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# MEETING NOTES

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A1 The meeting was called to order at 6:30 p.m.

A2 Roll Call: Mark Abate, Paul Lambert, and Nadia Long were present.  
Heather Keck was absent due to a family emergency, and Lisa Whiting was absent due to a health issue.

A3 Everyone stood and recited the Pledge of Allegiance.

## **B RECOGNITION PROGRAM**

B1 Jacob Grantier, Justin Ufferman, and Aaron Cookson introduced the National Merit Recognized students.

### Bradley

Isaac Shui – Commended Scholar

### Darby

Noah Adams – Semi-finalist

Anvitha Anand – Semi-finalist

Anna Gerber – Commended Scholar

Ethan Hessick – Commended Scholar

Rachel Horvath – Semi-finalist

Lipika Narisetti – Semi-finalist

Brandon Roberts – Commended Scholar

Daniel Tai – Semi-finalist \*\*Also received a perfect 36 on his ACT

### Davidson

Samuel Kerr – Commended Scholar

Mitchell Messer – Semi-finalist

Elsa Toland – Commended Scholar

Eric Trout – Commended Scholar

B2 Think Big Space at The Innovative Learning Hub - We are happy to formally announce the opening of the AWS Think Big Space at the Hilliard City Schools Innovation Campus. Amazon Web Services, through its Infrastructure Community Engagement Program (AWS InCommunities), has partnered with The Hilliard Education Foundation and Hilliard City Schools to make this dream a reality. This collaboration will focus on providing students with opportunities to utilize cloud computing through the AWS Educate platform and shared Leadership Principles to enable students to explore the infinite possibilities of cloud computing as they express their creativity and imagination. The AWS Think Big Space will allow students to be active in experiential learning in an entrepreneurial ecosystem. They will navigate with empathy from concept to design within a hands-on, innovative learning laboratory. This space will enhance understanding of engineering, design, business foundations, and entrepreneurs to innovate and solve real-world problems. The Think Big Space will provide students access to modern mechanical and engineering technologies, creativity and design tools, and collaborative challenges. This partnership will allow our students to be prepared for the workforce of the future while living our mission of helping students to be Ready for Tomorrow.

Mark Tremayne spoke about the partnership with Amazon Web Services. The Think Big Space is a phenomenal “playground” for students to take risks, be curious, and solve some real-world problems with an amazing team of teachers and resources at their fingertips. We are beyond thankful to have a space like this to serve our students. This partnership would not have been possible at this level without our visionary leader, Dr. Marschhausen, the Assistant Superintendent Vicky Clark, and our Deputy Superintendent, Mike McDonough.

A few students spoke about their work on the student advisory group. The students feel welcome and love being able to work creatively. Students like having the opportunity to work with students from across the entire district. Each student in attendance also introduced themselves and their families.

- B3 Brian Wilson has received the Ohio Government Finance Officers Association’s 2019 *Career Achievement Award*. The Board congratulated Brian and stated that this is a well-deserved honor. We have one of the best financial officers of any public entity in Ohio.
- B4 Certificate of Recognition from AEP as the result of the District’s work on energy efficiency projects from 2018. We received energy star ratings and reimbursement funds from AEP for the following projects:
- a. Memorial Middle School Building
  - b. Bradley High School: LED Lighting Upgrades
  - c. Heritage Middle School: LED Lighting Upgrades
  - d. Darby High School: LED Lighting Upgrades

The effort put forth by the Operations team focusing on energy efficiency has benefited the district greatly. We have received \$50,000 back from AEP just in electricity incentives alone. Including the gas improvements made in the past year, we have received a total of \$76,000 in savings. This savings is only the immediate return and does not reflect the on-going savings from implementing these changes. These improvements use about 1/5 of the power than the aging infrastructure we had in place. John Kudart, who manages our environmental and mechanical control systems, has done a wonderful job of specifying equipment that works efficiently and controlling our consumption. Keith Rabley and Dave Huston have been wonderful at retrofitting and being very practical in handling our equipment and improvements.

We also completed an additional seven energy efficiency projects this past summer and are anticipating to receive further support from AEP. Over the last five years, we are second in the county on a cost per student basis for both electric and gas. We have been able to keep our electric and gas costs at \$1.00 or less per square foot.

