



BOARD OF EDUCATION REGULAR MEETING

July 6, 2023 | Administration Building

MEETING NOTES

Meeting Notes are only official once voted on by the Board of Education at its following Regular Meeting.

A1 President called the meeting to order at 6:30 p.m.

A2 Members present: Mrs. Crowley, Mrs. Long, Mrs. Murdoch, Mr. Perry, and Mr. Vorst.

A3 Pledge of Allegiance

B PROGRAMS / PRESENTATIONS

B1 No presentations this evening.

C ROUTINES

C1 Additions or deletions to the agenda.

Mr. Stewart explained that some additional personnel items were added to the agenda. He also noted one change to Item E3(c) – this trip is for the Davidson Girls Cross Country team instead of the Lacrosse team.

C2 The Board of Education adopted the agenda as amended.

C3 The Board of Education approved the minutes from the following meetings:

- a. June 12, 2023 – Regular Meeting
- b. June 12, 2023 – Meeting Notes

D PUBLIC PARTICIPATION

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

NOTE: *The audio recording of the meeting was difficult to decipher due to background noise. You may see many unfinished sentences throughout the public participation. Due to the unavailability of the public participation forms, some names may be misspelled.*

Heidi Seitz

I'm Heidi Seitz. I'm with Versiti Blood Center of Ohio. We are Ohio State Medical Center's blood provider. We've been their blood provider for the last four years. We are a nonprofit, and we host blood drives around the community. With the pandemic, we have seen struggles with getting enough blood collection.

OSU Medical Center uses 60,000 units of blood a year. It is the largest hospital system when it comes to the need for blood care and includes the James Cancer Hospital, the Wexner Medical Hospital, and all their affiliated locations.

We have created a Great Leaders for Life program for our high schools. And so, my hope is that we can start partnering with the Hilliard schools to not only host blood drives but also give them an opportunity to have some service learning opportunities and growth and help them transition to OSU, where we have our university (inaudible) for like program and our Buckeye Blood Club to participate in our blood battle every year.

We are home to Hilliard and have a donation center in Mill Run. And like I said, hopefully, we can get some partnerships going, but I wanted to just come and introduce myself. We are newer in town, but we are a great organization and hope to serve the community even better with further blood collections.

Heidi gave some materials to the superintendent.

Greg Davis

Good evening. I have a prepared statement. Just two minutes. So, my name is Greg Davis. I'm the proud parent of two Hilliard Davison graduates, most recently while up from the class of 2023. So first, I'd like to thank Hilliard City Schools for the excellent education that my children received from Ridgewood Elementary all the way up through high school. The opportunity to work with outstanding teachers over all the years of their education. And as a teacher myself with over 20 years of experience in the classroom, I always appreciated the work of those teachers.

I'm here today to share my concerns about efforts that I think could sharply limit the autonomy of Hilliard teachers and undermine their effectiveness. Throughout the state, there have recently been efforts to promote what people call can curriculum and a scripted curriculum that's passed down. The teachers need to follow verbatim. Considering how such changes will affect the experience of students, I think the importance of these efforts should reconsider.

Effective classroom teachers must not only know their content, they must also know their students by engaging prior knowledge and understanding student interests. No two classrooms are the same. Therefore, identical lesson plans will inevitably fail to foster student growth engagement. Knowing there are students as learners and what interests them, good teachers pose questions to engage children who otherwise might be (inaudible).

A can curriculum, in my opinion, can never engage students in that same way. Efforts to make teachers mouthpieces of narrowly designed curriculums will strip classrooms of the flexibility and creativity that are necessary ingredients of effective teaching and learning. In the short run, I think these efforts could drive away talented individuals who might want to teach. And then, in the long run, I think the victims of this type of legislation could be Ohio students who could be trapped in lifeless classrooms where little learning takes place. So, that's really it. So, thank you very much.

E **CONSENT AGENDA**

The Board of Education approved the consent agenda, items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the

consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approved the following Certified Personnel actions – See attachment to the Minutes.

E2 Approved the following Classified Personnel actions – See attachment to the Minutes.

E3 Approved the following student trip requests:

- a. Davidson Football, Ohio University – July 23, 2023
- b. Davidson Girls Lacrosse, Louisville, KY – September 15, 2023
- c. Davidson Girls Lacrosse Cross Country, Terre Haute, IN – November 11, 2023
- d. Davidson Choirs, Italy – June 3, 2024

Mr. Perry said we have a retirement, Deborah Osburn, who's been with Hilliard City Schools since 1998. So, we thank her. And also a special note for me, my uncle's resigning. He has some health issues, but we wish a long and happy second retirement to David Perry. So, thank you for him as well.

F ACTION AGENDA

F1 The Board of Education authorized the issuance of an Athletic Training Services agreement with OhioHealth Corporation for the period of five (5) years, at a cost of \$60,000 per year.

Mr. Vorst asked whether you could elaborate on the process of coming into this and what it entails. Mr. McDonough said OhioHealth has partnered with Hilliard City Schools since Bradley High School opened. They were the athletic training services provided at Bradley when they first opened. They became Darby and Davidson's athletic training service provider shortly after that. We have loved our partnership with them. They give back to our communities both with their service, but also with capital expenses as well. We just had a five-year agreement that was expiring that had an automatic five-year renewal. We decided to come back to the table. We didn't change any terms of the contract – so the same price and the same services. It's just a continuation of the current contract. If you talk to any of our coaches or athletic directors, you'd hear the same thing about them being a tremendous partner.

