

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

|            |              |     |               |        |
|------------|--------------|-----|---------------|--------|
| ROLL CALL: | Mark Abate   | Yea |               |        |
|            | Paul Lambert | Yea | <u>  X  </u>  | Passed |
|            | Nadia Long   | Yea |               |        |
|            | Brian Perry  | Yea | <u>      </u> | Failed |
|            | Lisa Whiting | Yea |               |        |

98-20 Superintendent recommended, Ms. Whiting moved, and Mrs. Long seconded that the Board of Education adopt the agenda as amended.

|            |              |     |               |        |
|------------|--------------|-----|---------------|--------|
| ROLL CALL: | Mark Abate   | Yea |               |        |
|            | Paul Lambert | Yea | <u>  X  </u>  | Passed |
|            | Nadia Long   | Yea |               |        |
|            | Brian Perry  | Yea | <u>      </u> | Failed |
|            | Lisa Whiting | Yea |               |        |

99-20 Superintendent recommended, Ms. Whiting moved, and Mr. Perry seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See attached document

|            |              |     |               |        |
|------------|--------------|-----|---------------|--------|
| ROLL CALL: | Mark Abate   | Yea |               |        |
|            | Paul Lambert | Yea | <u>  X  </u>  | Passed |
|            | Nadia Long   | Yea |               |        |
|            | Brian Perry  | Yea | <u>      </u> | Failed |
|            | Lisa Whiting | Yea |               |        |

100-20 Superintendent recommended, Ms. Whiting moved and, Mr. Lambert seconded that the Board of Education approve the district’s Responsible Restart Hilliard Plan including:

**ADDS**

1. Align the district’s instructional modes (All-In, Hybrid, and eLearning 2.0) with the Ohio Department of Health Risk Levels as presented in the district’s Updated Responsible Restart Hilliard Plan. *Yellow – All In, Orange – Hybrid, Red & Purple – eLearning 2.0.*
2. Authorize the Superintendent to change movement between instructional modes and procedures related to safety consistent with orders and recommendations issued by Franklin County Public Health (FCPH) and the Ohio Department of Health (ODH) in response to the COVID-19 crisis with notification to the Board of Education and Community as additional guidance becomes available. *Any changes that deviate from FCPH and/or ODH recommendations must be approved by the Board of Education prior to implementation.*
3. Notify the Board of Education and Community of any changes in the instructional mode at least three (3) calendar days prior to changing the school calendar unless shorter time period is necessary to be consistent with orders and guidance issued by FCPH and/or ODH in response to the COVID-19 crisis.
4. Updates to the Board at each Business Meeting and Work Session on the data being used, student and staff attendance, and measurements of progress.

|            |              |     |               |        |
|------------|--------------|-----|---------------|--------|
| ROLL CALL: | Mark Abate   | Yea |               |        |
|            | Paul Lambert | Yea | <u>  X  </u>  | Passed |
|            | Nadia Long   | Yea |               |        |
|            | Brian Perry  | Yea | <u>      </u> | Failed |
|            | Lisa Whiting | Yea |               |        |

101-20 Superintendent recommended, Ms. Whiting moved and, Mr. Lambert seconded that the Board of Education approve the following addition to district handbooks for the 2020-2021 school year:

This policy requiring face coverings complies with state requirements and recommendations to prevent and slow the spread of COVID-19. The current consensus among public health experts is that face coverings are a preventative measure that can reduce the spread of COVID-19, when used along with other preventative measures, including social distancing, frequent handwashing, and cleaning and disinfecting frequently touched surfaces.

|            |              |     |               |        |
|------------|--------------|-----|---------------|--------|
| ROLL CALL: | Mark Abate   | Yea |               |        |
|            | Paul Lambert | Yea | <u>  X  </u>  | Passed |
|            | Nadia Long   | Yea |               |        |
|            | Brian Perry  | Yea | <u>      </u> | Failed |
|            | Lisa Whiting | Yea |               |        |

**ADD 102-20** Superintendent recommended, Mr. Perry moved and, Ms. Whiting seconded that the Board of Education amend the school calendar to allow for iPad Distribution and Staff Professional Development on August 20, 2020 and August 21, 2020. The first day for students, regardless of instructional mode, will be Monday, August 24, 2020.

