

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at the JW Reason Elementary on September 10, 2018.

An audio recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The audio recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL: Mark Abate Present
 Heather Keck Present
 Paul Lambert Present
 Nadia Long Present
 Lisa Whiting Present

100-18 Superintendent recommended, Mr. Lambert moved and Mr. Abate seconded that the Board of Education adopt the agenda.

ROLL CALL: Mark Abate Yea
 Heather Keck Yea X Passed
 Paul Lambert Yea
 Nadia Long Yea _____ Failed
 Lisa Whiting Yea

101-18 Superintendent recommended, Mrs. Keck moved and Mr. Lambert seconded that the Board of Education approve the minutes from the following meeting:

- a. August 13, 2018 – regular meeting
- b. August 27, 2018 – work session

ADD: 102-18 Mr. Lambert moved and Mr. Abate seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, promotion, demotion or compensation of a public employee or official.
 Time: 6:58 pm.

103-18

ROLL CALL: Mark Abate Yea
 Heather Keck Yea X Passed
 Paul Lambert Yea
 Nadia Long Yea _____ Failed
 Lisa Whiting Yea

Let the record show that the Board of Education returned from executive session at 7:23 pm.

104-18 Superintendent recommended, Mr. Lambert moved and Mrs. Keck seconded that the Board of Education approve the consent agenda – Items F1 through F3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

F1 Approve the following Certificated Personnel actions:

a. Resignation - effective end of the day as noted:

ADD: Gillam, Sarah B, English, HBR, effective December 31, 2018
 Hayes, Paige E, Intervention Tutor, HDB, effective August 15, 2018

b. Unpaid Leave of Absence:

- 1. Christy, Tara L, Psychologist (65.5%), HPS, an unpaid leave of absence for family illness effective the beginning of the day August 17, 2018, and ending the end of the day September 3, 2018.
- 2. Schmitt, Emily J, 1st Grade, RGW, an unpaid leave of absence for family illness effective the beginning of the day October 15, 2018, and ending the end of the day January 6, 2019.

c. Change in Employment for the 2018/2019 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	EFF DATE
Lybbert, Elizabeth A							
FROM:	Spanish	50%	MMS	M	10	\$33,879.51	
TO:	Spanish	100%	HMS	M	11	\$71,981.00	08/17/2018

d. Employments – One year limited contracts, for the 2018/2019 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Asnicar, Jacob A	Spanish	50%	HMS/WMS	M	1	\$23,965.50
Cable, Rachael L	Occup Therapist	50%	COA	M	1	\$23,965.50

e. Employment Tutors – One year limited contracts, for the 2018/2019 school year:

The number of days and hours will be established within the approved budget and student needs.

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STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Asnicar, Jacob A	ELL Tutor	50%	HDB	II	1	\$27.63
Lewis, Hannah E	Intervention Tutor	100%	HDB	II	1	\$27.63

f. Decline employment - Supplemental Salaries - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Turney, Nathan D	Cross Country-Asst 7 & 8 (50%)	HMS	5.00%	3	\$1,160.50

