

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Washington Elementary on October 8, 2018.

An audio recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The audio recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:31 pm.

ROLL CALL:	Mark Abate	Present
	Heather Keck	Present
	Paul Lambert	Absent
	Nadia Long	Present
	Lisa Whiting	Present

110-18 Superintendent recommended, Mrs. Keck moved and Mr. Abate seconded that the Board of Education adopt the agenda as amended.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	<u> X </u> Passed
	Paul Lambert	Abs	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

111-18 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. September 10, 2018 – regular meeting
- b. September 24, 2018 – work session

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Abs	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

112-18 Superintendent recommended, Mrs. Keck moved and Mr. Abate seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

- a. Retirement:
DeDent, Steven M, Health/Business, HDB/HBR, effective May 31, 2019. Mr. DeDent has been with Hilliard City Schools since August 1987.
- b. Change in Resignation from 4/11/2018 Board Agenda:
Delio, Michelle L, Interv Spec Tutor, WSH, effective ~~August 15, 2018~~ August 16, 2018 (due to Home Tutor position)
- c. Resignation - effective end of the day as noted:
Dyer, Cassidy R, English, HBR, effective August 1, 2019
Wesley, Amy B, Coord, Payroll/Accountant, COA, effective October 26, 2018
- d. Change to Unpaid Leave of Absence:
Schmitt, Emily J, 1st Grade, RGW, an unpaid leave of absence for family illness effective the beginning of the day ~~October 15, 2018~~ October 11, 2018, and ending the end of the day January 6, 2019.
- e. Unpaid Leave of Absence:
 - 1. Jernigan, Alexa K, Interv Spec-SLP, HCR, an unpaid leave of absence for family responsibilities effective the beginning of the day October 3, 2018, and ending the end of the day December 19, 2018.
 - 2. Morris, Stacey A, 3rd Grade, JWR, an unpaid leave of absence for family responsibilities effective the beginning of the day October 24, 2018, and ending the end of the day November 14, 2018.

f. Employments – One year limited contracts, for the 2018/2019 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Dyer, Cassidy R	English	100%	HBR	B	1	\$42,795.00

g. Decline employment - Supplemental Salaries - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Stille, Samuel S	Basketball-Head 8 Girls	WMS	6.00%	7	\$3,278.00
Camp, Kristopher P	Basketball-Asst. Varsity Boys	HDB	8.00%	10	\$4,937.00

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h. Employment - Supplemental Salaries - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Atkinson, Paul J	Basketball-Head 8 Girls	WMS	6.00%	15	\$4,017.00
Smalley, James D	Basketball-Asst. Varsity Boys	HDB	8.00%	3	\$3,714.00
Duckworth, Carrie L	Cheerleading-Head Var Basketball	HBR	9.00%	9	\$5,333.00

i. Decline employment - Pupil Activity Programs - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Welch, Travis M	Basketball-Head 7 Boys	WMS	6.00%	4	\$2,901.00

j. Employment – Pupil Activity Programs - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Mapes, Ryan A	Basketball-Head 7 Boys	WMS	6.00%	5	\$3,022.00
Lewis, Devon Z	Gymnastics-Asst. Varsity	HDB	7.00%	2	\$3,120.00
Schott, Matthew A	Music-Instrumental-Asst. (30%)	HDB	10.00%	11	\$1,928.10
Ellison, Jenna R	Gymnastics-Asst. Varsity (50%)	HBR	7.00%	7	\$1,912.00
Welch, Travis M	Basketball-Asst. Varsity Boys	HDV	8.00%	4	\$3,868.00

k. Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Hartmann, Stephanie B	Early Intervention Transition Team	HPS	N/A	\$1,000.00
Bolton, Allyson M	Washington DC Trip Overnight	HMS	N/A	\$100.00
Boza, Beth J	Washington DC Trip Overnight	HMS	N/A	\$100.00
Byerly, Matthew E	Washington DC Trip Overnight	HMS	N/A	\$100.00
Cook, Brandy D	Washington DC Trip Overnight	HMS	N/A	\$100.00
Crawford, Jennifer J	Washington DC Trip Overnight	HMS	N/A	\$100.00
Damron, Eric W	Washington DC Trip Overnight	HMS	N/A	\$100.00
Daubenmier, Michael C	Washington DC Trip Overnight	HMS	N/A	\$100.00
Geoit, Kristen M	Washington DC Trip Overnight	HMS	N/A	\$100.00
Gibson, Aubray L	Washington DC Trip Overnight	HMS	N/A	\$100.00
Jasper, Ashli A	Washington DC Trip Overnight	HMS	N/A	\$100.00
Karaoglan, Lindsay A	Washington DC Trip Overnight	HMS	N/A	\$100.00
Kelch, Richard A	Washington DC Trip Overnight	HMS	N/A	\$100.00
Reasinger, Linda M	Washington DC Trip Overnight	HMS	N/A	\$100.00
Schulte, Cori A	Washington DC Trip Overnight	HMS	N/A	\$100.00
Secor, Kaleb B	Washington DC Trip Overnight	HMS	N/A	\$100.00
Stead, Maria E	Washington DC Trip Overnight	HMS	N/A	\$100.00
Stout, Emily N	Washington DC Trip Overnight	HMS	N/A	\$100.00
Tackett, Jeffrey A	Washington DC Trip Overnight	HMS	N/A	\$100.00
Brown, Melissa A	Washington DC Trip Overnight	MMS	N/A	\$100.00
Calabrese, Kyleen A	Washington DC Trip Overnight	MMS	N/A	\$100.00
DiSalvo, Carolyn D	Washington DC Trip Overnight	MMS	N/A	\$100.00
Kash, Christopher S	Washington DC Trip Overnight	MMS	N/A	\$100.00
King, Christopher T	Washington DC Trip Overnight	MMS	N/A	\$100.00
Koob, Matthew W	Washington DC Trip Overnight	MMS	N/A	\$100.00
Lambacher, Ashley M	Washington DC Trip Overnight	MMS	N/A	\$100.00
Miller, Doreen K	Washington DC Trip Overnight	MMS	N/A	\$100.00
Mizer, Julie E	Washington DC Trip Overnight	MMS	N/A	\$100.00
Moody, Heather M	Washington DC Trip Overnight	MMS	N/A	\$100.00
Moore, Lisa M	Washington DC Trip Overnight	MMS	N/A	\$100.00
Petty, Elizabeth R	Washington DC Trip Overnight	MMS	N/A	\$100.00
Rawlins, Brian J	Washington DC Trip Overnight	MMS	N/A	\$100.00
Thissen Thompson, Bethany M	Washington DC Trip Overnight	MMS	N/A	\$100.00
Thompson, Sherise K	Washington DC Trip Overnight	MMS	N/A	\$100.00
Trivisonno, Kari L	Washington DC Trip Overnight	MMS	N/A	\$100.00
Van Dyne, Nicholas K	Washington DC Trip Overnight	MMS	N/A	\$100.00
Weibel, Brandan M	Washington DC Trip Overnight	MMS	N/A	\$100.00
Abele, Laurie O	Washington DC Trip Overnight	WMS	N/A	\$100.00
Atkinson, Paul J	Washington DC Trip Overnight	WMS	N/A	\$100.00
Baker, Patrick T	Washington DC Trip Overnight	WMS	N/A	\$100.00
Banyots, David M	Washington DC Trip Overnight	WMS	N/A	\$100.00
Baumer, Madison E	Washington DC Trip Overnight	WMS	N/A	\$100.00
Bell, Douglas E	Washington DC Trip Overnight	WMS	N/A	\$100.00
Brown, Nancy J	Washington DC Trip Overnight	WMS	N/A	\$100.00
Clegg, Brianna N	Washington DC Trip Overnight	WMS	N/A	\$100.00

