



MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

A1 President called the meeting to order at 6:30 p.m.

A2 Members present: Mark Abate, Paul Lambert, Nada Long, Brian Perry, and Lisa Whiting

A3 Everyone recited the Pledge of Allegiance.

Mark Abate, Board President, welcomed and thanked everyone for attending our first virtual Board of Education meeting. Please bear with us as we work on getting comfortable with this new format. Thank you to Rich Boettner, Chief Technology Officer, and his team for bringing this together tonight. We will have public participation this evening. Those who were interested in public participation were asked to submit their written comments to us ahead of time.

B PROGRAMS / PRESENTATIONS

B1 National Merit Finalists

Davidson – Mitchell Messer

Darby – Anvitha Anand, Rachel Horvath, Lipika Nariestti, and Daniel Tai

Dr. Marschhausen recognized and congratulated the five National Merit Finalists. We wish we were able to have these students with us in person to share in their accomplishments, but we felt it was essential for us to recognize the amazing job students have done. We will send a district pin to each of them and hope that at some point, we can recognize them face-to-face.

B2 Perfect ACT

Davidson – Joel Laudo

Dr. Marschhausen also recognized and congratulated Joel Laudo for his amazing accomplishment of a perfect score on the ACT.

We wish all of these students and their principals were able to be with us tonight. We know that these students are ready for tomorrow and will go on to do more amazing things.

B3 Darby Trivia Team Wins State

Congratulations to team members Noah Adams, Daniel Tai, Liam Davis, Henry Kast, Avery Lyle, and Brandon Roberts and advisor Kevin Hunt for their successful season!

Board member, Lisa Whiting, offered her congratulations to all of these students on their amazing accomplishments.

B4 Davidson Recognized for Purple Star Award

Dr. Marschhausen recognized Lori Mongolier and Ronda Munson for the amount of work they did to complete the process for Davidson High School to receive the Purple Star Award. This award celebrates our dedication and admiration, and the work that we do at our high school to recognize our military and veterans. Lori was a champion throughout the process, including having the Lt. Governor at a Davidson football game to recognize our military and veterans. Lori, you will be receiving a Superintendent’s Excellence Award. Thank you for everything you’ve done to make this possible at Davidson High School. I genuinely wish you could be here tonight so that I could personally give you this award.

C **ROUTINES**

C1 The agenda is correct, as submitted.

C2 The Board of Education adopted the agenda.

C3 The Board of Education approved the March 2020 Treasurer’s Report.

C4 The Board of Education approved minutes from the following meetings:

- a. March 9, 2020 – regular meeting
- b. March 17, 2020 – work session
- c. March 9, 2020 – meeting notes
- d. March 17, 2020 – meeting notes

D **PUBLIC PARTICIPATION**

Mark Abate, Board President, read the public participation policy statement:

“The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.”

Stacie Raterman, Communications Director, received and read two statements:

- 1) Kara Russo, 3175 Kaylyn Lane
“In light of how well e-learning is working for SOME students, will there be consideration given to allowing high school students the option to enroll in some e-learning classes and other in person

classes in the future. This could allow students flexibility which could help with mental health, as well as building capacity issues.”

Discussion

Dr. Marschhausen responded that we had permitted students to participate in classroom and online courses in a blended format for several years. Our principals are noticing that some of our students are excelling in the current environment, and we may see an increase in student enrollment in our Personal Success Network. Our team of online teachers has given us a tremendous jump start on our response to the pandemic crisis. The resources developed by and for our online teachers have been shared with our traditional classroom teaching staff. We are also working with our partners at Columbus State in offering college credit plus courses to our high school students. So the answer to your question is yes. Students have had the option before, but I think this situation spotlights the ability to do it in the future.

2) Kelley Arnold, 4936 Inspiration Drive

“Good evening and I hope this message finds all of you and your families doing well.