g. Employment - Supplemental Salaries - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Figel, Jonathan N	Basketball-Head 8 Girls	HMS	6.00%	7	\$3,278.00
Geisz, Michael R	Wrestling-Asst. 7/8	HMS	5.50%	21	\$3,682.00
Gilkerson, Matthew J	Basketball-Head 7 Boys	HMS	6.00%	20	\$4,017.00
Karaoglan, Lindsay A	Cheerleading-8 Basketball	HMS	6.00%	3	\$2,786.00
Maniaci, Brett A	Wrestling-Head 7/8	HMS	6.00%	10	\$3,703.00
Reed, Griffin T	Basketball-Head 8 Boys	HMS	6.00%	7	\$3,278.00
Turney, Nathan D	Cross Country-Asst 7 & 8	HMS	5.00%	3	\$2,321.00
Borden, Shane M	Volleyball-Head 7/8 Flex Girls	MMS	5.50%	3	\$2,554.00
Conklin, Christopher C	Basketball-Head 7 Girls	MMS	6.00%	10	\$3,703.00
Korbas, Jodi L	Basketball-Head 8 Girls	MMS	6.00%	17	\$4,017.00
Rawlins, Brian J	Wrestling-Asst. 7/8	MMS	5.50%	19	\$3,682.00
Rolsten, Kole J	Basketball-Head 8 Boys	MMS	6.00%	4	\$2,901.00
Ruffener, Bradley A	Wrestling-Head 7/8	MMS	6.00%	14	\$3,857.00
Stille, Samuel S	Basketball-Head 8 Girls	WMS	6.00%	5	\$3,022.00
Stille, Samuel S	Cross Country-Asst 7 & 8	WMS	5.00%	7	\$2,731.00
Weiss, Christian A	Basketball-Head 7 Girls	WMS	6.00%	4	\$2,901.00
Burgei, Matthew R	Wrestling-Asst. Varsity	HDB	8.00%	8	\$4,551.00
Camp, Kristopher P	Basketball-Asst. Varsity Boys	HDB	8.00%	10	\$4,937.00
Dickmann, Brian K	Swimming/Diving-Head Varsity	HDB	12.00%	28	\$8,033.00
Garrison, Nathan W	Wrestling-Asst. Varsity	HDB	8.00%	13	\$5,142.00
Kisner, Andrew M	Basketball-Head Fr. Boys	HDB	8.00%	5	\$4,029.00
Maul, Christopher M	Basketball-Head Var Boys	HDB	15.00%	20	\$10,041.00
Rausch, Brooke C	Cheerleading-Head Var Basketball	HDB	9.00%	5	\$4,532.00
VanWinkle, James M	Basketball-Asst. Varsity Boys	HDB	8.00%	16	\$5,355.00
DeDent, Steven M	Basketball-Head Var Girls	HBR	15.00%	33	\$10,041.00
Fought, Hilary S	Cheerleading-Competition	HBR	9.00%	7	\$4,916.00
Norris, Brett A	Basketball-Head Var Boys	HBR	15.00%	22	\$10,041.00
Riggs, John M	Wrestling-Head Varsity	HBR	15.00%	32	\$10,041.00
Ryan, Eric S	Wrestling-Asst. Varsity	HBR	8.00%	19	\$5,355.00
Williams, Allison L	Soccer-Asst. Varsity Girls	HBR	7.00%	2	\$3,120.00
Witt, Jeremy C	Tech Director-(theatre) (20%)	HBR	15.50%	3	\$1,439.20
Congrove, Timothy N	Basketball-Head Var Boys	HDV	15.00%	5	\$7,553.00
Endicott, Jessica R	Cheerleading-Fr. Basketball	HDV	6.00%	2	\$2,675.00
Hetterscheidt, Roseanne S	Tennis-Asst. Varsity Girls	HDV	6.50%	4	\$3,143.00
Johnson, Chad M	Basketball-Asst. Varsity Boys	HDV	8.00%	5	\$4,029.00
Klie, John S	Basketball-Asst. Varsity Girls	HDV	8.00%	9	\$4,740.00
Taylor, Joy D	Basketball-Head Var Girls	HDV	15.00%	17	\$10,041.00
Weygandt, Douglas R	Tennis-Asst. Varsity Girls	HDV	6.50%	18	\$4,351.00

h. Decline employment - Pupil Activity Programs - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Strauss, Erin A	Cross Country-Asst 7 & 8 (50%)	HMS	5.00%	6	\$1,311.50