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Conrad, Heather L	Washington DC Trip Overnight	WMS	N/A	\$100.00
Daniels, Robert A	Washington DC Trip Overnight	WMS	N/A	\$100.00
Egolf, Pamela R	Washington DC Trip Overnight	WMS	N/A	\$100.00
Emmons, Cathleen F	Washington DC Trip Overnight	WMS	N/A	\$100.00
Farrell, Shane P	Washington DC Trip Overnight	WMS	N/A	\$100.00
Hall, Kaitlyn C	Washington DC Trip Overnight	WMS	N/A	\$100.00
Klie, John S	Washington DC Trip Overnight	WMS	N/A	\$100.00
McClelland, John E	Washington DC Trip Overnight	WMS	N/A	\$100.00
Plantone Roholt, Nicole L	Washington DC Trip Overnight	WMS	N/A	\$100.00
Schultz, Meghan	Washington DC Trip Overnight	WMS	N/A	\$100.00
Spicer, Holly M	Washington DC Trip Overnight	WMS	N/A	\$100.00
Spring, Brittany J	Washington DC Trip Overnight	WMS	N/A	\$100.00
Stimmel, Sharon J	Washington DC Trip Overnight	WMS	N/A	\$100.00
Sweeney, Sandra L	Washington DC Trip Overnight	WMS	N/A	\$100.00
Fugitt, Chris A	Weight Room/Fall	HDB	100%	\$1,200.00
Moody, Brendan J	Weight Room/Fall	HDB	100%	\$1,200.00
Tufts, Shuntay D	Weight Room/Fall	HDB	100%	\$1,200.00
DeDent, Steven M	Weight Room/Fall	HBR	100%	\$1,200.00
Norris, Brett A	Weight Room/Fall	HBR	100%	\$1,200.00
Ryan, Eric S	Weight Room/Fall	HBR	100%	\$1,200.00
Congrove, Timothy N	Weight Room/Fall	HDV	100%	\$1,200.00
Kline, Christopher A	Weight Room/Fall	HDV	100%	\$1,200.00

I. Employment – Stipends-Non Contractual – effective for the 2018/2019 school year:
All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Hurley, Katherine S	School Dance Chaperone	HDB	\$150.00
Kulick Brown, Valerie L	School Dance Chaperone	HDB	\$150.00
Lupis, Russell M	School Dance Chaperone	HDB	\$150.00
Turney, Nathan D	School Dance Chaperone	HDB	\$150.00
Kershner, Tricia F	School Dance Chaperone	HDV	\$150.00
Lucas, Elizabeth R	School Dance Chaperone	HDV	\$150.00
Stille, Samuel S	School Dance Chaperone	HDV	\$150.00
Sullivan, Adam D	School Dance Chaperone	HDV	\$150.00
Cochran, Shannon P	Social Studies iBook Curriculum Writing	COA	\$1,750.00
Gates, Justin G	Social Studies iBook Curriculum Writing	COA	\$1,750.00

E2 Approve the following Classified Personnel actions:

a. Retirement:

Bergin, Trena L, Secretary, HTH, effective October 31, 2017. Mrs. Bergin has been with Hilliard City Schools since January 1995.

b. Resignation – effective end of the day as noted:

Day, Debra L Bus Driver, COA, effective October 1, 2018

c. Unpaid Leave of Absence:

Hardin, Emily R, Intervention Assistant, MMS, an unpaid leave of absence for family responsibilities effective the beginning of the day October 4, 2018, and ending the end of the day October 31, 2018.

d. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bowen, Jacinta M	Bus Driver	TRN	5	185	1	\$21.73	09/14/2018
Buoni, Laura M	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018
Durthaler, Douglas H	Bus Driver	COA	5	185	1	\$21.73	09/12/2018
Evans, Allen T	Bus Driver	TRN	5	185	5	\$22.94	09/12/2018
Fantin, Lori M	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018
Harris, Amy G	Intervention Assistant	HPS	7	154	1	\$16.50	09/18/2018
Horner, Tara L	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018
Lafferty, Melanie K	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018
LaQuinta, Christina M	Bus Driver	TRN	5	185	10	\$24.47	10/03/2018
Mahaney, David S	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018
McKnight, Octavia R	Bus Driver	COA	5	185	1	\$21.73	09/12/2018
Moneyhon, Darrell R	Bus Driver	COA	5	185	1	\$21.73	09/14/2018
Payne, Jennifer B	Intervention Assistant	ADE	7	187	1	\$16.50	09/17/2018
Rife, Jennifer R	Secretary III	COA	8	255	1	\$18.00	10/01/2018
Rosa, Jennifer H	Intervention Assistant	ADE	7	187	1	\$16.50	10/01/2018
Russell, Bradley A	Bus Driver	TRN	5	185	1	\$21.73	09/12/2018
Shega, Xhevair	Bus Driver	COA	5	185	5	\$22.94	09/12/2018
Stang, Charles W	Bus Driver	TRN	5	185	1	\$21.73	09/13/2018