Mr. Vorst asked how many trainers and hours we roughly got from this. Mr. McDonough introduced OhioHealth's representative to provide more significant details. Mr. McDonough continued by stating that we have a full-time trainer at each of the high schools and middle schools. I don't know the exact breakdown. I want to say it's 40 at the high school and 32 at the middle school. The OhioHealth representative said not to make a liar of you, but that's changed as of today. I am Jeff (inaudible), an associate manager of OhioHealth Sports Medicine. We have nine athletic trainers for the high school athletic side of things. That's 7 through 12. They are all full-time athletic trainer (1.0 FTE) positions. It's an exempt position, so we don't count hours; it's just taking care of the athletes, parents, and coaches as they need to. The one exception is Thad Apel, who continued from his previous teacher and athletic trainer stipend. So, he is a full-time teacher now, but he is only 0.5 at PE with us. He's a non-exempt associate. He works whatever he needs at Darby. But that has been a historical preference of the district, and quite frankly, I'll say as long as Thad wants to continue doing that, he will continue doing that as long as they will have him at Darby in that role.

Mrs. Murdoch said so. To be clear, the expired five-year contract had an automatic renewal that was ready to kick in, but instead of just letting the automatic renewal kick in, we're asking to start a new five-year contract with a new five-year renewal, correct? Jeff said yes. It's the same price for you guys, with a little extra capital sponsorship coming back in the agreement going from OhioHealth to Hilliard City Schools.

Mrs. Long asked if sports physicals for students are included in this agreement. Jeff said we do, and we have those on the second Monday in May at the Hilliard Health Center. Over the years, attendance was very high. We would typically do, across the board, about 3000 of those prior to covid. The past two years post-Covid, when we've had full-on availability to do those, our numbers are probably about a thousand total across our entire footprint. And specific to the Hilliard Health Center, those have been around 150. So, I think post-covid with not necessarily having traditional access to urgent care as primary care physicians, which is what we prefer. Many parents and athletes have found alternatives to that traditional mass screening.

Mrs. Long asked if there was a cost for the athletes. Jeff said this service is free for students. Pre-Covid, we would staff with about 50 providers. That's athletic trainers, physical therapists, medical assistants, nurses, and physicians. And we would do about 300 in two hours. An assembly line with everyone having their own discipline. And that typically would run with about 12 to 15 physicians now post-covid. And we're doing a signup genius now, so we can better predict our numbers as opposed to a first come, first serve lineup. We were typically doing about 18 athletes every 10 minutes. We've had about a 30% no-show rate with those. And so, we've used about 10 to 12 physician providers in those, but we're only doing about 150 to 200 a night, and that's consistent across the board with all our sites. There's a high no-show rate with these and just no utilization.

Mrs. Long asked one more question about the physicals. So, if a student can't afford a physical, is there a way that the trainers can make that happen? Jeff said yes. We work with athletic directors and trainers to determine the best option for those depending on insurance, cash, or some insurance requirements. We have to be careful, especially with Medicaid and Medicare insurance plans.

Mr. Stewart added that Jeff and I had been around long enough to be in very different roles when this partnership started. OhioHealth has been just an unbelievable partner. Look at the number we're paying for everything that was just shared with you. And they continue to give and give and give. Whatever we ask for, they find a way to make it happen for us. We're very fortunate to have this partnership. Jeff added that we're finishing our 15th year.

Mr. Stewart said I got going too fast and forgot we had two people you approved in the consent agenda I'd like to introduce. The first is Kevin Hunt, our new assistant principal at Weaver Middle School. He's been with us as a teacher leader and will be making that transition. So, Kevin.

Kevin thanked the board and Mr. Stewart for your trust and support. I'm really excited. Also, a big thank you to Katherine Hueter, principal of Weaver, for adding me to her team to continue the great things at Weaver. I also want to thank the leadership at the central office. I've been a teacher leader for the past two years, and the staff has been awesome in helping me grow as an educator and a person. Thank you, and go wildcats!

Mr. Stewart then introduced William Ragland, our next principal at Davidson High School. After a comprehensive interview process, we are pleased to select Mr. Ragland, who is coming to us from Reynoldsburg City schools.

Mr. Ragland said I'm extremely humbled and honored to be selected to serve as the next principal at Hilliard Davidson High School. I'm excited to get to work. A special thank you to my wife Aria, my oldest son William, my middle school Alexander, and my baby Antonio for their support throughout the process. I could not be more excited to get ready to serve the students at Davidson and the Hilliard community. Thank you.

F2 The Board of Education approved the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education during the fiscal year ending June 30, 2023, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Fund	Appropriation
499 – MISC STATE GRANT	\$167,500
599 – MISC FEDERAL GRANT	\$334,000

Mr. Wilson explained that we found out at the last minute that the third safety grant we received from the state was federal funds, not state funds. And instead of being in fund 499, it needs to be in fund 599. So, it's just a bookkeeping revision.

G REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Policies submitted for a second reading
- a) JED – Student Absences and Excuses
 - b) JHCCB – Tuberculosis Control Policy

Mr. Stewart said we have two policies for a second reading this evening. Again, there's no action required on the part of the board. Mrs. Murdoch said we would get some numbers or something on the one policy. Is that going to come in an email? It doesn't have to be right now. Mr. McDonough said that information will be included in this week's board update.

- G2 Committee Reports

None – Mrs. Murdoch stated there were many cancellations.

H EXECUTIVE SESSION / ADJOURNMENT

- H1 At 6:50 p.m., the Board of Education caucused to executive session to consider the employment, discipline, promotion, demotion, or compensation of a public employee or official appointment,