole Danielle Shafer
Jenna Mohammad Shalash
Matthew William Shamray
Sarah Marilyn Shamray
Rachael Anne Shearer
Raegan Louise Sherfey
Wasim Shomar
Cole Michael Shrodes
Gurubachan Gothra Singh
Nicholas John Skelskey
Isaiah Reese Slaughter
Justin Patrick Slavka
Logan Dakin Slubowski
Justin Tyler Smith
Leah Renee Smith
Ishan Subodh Somani
Brannen Borothny Soung
Jeffrey Earl Southerland
Mikenna Autumn Spring
Logan Michael Silva Steen
Thomas Joseph Stepien
Gabriella Lynn Stern
Trenton Nathaniel Stern
Madison Kay Stevens
Jack Ryan Stultz
Martin Paul Susec
Mark Joseph Sutton
Joshua Eric Sweigart
Kaitlyn Elizabeth Symanski
Addyson Lee Taft
Daniel Jon Tai
Hannah Kaye Taphorn
Jacob Michael Taulbee
Veronica Hailee
Thanthanavong
Lanika Grace Theodore
Rachel Naomi Thompson
Cade Michael Thornton
Alexander Jung Thorud
Adam Joseph Tivin
Bao Hoang Tran

Ethan Gage Trolinger
Eliseo Trujillo Perez
Briana Marie Turner
Canyon Michael Uphouse
Spencer Craig Upton
Michael Daniel Uric
Delaney Nicole Van Cleef
Daniel Jackson Van Dyke
Lillian Kiela Elisabeth Vannatta
Jacob Dylan Vasiloff
Emma Maria Vazquez
Jillian Jean Veeley
Zachary Michael Vent
Hannah Lynn Vermillion
Madeline Rose Vermillion
Dulce Milagros Villaman Belliard
Edward Anthony Von Gundy
Michael Tyler Von Gundy
Jane Alexis Vulic
Hunter Andrew Wagner
Olivia Mae Walker
Naomi Grace Walters
Zhili Wang
Osman Abdi Rashid Warsame
Devon Alexander Washington-Price
Timothy Jordan Watson
Jacob Brunsdale Wells
Codey Brian Wendel
Zyair Lorenz White
Elizabeth Mae Whitmore
Riley Mitchell Wike
Lilliana Elizabeth Williams
Jules Alixandar Willoughby
Nolan Marshall Willoughby
Gabriel James Wilson
Katie Michelle Wilson
Olivia Grace Wittkop
Michael Andrew Wojnarowski
Tyler Steven Wolf
Anna Worley
Chen Yan
Areej Syeda Zamir
Olivia Grace Zawadzki

Davidson High School

Abdishakur Abdi
Abdihakim Ahmed
Abdirahman
Ridwan Yasin Abib
Kadeeja Abubaker
Ahmad Mohammad Aburayyan

Ashley Victoria Adcock
Ashley Michelle Adkins
Samia H. A. Ahmed
Maresa Alexandra Ahrens
Omar Aldimshki
Mohammad Hussam Ali

Asmaa Khaled Al-Ibraheem
Dema O Al-Kashkish
Devyn Tyree Allen
Mohyealdeen Mohammad Alrifai
Omar Fuad Alshami
Seth Andrew Altman