|            |              |     |                      |
|------------|--------------|-----|----------------------|
| ROLL CALL: | Mark Abate   | Yea |                      |
|            | Paul Lambert | Yea | <u>  X  </u> Passed  |
|            | Nadia Long   | Yea |                      |
|            | Brian Perry  | Yea | <u>      </u> Failed |
|            | Lisa Whiting | Yea |                      |

Policies submitted for a first reading

- a) AFC-1-(Also GCN-1)-Evaluation of Certified Staff-Teachers
- b) EBEA – Use of Face Coverings (**New Policy**)
- c) EGAC-E-Telephone Services

Superintendent’s Update

- 1) Essential Employees
  - a. Administration Deemed Essential in eLearning 2.0 unless ordered otherwise
  - b. Administrative Assistants and Support staff Deemed Essential in eLearning 2.0
- 2) Communications and Flexibility
  - a. Working in a time of fear, frustration, and political tension
  - b. Honest, transparent communication with the “what and the why”
- 3) Athletics and Extra-Curricular Information
  - a. OCC and OHSAA Guidance
  - b. OMEA Announcements
  - c. Hilliard Planning
- 4) Other Items as deemed necessary

103-20 Mr. Lambert moved, and Ms. Whiting seconded that the Board of Education meeting is hereby adjourned.  
Time: 8:09 pm.

|            |              |     |                      |
|------------|--------------|-----|----------------------|
| ROLL CALL: | Mark Abate   | Yea |                      |
|            | Paul Lambert | Yea | <u>  X  </u> Passed  |
|            | Nadia Long   | Yea |                      |
|            | Brian Perry  | Yea | <u>      </u> Failed |
|            | Lisa Whiting | Yea |                      |

Attest:

\_\_\_\_\_  
Mr. Mark Abate, President

\_\_\_\_\_  
Mr. Wilson, Treasurer

## Board Agenda - Personnel Action Items: 07/27/2020

E1 Approve the following Certificated Personnel actions:

| Retirement:   |                               |  |  |   |      |                 |             |
|---|-------------------------------|--|--|---|------|-----------------|-------------|
| STAFF MEMBER  | TITLE                         | BLDG   | EFF DATE   |   |      |                 |             |
| BREECE, JANE E  | READING SUPPORT TEACHER       | ADE  | 08/07/2020   | JANE BREECE has been with Hilliard City Schools since 08/31/2001. |      |                 |             |
| Resignation - effective end of the day as noted:                                      |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | TITLE                         | PERCT  | BLDG   | EFF DATE  |      |                 |             |
| CITRARO, ERIN MAUREEN   | PSYCHOLOGIST                  | 100%   | HPS  | 08/01/2021  |      |                 |             |
| COWLES, JEFFREY RICHARD   | INTERVENTION TUTOR            | 100%   | HBR  | 08/13/2020  |      |                 |             |
| HATCH, BETHANY J  | INTERVENTION TUTOR            | 100%   | HST  | 08/13/2020  |      |                 |             |
| PRECHT, KYLE R  | INTERVENTION SPECIALIST TUTOR | 100%   | WSH  | 08/13/2020  |      |                 |             |
| TURNER, MORGAN ELAINE   | INTERVENTION SPECIALIST SLSP  | 100%   | AVY  | 08/14/2020  |      |                 |             |
| Unpaid Leave of Absence:  |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | TITLE                         | BLDG   | ADDITIONAL NOTES   |   |      |                 |             |
| KIRBY, KELSIE NICOLE  | INTERVENTION SPECIALIST SLP   | RGW  | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/17/2020 AND ENDING EFF EOD 10/11/2020. |   |      |                 |             |
| SCIPIO, RACHEL ELIZABETH  | SPEECH PATHOLOGIST            | BRT  | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/19/2020 AND ENDING EFF EOD 9/15/2020.  |   |      |                 |             |
| Change in Employment for the 2020-2021 school year:                                   |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | TITLE                         | ADDITIONAL NOTES   |  |   |      |                 |             |
| AYDIN, NESIBE NUR   | SCHOOL COUNSELOR              | FROM: 100%, SUN, M DEGREE, STEP 6, \$61,109.00<br>TO: 50%, SUN, M DEGREE, STEP 6, \$30,554.50, EFF 8/17/2020 |  |   |      |                 |             |
| Employments - Limited contracts for the 2020-2021 school year as indicated below:     |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | TITLE                         | PERCT  | BLDG   | DEG   | STEP | CONTRACT LENGTH | SALARY      |
| CITRARO, ERIN MAUREEN   | PSYCHOLOGIST                  | 100%   | HPS  | M+  | 1    | 1 YR            | \$52,538.00 |
| HATCH, BETHANY J  | INTERVENTION SPECIALIST SLP   | 100%   | BRN  | M   | 3    | 1 YR            | \$54,092.00 |
| MILLER, BRIANNA J   | INTERVENTION SPECIALIST SLSP  | 100%   | AVY  | B   | 1    | 1 YR            | \$44,524.00 |
| Employment Tutors - One year limited contracts for the 2020-2021 school year:         |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | TITLE                         | PERCT  | BLDG   | CLASS   | STEP | RATE/HR         |             |
| HOLBROOK, ANDREW PATRICK  | INTERVENTION SPECIALIST TUTOR | 100%   | HBR  | III   | 1    | \$29.69         |             |
| MEADS, FAITH V  | INTERVENTION SPECIALIST TUTOR | 100%   | NOR  | III   | 1    | \$29.69         |             |
| WHITEHOUSE, CHELSEA I   | INTERVENTION SPECIALIST TUTOR | 100%   | HBR  | III   | 1    | \$29.69         |             |
| Decline employment - Supplemental Salaries - effective for the 2020-2021 school year: |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | ASSIGNMENT                    | PERCENT ALLOCATED  | BLDG   | PERCT   | STEP | SALARY          |             |
| ATKINSON, PAUL JOSEPH   | TENNIS-HEAD 7/8 GIRLS         | 100%   | MMS  | 5.50%   | 17   | \$3,831.00      |             |
| MADDOX, REBECCA LYNN  | VOLLEYBALL-HEAD VARSITY GIRLS | 100%   | HDB  | 10%   | 6    | \$5,456.00      |             |
| Employment - Supplemental Salaries - effective for the 2020-2021 school year:         |                               |  |  |   |      |                 |             |
| STAFF MEMBER  | ASSIGNMENT                    | PERCENT ALLOCATED  | BLDG   | PERCT   | STEP | SALARY          |             |
| MILLER THOMAS, TONYA A  | VOLLEYBALL-HEAD 7 GIRLS       | 100%   | HMS  | 6.00%   | 10   | \$3,853.00      |             |