i. Employment – Pupil Activity Programs - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Paskett, William A	Wrestling-Asst. 7/8	HMS	5.50%	8	\$3,129.00
Woda, Megan E	Cheerleading-7 Basketball	HMS	6.00%	2	\$2,675.00
Baratie, Erik L	Football-Asst. 7/8	MMS	5.50%	4	\$2,660.00
Fought, Nicholas R	Wrestling-Asst. 7/8	MMS	5.50%	8	\$3,129.00
Fought, Nicholas R	Football-Asst. 7/8	MMS	5.50%	8	\$3,129.00
Rings, Sydney L	Cheerleading-8 Basketball	MMS	6.00%	2	\$2,675.00
Young, Tiffany M	Cheerleading-7 Basketball	MMS	6.00%	1	\$2,568.00
Gonzalez, Roberto M	Soccer-Asst. Middle Girls	WMS	5.50%	11	\$3,535.00
Hall, Brady J	Soccer-Head Middle Boys	WMS	6.00%	1	\$2,568.00
Kozman, Stephanie L	Cheerleading-8 Basketball	WMS	6.00%	7	\$3,278.00
Painter, Cherie R	Cheerleading-7 Basketball	WMS	6.00%	5	\$3,022.00

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Paris, Theodore W	Basketball-Head 8 Boys	WMS	6.00%	4	\$2,901.00
Welch, Travis M	Basketball-Head 7 Boys	WMS	6.00%	4	\$2,901.00
Clark, Amie J	Cheerleading-Competition	HDB	9.00%	12	\$5,785.00
Clark, Branden S	Wrestling-Asst. Varsity	HDB	8.00%	4	\$3,868.00
Elkins, Adam L	Wrestling-Asst. Varsity	HDB	8.00%	2	\$3,566.00
Eskay, Carol P	Gymnastics-Head Varsity (50%)	HDB	12.00%	18	\$4,016.50
Moody, Brendan J	Wrestling-Head Varsity	HDB	15.00%	12	\$9,641.00
Schwandt, Melissa J	Basketball-Asst. Varsity Girls	HDB	8.00%	8	\$4,551.00
Tufts, Shuntay D	Basketball-Head Var Girls	HDB	15.00%	14	\$9,641.00
Allocco, Gregg	Basketball-Asst. Varsity Boys	HBR	8.00%	14	\$5,142.00
Apfelstadt, Christopher D	Wrestling-Asst. Varsity (50%)	HBR	8.00%	12	\$2,571.00
Balmert, Michael J	Wrestling-Asst. Varsity	HBR	8.00%	17	\$5,355.00
Drake, Alex D	Swimming/Diving-Asst. Varsity	HBR	7.00%	5	\$3,525.00
Driscoll, Bryan P	Wrestling-Asst. Varsity (50%)	HBR	8.00%	23	\$2,677.50
Driscoll, Conor P	Wrestling-Head Freshman	HBR	8.00%	3	\$3,714.00
Eskay, Carol P	Gymnastics-Head Varsity (50%)	HBR	12.00%	18	\$4,016.50
Gauntner, Daniel B	Cross Country-Asst. Varsity Boys	HBR	6.50%	2	\$2,898.00
James, Gabriel N	Basketball-Head Fr. Boys	HBR	8.00%	5	\$4,029.00
Jantonio, Donald A	Basketball-Asst. Varsity Girls	HBR	8.00%	12	\$5,142.00
Long, Chloe R	Volleyball-Asst. Varsity Girls	HBR	7.00%	1	\$2,996.00
Port, Caitlin M	Cheerleading-Asst. Var Basketball/JV	HBR	5.50%	4	\$2,660.00
Shiplot, Jacob P	Swimming/Diving-Head Varsity	HBR	12.00%	3	\$5,571.00
Thompson, Savannah L	Cheerleading-Fr. Basketball	HBR	6.00%	3	\$2,786.00
Acunis-Bowers, Lynn E	Swimming/Diving-Head Varsity	HDV	12.00%	7	\$6,555.00
Clark, Kelley D	Cheerleading-Head Var Basketball	HDV	9.00%	10	\$5,554.00
Coverstone, Regina G	Gymnastics-Asst. Varsity	HDV	7.00%	22	\$4,686.00
Eskay, Carol P	Gymnastics-Head Varsity	HDV	12.00%	19	\$8,033.00
Gardner, Nicholas H	Swimming/Diving-Asst. Varsity	HDV	7.00%	5	\$3,525.00
Keys, Daric	Basketball-Head Fr. Boys	HDV	8.00%	2	\$3,566.00
Koester, Shayla R	Cheerleading-Competition	HDV	9.00%	4	\$4,352.00
Renz, Daniel W	Football-Asst. Freshman	HDV	6.00%	1	\$2,568.00

