



# MEETING NOTES

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A1 President called the meeting to order at 6:30 p.m.

A2 Roll Call: Mark Abate, Paul Lambert, Nadia Long, and Lisa Whiting were present.  
Heather Keck was absent due to a personal illness.

A3 Everyone stood and recited the Pledge of Allegiance.

## **B PUBLIC HEARINGS**

- a. Consistent with District Treasurer Wilson's October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Andrea T Cunningham, Coordinator, Transportation. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day, January 1, 2020, and has applied for reemployment in her previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.

There were no comments.

- b. Consistent with District Treasurer Wilson's October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Gary L Heyder, Warehouse Coordinator. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day, January 1, 2020, and has applied for reemployment in his previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.

There were no comments.

## **C ROUTINES**

C1 Additions or deletions to agenda as presented.

C2 The Board of Education adopted the agenda.

Mr. Lambert mentioned that the order of the agenda was changed for this meeting. All of the business items are first on the agenda in case Mrs. Whiting would need to leave early due to her health issue.

C3 The Board of Education recognized bowling as a sport.

After sustaining a club sport for ten+ years, John Thompson (Bradley Head Coach) and Jill Logan (Darby Head Coach) thanked the Board of Education for the honor of recognizing bowling as a school sport. On behalf of the Board, Mr. Lambert expressed their appreciation for the coaches' efforts to grow a club sport into a big and successful organization.

Coach Thompson invited everyone to attend the bowling tournament, hosted by Bradley HS, scheduled for January 25 at Wayne Webb's Columbus Bowl. We have 47 teams, including Darby HS, from all over the state participating in the tournament.

C4 The Board of Education approved the October 2019 Treasurer's Report.

C5 The Board of Education approved the October 14, 2019, regular meeting minutes and meeting notes, and approved the October 28, 2019 work session meeting minutes and meeting notes.

**D CONSENT AGENDA**

The Board of Education approved items D1 through D3 consisting of all personnel matters and trip requests. Mr. Lambert noted the retirement of Deborah Kirk, Secretary at Hilliard Crossing Elementary, and recognized her for her 29 years of service.

**E ACTION AGENDA**

E1 The Board of Education adopted the following policies:

- a. GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
- b. IKF – Graduation Requirements
- c. IKF-R – Graduation Requirements (*rescind policy*)
- d. JEDA - Truancy
- e. JFCG/JFCH/HFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- f. KGC – Smoking on District Property

E2 The Board of Education approved, for payroll purposes, the substitute rate of \$12.00 per hour for Noon Assistants effective November 1, 2019.

E3 The Board of Education approved the five-year forecast.

Mr. Lambert mentioned that the Board discussed the five-year forecast, in detail, at the Work Session on October 28. As shown by this forecast, we are likely to be on the ballot in November 2020. The forecast shows we are in a very good fiscal shape, which is due to the work done by our administration and fiscal office staff.

**F PUBLIC PARTICIPATION**

There was no public participation.

**G RECOGNITION / PROGRAM**

G1 Social Emotional Learning is a focus in every Hilliard City School. At Hoffman Trails, they use Chase Life and Just-in Case to help support the social and emotional learning of our 3rd and 5th grade students. When our students feel safe and confident, they see more academic success.

Chase Life is a 3rd grade program that was created in the memory of Chase Gage. It is led by his mother and Hoffman's Reading Support Teacher, Laura Gage, in collaboration with our 3rd grade teachers. Chase

Life emphasizes mindfulness, healthy lifestyle choices, confidence, community service, and living your best life.

A group of 3rd grade students explained the program and what it means to each of them. One student stated that the Chase Life Foundation motto continues to grow and deepen as we branch out in encouraging leadership, hard work, and growth mindset. Another student said that Chase Life means to be kind, compassionate, and always have hope.

Just-in Case is a 5th grade initiative that was created in the memory of Justin Ziegler. It is led by his mother, Renee Hammersmith, Hoffman’s Intervention Teacher, in collaboration with Laurie Hawley, the school counselor. Just-in Case gives students the knowledge and confidence to choose the right tools when making potentially difficult decisions in real-life situations.

A group of 5th grade students explained that Justin Ziegler passed away from an accidental overdose at age 29. He was a good person that made a bad choice. It was Justin’s wish that young people know the importance of making positive and healthy choices and to never start abusing drugs or alcohol. This program runs at Hoffman Trails and Washington elementary schools. The goal of this program is to help us feel confident about making good choices, whether we are alone or with friends or family. Just-in Case motivates us to think about ourselves with confidence and understanding that our choices can make us healthy and happy.