Cutting to the quick and under 750 words... No matter how the next directive from Governor DeWine and Dr. Acton plays out at the reevaluation of conditions on May 1st, we can already see the writing on the wall. With the absence of wide spread viral and/or serological test screening, it would be unsafe for our students and staff to return to the physical school buildings for the remainder of the school year. It is encouraging that the agenda for tonight’s meeting lists “planning beyond May 1st” and I sincerely hope that message includes an announcement tonight expecting that eLearning will continue through the remainder of the planned school year with no return to the buildings. Parents that I have spoken with agree, we just need official word now in order to plan for their individual family situations. The sooner, the better.

As evidenced by OSU’s announcement that all summer classes will continue in the virtual realm, we do not need to wait for our state leaders to make their pronouncement in order to justify a decision. Even if some relaxation of our current mitigation strategies does occur, institutional settings such as schools will be one of the last to loosen. Doubtful it would happen, but, if the stay-at-home order is lifted May 1st and students were allowed to return, what occurs if parents concerned for their children’s safety are unwilling to send them back to buildings? Do we have plans for a bifurcated school district providing both in-class and eLearning to co-exist at the same time? Would this not be an exceptional burden for our teachers? Do we have the resources to assist with contact tracing the volume of students and staff within a building that might be exposed at this time? Would all be provided masks and an update to the dress code to require them? There are many tough questions surrounding our current “normal” that I believe we are hard pressed to resolve before the designated school year end. Our facilities goal has been “warm, safe, and dry.” Our best safety plan now must be to forego our buildings in the relative short term with hope to have the materials and strategies we need in place to resume in August.

I ask you to provide our community with clarity tonight for planning through the end of May. You may not have all the fine details ready, but simply knowing now whether that includes anticipation of return to the physical buildings makes a difference.

Thank you for everything you are doing for our kiddos in this challenge. I especially applaud our district’s efforts and all those involved to help keep kids from going hungry in providing breakfasts

and lunches. I am hopeful that partnerships and advocacy at the state level will find solutions to continue meals throughout the summer as well.

Stay safe and healthy friends.”

Discussion

Dr. Marschhausen agrees about the potential of coming back to school, but when the order came to close K-12 schools through May 1st, the state legislature approved House Bill 197. H.B. 197 is what empowers school districts to shift to remote learning/eLearning during the time that we are ordered closed. It is unclear right now whether a unilateral decision by an individual school district would potentially hold water if the state said we could go back to school. The order from Dr. Acton was that we could go back to school. The legal interpretations we are getting are that what allows us to go to eLearning are tied to the order by Dr. Acton to not be in school. Typically, we would not be able to shift to an all-online school district unilaterally without that empowering legislation. We have the same concerns, and our team has been talking about what does a bifurcated school year look like knowing that not all parents would send their students back, and not all teachers would want to come back. We do not believe that we have the authority to unilaterally say we are going to be closed for the remainder of the school year. We are planning for all potential outcomes and are hopeful that in the next several weeks, there will be clear guidance from Governor DeWine and Dr. Acton.

E CONSENT AGENDA

E1-4 The Board of Education approved items E1 through E4, consisting of all certified and classified personnel matters. You can find the complete list of personnel matters as an attachment to the *Minutes*.

We have six staff, each with 20+ years of service, retiring. We congratulate you and wish you well in the next phase of your journey. Dr. Marschhausen thanked Mr. Walker and the HR team for getting this done in very unusual circumstances. We have our teacher evaluations here. He also thanked the administrators for getting the vast majority of our teacher evaluations completed before the onset of the COVID-19 crisis. Kudos to you for making sure we were in a position to do what we needed to do in HR.

F ACTION AGENDA

F1 The Board of Education approved the following invoices in excess of \$3,000 without a Treasurer’s Certificate as required by ORC 5705:

PowerSchool Group \$22,191.46 - eFinance Plus Software
PowerSchool Group \$26,442.10 - eFinance Plus Software
PowerSchool Group \$38,654.43 - eFinance Plus Software
PowerSchool Group \$4,500.00 - eFinance Plus Software

Brian Wilson explained that in 2018 we purchased our new accounting software from Sunguard. PowerSchool Group subsequently purchased Sunguard. There was a change in account clerks in my office, and the new account clerk rightfully closed-out the purchase order for Sunguard. PowerSchool Group was a little late in determining they hadn’t invoiced us for everything, and now we have received the invoices.

