

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Ridgewood Elementary School on March 10, 2025.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:31 pm.

ROLL CALL:	Kelley Arnold	Yea
	Kara Crowley	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

34-25 Superintendent recommended, Ms. Arnold moved and Mrs. Murdoch seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

35-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the February 2025 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

36-25 Superintendent recommended, Mrs. Crowley moved and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:

- a. February 10, 2025, Regular Meeting
- b. February 10, 2025, Regular Notes
- c. February 24, 2025, Work Session Meeting
- d. February 24, 2025, Work Session Notes

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

37-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.
- E3 Approve the following trip requests:
 - a. Bradley Shades of Blue, New York City, NY – April 24, 2025
 - b. Heritage, Memorial, Weaver, Washington DC – October 13, 2025
 - c. Bradley Varsity Baseball, Ft. Walton Beach, FL – March 29, 2025

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

38-25 Superintendent recommended, Ms. Arnold moved and Mr. Vorst seconded that the Board of Education approve the following resolution:

AUTHORIZING A CONTRACT WITH GARLAND/DBS, INC. FOR THE BRADLEY HIGH SCHOOL ROOF RECOAT – PHASE II BASED UPON O.R.C. 167.081 FOR CONTRACTS PROCURED THROUGH A REGIONAL COUNCIL OF GOVERNMENTS

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The Superintendent recommends the Board approve the selection of Garland/DBS, Inc. (“Garland”) for the Bradley High School Roof Recoat Project – Phase II (“Project”) in accordance with O.R.C. 167.081 and authorize the negotiation and execution of an agreement for the Project.

Rationale:

- 1. The District has identified a need for the Project.
- 2. O.R.C. 167.081 allows a school district to participate in a construction contract of a Regional Council of Governments (a “COG”) without the need to engage in competitive bidding. Specifically, O.R.C. 167.081 states that a regional council may enter into a contract that establishes a unit price for, and provides upon a per unit basis, materials, labor, services, overhead, profit, and associated expenses for the repair, enlargement, improvement, or demolition of a building or structure if the contract is awarded pursuant to a competitive bidding procedure of a multistate consortium of which the council is a member. A school district that is a council member may participate in the awarded contract.
- 3. The Board is a member of the Equalis Group (“Equalis”). Equalis is a Regional Council of Governments that has awarded Garland a contract pursuant to a competitive bidding procedure. Accordingly, the Board may participate in that contract as an exception to competitive bidding.
- 4. Garland has provided a proposal for the Project in the total amount of \$1,022,804 (the “Contract Sum”), which is based against unit pricing provided under Equalis Contract # COG-2133.
- 5. The Superintendent recommends the Board select Garland for the Project and authorize the Superintendent, Treasurer, and Board President to negotiate and execute an agreement in an amount not-to-exceed the Contract Sum.
- 6. The Superintendent also requests authority for the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

- 1. Based upon the information provided and exercising the authority granted in O.R.C. 167.081, the Board approves the selection of Garland without the need to engage in competitive bidding.
- 2. The Board authorizes the Superintendent, Treasurer, and Board President, working with legal counsel, to negotiate and execute an agreement with Garland in an amount not-to-exceed the Contract Sum.
- 3. The Board grants authority for the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.
- 4. The Board also authorizes the Superintendent, Treasurer, and Chief Operating Officer to execute any other documents consistent with the intent of this resolution.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

39-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education adopt the following policies:

- a) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff
- b) BDC – Executive Sessions
- c) GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans
- d) IGBI – English Learners
- e) IKEB-R – Acceleration
- f) IKF-Graduation Requirements
- g) JHCC – Communicable Diseases

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

40-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution AS AMENDED:

RESOLUTION CALLING ON THE OHIO GENERAL ASSEMBLY TO FULLY FUND THE FAIR SCHOOL FUNDING PLAN USING CURRENT DATA

WHEREAS, every child in Ohio deserves access to a fully funded, high-quality public education that provides the necessary resources for academic success and future opportunity; and

