Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Heritage Middle School on January 14, 2019.

An audio recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The audio recording is maintained by the treasurer’s office, and members of the public can contact the Treasurer’s Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:35 pm.

ROLL CALL:
Mark Abate Present
Heather Keck Present
Paul Lambert Present
Nadia Long Present
Lisa Whiting Present

4-19 Superintendent recommended, Ms. Whiting moved and Mrs. Keck seconded that the Board of Education adopt the agenda.

ROLL CALL:
Mark Abate Yea
Heather Keck Yea X__ Passed
Paul Lambert Yea
Nadia Long Yea _____ Failed
Lisa Whiting Yea

5-19 Superintendent recommended, Ms. Whiting moved and Mr. Abate seconded that the Board of Education approve the December 2018 Treasurer’s Report.

ROLL CALL:
Mark Abate Yea
Heather Keck Yea X__ Passed
Paul Lambert Yea
Nadia Long Yea _____ Failed
Lisa Whiting Yea

6-19 Superintendent recommended, Mr. Abate moved and Ms. Whiting seconded that the Board of Education approve the minutes from the following meetings:

a. December 10, 2018 – regular meeting

ROLL CALL:
Mark Abate Yea
Heather Keck Yea X__ Passed
Paul Lambert Yea
Nadia Long Yea _____ Failed
Lisa Whiting Yea

7-19 Superintendent recommended, Mrs. Keck moved and Mr. Abate seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Retirement:
2. Foster, Scott A, School Counselor, HST, effective May 31, 2019. Mr. Foster has been with Hilliard City Schools since August 1990.
4. Wright, Laurie D, Prog Coord Sch Age Child Care, COA, effective March 31, 2019. Mrs. Wright has been with Hilliard City Schools since August 1997.

b. Resignation – effective end of the day as noted:
   Eagle, Douglas K, Interv Spec-SBP, HST, effective February 28, 2019

c. Change to Unpaid Leave of Absence:
   Schmitt, Emily J, 1st Grade, RGW, an unpaid leave of absence for family illness effective the beginning of the day October 11, 2018, and ending the end of the day January 6, 2019, August 1, 2019.

d. Unpaid Leave of Absence:
   1. Miller, Bethany S, Physical Therapist, COA, an unpaid leave of absence for family responsibilities effective the beginning of the day January 22, 2019, and ending the end of the day March 4, 2019.
   2. Rice, Jessica L, Speech Pathologist, HPS, an unpaid leave of absence for family responsibilities effective the beginning of the day February 4, 2019, and ending the end of the day March 30, 2019.
### e. Employment - Supplemental Salaries - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

<table>
<thead>
<tr>
<th>STAFF MEMBER</th>
<th>ASSIGNMENT</th>
<th>BLDG</th>
<th>PERCT</th>
<th>STEP</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
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<tr>
<td>Aleshire, Ryan M</td>
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<tr>
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<td>HDV</td>
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</tr>
</tbody>
</table>

### f. Employment – Pupil Activity Programs - effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

<table>
<thead>
<tr>
<th>STAFF MEMBER</th>
<th>ASSIGNMENT</th>
<th>BLDG</th>
<th>PERCT</th>
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Shaffer, Bradley L  
Lacrosse-Head 7/8 Girls  
MMS  
6.00%  
3  
$2,786.00

Tracy, Gregory A  
Lacrosse-Head 7/8 Boys  
MMS  
6.00%  
4  
$2,901.00

Kausel, Matthew A  
Lacrosse-Head 7/8 Boys  
WMS  
6.00%  
3  
$2,786.00

Lantz, Craig S  
Volleyball-Head 7/8 Boys  
WMS  
6.00%  
3  
$2,786.00

Lipp, Karen J  
Track-Head 7/8 Girls  
WMS  
6.00%  
16  
$4,017.00

Stroh, David A  
Track-Asst. 7/8 Girls  
WMS  
5.50%  
17  
$3,682.00

Bober, Michael C  
Lacrosse-Asst Varsity Boys (50%)  
HDB  
6.50%  
7  
$1,775.50

Cowper, Mark G  
Lacrosse-Asst Varsity Boys (50%)  
HDB  
6.50%  
3  
$1,509.00

Holdren, Connor M  
Baseball-Head Freshman  
HDB  
7.00%  
4  
$3,385.00

Jackson, Joseph H  
Track-Asst. Varsity Boys  
HDB  
7.00%  
6  
$3,671.00

Kelso, Jarrod L  
Volleyball-Asst Varsity Boys  
HDB  
7.00%  
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$3,120.00