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Dhairya Hemantbhai Amin	Trent Austin Clowes	Anna Piela Fisher
Yusra Alibin Amin	Evan Wilson Collins	Nia Marie Flagg
Ethan Francisco Andujar	Alexander Ryan Cook	Bailee Lynn Forrest
Danna Yaritzi Aparicio Martinez	Spencer Thomas Cook	Natalie Elizabeth Fowler
Maria Nicole Apodaca	Shen Lee Costilow	Nicholas Shaw Freund
Joshua Kenneth Augustine	Clayton Samuel Cottrell	Hope Kathleen Frisbee
Emily Claire Auld	Claire Nicole Courter	Grace Marie Fry
Luke Robert Ault	Jessica Ann Cramer	Carrie Ann Fugitt
Layla Jalitza Ayoub	Cameron Kimo Curry	Benjamin Anderson Fulk
Maryam Aziz	Trista Mykensi Curtis	Xavier Alex Gallo
Moosa Aziz	Graden David Cushnie	Scott Alan Gano, Jr.
Ibrahim Ba	Faiza Dada	Jessica Renee Garber
Caitlin Elizabeth Baker	Nadia Dada	Lizbeth Marlene Garcia
Rachel Elizabeth Balster	Summer Haley Dalbenzio	Megan Elizabeth Gatsch
Victoria Elizabeth Barraco	Summer Rae Darst	Brogan Faith Gehring
Anthony Tyree Bass	Emma Mae Davis	Taisha Marie George
Sulaf Fayeze Bdewi	Nathan Guy Davis	Haleemah Tariq Gill
Seth Daniel Berridge	Sydney Gregory de la Providencia	Adam Jay Gilligan
Sydney Michelle Blake	Addison Grace DeJesus	Jesse Diane Gilmore
William Jacob David Blevins	Jordyn Ashton Dennis	Evan Patrick Goins
Corey Montgomery Boltinghouse	Kathryn Linn DeSanti	Axel Gonzalez Martinez
Nathalia Bonfim Neves da Silva	Nicholas Carroll DeSilva	Julia Marie Greenwood
Matthew Charles Booker	Shelbie Taylor DeZellar	Kyle Robert Grolle
Chelsea Renee Boring	Kelly Diaz-Ventura	Ian Thomas Grubb
Macy Amelia Boyuk	Hayden Garrett Dickinson	Esa Haseeb Gul
Kara Evelyn Brabb	Nina Marie Dillahunt	Tessa Rae Gundrum
Alexia Anne Brackens	Jordan Isaac Dillon	Jose Diego Gutierrez
Anthony Merlin Bray	Lauren Rebecca Domer	Sean Patrick Hall
Joel David Brennen	Evan Thien Donahue	Jamil Hallak
Ava Renee Britain	Cole Austin Donnellon	Mohammad Ahmad Hamden
Lydia Katherine Brooker	Paul Edward Dotson, IV	Dana Jamil Hamed
Ellie Renee Brorein	Caleb Michael Doult	Quintessa A Hammond
Nicholas James Brumfield	Teraun Marvott Dunseth	Raad Mahd Hardan
Avery Elizabeth Brunney	Sophie Nicole DuPont	Izzabella Marie Harless
Colin Christopher Buckley	McKenna Brielle Dusseau	Alexander Larimer Harman
Josie Leigh Bugno	Nicholas Daniel Dymek	Decklyn Zachariah Harr
Dylan Paul Bunyak	Braden Matthew Eaton	Maran Adelaide Harrington
Haley Brynn Burke	Faisal M El-Khatib	Tori Sophia Harris
Victoria Phoenix Elaine Burke	Sean Michael Ellis	Victoria Paige Harrison
Joshua William Burton	Carter Joseph Ely	Madeline Avis Hart
Abigail Lee Butcher	Jessica Margaret Endecott	Halle Inez Hartle
Jay Aaron Butcher	Walter Julius Engel, V	Chelsie Bethene Hartman
Isabella Grace Byrne	Jacob Michael English	Erin Christine Hawley
Ava Elizabeth Cairns	Kamryn Paige Erdman	Riley Anne Heeter
Michael Wayne Canary	Rachel Lee Etnyre	Jillian Mae Hennessy
Isabella Carolyn Cannell	Dylan Owen Evans	Zachary Edgar Herman
Sean Timothy Carrier	London Darnell Evans	Madison Mona Heston
Jackson Tre Carter	Aidan Faith Everett	McKenzie Lee Heston
Aidan Ulric Chatfield	Benjamin Joseph Eylon	Quinnan Mary Hetrick
Maizie Adel Childers Siders	Hassan Abdifitah Farah	Bryan Hidalgo
Ayza Choudhry	Fabiana Paola Fernandez Arzolay	Samuel Carter Himmeger
James Thomas Clark	Jevin Edward Ferris	Emma Marie Hoefler
Kimberly Alyson Cleveland	Jesus Ramon Figueroa	Katharine Mae Hoefler