F2 The Board of Education adopted school calendars for the 2021-2022 and 2022-2023 school years.

As odd as it seems now, our calendars are dictated by our graduation dates at the Schottenstein Center. We are hopeful we will be able to hold graduation in the spring of 2022 and 2023. We try to notify parents as early as possible of graduation dates. These are our traditional calendars with traditional start and end dates. We know there may be a few changes moving forward, but we want to get the school year calendars to the community as soon as possible.

F3 The Board of Education approved the following resolution:

**HILLIARD CITY SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION
April 13, 2020**

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 and ending at 11:59 p.m. on April 3, 2020, to prevent the spread of COVID-19 into the State of Ohio;

WHEREAS, on March 30, 2020, Dr. Acton extended the March 14, 2020 order until May 1, 2020;

WHEREAS, in Dr. Acton's orders she provided, for the purpose of clarity, this closure does not include administrators, teachers, staff, vendors or contractors of a school and that the administration of each school shall determine the appropriate level of access in the school during the closure;

WHEREAS, Am. Sub. H.B. 197 permits the Board to adopt or amend its plan pursuant to Ohio Revised Code Section 3313.482 to require students to access and complete lessons remotely in order to make up hours schools were closed in the 2019-2020 school year due to the Ohio Director of Health's order, local board of health order, or an extension of any order;

NOW THEREFORE, IT IS HEREBY RESOLVED that the Hilliard City School District Board of Education will provide eLearning in response to the COVID-19 crisis from March 18, 2020 until the earlier of: (1) the expiration of the Ohio Director of Health's order, local board of health order, or an extension of any order; or (2) the end of the 2019-2020 school year.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent's development and implementation of a plan for eLearning that complies with Ohio Revised Code Section 3313.482 and meets or exceeds the minimum hours of instruction required by law for the 2019-2020 school year.

Discussion

As specified in this resolution, H.B. 197 and ORC 3313.482 permits school districts to provide eLearning from March 18, 2020, until either the Ohio Director of Health's order expires or the end of the 2019-2020 school year.

F4 The Board of Education approved the following resolution:

**Hilliard City School District
Board of Education Resolution
April 13, 2020**

WHEREAS Treasurer Brian Wilson is in the Ohio Military Reserve and has been called to active duty related to the COVID-19 pandemic;

WHEREAS the Board of Education thanks Treasurer Wilson for his service;

NOW, THEREFORE, BE IT RESOLVED by the Hilliard City School District Board of Education that pursuant to Ohio Revised Code Section 5923.05(E) and effective immediately and during the term of his employment with the Board of Education, Treasurer Wilson is provided with military leave consistent with state and federal laws subject to the following additional conditions:

- (1) For the first twenty-three (23) months of leave following the month in which military activation occurs, the Treasurer’s compensation under Ohio Revised Code Section 5923.05 will be calculated without regard to the \$500 monthly limitation appearing in Section 5923.05(B)(2). Thereafter, the \$500 limitation will apply.
- (2) The Treasurer’s health insurance coverage will be continued in accordance with the terms of his contract of employment for two (2) months following the month during which activation occurs. Thereafter, health insurance will be provided consistent with Ohio Revised Code Section 3923.381.

Discussion

The Board thanks Mr. Wilson for his service to Hilliard City Schools and the Ohio Military Reserve. Hopefully, this resolution lines up with how we address this issue with all of our employees. We know you’ve been doing this for many years, and we appreciate it.

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Enrollment information is included in your packet.

G2 Committee Reports

1. Facilities Committee Update – Mark Abate

The Facilities Committee held a Zoom meeting on April 3, 2020. The Master Facility Plan effort has been ongoing since October to help create a road map for improvements and capacity issues. They have done an incredible amount of work. There were 45 community members on the steering committee and 800+ community members that provided input through online surveys. We have some preliminary recommendations regarding the significant themes garnered throughout the process. These themes include providing all-day kindergarten at all elementary schools, expanding the special needs preschool program, adding a third sixth-grade building to align feeder patterns, equitable facilities, and the safety and security of facilities and students. The work of this group is helping us develop a plan for short, mid, and long-term decisions. The Master Facility Plan is a living

document as opposed to a one-and-done event. This plan will help this Board and administration as well as future Boards and administrations with facility decisions.