j. Decline Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Kline, Christopher A	Weight Room/Summer II	HDV	100%	\$1,200.00

k. Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Horn, Jon A	Weight Room/Summer II	HDV	100%	\$1,200.00

l. Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Johnson, Julie M	Early Intervention Summer Transition Team	HPS	N/A	\$750.00
Lower, Bridget F	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
Ludban, Nicole R	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
Osburn, Deborah A	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
Rawlins, Lauren M	Early Intervention Summer Transition Team	HPS	N/A	\$750.00
Rice, Jessica L	Early Intervention Summer Transition Team	HPS	N/A	\$750.00
Sayers, Cynthia L	Early Intervention Summer Transition Team	HPS	N/A	\$750.00
Sierschula, Lora M	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
Smith, Jessica T	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
White, Jessica J	Early Intervention Summer Transition Team	HPS	N/A	\$500.00
Bay, Barry E	LPDC	COA	100%	\$2,860.00
Bloom, Bonnie W	LPDC	COA	100%	\$2,860.00
Boettner III, Richard L	LPDC	COA	100%	\$2,860.00
Dhiraprasiddhi, Lori L	LPDC	COA	100%	\$2,860.00
Fout, Julie A	LPDC	COA	100%	\$2,860.00
Henkel, Heather N	LPDC	COA	100%	\$2,860.00
Jones, Edward S	LPDC	COA	100%	\$2,860.00
Michael, Christine B	LPDC	COA	100%	\$2,860.00
Middleton, Matthew L	LPDC	COA	100%	\$2,860.00
O'Dea, Linda L	LPDC	COA	100%	\$2,860.00
Sicker, Tasia M	LPDC	COA	100%	\$2,860.00
Windham, Katie R	LPDC	COA	100%	\$2,860.00
Bloom, Bonnie W	LPDC-Chair	COA	100%	\$550.00

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- m. Employment – Stipends-Non Contractual – effective for the 2018/2019 school year:
All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Miller, Kathryn L	21 st Century Administrator	BRN	\$8,000.00
Ringhiser, Kylie J	21 st Century Site Coordinator	BRN	\$10,000.00
Force, Stephanie E	21 st Century Site Coordinator	HZN	\$5,000.00
Meister, Holly A	21 st Century Administrator	HZN	\$4,000.00
Sloat, Hilary P	21 st Century Administrator	HZN	\$4,000.00
Wolf, Jessica L	21 st Century Site Coordinator	HZN	\$5,000.00

- F2 Approve the following Classified Personnel actions:

- a. Resignation – effective end of the day as noted:
Benton, Brian E, Bus Driver, TRN, effective August 21, 2018
Midgley, William C, Bus Driver, TRN effective August 1, 2018
- b. Change to Unpaid Leave of Absence:
1. Potter, Mark S, Custodian, HCR, an unpaid leave of absence for personal illness effective the beginning of the day June 4, 2018, and ending the end of the day ~~September 3, 2018~~ September 30, 2018.
- c. Change in Employment for the 2018/2019 school year:
All Media Assistants will change the number of hours worked per day from 6 to 6.5 effective August 20, 2018. This change affects the following staff members:

Allen, Kaye L	Miller, Ruth A	Simpson, Jodi D
Arnold, Sandra L	Mitchell, Deborah A	Stacy, Tracy A
Beauchamp, Rhonda L	O’Reilly, Julia L	Stafford, Ruth Ann
Fair, Laurie E	Partee, Debra L	Weber, Donna
Fawcett, Beverly J	Plihall, Susan B	Ysseldyke, Nancy A
Henshaw, Valerie A	Robinson, Christine	

- d. Change in Employment for the 2018/2019 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Sharma, Seema							
FROM:	Intervention Assistant	HPS	7	154	1	\$19.57	
TO:	Intervention Assistant	ADE	7	187	8*	\$20.29	08/20/2018
Whitted, Marcea I							
FROM:	Intervention Assistant	ADE	7	187	2	\$19.89	
TO:	Intervention Assistant	HPS	7	154	9*	\$20.59	08/20/2018

*Per OAPSE contract effective July 1, 2018

- e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Balogh, Blake W	Educational Assistant	HBR	6	187	1	\$16.50	8/20/2018
DiSalvo Jr, Samuel J	Educational Asst/Hall Monitor MS	HMS	5	187	1	\$16.50	8/20/2018
Eagle, Stephanie B	Intervention Assistant	AVY	7	187	5	\$18.50	8/20/2018
Taylor, Michael J	Custodian	UNA	8	255	1	\$17.50	8/30/2018

- f. Employment - Classified Substitutes - effective 2018/2019 school year:

Bus Driver: Boganwright, Steven K, effective 06/29/2018
Buoni, Laura W, effective 01/18/2018
Holderby, Craig S, effective 08/10/2018
Horner, Tara L, effective 12/19/2017
LaQuinta, Christina M, effective 08/23/2018
Mahaney, David S, effective 12/19/2017
Stephens, John C, effective 04/13/2018

- F3 Because of the unpredictable and often urgent demand for Coordinator services that can effectively preclude Coordinators from using all of their earned and accrued vacation days in a given vacation year, that the Board adopt the following resolution and policy with respect to District Maintenance, Operations, Custodial, and Warehouse Coordinators:

1. Any such Coordinator with an earned and accrued vacation balance as of the end of his/her vacation year in excess of thirty (30) days may opt to cash in, at his/her then current rate of pay, up to but not to exceed ten (10) vacation days.
2. On a one-time basis only, any such Coordinator with an earned and accrued vacation balance in excess of forty-five (45) days as of July 31, 2018 may opt to cash in up to but not to exceed twenty (20) vacation days.
3. In all cases, the Coordinator wishing to cash in vacation days shall promptly make that fact known via email (or other writing) to the District Treasurer following the end of the employee’s vacation year. The Treasurer has final authority to approve or disapprove any Coordinator’s request, which approval will not be withheld arbitrarily or capriciously; it is

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intended, however, that approval may and typically will be withheld in times of financial austerity as determined by the Treasurer in consultation with the Board President.

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Yea		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Policies submitted for a first reading

- a) AC – Nondiscrimination
- b) ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
- c) AFC-1 (Also GCN-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- d) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- e) BCFA – Business Advisory Council to the Board
- f) GBQ – Criminal Records Check
- g) GCD-R – Professional and Certificated Staff Hiring
- h) GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- i) GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- j) IGAD – Career-Based Education
- k) IGCH (Also LEC) – College Credit Plus
- l) IGCH-R (Also LEC-R) – College Credit Plus
- m) IIBH-R – District Web Site Publishing
- n) KKA – Recruiters in the Schools

G2 Committee Reports

G3 Enrollment

G4 Superintendent’s Report

- a. City/School Relations
- b. Cross Creek Park
- c. 2020 Update
- d. Digital Wellness
- e. Other Items as Needed

105-18 Mrs. Keck moved and Mr. Lambert seconded that the Board of Education meeting is hereby adjourned.
Time: 7:31 pm.

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Yea		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Attest:

Ms. Lisa Whiting, President

Mr. Wilson, Treasurer