WHEREAS, the Fair School Funding Plan (FSFP) was created to establish a predictable and equitable system that accurately calculates the cost of educating students based on real needs and district capacity; and

WHEREAS, the effectiveness of the FSFP is undermined when outdated data, including old salary figures and property valuations, is used instead of up-to-date and relevant financial and demographic information; and

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WHEREAS, incomplete funding of the FSFP leaves school districts struggling to meet rising operational costs and burdening communities with a disproportionate local share; and

WHEREAS, securing full and updated funding for public schools is essential to ensuring that districts can recruit and retain quality educators, provide necessary student services, and maintain safe, modern learning environments; and

WHEREAS, Ohio’s long-term economic strength and workforce development rely on a strong, well-supported public education system that prepares students for higher education, employment, and civic engagement;

THEREFORE, BE IT RESOLVED, that the Hilliard City School Board of Education strongly urges the Ohio General Assembly to fully implement and fund the Fair School Funding Plan in the next state budget, ensuring that calculations are based on the most current and accurate financial and demographic data available; and

BE IT FURTHER RESOLVED, that the Ohio General Assembly adopt a funding mechanism that accounts for inflation, enrollment shifts, and economic changes to prevent continued underfunding of public schools; and

BE IT FUTHER RESOLVED, that the President of the Hilliard City School Board of Education, or their designee, is permitted to speak on behalf of the entire Hilliard City Schools Board of Education and to attend any upcoming meeting of either the Education Committee or the Finance Committee of the Ohio House of Representative that considers H.B. 96 (entitled “Make State Operating Appropriations for FY2026-27”) in order to provide direct testimony to the Ohio House of Representatives about the impact of H.B. 96on the Hilliard City School District; and

BE IT FURTHER RESOLVED, that copies of this resolution be shared with the Governor of Ohio, members of the Ohio General Assembly, the Ohio Department of Education, and other key stakeholders to advocate for immediate and necessary action in support of Ohio’s public schools.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

41-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

Settlement Agreement

This Settlement Agreement (“Agreement”) is entered into as of the date of the last signature affixed below between the Hilliard City School District Board of Education (“Board”) and the Hilliard Education Association (“HEA”).

WHEREAS, the Board and HEA are parties to a Negotiated Contract having a term of July 1, 2021, through June 30, 2024, with an extension through June 30, 2025 (“CBA”); and

WHEREAS, the parties have met and discussed issues arising from the practices of certain institutions of higher education and their offerings of online credits; and

WHEREAS, the parties have reviewed the coursework and credits offered by said institutions of higher education and how those credits have been used for purposes of placement and advancement on the salary schedule; and

WHEREAS, at this time, the Board and the HEA, in order to avoid the expense and delay associated with recovery of funds and potential disputes, wish to fully and finally resolve any and all claims, issues, and concerns with bargaining unit members and credit they have received for purposes of salary schedule placement, and more specifically, credit from Idaho State University, Dominican University of California, University of the Pacific, and any other out of state University offering professional development courses that are graduate level, non-degree credits representing 0.5 or fewer semester credit hours, as defined in Paragraph 4 below; NOW, THEREFORE, in consideration of the mutual promises and agreements set forth herein, the parties agree as follows:

1. Effective February 1, 2025, the Board will no longer accept credit or classes/courses from Idaho State University, Dominican University of California, University of the Pacific, and any other out of state University offering professional development courses that are graduate level, non-degree credits representing 0.5 or fewer semester credit hours, as defined in Paragraph 4 below, for purposes of advancement/placement on the salary schedule.
2. Bargaining unit members who have already registered and paid for class/courses with Idaho State University, Dominican University of California, University of the Pacific, or any other out of state University offering professional development courses that are graduate level, non-degree credits representing 0.5 or fewer semester credit hours, as defined in paragraph 4 below, for the Spring semester of 2025 must provide Human Resources proof of enrollment dated prior to February 1, 2025, which shall include the date of enrollment and payment with identified course numbers, to have any such classes or courses approved for salary schedule advancement and/or tuition reimbursement. The approval will be for one half (1/2) credit hour for every one (1) credit hour earned.
3. Bargaining unit members who have advanced across the salary schedule effective on or before January 30, 2025, shall retain their salary schedule placement.