- B5 TLCP Teacher – Wassem Abdelnaby

I just wanted to mention the Teachers of Critical Language Program brought to J.W. Reason Elementary for the third year. We have a teacher joining us from Egypt, but she was unable to be here this evening. As part of this program, the TLCP provides us the teacher and funding for the teacher. Students can learn Spanish and Arabic.

**C ROUTINES**

C1 Additions or deletions to agenda:

Item F2, we recently received the actual dollar amount for the new fund required by the State of Ohio. The agenda shows the appropriation for Student Wellness at \$750,000. The actual amount is \$740,145.37.

The Board of Education approved the revision.

C2 The Board of Education adopted the agenda as amended.

C3 The Board of Education approved the September 2019 Treasurer’s Report.

C4 The Board of Education approved the September 9, 2019, regular meeting minutes and meeting notes, and approved the September 23, 2019 work session meeting minutes and meeting notes.

**D PUBLIC PARTICIPATION**

Jill Pucci, spoke about the girls Hillard Lynx field hockey team. The field hockey team is a club sport and has girls from all three high schools and middle schools. We are requesting to become a school sport at all three high schools and middle schools. Other school teams do not respect our team because we do not have the status of a school sport. We are competitive with public and private schools, but we are not considered equal. We travel throughout the state and play anyone who will give us a game and many others who will only give us a scrimmage. The record of a team that gives us a scrimmage and sustains a loss will not be affected. Our team was competitive this year but not permitted to play in the state tournament since we are not a school sport. Many of the districts we compete against (Dublin, Olentangy, Worthington, and Upper Arlington, to name a few) all have field hockey as a school sport at each of their high schools and middle schools. We are asking the Board to help us become a school sport in Hilliard.

**E CONSENT AGENDA**

The Board of Education approved items E1 through E2 consisting of all personnel matters. The Board of Education recognized the retirement of Mark McHale, a bus driver with the district since November 2003.

**F ACTION AGENDA**

F1 The Board of Education authorized the Director of Business to accept into inventory all items donated from various educational and community groups or individuals, as noted on the attached listing, per HCS Board Policy KH, *Public Gifts to the District*.

In reviewing the list of donated items, the Board noted that some of the items donated are very impressive including but not limited to, money from PTO organizations, a 3-D printer, and musical instruments. This is a wonderful list, and the Board appreciates the community’s support.

F2 The Board of Education approved the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

007 – Special Trust \$ 150,000  
019 – Other Grant \$ 40,000  
467 – Student Wellness \$740,145.37  
499 – Misc State Grants \$ 25,000  
516 – IDEA B Grant \$ 4,100,000  
551 – Limited English \$ 213,325  
572 – Title I \$ 1,751,050  
587 – PreK IDEA B \$ 172,300  
590 – Title IIA \$ 358,000

Most of these appropriation changes are the result of closing out the fiscal year on federal grant dollars. Once a year, the Board of Education approves an appropriation resolution, which is the authority for the administration to spend money on the items delineated in the budget. Throughout the year, we occasionally have updates typically due to funding changes from federal and state sources, which is the case here.

**G REPORTS / INFORMATION / EXHIBIT ITEM**

- G1 Policies submitted for a first reading
- a. IKF – Graduation Requirements
  - b. IKF-R – Graduation Requirements (rescind policy)
  - c. JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
  - d. GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
  - e. KGC – Smoking on District Property
  - f. JEDA – Truancy

Proposed changes will be a discussion topic at the work session later this month.

G2 Enrollment

G3 Superintendent’s Report

- a. Hilliard Lynx Field Hockey: Collaborative Planning for a Better Future

We have asked OHSAA on multiple occasions to allow us to field one team. OHSAA is steadfast in its position that to have a high school team, all of the athletes would need to be students at that high school. We are not in a position to create a field hockey team at one of our high schools and grant students from the other two high school attendance zones the opportunity to play on that team.

We are looking at making bowling a school sport. Bowling has been a club sport for more than ten years and has sustainable participation in supporting a team at each of our high schools.