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Sophia Rene Hoersten
Michael Francis Holland, II
Justin Michael Holtkamp
Madison Elizabeth Holtkamp
Kyle Anthony Hompertz
Kara Alicia Hong
Justin Louis Hood
Mauri Hoxha
Kaycee Nicole Huffman
Brianna Rose Hunt
Kaylynn Ann Hunt
Omar Ahmed-Nassir Ibrahim
Osman Ahmed-Nassir Ibrahim
Evan Scott Ighnat
Sarah Imtiaz
Alexandra Jean Isham
Hamza Sameer Islam
Laiba Inas Ismail
Sultan Rida Issa
Alejandro Jimenez
Gavin Michael Johnson
Kyle Stephen Johnson
Noah Reed Johnson
Akshat Devendra Joshi
Jack Louis Kamnikar
Jasmine Marie Karmilowicz
Dominic Kipling Keidel
Cassidy Ryan Kerkes
Tristan Lee Kerkes
Samuel Joseph Kerr
Laith Kanaan Khalil
Qays N Khalil
Krishan Pal Singh Khalsa
Ubaid Ullah Khan
Uroosa Ibrahim Khan
Nizar Khawam
Layla Maryam Khokhar
Jiwon Lauren Kim
Laurel June King
Paige Julia Kingsley
Shelby Elizabeth Knecht
Aidan Aaron Knight
Erin Abigail Kodger
Dylan Joseph David Kokoska
Anne Marie Koppenhoefer
Paul Louis Koppenhoefer
Benjamin Noah Lanning
Nicki Jayne Lawhead
Kaleb Tesfaye Legesse
Brett Alan Lehwald
Daniel Joseph Lewis
Zachary William Lewis
Smith August Cesar Light

Jackson Richard Lightfoot
Kaylee Michelle Liming
Nicholas Brian Lingaman
Timothy Mu-en Liou
Xuan Liu
Avery Elizabeth Ross Londo
Landen Michael Long
Christian Lopez
Francisco Isac Lopez
Ava Lane Lucy
Luke Elijah Lutz
Mia June Lydon
Emma Catherine Lynch
Thomas Patrick Lynch
Brandon Michael Malogorski
Ian Joseph Maple
America Fabiola Marquez Argueta
Victoria Maureen Martin
Alejandro Martinez Tapia
Emily Juliana Martinez-Montes
Danielle Marie Mason
Daiki Scott Matsuoka
Majid Abukar Mayow
Ryan Patrick Mayr
Luke James McAfee
India Jade McCruiter
Nathaniel Harding McMeen
Jacob William McMillen
Riley Marie McMurray
Jahlyia Renee McPherson
Ariel Elisabeth Meach
Sameer Perceival Menezes
Mitchell Kurt Messer
Connor Barret Michael
Kayla Elizabeth Michael
Nanyamuka Fujo La Nease
Middlebrook
Andrew McCamon Miller
Ayden Cooper Miller
Carley Lauren Miller
Margaret Kathleen Miller
Rachel Lydia Marie Miller
Tristan Doyle Miller
Brooke Marie Minor
Colleen Anna Mitchell
Mitchell Joseph Montgomery
Taylor Quinne Monturo
Josephine Lauren Morgan
Yazen I Mousa
Narcisse de Sharon Mvelela
Muanda
Perla Mudenge
Abigail Lynn Mullins