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4. Effective as of February 1, 2025, for purposes of placement and advancement on the salary schedule, and regardless of the granting institution, one (1) semester credit hour shall be defined as being equivalent to thirty (30) contact or clock hours and shall be credited accordingly. Except as noted above in paragraph 2, partial credit hours will not be given for fewer than thirty (30) contact or clock hours. When submitting the application for salary advancement, the bargaining unit member must provide proof that the education institution grants one (1) semester credit hour for thirty (30) contact or clock hours.
5. HEA, on behalf of itself and the employees governed by the CBA, agrees to waive any right to file a grievance or an unfair labor practice charge with the State Employment Relations Board complaining of the facts and events that gave rise to this Agreement.
6. This Agreement sets forth the entire agreement between the parties with respect to the terms set forth herein and supersedes all prior and contemporaneous agreements and understandings, express or implied, oral, or written with respect to the terms set forth herein. Should any term of this Agreement conflict with any provision of the CBA, the terms of this Agreement shall prevail. This Agreement may be modified, altered, or amended only by written agreement of the parties.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

42-25 Superintendent recommended Ms. Arnold, moved and Mrs. Murdoch seconds that the Board of Education approve the following resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2025; and WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the

HILLIARD CITY

School District, Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation for tax year

2025 (collection year 2026) as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amount to be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Full Tax Rate to Be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
General Fund	\$178,519,349.65	\$20,865,956.64	4.45	87.40
Bond Retirement	18,718,590.52			4.00
Permanent Improvement	5,556,722.29			2.00
Classroom Facilities				
TOTAL	\$202,794,662.46	\$20,865,956.64	4.45	93.40

and be it further

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

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Committee Reports

43-25 Ms. Arnold moved and Mr. Vorst seconded that the Board of Education meeting is hereby adjourned.
Time: 8:11 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 03/10/2025

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:									
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES					
BENNETT, LINDA M	READING SUPPORT TEACHER	BCN	02/21/2025	LINDA BENNETT has been with Hilliard City Schools since 08/25/2000.					
DHIRAPRASIDDHI, LORI L	MATHEMATICS	MMS	05/31/2025	LORI DHIRAPRASIDDHI has been with Hilliard City Schools since 08/28/1997.					
FINNERAN, STEPHANIE A	1ST GRADE	BRT	05/31/2025	STEPHANIE FINNERAN has been with Hilliard City Schools since 08/31/2001.					
Resignation - effective end of the day as noted:									
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE			
BOBEK, NATHAN A	ATHLETIC DIRECTOR			100%	HDV	08/01/2025			
BRENNEN, CORI J	INTERVENTION SPECIALIST TUTOR			100%	WSH	02/21/2025			
COVELL, LYDIA P	4TH GRADE			100%	NOR	08/01/2025			
ERNST, ELIZABETH A	3RD GRADE			100%	AVY	08/01/2025			
LEONARD, ANGELINA M	MATHEMATICS			100%	MMS	08/01/2025			
WOOD, ALEXANDER D	SOCIAL STUDIES			100%	HBR	08/01/2025			
Unpaid Leave of Absence:									
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES						
WELLINGTON, LAUREN R	LANGUAGE ARTS	HST	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/16/2025 AND ENDING EFF EOD 5/13/2025.						
Employments - Limited contracts for the 2025-2026 school year as indicated below:									
STAFF MEMBER	TITLE		PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
BANEK, LISE V	INTERVENTION SPECIALIST SLSP		100%	NOR	B	1	1 YR	HEA/CBA	
BEAM, GARRETT J	FAMILY & CONSUMER SCIENCE		100%	HDV	B	1	1 YR	HEA/CBA	
BERLIN, KELLY M	PSYCHOLOGIST		100%	COA	M+	8	1 YR	HEA/CBA	
BOBEK, NATHAN A	ELECTIVES		100%	HST	M+	28	5 YR	HEA/CBA	
BOCKBRADER, COURTNEY E	PSYCHOLOGIST		100%	COA	M+	3	1 YR	HEA/CBA	
HOOVER, SARAH E	INTERVENTION SPECIALIST SLP		100%	AVY	M	11	1 YR	HEA/CBA	
OGDEN, NICOLE E	INTERVENTION SPECIALIST SBP		100%	NOR	B	1	1 YR	HEA/CBA	
Employments - Administrative contracts for the 2024-2025 school year as indicated below:									
STAFF MEMBER	TITLE		BLDG	EFF DATE	CONTRACT LENGTH				
WARFIELD, WILLIAM D	ASSISTANT SUPERINTENDENT		COA	07/01/2025	2 YEARS, 1 MONTH				
Decline employment - Supplemental Salaries - effective for the 2024-2025 school year:									
STAFF MEMBER	ASSIGNMENT			PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	