The superintendent's suggestion to the field hockey program is to work towards fielding a club team at each high school. We are willing to work with them on space for the three club teams and working toward sustainable participation at each high school.

b. Central Ohio Workforce Update: Bias Towards Action

It's been a fun month to be working in the Hilliard City Schools. Dr. Marschhausen had the opportunity to represent our district, not just in attendance but as a speaker or panel presenter, at the Central Ohio Workforce Summit, the Central Ohio Compact Summit (a group working to raise the number of degrees and credentials for central Ohioans), the Governor's Executive Workforce Board, the Worthington Industries Manufacturing Day, and at several conversations we had with Columbus State Community College.

When you look at where we're going with preparing our students to be successful at the next level, we do a great job with students going to 4-year colleges. Not all students need to go to 4-year colleges, the economy is changing rapidly, and an example is our friends with Amazon partnering with Columbus State Community College on a cloud management associate's degree, which will most likely be started here for students to take while still in high school.

In working with businesses and industries in Central Ohio, they can partner with our high schools to train students to be able to enter entry-level positions after completing high school. Our partnership with Columbus State Community College, our students, can earn industry credentials and certificates to be ready to enter the workforce. Honda is asking to develop a program similar to our partnership with Worthington Industries (*an associate's degree program started in high school*) to train students to enter their workforce and earn a living that is above the mean in Ohio.

c. Partnership with Hilliard Police Department: We Keep Students Safe

We had some conversations about safety concerns at our Homecoming activities. Dr. Marschhausen thanks the Hilliard Police for their willingness to work with us and develop a plan. We had several planning meetings. The communication between the police and our administration is second to none.

We also had several conversations with JTTF, Joint Terrorism Task Force, that included FBI agents, Homeland Security agents, Hilliard Police, and Columbus Police. All representatives in one place were working to keep our students safe. I have a superintendent friend who was at an FBI briefing where they sited Hilliard as the model for school safety. Homeland Security sent us to Belgium to talk about the assimilation of Somali and Muslim immigrants into their setting.

I have had a few questions about our Joint Safety Task Force. Our task force is not open to Board members or the public. Our safety committee and work we do, by law, are not subject to public records. The issues discussed within this committee should not be made public for the safety of our students and staff.

The work that Mike Abraham is doing with our Hope Squads and social-emotional learning is progressing. We still have a lot of work to do, but our statistics continue to improve.

d. Business Advisory Council (BAC) Reboot: Shifting the Focus

In November, we are having a BAC retreat. Jim Smith, CEO Elford Construction, mentioned last summer that he would like to “flip the BAC.” We (BAC) want to tell you (HCS D) what we want instead of you telling us what you’re doing. He was very complimentary about what we are doing, but we need to shift this model. We are also expanding the BAC with more regional partners, including representatives from Amazon, Apple, and Worthington Industries.

e. District Communications & Engagement: Intentional Plans, New Initiatives, and Proven Methods

- I shared some information with you from the 2018 poll completed by Fallon Research & Communications, and we are getting ready to launch our 2019 poll in December. Some of our questions, for some reference and points of communication, are:
  - i. How the district does on communicating – we have a 73% positive rate.
  - ii. Does the community feel like we listen – 61% positive, 16% fair, and 14% poor.
  - iii. How would you rate the information that gets mailed to you – 77.7% positive.
  - iv. How do you rate the information shared on social media – 75% positive.
- We have mailed the Quality Profile and will be mailing the Next X Plan in January.
- Every year we also mail a Fiscal newsletter towards the end of the year. On the Fiscal Services page of the district website, you will find our financial reports (e.g., 2019-20 Budget, 2018 Comprehensive Annual Financial Report, Five Year Forecast, etc.) and information on school finance basics.
- Our district website is updated daily.
- *School Messenger*, our eNews program, is used to send messages to staff, parents, and community members once per week. We have gone from being “white noise” to 77% of our parents saying this is how they get information. We send one message per week from the district and one message per week from each school.
- Also on our website are the *District Commitment Plan*, *Quality Profile*, and a *Who to Contact* page on the Parents tab.

H EXECUTIVE SESSION / ADJOURNMENT

H1 The meeting was adjourned at 7:25 p.m.