Alyxandria Lee Mullins
Lauren Paige Mullins
Ayat Firas Munther
Micah Ray Music
Yazan Eyad Mustafa
Kirk Minton Myers
Madison Grace Myers
Natalie Grace Myers
Ariannah Neris Martinez
Briannah Neris Martinez
Timothy Michael Newsom
Brenda Ngoc Nguyen
Owen Carter Nguyen
Miriam Annmarie Noll
Trent Andrew Nuccetelli
Tyler Michael Nulph
Marriam Jamal Nusairat
Kaitlyn Ann Oblinger
Abbey Mae Obrist
Airi Okazaki
Taylor Anne Orr
David Joseph Ortman
Alexander Russell Painter
Anand Devendrabhai Patel
Rishi Patel
Shrey Rahul Patel
Presley Breeze Ann Pearce
Luke William Perez
Jacob Tyler Perkins
Sophia Lakshmi Persad
Sydney Dawn Petersen
Norah Susan Philip
Alex Hayato Pigford
Nyah Marie Dela Cruz Pinckney
Cassie Victoria Porteus
Matthew Alexander Potts
Aidan Joseph Pimm
Mason Samuel McKay
Pummell
Kaitlyn Elizabeth Quinn
Leanna Rose Ramirez
Logan Daniel Rapp
Emmi Regenbogen
Caitlin Hope Remick
Emma Rose Remlinger
Anna Marie Renner
Leah Marie Reyes
Ethan Robert Rhoades
Isaac James Rhoades
Gabriel Gregory Rice
Adrian Joseph Lee Richards
Charles Anthony Riddle
Riley Anne Ries

Dylan Andrew Riggs
Reegyn Jo Ripley
Jacob Rivera Rodriguez
Jillian Marie Rodgers
Mark Joseph Rodgers
Ian Christopher Rodriguez
Ashley Robyn Rogers
Isabella Marie Rolon
Gage Brennan Rookstool
Raybed Marien Rosales Marchan
Bryan Taylor Roth
Joshua Braeden Roush
Abel Isaac Ruehle
John Alexander Runals
Margaret Susan Rupert
Donovan Patrick Ryan
Hosna Hashim Sadaqat
Faith Ann Marie Sadler
Maria Lee Salamony
Christopher Giovanni Salcone
Payton Ann Salyer
Anna Olivia Sampson
Nicholas Paul Sands
Athena Mera Sandy
Noah Jeffrey Sandy
Amy Santiago Martinez
Katherine Joy Sarkel
Andrew David Sauer
Jillian Paige Savage
Samantha Nicole Schaffer
Morgan Mercedes Schindler
Sofia Grace Schmidt
Tyler Anthony Schroeder
Chloe HuiFei Schwab
Emily Nicole Sculli
Nikia Faith Scurlock
Sara Ruth Sell
Alexandra Ferguson Selsor
Zahin Ibne Shaifur
Cortney Danelle Shearer
Armand Hafeez Sherzai
Sarah Marie Shevelow

Liam David Shipcott
Rayna Magdalena Sholes
Malia Anne Shotts
Nathaniel Irving Shugart
Elyse Rebecca Simensky
Gabriel Leonardo Simón
Veronica Ann Sims
Leyna Marie Slivka
Ethan Mitchell Smith
Kylie Mykayla Smith
Robert August Smith
Skyler Bryan Kelly Smith
Anna Belle Sue Snyder
Marco Antonio Solis Cruz
Esha Dharmesh Soni
Khush Dharmesh Soni
Jackson Steven Sowers
Austin Bradley Sparks
Braden Timothy Spiriti
Megan Renee Stein
Adam Jacob Stocker
Noah Jonathan Stocker
Brian Robert Stroh
Kanon Sugita
Talah Ghassan Suleiman
Jacob Cole Sullivan
Amanda Christine Summers
Nikhil Supanekar
Khasim Syed
Heather Marie Symmes
Gretta Corinne Syrett
Abigail Joy Taphorn
Justin Alexander Tarapchak
Daniel Ryan Taylor
Evan Scott Tekancic
Quintshawn Marquis Thomas
Kristopher Michael Thornton
Elsa Cassell Toland
Fabian Alberto Toledo
Enrico Miguel Torres, Jr.
Matthew Glen Toshok
Sydney Iona Toshok

