

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Hoffman Trails Elementary on November 11, 2019.

*A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.*

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Present
	Heather Keck	Absent
	Paul Lambert	Present
	Nadia Long	Present
	Lisa Whiting	Present

**PUBLIC HEARINGS**

- a. Consistent with District Treasurer Wilson's October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Andrea T Cunningham, Coordinator, Transportation. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day January 1, 2020, and has applied for reemployment in her previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.
- b. Consistent with District Treasurer Wilson's October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Gary L Heyder, Warehouse Coordinator. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day January 1, 2020, and has applied for reemployment in his previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.

130-19 Superintendent recommended, Ms. Whiting moved and Mr. Abate seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

131-19 Superintendent recommends, Mr. Abate moved and Mrs. Long seconded that the Board of Education recognize bowling as a sport.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

132-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the October 2019 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

133-19 Superintendent recommends, Mr. Abate moved and Ms. Whiting seconded that the Board of Education approve the minutes from the following meetings:

- a. October 14, 2019, regular meeting
- b. October 14, 2019 meeting notes
- c. October 28, 2019 work session meeting
- d. October 28, 2019 work session meeting notes

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

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134-19 Superintendent recommends, Ms. Whiting moved and Mr. Abate seconded that the Board of Education approve the consent agenda – Items D1 through D3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

D1 Approve the following Certificated Personnel actions:

a. Resignation - effective end of the day as noted:

Robbins, Thomas J, English, HBR, effective December 2, 2019

b. Unpaid Leave of Absence:

1. Havrila, Jennifer L, Language Arts, HST, an unpaid leave of absence for family responsibilities effective the beginning of the day December 2, 2019, and ending the end of the day January 12, 2020.
2. Kuhn, Sarah E, Preschool Special Education, HPS, an unpaid leave of absence for family responsibilities effective the beginning of the day November 11, 2019, and ending the end of the day January 5, 2020.

c. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	EFF DATE
Pfeil, Tiffany A							
FROM:	Occupational Therapist	75%	COA	M	1	\$36,666.75	
TO:	Occupational Therapist	100%	COA	M	1	\$48,889.00	11/04/2019
Summers, Stephanie N							
FROM:	Speech Pathologist	50%	COA	M	1	\$24,444.50	
TO:	Speech Pathologist	100%	COA	M	1	\$48,889.00	11/04/2019
Tomek, Hayleigh M							
FROM:	Physical Therapist	50%	COA	M+	1	\$25,754.00	
TO:	Physical Therapist	100%	COA	M+	1	\$51,508.00	12/02/2019

d. Change in Administrative Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	# DAYS	EFF DATE
Balduf, Sharon D					
FROM:	Special Projects	100%	COA	120	
TO:	Special Projects	100%	COA	140	11/01/2019

e. Employments – Administrative contracts for the 2019/2020 school year, as indicated below:

1. Farwick, Derek, Accountant, COA, 2 year, 8 month contract, effective 12/02/2019

f. Decline employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Conklin, Christopher C	Basketball-Head 7 Girls	MMS	6.00%	11	\$3,934.00
Korbas, Jodi L	Basketball-Head 8 Girls	MMS	6.00%	18	\$4,097.00

g. Employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Conklin, Christopher C	Basketball-Head 8 Girls	MMS	6.00%	11	\$3,934.00
Korbas, Jodi L	Basketball-Head 7 Girls	MMS	6.00%	18	\$4,097.00
Burgei, Matthew R	Wrestling-Asst. Varsity	HDB	8.00%	9	\$4,835.00
Clancy, Elizabeth G	Cheerleading-Asst. Var Basketball/JV	HDB	5.50%	1	\$2,401.00
Garrison, Nathan W	Wrestling-Asst. Varsity	HDB	8.00%	14	\$5,245.00

h. Decline employment - Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Russell, Andrew J	Baseball-Head 7	MMS	6.00%	1	\$2,620.00
Stewart, Joseph W	Swimming/Diving-Asst. Varsity	HDB	7.00%	2	\$3,183.00

i. Employment – Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Russell, Andrew J	Basketball-Head 7 Boys	MMS	6.00%	1	\$2,620.00
Balmert, Michael J	Wrestling-Asst. Varsity	HBR	8.00%	18	\$5,462.00
Connors, Darian R	Gymnastics-Asst. Varsity (50%)	HBR	7.00%	1	\$1,528.00
Gamble, Nathan	Wrestling-Asst. Varsity	HDV	8.00%	2	\$3,638.00
Prichard, Matthew T	Wrestling-Asst. Varsity	HDV	8.00%	2	\$3,638.00