We are still planning to complete our summer projects, such as paving, Britton/Norwich campus, lighting, and other maintenance projects completed each year. We have some estimated costs. We do not have the final costs at this time, but understanding our Operations team's process, we are confident these projects will likely come in at or under budget. Maybe a silver lining of schools being closed right now is our fields are getting some rest and maintenance during a time there is ordinarily heavy usage.

Nadia Long commented that this was her first time attending a Facilities Committee Meeting. Thank you to the team. The meeting was very organized. The summer list Mark described is similar to previous summer project lists we have received in the past. We had excellent discussions, and everything seems to be on track for summer. We are keeping things moving despite the current situation.

Brian Perry asked if the summer project list included the damaged water line on the field at Scioto Darby Elementary. Mr. Mike McDonough stated that since school is closed, this project has already been completed.

Dr. Marschhausen added that our Grounds team had started a lot of fieldwork early even though OHSAA has indicated that if we go back to school, they would like to have a spring sports season. We have begun the fieldwork in anticipation that we will not be back in school this year.

2. Finance Committee Update – Paul Lambert

The Hilliard City School District is secure financially during this crisis for two reasons:

- Our funding from the State of Ohio and local sources, especially property taxes associated with electric utilities, has been better than forecasted over the past several years. The first is a reflection of the healthy state and national economy, which translates into higher income tax collections for the State, which in turn allows for increased funding to Ohio's public schools.
- In spite of this increased funding, Hilliard Schools has stuck to our long term spending plan.

The result of higher than expected revenues while maintaining our spending discipline is a healthy operating cash reserve – over \$69 million at the end of Fiscal 2019, or about 35% of our Operating Budget.

This is not an accident – it is a result of prudent management by our Treasurer and Superintendent, with the guidance of the School Board. It would have been easy to spend these excess reserves, but we did not.

It is said that “time is money.” The inverse is also true: “money is time.” Our cash reserves grant us the time to “press pause” and make good decisions during this unprecedented time.

While it has been our stated goal to ask the voters for new operating funding on four year intervals, with 2020 being the next year planned to go on the ballot, it may be possible to postpone that request. It's too early to make that decision – there are important things yet unknown.

For example, the Governor has ordered all state department heads to submit plans for cutting their spending by 20%, recognizing that one impact of the COVID-19 shutdown will be materially reduced State income tax revenue. Because K-12 funding represents 25% of the State's budget - \$8 billion/year – the Governor will likely not be able to reach his budget cutting goals without taking something from K-12 funding.

And if those cuts happen, they are likely to be disproportionately applied to the more affluent school districts in the State, such as ours. We are monitoring this closely.

Our cash reserves can also allow us to seize unique opportunities which arise during this crisis, especially if the prices of assets and materials drop sharply – which we are already seeing. This could include acquisition of real estate, stocking up resources we know we'll need, or paying cash for maintenance activities we would normally fund with borrowed dollars.

Our Treasurer will be preparing a new Five Year Forecast for our approval in May. Hopefully, by that time, we will have a clearer picture of how the Governor and General Assembly plan to change the State budget, allowing us to revise our plans for the future.

3. Insurance Committee Update – Paul Lambert on behalf of Lisa Whiting

By the way, just as we recognized Mr. Wilson for his service, it's appropriate for us to acknowledge that Mrs. Whiting is on the frontline as a nurse at Nationwide Children's Hospital. Due to her increased duties at the hospital, she asked me to attend the Insurance Committee meeting in her place.

The following are some metrics given to us from Quantum Health, our partner in healthcare services. Our 2019 spending was \$525 per member per month, which is about 1.8% over 2018. Of the \$525 per member per month, \$400 is for medical claims, and \$125 is for pharmacy claims. We brought Quantum Health onboard about a year ago, and they are the employee-facing part of the healthcare operation. 82% of our members have said they find Quantum supportive in the process.

