

Minutes of the Work Session Meeting of the Board of Education of the Hilliard City School District at the Administration Building on January 27, 2020.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 12:00 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

11-20 Superintendent recommended, Mr. Lambert moved and Ms. Whiting seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

12-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions: See attached document

E2 Approve the following Classified Personnel actions: See attached document

E3 Approve contracts for certificated staff or tutors: See attached document

E4 Approve the following trip requests:

- a. Bradley Softball, LaGrange, OH – April 24, 2020
- b. Bradley Softball, Willow Wood, OH – April 10, 2020
- c. Davidson Girls Lacrosse, Gatlinburg, TN – March 21, 2020

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

13-20 Superintendent recommended, Ms. Whiting moved, and Mrs. Long seconded that the Board of Education authorize the 2020-2021 Membership in the Ohio High School Athletic Association by adopting the following resolution:

Whereas, the Hilliard City Schools of 2140 Atlas Street, Columbus, 43228, Franklin County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

Whereas, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now therefore, be it resolved by the Board of Education/Governing Board that the district’s middle and high schools do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

Be it further resolved that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

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Policies submitted for a first reading

- a) BCA – School Board Meetings

Policies submitted for a second reading

- a) BD – School Board Meetings
- b) BDDB – Agenda Format
- c) BDDC – Agenda Preparation and Dissemination
- d) EDE – Computer/Online Services
- e) EEA – Student Transportation Services
- f) EFG – Wellness
- g) EGAC-E (Language clean-up only)
- h) GBH (Also JM) – Staff-Student Relations (New Policy)
- i) GDPB – Resignation of Classified Staff Members (Rescind Policy)
- j) IKF – Graduation Requirements (IKF - was previously rescinded. IKF is being updated to remove reference to IKF-R)
- k) JECBA – Admission of Exchange Students
- l) JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- m) JGD – Student Suspension
- n) JGE – Student Expulsion
- o) JM – (Also GBH) – Staff-Student Relations (New Policy)
- p) KJA – Distribution of NonSchool-Sponsored Literature
- q) KJA-R – Distribution of NonSchool-Sponsored Literature

Discussion Topics:

- 12:30 PM Academic Team - Commitment Plan Update Presentation
- 1:00 PM Julie Martin Esq. - Scott Scriven LLP
Board Role and Responsibilities
Operations and Communications in 2020
Community Engagement
- 2:30 PM Break - Catch Up Time
- 2:45 PM Master Facility Plan Update
- 3:30 PM Operations Update - Preliminary Summer Plans
- 4:00 PM Paul Fallon - 2019 Survey Update
- 4:30 PM Financial Update - Brian Wilson
- 5:00 PM Board Goal Setting and Prioritization
- 6:00 PM Adjourn

14-20 Mrs. Long moved and Ms. Whiting seconded that the Board of Education meeting is hereby adjourned.
Time: 5:58 pm.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

Attest:

Mr. Mark Abate, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 01/27/2020

E1 Approve the following Certificated Personnel actions:

Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
EISNER, LINDSAY RACHELLE	INTERVENTION SPEC-SLSP	HDV	UNPAID LOA FOR FAMILY RESPONSIBILITIES EFF BOD 2/11/2020 AND ENDING EFF EOD 3/29/2020..				
SCHMIDT, LAUREN N	PRINCIPAL	HST	UNPAID LOA FOR FAMILY RESPONSIBILITIES EFF BOD 7/15/2020 AND ENDING EFF EOD 6/30/2021.				

Employments - One Year limited contracts for the 2020-2021 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	
SCALLY, JEREMEY P	UNASSIGNED TEACHER	100%	COA	M	16	\$91,773	

Employment - Supplemental Salaries - effective for the 2020-2021 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
SCALLY, JEREMEY P	FOOTBALL-HEAD VARSITY	100%	HDV	15%	13	\$10,030	

E2 Approve the following Classified Personnel actions:

Retirement:					
STAFF MEMBER	TITLE	BLDG	EFF DATE		
BAGLEY , DENISE MARIE	SECRETARY	WSH	07/31/2020	DENISE BAGLEY has been with Hilliard City Schools since 12/13/1999.	
DERI, ANNA M	SECRETARY	JWR	03/31/2020	ANNA DERI has been with Hilliard City Schools since 12/06/1993.	

Resignation - effective end of the day as noted:					
STAFF MEMBER	TITLE	BLDG	EFF DATE		
WRIGHT, ADAM MICHAEL	EDUCATIONAL ASSISTANT	HDB	01/31/2020		

Change to Unpaid Leave of Absence:					
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES		
POTTER , MARK S	CUSTODIAN	HCR	UNPAID LOA FOR PERSONAL ILLNESS EFF MOD 11/18/19 AND ENDING EFF EOD 1/26/2020.		
RAU, BARBARA ANN	BUS DRIVER	COA	UNPAID LOA FOR PERSONAL ILLNESS EFF BOD 11/1/2019 AND ENDING EFF EOD 3/31/2020..		

Change in Employment for the 2019-2020 school year:					
STAFF MEMBER	TITLE	ADDITIONAL NOTES			
DENNIS, MELINDA E	EDUC ASST TO SECRETARY	FROM: HDV, 6 HRS/DAY, 187 DAYS, STEP 9, \$21.01 PER HR TO: HTH, 8 HRS/DAY, 213 DAYS, STEP 6, \$20.91 PER HR, EFF 1/14/2020			
JEWELL, LORI RUTH	ATTENDANCE ASST TO SECRETARY	FROM: HMS, 7 HRS/DAY, 187 DAYS, STEP 18, \$23.81 PER HR TO: HBR, 8 HRS/DAY, 223 DAYS, STEP 13, \$23.52 PER HR, EFF 1/13/2020			
WILLIAMS, ADAM LOUIS	TECHNOL TECH TO PROJECT MGR/APP DEV	FROM: COA, 8 HRS/DAY, 260 DAYS, STEP 2, \$23.16 PER HR TO: COA, 8 HRS/DAY, 260 DAYS, STEP 1, \$29.19 PER HR, EFF 1/13/2020			

Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
WHITLEY, JAMIE N	BUS ASSISTANT	TRN	1	\$20.36	5 / 146	01/09/2020	

Employment - Classified Substitutes - effective for the 2019-2020 school year:					
STAFF MEMBER	TITLE	EFF DATE			

Board Agenda - Personnel Action Items: 01/27/2020

STAFF MEMBER	TITLE	EFF DATE
CALLIS, NICOLE MARIE	CLASSIFIED SUB BUS AIDE	01/23/2020
CHAMBERLAIN, DAVID R	CLASSIFIED SUB-BUS DRIVER	01/03/2020
PERKINS, NORMAN CRAIG	CLASSIFIED SUB-BUS DRIVER	01/23/2020
PHILLIPS, COURTNEY CARMELLA	CLASSIFIED SUB BUS AIDE	01/23/2020

E3 – Approve contracts for certificated staff or tutors.

Approve contracts for certificated tutors, effective for the 2019-2020 school year as shown below. The number of days, hours and assignment will be established within the approved budget and student needs. (Salary determined by established placement on the approved salary schedule.)

CLASS	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/ RECOMMENDED CONTRACT
II	15	KASH, CHRISTOPHER S	100%	MMS	READING/MATH TUTOR	3 YR / 5 YR