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Stephens, John C	Bus Driver	COA	5	185	3	\$22.32	09/12/2018
Talbert, Rhani M	Secretary III	AVY	8	208	1	\$18.00	09/17/2018
Williams, Angela L	Intervention Assistant	HTE	7	187	1	\$16.50	10/02/2018

- e. Employment - Classified Substitutes - effective 2018/2019 school year:
 Bus Driver: Phillips, Melissa S, effective 09/27/2018
 Rex, Wendy S, effective 09/13/2018

E3 Approve the following student trip requests:

1. Bradley Leadership Retreat, Bellefontaine, OH – November 17, 2018
2. Bradley Baseball, Nashville, TN, - March 24, 2019
3. Bradley, Darby, Davidson, France – March 21, 2020

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Abs		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

113-18 Superintendent recommended, Mrs. Keck moved and Mr. Abate seconded that the Board of Education Authorize the Treasurer to Transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:

- #018-9508 – Band Uniform Darby HS
- #018-9608 - Band Uniform Davidson HS
- #018-9708 – Band Uniform Bradley HS

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Abs		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

114-18 Superintendent recommended, Mr. Abate moved and Mrs. Keck seconded that the Board of Education adopt the following policies.

- a) AC – Nondiscrimination
- b) ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
- c) AFC-1 (Also GCN-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- d) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- e) BCFA – Business Advisory Council to the Board
- f) GBQ – Criminal Records Check
- g) GCD-R – Professional and Certificated Staff Hiring
- h) GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
- i) GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- j) IGAD – Career-Based Education
- k) IGCH (Also LEC) – College Credit Plus
- l) IGCH-R (Also LEC-R) – College Credit Plus
- m) IIBH-R – District Web Site Publishing
- n) KKA – Recruiters in the Schools

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Abs		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

115-18 Superintendent recommended, Mrs. Keck moved and Mr. Abate seconded that the Board of Education adopt the following resolution:

RESOLUTION

AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED TO META SOLUTIONS FOR THE PERIOD COMMENCING JULY 2020 AND TERMINATING NO LATER THAN JUNE 2025.

WHEREAS, the School District is a member of META Solutions (f/k/a Metropolitan Educational Council) (the “Council”), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

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WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive natural gas service commencing with the July 2020 billing cycle and terminating no later than the close of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods (the "RFP"); and

WHEREAS, the Council has sent notices to bid on the School District's natural gas supply along with other school district's natural gas supply to all competitive retail natural gas service providers licensed to sell natural gas in the state of Ohio; and

WHEREAS, the Council will select or has selected the lowest responsible bid submitted in response to the attached RFP; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail natural gas service for all of the School District's natural gas supply that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE _____ SCHOOL DISTRICT, COUNTY OF _____, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive request for proposal.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Abs		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Policies submitted for a first reading

- a) BDDG – Minutes
- b) GA – Personnel Policies Goals
- c) GBI – Staff Gifts and Solicitations
- d) GBIA (Also IGDF) – Online Fundraising Campaigns/Crowdfunding
- e) GCB-1 – Professional & Certificated Staff Contracts and Compensation Plans (Teachers)
- f) GCB-2 – Professional & Certificated Staff Contracts and Compensations Plans (Administrators)
- g) GCD – Professional & Certificated Staff Hiring
- h) IGCF – Home Schooling
- i) IGDF – Student Fundraising Activities
- j) IGDF (Also GBIA) – Online Fundraising Campaigns/Crowdfunding
- k) IGDJ – Interscholastic Athletics

Enrollment

Superintendent's Report

- a. Legislative Update – SB216, HB318, HB21 and HB87
- b. Central Ohio Compact
- c. Hilliard Food Pantry
- d. Hilliard Site Visit Day
- e. Sugar Farm and Development Discussion
- f. Additional Items as Deemed Important

116-18 Mrs. Keck moved and Mrs. Long seconded that the Board of Education meeting is hereby adjourned.
Time: 7:02 pm.

ROLL CALL:	Mark Abate	Yea		
	Heather Keck	Yea	<u> X </u>	Passed
	Paul Lambert	Abs		
	Nadia Long	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Attest:

Ms. Lisa Whiting, President

Mr. Wilson, Treasurer