Orsini, Kisha L  
Softball-Asst. Varsity  
HDB  
7.00%  
15  
$4,686.00

Rispress, Jordan L  
Track-Asst. Varsity Girls  
HDB  
7.00%  
5  
$3,525.00

Schmeling, Robert A  
Lacrosse-Head Varsity Boys  
HDB  
10.00%  
16  
$6,694.00

Swain, Kelsey E  
Softball-Asst. Varsity  
HDB  
7.00%  
3  
$3,250.00

Walton, Alexis M  
Lacrosse-Asst. Varsity Girls  
HDB  
6.50%  
2  
$2,898.00

Wolf, Lawrence A  
Baseball-Asst. Varsity  
HDB  
7.00%  
19  
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Barton, Alex M  
Lacrosse-Asst Varsity Boys  
HBR  
6.50%  
2  
$2,898.00

Beavers, Carl E  
Softball-Asst. Varsity  
HBR  
7.00%  
3  
$3,824.00

Cullen, Jacob J  
Baseball-Asst. Varsity (50%)  
HBR  
7.00%  
10  
$2,160.00

Franklin, Zachary H  
Volleyball-Head Varsity Boys  
HBR  
12.00%  
11  
$7,713.00

Gentry, Clinton G  
Volleyball-Asst Varsity Boys  
HBR  
7.00%  
10  
$4,320.00

Gossard, Alexander I  
Lacrosse-Head Varsity Boys  
HBR  
10.00%  
2  
$4,458.00

Hillery, Nathan R  
Baseball-Head Varsity  
HBR  
12.00%  
4  
$5,802.00

Ickes, Marianne R  
Lacrosse-Asst. Varsity Girls  
HBR  
6.50%  
2  
$2,898.00

Jackson, Christopher M  
Track-Asst. Varsity Girls  
HBR  
7.00%  
20  
$4,686.00

Johnson, Courtney L  
Lacrosse-Head Varsity Girls  
HBR  
10.00%  
4  
$4,835.00

Pearson, James C  
Basketball-Asst. Varsity Boys  
HBR  
8.00%  
11  
$5,142.00

Rhodes, Mackenzie J  
Softball-Asst. Varsity  
HBR  
7.00%  
2  
$3,120.00

Stephens, Connor R  
Lacrosse-Asst Varsity Boys  
HBR  
6.50%  
2  
$2,898.00

Ukley, Alexander D  
Baseball-Asst. Varsity  
HBR  
7.00%  
3  
$3,250.00

Beasley, Adam J  
Lacrosse-Head Varsity Boys  
HDV  
10.00%  
8  
$5,689.00

Ferguson, Christine L  
Tennis-Asst. Varsity Boys  
HDV  
6.50%  
10  
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Gamble, Nathan  
Wrestling-Asst. Varsity  
HDV  
8.00%  
1  
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Hilfinger, Courtney E  
Lacrosse-Asst. Varsity Girls  
HDV  
6.50%  
2  
$2,898.00

Kincade, Jonathan D  
Track-Asst. Varsity Boys  
HDV  
7.00%  
2  
$3,120.00

Pike, Andrew K  
Lacrosse-Asst Varsity Boys  
HDV  
6.50%  
5  
$3,273.00

Roberts, Timothy A  
Softball-Asst. Varsity  
HDV  
7.00%  
2  
$3,120.00

Russell, Joshua M  
Volleyball-Head Fr. Boys  
HDV  
7.00%  
2  
$3,120.00

Smock, Chad B  
Lacrosse-Head Varsity Girls  
HDV  
10.00%  
7  
$5,462.00

Thompson, Sarah J  
Lacrosse-Asst. Varsity Girls  
HDV  
6.50%  
3  
$3,273.00

Thompson, Zachary S  
Baseball-Asst. Varsity  
HDV  
7.00%  
3  
$3,250.00

Zickafoose, Todd J  
Volleyball-Asst Varsity Boys  
HDV  
7.00%  
16  
$4,686.00

Decline Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

<table>
<thead>
<tr>
<th>STAFF MEMBER</th>
<th>RESPONSIBILITY AREA</th>
<th>BLDG</th>
<th>PERCT</th>
<th>AMOUNT</th>
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<tbody>
<tr>
<td>Sayers, Cynthia L</td>
<td>Step Up to Quality</td>
<td>HPS</td>
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<td>Capretta, Carol A</td>
<td>Maker Space Facilitator</td>
<td>DCR</td>
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<td>Maker Space Facilitator</td>
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<td>Smith, Jamee A</td>
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<td>Robinson, Janeen M</td>
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<td>Allen, Rebecca J</td>
<td>Class of 2020</td>
<td>HDV</td>
<td>100%</td>
<td>$660.00</td>
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Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:
All are 100% level unless otherwise indicated.