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j. Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Geers, Nathan M	Weight Room/Winter	HDB	100%	\$1,320.00
Payne, Christopher M	Weight Room/Winter	HDB	100%	\$1,320.00
Santagata, John J	Weight Room/Winter	HDB	100%	\$1,320.00
Brown, Paul C	Weight Room/Winter	HBR	100%	\$1,320.00
LoParo, Michael J	Weight Room/Winter	HBR	100%	\$1,320.00
Moody, Kevin J	Weight Room/Winter	HBR	100%	\$1,320.00
Abele, Johnson C	Weight Room/Winter	HDV	100%	\$1,320.00
Speakman, Katherine R	Weight Room/Winter	HDV	100%	\$1,320.00
White, Brian N	Weight Room/Winter	HDV	100%	\$1,320.00

k. Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:

All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Bobek, Chad A	Winter Site Manager	HBR	\$2,000.00

D2 Approve the following Classified Personnel actions:

a. Retirement:

Kirk, Deborah M, Secretary, HCR, effective January 31, 2020. Mrs. Kirk has been with Hilliard City Schools since February, 1991.

b. Resignation – effective end of the day as noted:

Aslanis, Shannon K, Intervention Assistant, RGW, effective October 22, 2019  
 Curran, Matthew S, Custodian, HDV, effective November 8, 2019  
 Payne, Jennifer B, Intervention Assistant, ADE, effective November 1, 2019  
 Thompson, Derrick L, Bus Driver, COA, effective October 25, 2019

c. Unpaid Leave of Absence:

1. Rau, Barbara A, Bus Driver, COA, an unpaid leave of absence for personal illness effective the beginning of the day November 1, 2019, and ending the end of the day January 31, 2020.

d. Change to Unpaid Leave of Absence:

1. Bailey, Denise C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 19, 2019, and ending the end of the day ~~November 7, 2019~~ October 29, 2019.  
 2. Strother, Julian L, Intervention Assistant, HBR, an unpaid leave of absence for professional study effective the beginning of the day September 3, 2019, and ending the end of the day ~~December 3, 2019~~ December 8, 2019.

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bay, Diana D	Intervention Assistant	RGW	7	187	1	\$16.83	11/04/2019
Mallarnee, Michael C	Custodian	MMS	8	255	1	\$17.85	11/13/2019
Petersen, Kristen D	Intervention Assistant	HMS	7	187	1	\$16.83	10/31/2019
Simpson, Lesley K	Bus Assistant	COA	5	146	1	\$20.36	10/16/2019
Vance, Cameron M	Bus Driver	TRN	5	185	1	\$22.16	10/25/2019
Veliu, Naze	Intervention Assistant	BRT	7	187	1	\$16.83	10/22/2019

f. Employment - Classified Substitutes - effective 2019/2020 school year:

Bus Driver: Bratys, Darryl A, effective 10/17/2019  
 Moten, Robert J, effective 10/17/2019  
 Thompson, Derrick L, effective 10/26/2019  
 Noon Assistant: Bird, Norman O, effective 11/07/2019  
 Fantin, Lori M, effective 11/07/2019  
 Tidd, Jennifer A, effective 11/07/2019

D3 Approve the following trip requests:

- a. Darby Wrestling, Medina, OH – December, 26 2019
- b. Darby Wrestling, Napoleon, OH – January 17, 2020
- c. Memorial Wrestling, Beavercreek, OH – January 24, 2020
- d. Davidson Boys Lacrosse, Washington DC – March 20, 2020
- e. Bradley, Darby, Davidson, Taiwan – March 21, 2020

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u>  X  </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u>      </u> Failed
	Lisa Whiting	Yea	

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135-19 Superintendent recommends, Ms. Whiting moved and Mr. Abate seconded that the Board of Education adopt the following policies:

- a) IKF – Graduation Requirements
- b) IKF-R – Graduation Requirements (**rescind policy**)
- c) JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- d) GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
- e) KGC – Smoking on District Property
- f) JEDA - Truancy

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Abs	<u>  X  </u>	Passed
	Paul Lambert	Yea		
	Nadia Long	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

136-19 Superintendent recommends, Mr. Abate moved and Ms. Whiting seconded that the Board of Education approve, for payroll purposes, the following substitute rate effective November 1, 2019:

<u>Classified Substitutes</u>	<u>Hourly Rate</u>
Noon Assistants	\$12.00

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Abs	<u>  X  </u>	Passed
	Paul Lambert	Yea		
	Nadia Long	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

137-19 Superintendent recommends, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the five year forecast.

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Abs	<u>  X  </u>	Passed
	Paul Lambert	Yea		
	Nadia Long	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

Enrollment

Superintendent’s Report

- a. 2020 Board Calendar
- b. Holiday Events
- c. Work Session Topics for November
- d. State of the Schools Reflection
- e. Other items as Deemed Important

138-19 Ms. Whiting moved and Mrs. Long seconded that the Board of Education meeting is hereby adjourned.  
Time: 7:29 pm.

Attest:

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Mr. Paul Lambert, President

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Mr. Wilson, Treasurer