Dominic Levell Townsel, II
Eric Thomas Trout
Hope Ana Troyer
Chloe Lynn Trudell
Jazmine Trujillo
David Emanuel Trujillo Pablo
Alexis Marie Tsourkas
Ryleigh Elizabeth Tumeo
Makenna Kathryn Usko
Ethan Lawrence VanDeusen
Brady Charles Vann
Alexander Michael VanVoorhis
Sonia Patricia Vargas
Rachel Varughese
Valezka Giselle Vergara
Keegan Jeffrey Vogt
Seth William Walczak
Hong Sheng Wang
Zachary Frederick Welch
Jacob Alexander Wells
Vincent Alan Wells
Cierra Nicole White
Michael Peter Whiteside
Cameron Michael Wiksell
Alivia Rose Wile
Blake Irene Williams
Charles Douglas Williams
Dominic Jacob Williams
Madison Grace Williams
Karina Meredith Winer
Lauren Grace Wingenfield
Lindsey Mary Winslow
Reilly Katherine Wolfinger
Zachary Matthaes Woo
Andrew Jeffrey Woollard
Kisaki Yamamoto
Erin Weinie Yang
Masashi Michael Yoshida
Nao Yoshida
Saed Abdirahim Yousuf
Zakaria Abdirahim Yousuf
Hannah Grace Zawisza

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Enrollment information is included in your packet.

G2 Superintendent's Update

1) Hiring Freeze and Reduction of 20 FTEs

As mentioned earlier in this agenda, we had to make some reductions due to the \$3.1 million decrease in state funding. I want to emphasize that nothing we have reduced was an extra. We have cut valuable positions that make us a better district. All of those positions help build the foundation we are standing on today. I hope that we can restore those positions in the future, but in a crisis, you have to respond, and the essential thing in an emergency is making sure we have teachers in front of our kids. Every cut from here and into the future, we will be reducing support and important positions that allow us to implement curriculum changes, instructional changes, and all of those things that have put us in place to respond well to a crisis. It has to be done, it's painful, and it is part of a plan to get us further and keep a levy smaller. I don't want anyone to think I undervalue the work the staff in those positions have done. We are going to lean on each other, rely on our culture, and we are going to get through this difficult time.

- 2) Scheduling a Board Work Session for Tuesday, May 26th
 - a. Potential to meet together with Webcast

I want to schedule a work session for the Tuesday after Memorial Day. We typically don't have a work session in May because we hold graduations three nights in a row. Unfortunately, we don't have that opportunity this spring. Since we have been responding to a global pandemic, we are behind on some of our annual items, including student handbooks. We also need more time for discussion on policies and budget planning.

So, without objection, we will schedule a work session for Tuesday, May 26th. The board agreed to add this meeting.

- 3) Board Policies and Resolutions pertaining to online learning and COVID-19

You were trusting enough to give Mr. Wilson and I the authority to respond to this emergency situation to keep things moving forward. We are working on a list of policies we believe we are going to need your grace with this summer and fall. We have the routine policy updates for you to review as well.

- 4) Memorandum of Understanding (MOU) & Association Cooperation

Thanks to Mary Kennedy and the Hilliard Education Association for their agreement on two MOU's. One MOU will be a change in how we do those meetings before school. As Mr. Abate and I heard on our listening tour, the meetings we negotiated to hold have not been as effective as we had hoped. So we are going to add a workday for professional development. The other MOU will help us avoid the situation that we have now. It will allow us to award our fall supplemental contracts but pay them on a prorated basis if there are interruptions or we have problems. I very much want to hire all of those folks (coaches, play directors, band directors, etc.) and let them know how important they are to what we do, but if those activities are not permitted this fall, we may need to change the payment. Thank you to Mary and HEA for their leadership and for helping us in these unprecedented times.

