



MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

A1 President called the meeting to order at 6:37 p.m.

A2 Roll Call: All members present.

B PROGRAMS / PRESENTATIONS

B1 Athletic study group announcement and update

Since we had over one hundred people express an interest in participating in the athletic study group, we have created a steering committee and a large group committee so that everyone may participate. There are 15 people on the steering committee. Ultimately our goal is to define our mission and purpose for interscholastic athletics. We will do a lot of brainstorming with the large group. The smaller steering committee will be able to delve deeper into information and then take it back to the large group. We hope to present our findings to you in March or April.

C ROUTINES

C1 The agenda is correct, as presented.

C2 The Board of Education adopted the agenda as presented.

C3 The Board of Education approved the December 2019 Treasurer's Report.

C4 The Board of Education approved the December 9, 2019, regular meeting minutes and meeting notes.

To get information to the community in a timelier manner, the *Meeting Notes* will be posted on the district website as soon as they are available. The *Meeting Notes* will include a statement that they will not be official until voted on by the Board of Education.

D PUBLIC PARTICIPATION

There was no public participation.

E CONSENT AGENDA

The Board of Education approved items E1 through E3, consisting of all personnel matters and student trip requests. We have a new human resources software program that more efficiently creates a list of all personnel matters. Therefore, you will find the complete list of personnel matters as an attachment to the agenda rather than embedded within the agenda. This list will also be part of the official minutes.

One noteworthy caveat of this program, you may see an employee denying a contract in one section and accepting a similar contract in another section. For example, the district offered one employee three

supplemental contracts (C Stipend, RTI, and School Improvement Team), but the employee only accepted two of those supplemental contracts (RTI and School Improvement Team). Therefore, the system lists that employee as denying the three supplemental contracts and then accepting the two supplemental contracts.

The Superintendent recognized that Cathy Gongwer is retiring at the end of the school year. Cathy's work was very instrumental in getting our teacher academy program, where it is today. Ms. Gongwer's retirement is a loss of a great person, and we wish her all the best for the future.

F ACTION AGENDA

F1 The Board of Education approved the following December 2019 Winter Graduates:

Hilliard Bradley High School
Jacob Alexander Cuttitta
Macy Elizabeth Enneking
Sierra Patricia Griffith
Allison Anne Holland
Katherine Jane Moran
Trenton Alexander Morrow

Hilliard Davidson High School
Yoeli Rosalyn Barron Miguel
Amina Dada
Gage Benjamin Keys
Morgan Elizabeth Murchland
Tyric Montrell Thorpe

Most of these graduates will attend graduation with their class this spring. Several of these students are Division I athletes who are reporting to their colleges to begin preparing for their sports programs. The Board offers their congratulations to all of these students.

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Policies submitted for a first reading:

- a. BD – School Board Meetings
- b. BDDB – Agenda Format
- c. BDDC – Agenda Preparation and Dissemination
- d. EDE – Computer/Online Services
- e. EEA – Student Transportation Services
- f. EFG – Wellness
- g. EGAC-E (Language clean-up only)
- h. GBH (Also JM) – Staff-Student Relations (New Policy)
- i. GDBP – Resignation of Classified Staff Members (Rescind Policy)
- j. IKF – Graduation Requirements (IKF - was previously rescinded. IKF is being updated to remove reference to IKF-R)
- k. JECBA – Admission of Exchange Students
- l. JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- m. JGD – Student Suspension
- n. JGE – Student Expulsion
- o. JM – (Also GBH) – Staff-Student Relations (New Policy)
- p. KJA – Distribution of NonSchool-Sponsored Literature
- q. KJA-R – Distribution of NonSchool-Sponsored Literature

G2 The Enrollment Report was included in the Board’s packet. One thing to be mindful of is that our elementary enrollments are not where they need to be. For example, we have a 200 student disparity between Alton Darby and Darby Creek even though these buildings have the same footprint. The report highlights some of the work we are doing as part of our Master Facilities Plan and highlights the fact redistricting will be needed to balance class size and make appropriate use of our space at the elementary level. We are looking at the possibility of implementing a learning campus (*like we are doing at Britton and Norwich*) to solve the enrollment issues at Alton Darby and Darby Creek. The average class sizes for each grade in kindergarten-fifth grade are less than 25 students per class. However, some schools have class averages of 28-29 and others with 21-22.

G3 Superintendent’s Update

a. Work Session Agenda and Topics

Mr. Abate and Dr. Marschhausen have met several times to develop an agenda for the Board retreat/work session on January 27, 2020. The academic team will present an update on our commitment plan in alignment with Next X. Mr. McDonough and Cooperative Strategies will present an update on the Master Facilities Plan. The Superintendent has invited the new Hilliard City Manager, Michelle Crandall, and City Council President, Andy Teater, to attend for the Master Facilities Plan presentation. Dr. Scholl will present an overview of our fine arts program. There will be time for you, the Board, to discuss your goals. Paul Fallon will share the results of our latest polling completed in December.

b. Listening Leaders Tour

Dr. Marschhausen and Mr. Abate have begun the Listening Leaders Tour. We will be meeting with staff at each building to listen to their concerns. Having a growth mindset and wanting to be better include listening to the folks with their “boots on the ground.” Instead of the Coffee Connections held in the past, we are taking the listening tour to the community during the last week in January. I understand community members don’t like to hear me respond, “I don’t know,” but they appreciate when the appropriate staff member, who does have the answer, responding to their questions or concerns.

c. Educational Choice Scholarship Program Update

It is my understanding that corrections for the Educational Choice language are part of House Bill 9. If approved by both the House and Senate, the Governor has indicated he will sign the bill as an emergency provision. It needs to be signed as an emergency provision because Educational Choice is effective February 1, 2020. State Senator Matt Huffman, who introduced the Educational Choice language, admits there are some unintended consequences and should be revised before the program starts accepting applications. We are hopeful there will be some corrections to the Educational Choice bill that will lessen the impact on public schools. With that said, we still have work to do. We are not happy with the some of the scores in some of our buildings. We are making progress, but we will continue to work to do better for all of our students.

d. Appointment to the Tolles Career & Technical Center Board of Education

As you are aware, I withdrew the agenda item on the organizational meeting that would have appointed Doug Maggied as our representative on the Tolles Board of Education. The process over the past few months with Tolles has been a struggle as they work to balance their board so that they don't have all of their members with the same term. ODE has not yet approved Tolles' request to restructure. Also, our Board policy prohibits a member from being appointed to serve for a period longer than two consecutive terms. This will be reviewed by our policy review committee as we wait to see if Tolles will get approval for their restructuring.

H EXECUTIVE SESSION / ADJOURNMENT

H1 At 7:00 p.m., the Board of Education caucused to executive session to consider the appointment, discipline, promotion, demotion, or compensation of a public employee or official.