## Board Agenda - Personnel Action Items: 07/27/2020

| STAFF MEMBER            | ASSIGNMENT                    | PERCENT ALLOCATED | BLDG | PERCT  | STEP | SALARY     |
|-------------------------|-------------------------------|-------------------|------|--------|------|------------|
| PONTIUS, JEFFREY BRIAN  | GOLF-HEAD 7/8                 | 100%              | MMS  | 5.50%  | 8    | \$3,256.00 |
| GROENE, KARLEY CHEYENNE | VOLLEYBALL-HEAD 7 GIRLS       | 100%              | WMS  | 6.00%  | 2    | \$2,783.00 |
| MADDOX, REBECCA LYNN    | VOLLEYBALL-HEAD VARSITY GIRLS | 100%              | HDB  | 12.00% | 6    | \$6,548.00 |

### Decline employment - Pupil Activity Programs - effective for the 2020-2021 school year:

| STAFF MEMBER               | ASSIGNMENT              | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY     |
|----------------------------|-------------------------|-------------------|------|-------|------|------------|
| SEAGRAVES, PHILLIP MICHAEL | SOCCER-HEAD MIDDLE BOYS | 100%              | HMS  | 6.00% | 5    | \$3,144.00 |

### Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

| STAFF MEMBER                  | ASSIGNMENT                     | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY     |
|-------------------------------|--------------------------------|-------------------|------|-------|------|------------|
| KECK, HEATHER L               | SOCCER-ASSISTANT VARSITY GIRLS | 100%              | HBR  | 7.00% | 1    | \$3,117.00 |
| TRIVISONNO, STEVEN JOHN       | FOOTBALL-ASSISTANT VARSITY     | 100%              | HBR  | 8.00% | 11   | \$5,350.00 |
| FORREST , ALYSSA ERIN LINDSEY | CHEERLEADING-FRESHMAN FOOTBALL | 100%              | HDV  | 5.50% | 4    | \$2,767.00 |