<table>
<thead>
<tr>
<th>STAFF MEMBER</th>
<th>RESPONSIBILITY AREA</th>
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<th>PERCT</th>
<th>AMOUNT</th>
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<tbody>
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<td>Racz, Catherine A</td>
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<tr>
<td>Capretta, Carol A</td>
<td>Composting</td>
<td>DCR</td>
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<td>Weaver, Barry E</td>
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<td>DCR</td>
<td>50%</td>
<td>$330.00</td>
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<td>Capretta, Carol A</td>
<td>Maker Space Facilitator</td>
<td>DCR</td>
<td>50%</td>
<td>$330.00</td>
</tr>
<tr>
<td>Woods, Erin B</td>
<td>Maker Space Facilitator</td>
<td>DCR</td>
<td>50%</td>
<td>$330.00</td>
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<tr>
<td>Force, Stephanie E</td>
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<td>100%</td>
<td>$385.00</td>
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<td>Putrino, Kathryn S</td>
<td>Spelling Bee</td>
<td>HTE</td>
<td>50%</td>
<td>$330.00</td>
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<td>Hall, Kaitlyn C</td>
<td>School Improvement Teams</td>
<td>WMS</td>
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<td>$385.00</td>
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<td>HDB</td>
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Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Heritage Middle School on January 14, 2019.

Allen, Rebecca J  
Class of 2020  
HDV  
50%  
$330.00

Longauer, Emma A  
Class of 2020  
HDV  
50%  
$330.00

E2 Approve the following Classified Personnel actions:

a. Retirement:
   1. Wood, William A, Bus Driver, TRN, effective January 31, 2019. Mr. Wood has been with Hilliard City Schools since August 2004.

b. Resignation – effective end of the day as noted:
   Sheppard, Laura L, Intervention Assistant, RGW, effective December 21, 2018

c. Employments:

<table>
<thead>
<tr>
<th>STAFF MEMBER</th>
<th>TITLE</th>
<th>BLDG</th>
<th>HRS</th>
<th>DAYS</th>
<th>STEP</th>
<th>RATE/HR</th>
<th>EFF DATE</th>
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<tr>
<td>Kavicky, Kelly R</td>
<td>Intervention Assistant</td>
<td>HPS</td>
<td>7</td>
<td>154</td>
<td>1</td>
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<td>01/08/2019</td>
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<td>Kidd, Nicholas P</td>
<td>Custodian</td>
<td>MMS</td>
<td>8</td>
<td>255</td>
<td>1</td>
<td>$17.50</td>
<td>12/17/2018</td>
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<tr>
<td>Riddle, Ingrid E</td>
<td>Intervention Assistant</td>
<td>RGW</td>
<td>7</td>
<td>187</td>
<td>1</td>
<td>$16.50</td>
<td>01/07/2019</td>
</tr>
</tbody>
</table>

d. Employment - Classified Substitutes - effective 2018/2019 school year:
   Bus Driver: Marable, Frances R, effective 12/19/2018
   Nichols, Tami N, effective 12/10/2018

E3 Approve the following student trip requests:

a. Memorial Middle School Wrestling, Beaver Creek, OH – January 25, 2019
b. Darby Symphonic, Cleveland, OH – February 2, 2019

ROLL CALL: Mark Abate  Yea
Heather Keck  Yea  X Passed
Paul Lambert  Yea
Nadia Long  Yea  Failed
Lisa Whiting  Yea

8-19 Superintendent recommended, Ms. Whiting moved and Mrs. Keck seconded that the Board of Education adopt the following resolution:

Public Education Week

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans full time; and
WHEREAS, all children in Ohio should have access to the highest-quality education possible; and
WHEREAS, Ohio citizens recognize the important role that an effective education plays in preparing all students to be successful adults; and
WHEREAS, quality education is critically important to the economic vitality of the Buckeye State; and
WHEREAS, public education not only helps to diversify our economy, but also enhances the vibrancy of our community; and
WHEREAS, Ohio has many high-quality teaching professionals who are committed to educating our children; and
WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective public schools;
THEREFORE, we, the Hilliard City School District Board of Education, do hereby recognize January 20-26, 2019 as PUBLIC EDUCATION WEEK and call this observance to the attention of all Ohioans.