Quantum estimates that over \$500,000 have been saved so far because of the early conversations they have with our members leading them to get treatment for conditions before they become more chronic and more expensive to treat. Based on our top cost of musculoskeletal conditions, Quantum recommends we partner with a company that will help manage that part of our care program. They have taken the following actions regarding the COVID-19 situation: no out-of-pocket costs for testing, Telemedicine will be billed as a regular office visit rather than a premium service, and they are including mental and behavioral health services.

From the financial side for the calendar year 2019, we spent about \$28 million for all of the various claims that were paid as a self-insured organization. That number includes \$1.6 million we had in stop-loss reimbursement for substantial claims. We also got a \$1.7 million rebate for our pharmacy utilization. Our funding during that same period was \$29 million, so we had a net positive cash flow of \$1.1 million.

An interesting item brought up by Quantum, is the possibility of working with a partner (*Our Health*) to build a local clinic. They have done this in several places in Indianapolis and Cincinnati. They build and staff a facility and then charge the member organization a per employee charge. Our employees would be able to use that facility as their primary care physician. The intention is not to compete with any member's primary care physicians, but we do have many employees, including our part-time employees, that don't have a primary care physician. This may give them a chance to get a primary care physician and reduce the costs of keeping themselves healthy.

G3 Superintendent's Update

1. eLearning Update – what's going well and areas for improvement
2. District attendance rates during COVID-19 Crisis

Our average daily attendance during eLearning continues to be over 95%. Our average daily attendance during a traditional month, February, was 93%. Our teachers are doing a fabulous job of connecting with kids. To the surprise of all of us older adults, we have to take attendance the day after, so we will take Monday's attendance on Tuesday morning because so many of our kids will be online tonight between midnight and 2:00 a.m. We've heard for a while their biological clocks and when they sleep is different than ours. These kids are getting their work done, and our teachers are doing a phenomenal job.

As I've said throughout this process, we were set up well in grades 7-12. The work we have done over the past seven years has prepared us to step up to this challenge. In grades K-6, our teachers are reinventing things as they go. I am so proud of the work that they are doing.

One of our challenges is we are having trouble connecting with about 400 of our students. These students and their parents are not responding to email. We have interpreters calling them, and we are sending things to their homes. I've asked the principals not to go to homes to check on students. We are doing the best we can, but unfortunately, some students are struggling at this time.

3. Planning beyond May 1st
 - a. Schottenstein Center Cancelled all events through July 6, 2020
 - b. Official Graduation Dates and Plans for the Class of 2020

We have dates on tentative hold at the end of July and the beginning of August. As I said in the letter to seniors and their parents, I still don't see a high likelihood that we're going to have 5,000 of our closest friends at an indoor setting any time soon, even as restrictions may begin to lift. We will hold virtual graduations on the dates as planned so that our graduates get on with the plans they have worked for to be ready for tomorrow. We will send transcripts on time. We will send them to the military, colleges and universities, and employers. When the time comes that we can get together in large groups, we will work with each graduating class to honor these students.

Thanks to the City of Hilliard. We have been working with Michelle Crandall's team to hang our spring sports banners that would typically be hanging on baseball/softball fields and in the stadiums, on lamp posts in Old Hilliard. Heather Keck saw this idea and reached out to

myself and Mr. Teater (Hilliard City Council). We will have over 200 senior athletes recognized over the next month or so. We thank the City of Hilliard for their partnership. We printed the banners like we usually do, and the City is donating their time to hang them. Great job to our Athletic Directors for getting the banners ready.

c. Potential “boomerang” of virus

We are also preparing for what Dr. Acton and national experts say could be a series of mini-peaks or a boomerang effect for COVID-19 in the fall. We will be better prepared the second time around. As we look to what the future may look like when we have COVID-19 testing and antibody testing, we could see a situation where a class is quarantined due to someone that tests positive. We have to prepare for both full-scale and small group eLearning due to students or staff needing to be isolated. We are working on these plans now.

4. 2020-21 Trips – both out of state and overnight

a. All trips “on hold” until further notice

I am getting a legal opinion on whether I have the authority to postpone all field trips beyond right now. You (*the Board*) have approved a few trips for the next school year, and I am putting them on hold. We have been through quite a struggle with some of the travel companies to get our parents their money back for trips to Hong Kong, France, and Spain. As of right now, I am postponing all out of state and overnight field trips. I don’t believe we want to be collecting money for field trips until we have a vaccine for COVID-19. We are “pressing pause” on all field trips.