### Decline Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

| STAFF MEMBER            | RESPONSIBILITY AREA         | BLDG | AMOUNT     |
|-------------------------|-----------------------------|------|------------|
| BAILEY, JODIE A         | ONLINE LEARNING DEVELOPMENT | BRN  | \$4,000.00 |
| KONOPKA , KRISTIN L     | ONLINE LEARNING DEVELOPMENT | HST  | \$4,000.00 |
| WILLIAMS, ALLISON LEIGH | ONLINE LEARNING DEVELOPMENT | HST  | \$2,000.00 |
| KLENOTIC, ERICA LEIGH   | ONLINE LEARNING DEVELOPMENT | HTH  | \$2,000.00 |

### Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

| STAFF MEMBER               | RESPONSIBILITY AREA         | BLDG | AMOUNT     |
|----------------------------|-----------------------------|------|------------|
| BAILEY, JODIE A            | ONLINE LEARNING DEVELOPMENT | BRN  | \$500.00   |
| KONOPKA , KRISTIN L        | ONLINE LEARNING DEVELOPMENT | HST  | \$2,666.67 |
| WILLIAMS, ALLISON LEIGH    | ONLINE LEARNING DEVELOPMENT | HST  | \$2,666.67 |
| KLENOTIC, ERICA LEIGH      | ONLINE LEARNING DEVELOPMENT | HTH  | \$2,666.67 |
| KORBAS, JODI LYNNE         | ONLINE LEARNING DEVELOPMENT | ILC  | \$1,000.00 |
| O'RIORDAN , CRISTIN HUDSON | ONLINE LEARNING DEVELOPMENT | ILC  | \$1,000.00 |
| VANWINKLE, JAMES M         | ONLINE LEARNING DEVELOPMENT | ILC  | \$1,000.00 |

### Extended Duty and Responsibility Increment - contracts effective for the 2020-2021 school year:

| DEG | STEP | STAFF MEMBER              | ASSIGNMENT                            | PERCT | BLDG | EXT DAYS |
|-----|------|---------------------------|---------------------------------------|-------|------|----------|
| M+  | 1    | CITRARO, ERIN MAUREEN     | PSYCHOLOGIST                          | 100%  | HPS  | 10       |
| M+  | 1    | CITRARO, ERIN MAUREEN     | PSYCHOLOGIST RESPONSIBILITY INCREMENT | 100%  | HPS  |          |
| B+  | 22   | JENKINS, JENNIFER MICHAEL | INTERVENTION TEACHER                  | 100%  | JWR  | 5        |

## E2 Approve the following Classified Personnel actions:

### Change to Unpaid Leave of Absence:

| STAFF MEMBER     | TITLE      | BLDG | ADDITIONAL NOTES   |
|------------------|------------|------|--|
| RAU, BARBARA ANN | BUS DRIVER | COA  | UNPAID LOA FOR PERSONAL ILLNESS EFF BOD 11/1/2019 AND ENDING EFF EOD 8/1/2020<br>END DATE CHANGED TO EOD 12/31/2020. |

### Employments:

## Board Agenda - Personnel Action Items: 07/27/2020

| STAFF MEMBER              | TITLE                       | BLDG | STEP | RATE    | HRS/DAYS | EFF DATE   |
|---------------------------|-----------------------------|------|------|---------|----------|------------|
| BALOGH , SHEREE LYNN      | INTERVENTION ASSISTANT SLSP | DCR  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| BREWER, STEPHANIE MARIE   | INTERVENTION ASSISTANT SLSP | DCR  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| CRABTREE, DAMIAN KRISTINE | INTERVENTION ASSISTANT SLSP | HBR  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| NEWSOM, TAYNA LEE         | SECRETARY                   | HTH  | 1    | \$18.73 | 8 / 213  | 07/30/2020 |
| PELFREY, DEBORAH J        | MEDIA ASSISTANT             | HTH  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| WALLACE, TIFFANY R        | INTERVENTION ASSISTANT SBP  | HDV  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| WEIFFENBACH, JAMES ALLAN  | INTERVENTION ASSISTANT SBP  | HTH  | 1    | \$17.17 | 7 / 187  | 08/18/2020 |
| WOODRUFF, SHANE C         | INTERVENTION ASSISTANT SBP  | HST  | 10   | \$21.73 | 7 / 187  | 08/18/2020 |