ROLL CALL: Mark Abate  Yea
Heather Keck  Yea  X Passed
Paul Lambert  Yea
Nadia Long  Yea  Failed
Lisa Whiting  Yea

9-19 Superintendent recommended, Mr. Abate moved and Ms. Whiting seconded that the Board of Education approve the addendum to the superintendent’s contract addressing the use of personal and/or vacation days for external professional opportunities. The Board supports Dr. Marschhausen’s appointment as Superintendent in Residence at The Ohio State University as an opportunity for partnership and collaboration between the University, the Hilliard City School District, and the greater education community.

ROLL CALL: Mark Abate  Yea
Heather Keck  Yea  X Passed
Paul Lambert  Yea
Nadia Long  Yea  Failed
Lisa Whiting  Yea
Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Heritage Middle School on January 14, 2019.

10-19 Superintendent recommended, Mr. Abate moved and Ms. Whiting seconded that the Board of Education approve the following financial institutions to act as public depositories for interim and active funds for the period expiring August 21, 2022, per Ohio Revised Code Chapter 135: First Financial Bank

ROLL CALL:  
Mark Abate  Yea  
Heather Keck  Yea  X  Passed  
Paul Lambert  Yea  
Nadia Long  Abs  Failed  
Lisa Whiting  Yea

11-19 Superintendent recommended, Ms. Whiting moved and Mrs. Keck seconded that the Board of Education adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2019, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

018 – Public School Support $552,600  
401 – Auxiliary Services $838,000  
551 – Title III Limited Eng $178,662

ROLL CALL:  
Mark Abate  Yea  
Heather Keck  Yea  X  Passed  
Paul Lambert  Yea  
Nadia Long  Yea  Failed  
Lisa Whiting  Yea

12-19 Superintendent recommended, Ms. Whiting moved and Mr. Abate seconded that the Board of Education approve the “Agreement for School Resource Officers” contract with the City of Hilliard for use of police services to keep the peace, provide a safe school environment, and perform other safety functions within School District.

ROLL CALL:  
Mark Abate  Yea  
Heather Keck  Yea  X  Passed  
Paul Lambert  Yea  
Nadia Long  Yea  Failed  
Lisa Whiting  Yea

13-19 Superintendent recommended Ms. Whiting moved and Mr. Abate seconded that the Board of Education approve the following December 2018 Winter Graduates:

Hilliard Darby High School  
Chloe Diana Beerman  
Caleb Anthony Jones

Hilliard Davidson High School  
Trinity Louise Ervin  
Mitchell James Gordon

ROLL CALL:  
Mark Abate  Yea  
Heather Keck  Yea  X  Passed  
Paul Lambert  Yea  
Nadia Long  Yea  Failed  
Lisa Whiting  Yea

Policies submitted for a first reading:

a) DECA – Administration of Federal Grant Funds  
b) DGA – Authorized Signatures  
c) DJF – Purchasing Payment Procedures  
d) DJF-R – Purchasing Payment Procedures  
e) DJH – Credit Purchasing Cards  
f) DJH-R – Credit Purchasing Cards  
g) EBBA – First Aid  
h) EFF – Food Sale Standards  
i) EFG – Wellness  
j) JECBB – Admission of Interdistrict Transfer Students  
k) JECBD – Intradistrict Open Enrollment  
l) JFCF – Hazing and Bullying  
m) JHCA – Physical Examinations of Students
Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Heritage Middle School on January 14, 2019.

n) JHH – Notification about Sex Offenders
o) JP – Positive Behavioral Interventions and Supports

Enrollment – January 2, 2019

Committee Reports
  a. HEF – Mark Abate

Superintendent’s Update
  a. English Learners (EL)
  b. Swenson Update
  c. Residential Development Updates
  d. Legislative / ODE Update
  e. All Day Kindergarten Expansion
  f. BeWell Events with in Partnership with Dublin City Schools.
  g. Additional items as deemed important

14-19 Ms. Whiting moved and Mrs. Keck seconded that the Board of Education meeting is hereby adjourned.
Time: 7:28 PM.

ROLL CALL:  
Mark Abate Yea
Heather Keck Yea X Passed
Paul Lambert Yea
Nadia Long Yea Failed
Lisa Whiting Yea

Attest:

____________________________________  __________________________________
Mr. Paul Lambert, President  Mr. Wilson, Treasurer