- 5) Last Day for eLearning iPad drop-off, and personal item pick-up

The last day for eLearning is Friday, May 22nd. This is the last day for new assignments. If students want to continue to work over the Memorial Day weekend until turning in their iPad, by all means,

keep learning, keep growing, keep doing. The week following Memorial Day, we will be collecting student iPads and returning student belongings. Our teachers have asked if they can be at school to wave to their students during the drop-off/pick-up process. Rich and his team have a new global management system that will allow us to manage those mobile devices even better than we do now. This summer, we will reimage and add the global management system to all student iPads. The students who are participating in the extended school year services or EL services will keep their iPads through activities. We also have a few seniors who will be taking the AP tests that last week of May. We will get these iPads back later.

Mr. Abate asked when the plans for the drop-off/pick-up plans will be available. The plans will be available very soon. We want to provide maps so that we can maintain social distancing and keep everyone safe. The plans will have specific days for each school. There will also be a time in the late afternoon/early evening for parents who cannot come during the day.

6) Graduation Plans – Public Health and Law Enforcement Approval

As Superintendent, this has been one of the more stressful events over the past three weeks. When we say we can't do what everyone has expected for thirteen years, it creates a high level of emotion and a lot of challenges. We are being guided by the Franklin County Health Department and the Ohio Health Department. All of our plans must be reviewed and approved by the health department. Today, our principals submitted their plans to me, and I met with the assistant commissioner of public health. There were sections of our plan that were rejected as late as 5:00 p.m. today. Some of those plans included having graduates stand on a stage and get their diploma from their principal in a drive-through fashion. The health department feels this poses too much of an opportunity for people to congregate in groups of ten or more.

People seem to be comparing school districts. All I can promise you, the board, and our public, is that we are going to do anything we can but safely and with the approval of the health department and local police department. I cannot control whether other school districts follow the protocols issued by the Ohio Department of Education and the Ohio Department of Health. The order from the Ohio Department of Health explicitly stated graduation plans must be approved by your county health department and your local law enforcement agency. The principals and I will continue working on a plan until we get approval from those agencies.

I understand that parents want as close to typical graduation as they can get. As the dad of a graduating senior, that's what I want too. Still, as the Superintendent, I have to put the emotions aside and develop plans that meet the approval of the health department and local law enforcement.

Mr. Perry asked if the health department was more concerned about student contact with whoever would hand them their diploma or possible congregation. The simple answer is both. Today the health department made it crystal clear handshakes are not permitted. Their other concern was if you are bringing students in sorted by alphabet at specific times, you're going to have congregations of students. Even if we have students drive-in, we need to know what the police can do to help us keep the line of cars moving. Otherwise, there is the possibility students will get out of their vehicles for hugs and photos with their friends. Per the health department, we are responsible for parent/student behavior while they are on school property.

Mrs. Whiting, as a healthcare professional, we know that children are silent carriers. There could be many students who are COVID-19 positive and not showing any systems. So for us to risk the possibility of people bringing their parents, grandparents, etc. of being exposed would not be good. I apologize to all of the families as I know it was an exciting time when my daughter graduated. It is difficult, but we are doing the right thing.

Dr. Marschhausen also noted that our goal is to have the diploma pick-ups on the morning of each school's scheduled graduation date. We have recorded the valedictorian, salutatorian, and Board President speeches. Those parts of the graduations are now in the hands of the professionals to ready for virtual graduation.

Dr. Marschhausen also shared that he was impressed with the virtual prom this past weekend. Thanks to everyone who worked to make it possible. I believe we had 900 people logged in at one point, and no one was watching alone when you looked at the pictures. I think we could have easily had 2,000 people watching, which for a virtual prom is very cool.

H EXECUTIVE SESSION / ADJOURNMENT

- H1 At 7:57 p.m. Mr. Lambert moved, and Mrs. Whiting seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, or compensation of a public employee or official and to prepare for negotiations with other political subdivisions for economic development.

There will not be any action other than adjournment of the meeting following the executive session.