Board Agenda - Personnel Action Items: 03/10/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MASCIOPINTO, NINA L	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	HMS	6.00%	2	\$3,012.00
Employment - Supplemental Salaries - effective for the 2024-2025 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
PETERSEN, SYDNEY D	LACROSSE-HEAD 7/8 GIRLS	100.00%	HMS	6.00%	1	\$2,892.00
REAGAN, BIANCA C	LACROSSE-ASSISTANT 7/8 GIRLS	100.00%	HMS	5.00%	1	\$2,410.00
WELLINGTON, KEVIN S	BASKETBALL-HEAD 7/8 FLEX BOYS	100.00%	MMS	5.50%	4	\$2,994.00
MILLER, CODY T	TRACK-ASSISTANT 7/8 BOYS	100.00%	WMS	5.50%	2	\$2,761.00
MCKINLEY, BRADLEY W	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	12	\$5,066.00
Employment - Pupil Activity Programs - effective for the 2024-2025 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KUEBLER, KYLE S	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	HMS	6.00%	9	\$4,003.00
HOLDERMAN, ALEXIS A	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	1	\$2,651.00
KOCHANSKI, COURTNEY A	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	1	\$2,651.00
METZLER, DAVID A	TRACK-HEAD 7/8 BOYS	100.00%	MMS	6.00%	1	\$2,892.00
WINDLE, ZACHARIAH S	LACROSSE-ASSISTANT 7/8 BOYS	100.00%	MMS	5.00%	11	\$3,619.00
MILLIKIN, MATTHEW R	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HDB	6.50%	3	\$1,699.00
Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:						
STAFF MEMBER	RESPONSIBILITY AREA				BLDG	AMOUNT
REED, GRIFFIN T	SPRING SITE MANAGER				HMS	\$1,500.00
GRIEBLE, STEPHANIE L	SPRING SITE MANAGER				HDB	\$1,500.00

E2 Approve the following Classified Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES		
LEPPERT, KIM A	SECRETARY	HMS	06/30/2025	KIM LEPPERT has been with Hilliard City Schools since 01/04/1993.		
LOGAN, HOMER J	CUSTODIAN	HTH	05/31/2025	HOMER LOGAN has been with Hilliard City Schools since 02/21/2002.		
RIBBLE, BRENDA K	SECRETARY	HDB	05/31/2025	BRENDA RIBBLE has been with Hilliard City Schools since 10/10/2005.		
WILSON, TONI C	INTERVENTION ASSISTANT SLSP	HBR	05/31/2025	TONI WILSON has been with Hilliard City Schools since 08/28/2002.		
Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE
BAUM, WILLIAM R	MAINTENANCE			100%	COA	03/04/2025
EDWARDS, COREY R	INTERVENTION ASSISTANT SBP			100%	HTH	03/02/2025
LOCKE, JAMES E	CUSTODIAN			100%	RGW	03/24/2025
TAYLOR, FILIZ	NOON ASSISTANT			25%	AVY	02/20/2025