5. School Facilities – tennis courts, basketball hoops, and tracks

Due to reports of several people congregating, we took down all of the basketball hoops, tennis nets and locked the tracks. We encourage our folks to get outside and be active, but we also know that social distancing works. We are in a much better place in Ohio than we would have been without social distancing, and we want to do anything we can to help during this time.

6. School-aged childcare discussion

Our SACC program is impressive. We see an opportunity to add an educational component to this program. We have met with a couple of companies that do this type of program, but we decided we can do this ourselves with SACC rather than paying someone else. We plan to add an educator to the SACC team to develop a curriculum. We know this program will be successful because of the fantastic things we’ve done with “Power Hour” (provided by a Grant) at Brown and Horizon Elementary schools. We are planning to have an educator lead a year-long process to build tutoring and academics, based on our curriculum, into the SACC program so that we can provide additional services to those students.

If we do not go on the ballot in November, we will take the 2020-21 school year to redistrict elementary schools. We also need to find additional spaces for our special needs preschool program.

I anticipate Mr. Wilson’s review of the Five Year Forecast at the April work session, and hopefully, Governor DeWine will have talked about the state budget cuts. I will be recommending your approval of the updated Five Year Forecast at the May meeting. We hope to have some definitive answers on our financial course moving forward.

7. Other Items as deemed necessary

We hired three new administrators for open positions. Paige Canale and Olivia Constantinovich have been admin interns at Birtton and Norwich. They will be stepping into administrative roles this coming school year. Nick VanDyne will be stepping into the Athletic Director position at Bradley High School as Cort Hamilton is moving into the Assistant Principal position at that building. Congratulations to Paige, Olivia, and Nick on joining our administrative team!

8. Thank you to

a. Teachers

I can’t express the gratitude I have for our teaching staff. Our staff have changed what they do at an elite level and have taken it to an elite level in a totally different platform. Our teaching staff has been amazing. We were one of the first districts, under the leadership of Mary Kennedy, to do an MOU (*Memorandum of Understanding*) for eLearning and OTES (*Ohio Teacher Evaluation System*). We love our teachers and always knew they were great, but this takes it to another level. Thank you to our teachers!

b. Food Service & Bus Drivers

Our food service team and bus drivers are providing thousands of breakfasts and lunches to students. Our teams are making and delivering meals daily and doing it with a smile on their faces. Thank you to our food service team and bus drivers!

c. Maintenance & Custodial Team

Our maintenance and custodial teams are maintaining our buildings to be ready for when students and staff can return to school. I asked to have basketball rims and hoops removed, and they got it done. They are mowing and taking care of our fields. Thank you to our maintenance and custodial teams!

d. Board of Education

Thank you for your trust and confidence as we navigate through this unprecedented time. I know that I send you multiple email messages and videos each week, and I love your responses and your confidence. Your comments make us better. Thank you!

e. Parents & Community

Moms and dads, you are finding time to teach while working at home or working outside the home as an essential employee. This situation is so very different, and it doesn’t work

without the help of moms and dads. Thank you for being part of the learning process. Thank you from the bottom of our hearts. You have been amazing. Whether eLearning is for another three weeks or seven weeks, we are all in this together. I can say, without a doubt, our students are continuing to learn. We are continuing our journey to be ready for tomorrow as a team. I am so proud to be the Superintendent of this district.

Mrs. Whiting added thank you to Dr. Marschhausen for your leadership, and thank you for your entire administrative team. I know that all of you have been working hard to make all of this happen. I know the principals are supporting their teachers. The entire administrative team continues to amaze me and makes me proud to be a member of this district as well.

Mr. Abate commented the teachers are doing a fantastic job of teaching, and they are engaging with their students in so many other ways too. The higher attendance rate shows that students are participating in their learning.

H EXECUTIVE SESSION / ADJOURNMENT

H1 The meeting adjourned at 7:28 p.m.