Logos are used to send messages. Here is what the Just-in Case logo is telling us:

- Just-in represents Justin’s name. We want to remember that he was a good person and we want to learn from his bad choice.
- Just-in Case represents that we want to be prepared to make our choices.
- The shoes – Justin loved his shoes. So we use these to help us remember that we make choices every single day and to keep moving forward.
  - Red shoe – Red means stop. The shoe is down on the ground. We face a choice, and the answer is no. We stop and don’t move any further forward.
  - Yellow shoe – Yellow means slow down, be cautious. Sometimes we are faced with a decision that we need to think about before making it. Sometimes the answer is no, and sometimes it is yes.
  - Blue shoe – Blue can mean sad or difficult. Notice the blue shoe is up. We all go through hard times. We want to make good choices and move forward, not get stuck.
  - Green shoe – Green means go. The green shoe is up and moving forward. Life is full of wonderful and fun choices, where we can say yes.
- Tag line – *always choose the right shoes* – reminds us it is important to make the right choice. However, we must remember that what is right in one situation may not be the best choice in another situation.



## G2 Britton – Norwich Presentation

Michael Heitzman, Principal Norwich Elementary, and Stephanie Borlaza, Principal Britton Elementary, gave an update on the progress of the Britton-Norwich Learning Campus that will open next school year.

- Our Britton-Norwich Learning Campus website has several documents that highlight the process and progress. We are excited by the excitement that is building on the campus. Our work is focused on logistics, school culture, transitions, and PTO. We have spent a lot of time building connections across our campus that began with our Community Day in September. This event was the beginning of building our structure for moving forward. Each classroom was assigned a “House” that consists of K-5 classrooms from both buildings. Each Campus House will work together throughout the year in a variety of ways. In another event, “Socktober,” the “yellow house” worked together to collect 1200 pairs of socks to donate to the community.
- We are working closely with Stacie Raterman and Kelly Ramm on a joint communications effort. We have launched our campus twitter, @BNLC\_HCSD. Next, we will continue with an “eblast” beginning in December, and a joint website will be launched in January.
- The students are working on selecting a building mascot. They utilized “Thoughtexchange” to gather input from parents, students, and staff. The students have voted, but we don’t know the results yet.
- We have also been working closely with the Operations team. Our buildings, now on the same bell schedule, has helped in bringing students and staff together. We are combining for one shared SACC next year that will be housed at Britton. We have also spent time discussing how to bring the buildings together in the feel of the building, including what kinds of improvements need to be made.
- We began meeting with our PTO executive boards last spring. In the fall, the PTO executive boards presented a proposal to both PTO’s to merge into one organization.
- Also, we are working closely with Operations on a moving plan. We hope to have a timeline to present to staff in January.
- We invited parents to attend one of two campus update sessions in October. We will be inviting to another update session in January to keep them informed of our progress.

## H REPORTS / INFORMATION / EXHIBIT ITEM

H1 An Enrollment Report was included in the Board’s packet.

H2 Superintendent’s Report

a. 2020 Board Calendar

Dr. Marschhausen included in your packet a proposed 2020 meeting calendar. Mrs. Long asked if there is a possibility of changing the meeting schedule to occur on the opposite weeks from Hilliard City Council meetings. Mrs. Long has heard from the community that they would like to be able to attend both meetings (school board and city council). Dr. Marschhausen said that it would be possible to have the June Board meetings on the first and third Mondays since there is only one meeting in May. He also mentioned changing the start time of Board meetings to 6:00 p.m. and asking City Council to move their meetings back to a later start time.

b. Holiday Events

We are working on getting you a list of all of the upcoming holiday events at the schools (band concerts, choir concerts, etc.).

c. Work Session Topics for November

Dr. Marschhausen and Mr. Lambert are meeting to soon to look at the agenda for the November work session. We will have the Financial Literacy Curriculum ready for your review. If you have anything you want to be discussed before the end of the year, please let one of us know.

d. State of the Schools Reflection

Thank you, everyone, for coming to the State of the Schools. We had a great turn out, including several community members and business leaders. When I reflect on what that means to have so many community members and business leaders attend this event, it allows us to showcase what we are doing and where we are going.

e. Other items as Deemed Important

The Business Advisory Council (BAC) retreat is Thursday evening. We have invited a representative from Amazon and Worthington Industries to join the Council.

There is an article in *ThisWeek Community News* by Emmy Beeson, Superintendent of Tolles Career and Technical Center, where she talks about our partnership with Tolles. We now are providing the opportunity to tour Tolles to all of our freshman and sophomore students. At our request, Tolles is looking at making some of their courses sophomore/junior versus junior/senior. We believe we may get more students willing to attend Tolles their sophomore and junior years and return to high school for their senior year to take advantage of the many choices offered to our students (like College Credit Plus).

Mr. Lambert offered his congratulations to Mrs. Long on being reelected to serve on the Hilliard Board of Education and offered his congratulations to Brian Perry on his election to the Board as well.

I **EXECUTIVE SESSION / ADJOURNMENT**

11 The meeting adjourned at 7:07 p.m.