Board Agenda - Personnel Action Items: 03/10/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE
WOOD, PATRICIA J	BUS ASSISTANT			100%	COA	02/20/2025
Change to Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
DISALVO, SAMUEL J	EDUCATIONAL ASSISTANT MS	HMS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 1/31/2025 AND ENDING EFF EOD 2/28/2025 END DATE CHANGED TO EOD 2/11/2025.			
MCLEAN, TALLY A	BUS ASSISTANT	COA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 11/25/2024 AND ENDING EFF EOD 2/28/2025 END DATE CHANGED TO 3/31/2025.			
SANDERS, ALLYSSA M	INTERVENTION ASSISTANT SBP	HMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/24/2025 AND ENDING EFF EOD 2/23/2025. END DATE CHANGED TO EOD 4/6/2025.			
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
EDWARDS, COREY R	INTERVENTION ASSISTANT SBP	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/18/2025 AND ENDING EFF EOD 3/2/2025.			
POPE, DOUGLAS E	BUS DRIVER	COA	UNPAID LEAVE OF ABSENCE FOR TRAVEL EFF BOD 3/17/2025 AND ENDING EFF EOD 3/30/2025.			
POPE, DOUGLAS E	NOON ASSISTANT	BCN	UNPAID LEAVE OF ABSENCE FOR TRAVEL EFF BOD 3/17/2025 AND ENDING EFF EOD 3/30/2025.			
SIMPSON, JODI D	INNOVATION & DISC ASST	AVY	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/26/2025 AND ENDING EFF EOD 5/27/2025.			
SUMMERS, CHELSEY S	INTERVENTION ASSISTANT	WMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 3/10/2025 AND ENDING EFF EOD 4/6/2025.			
Change in Employment for the 2024-2025 school year:						
STAFF MEMBER	TITLE	ADDITIONAL NOTES				
SUTTON, KIMBERLY K	SECRETARY	FROM: SECRETARY, HDB (MAIN OFFICE), 8 HRS/DAY, 223 DAYS, STEP 24, \$28.73 PER HR TO: SECRETARY, COA (HUMAN RESOURCES), 8 HRS/DAY, 255 DAYS, STEP 24, \$28.73 PER HR, EFF 3/3/2025				
WOMICK, KATHLEEN E	BUS ASSISTANT	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 146 DAYS, STEP 1, \$22.48 PER HR TO: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 1, \$22.48 PER HR, EFF 1/27/2025				
Employments:						
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
BLEVINS, BRITTANY K	CUSTODIAN	JWR	1	\$19.71	8 / 255	02/18/2025
DAVIS, RICHARD B	CUSTODIAN	UNA	1	\$19.71	8 / 255	02/18/2025
KEODOUANGDY, ERIC J	CUSTODIAN	BRT	1	\$19.71	8 / 255	02/28/2025
MCKNIGHT, OCTAVIA R	BUS DRIVER	TRN	3	\$25.13	5 / 185	02/26/2025
MURDOCK, ZACHARY A	CUSTODIAN	BRN	1	\$19.71	8 / 255	03/10/2025
NICHOLS, JASON L	NOON ASSISTANT	AVY	1	\$18.58	2 / 187	03/04/2025
PURDIN, GABRIELLE A	FLOATING CUSTODIAN	HBR	1	\$19.71	8 / 255	03/31/2025
REESE, LAUREN N	SECRETARY	HDB	1	\$20.27	8 / 208	02/24/2025
WHITLAM, HEATHER L	SECRETARY	COA	1	\$20.27	8 / 255	03/12/2025

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* - Denotes Late Breaking Agenda Item

Employment - Classified Substitutes - effective for the 2024-2025 school year:		
STAFF MEMBER	TITLE	EFF DATE
MAIO, CYNTHIA L	CLASSIFIED SUB-BUS DRIVER	03/04/2025
MCKNIGHT, OCTAVIA R	CLASSIFIED SUB-BUS DRIVER	02/12/2025