

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Darby Creek Elementary on February 10, 2020.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

15-20 Superintendent recommended, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

16-20 Superintendent recommended, Mr. Lambert moved and Ms. Whiting seconded that the Board of Education approve the January 2020 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

17-20 Superintendent recommended, Ms. Whiting moved and Mr. Perry seconded that the Board of Education approve the minutes from the following meetings:

- a. January 13, 2020 – organizational meeting
- b. January 13, 2020 – regular meeting
- c. January 27, 2020 – work session
- d. January 13, 2020 – meeting Notes
- e. January 27, 2020 – meeting Notes

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

18-20 Superintendent recommends, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certified Personnel actions: See Attached Document

E2 Approve the following Classified Personnel actions: See Attached Document

E3 Approve the following Certificated Personnel actions:

- a. Employment – Non-Contractual Stipends – Title I School Improvement effective for the 2019/2020 school year:
 - 1. The Board establishes a non-contractual stipend in the amount of \$425.00 for professional development at Beacon Elementary School, not to exceed 40 staff/stipends.
 - 2. The Board establishes a non-contractual stipend in the amount of \$425.00 for professional development at Memorial Middle School, not to exceed 30 staff/stipends.
 - 3. The Board establishes a non-contractual stipend in the amount of \$425.00 for professional development at Weaver Middle School, not to exceed 30 staff/stipends.

E4 Approve the following student trip requests:

- a. Darby Winter Guard, Pittsburgh, PA – February 29, 2020
- b. Davidson Baseball, Cincinnati, OH – March 27, 2020

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed

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Nadia Long	Yea		
Brian Perry	Yea	_____	Failed
Lisa Whiting	Yea		

19-20 Superintendent recommended, Mr. Lambert moved and Ms. Whiting seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

003 – PERMANENT IMPROVEMENT	\$5,285,000
499 – MISC STATE GRANT	\$ 95,000
516 – TITLE VI-B IDEA GRANT	\$ 4,235,000
572 – TITLE I GRANT	\$ 1,832,050
587 – EALRY CHILDHOOD SPEC EDU	\$ 183,300

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

20-20 Superintendent recommended, MS. Whiting moved and Mr. Lambert seconded that the Board of Education adopt the following policies:

a) BCA – School Board Meetings

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

21-20 Superintendent recommended, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education adopt the following policies:

- a) BD – School Board Meetings
- b) BDDDB – Agenda Format
- c) BDDC – Agenda Preparation and Dissemination
- d) EDE – Computer/Online Services
- e) EEA – Student Transportation Services
- f) EFG – Wellness
- g) EGAC-E (Language clean-up only)
- h) GBH (Also JM) – Staff-Student Relations **(New Policy)**
- i) GDPB – Resignation of Classified Staff Members **(Rescind Policy)**
- j) IKF – Graduation Requirements (IKF - was previously rescinded. IKF is being updated to remove reference to IKF-R)
- k) JECBA – Admission of Exchange Students
- l) JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- m) JGD – Student Suspension
- n) JGE – Student Expulsion
- o) JM – (Also GBH) – Staff-Student Relations **(New Policy)**
- p) KJA – Distribution of NonSchool-Sponsored Literature
- q) KJA-R – Distribution of NonSchool-Sponsored Literature

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

22-20 Superintendent recommended, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education Appointment to the Tolles Career & Technical Center Board of Education – Appoint an individual to serve a one-year term (January 1, 2020 – December 31, 2020) based on qualifications required by state law. The Board appoints Doug Maggied.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

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Enrollment

Board of Education Discussion

- a. Composting – Mrs. Long
- b. Listening Tour Updates – Mr. Abate & Dr. Marschhausen
- c. HEF Event
- d. Sunrise Academy Update – Brian Perry

Superintendent’s Update

- a. Elementary Campus Updates – Briton/Norwich & Alton Darby Creek
- b. Digital Wellness Month – Ohio Educational Technology Conference
- c. Board Wishes and Goals for 2020 from Retreat
- d. Taiwan Trip – safety concerns and potential financial loss for families
- e. City/Municipal Updates – Dr. Marschhausen
- f. Sport Study Group
- g. Discussion on Exchange Students
- h. Additional items as deemed important

23-20 Ms. Whiting moved and Mr. Lambert seconded that the Board of Education caucus to executive session to consider the appointment, discipline, promotion, demotion, or compensation of a public employee or official.

Time: 7:32 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed

Let the record show that the Board of Education returned from executive session at 7:55 pm.

24-20 *Superintendent recommended, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education accept the resignation of Shawn M Parsell, HDV, Social Studies, effective end of the day February 7, 2020.*

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed

25-20 Mr. Lambert moved and Ms. Whiting seconded that the Board of Education meeting is hereby adjourned.

Time: 7:56 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Abs		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Attest:

Mr. Mark Abate, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 02/10/2020

E1 Approve the following Certificated Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE				
BOWERS, REBECCA S	ART	ADE	05/31/2020	REBECCA BOWERS has been with Hilliard City Schools since 08/25/2000.			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
MCGHEE, TAUSHENE LURLIN	SCIENCE	HMS	UNPAID LOA FOR PERSONAL ILLNESS EFF MOD 1/28/2020 AND ENDING EFF EOD 8/1/2020.				
WALKER, AMY E	ENGLISH	HDV	UNPAID LOA FOR FAMILY RESPONSIBILITIES EFF BOD 3/2/2020 AND ENDING EFF EOD 4/30/2020.				
Employments - One Year limited contracts for the 2020-2021 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	
STROTHER, JULIAN L	INTERVENTION SPECIALIST	100%	COA	M	1	\$49,867	
Decline employment - Supplemental Salaries - effective for the 2019-2020 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
WOJCIECHOWSKI, KARI LEIGH	SOFTBALL-HEAD 8	100%	MMS	6.00%	6	\$3,210	
Employment - Supplemental Salaries - effective for the 2019-2020 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
KELLY, JOHN ADAM	BASEBALL-HEAD 8	100%	HMS	6.00%	1	\$2,620	
KOWALSKI CUESTA, CAMILA ISABEL	TRACK-ASSISTANT 7/8 GIRLS	100%	MMS	5.50%	1	\$2,401	
MOODY, HEATHER MARIE	SOFTBALL-HEAD 8	100%	MMS	6.00%	20	\$4,097	
WOJCIECHOWSKI, KARI LEIGH	SOFTBALL-HEAD 7	100%	MMS	6.00%	6	\$3,210	
SCHULTE, CORI A	TRACK-ASSISTANT 7/8 GIRLS	100%	WMS	5.50%	10	\$3,462	
CAMERON, BETTY	TRACK-ASSISTANT VARSITY GIRLS	100%	HDV	7.00%	22	\$4,780	
HEINLEN, TODD A	TRACK-ASSISTANT VARSITY BOYS	100%	HDV	7.00%	29	\$4,780	
TRUBIANO, CLAY MICHAEL	TRACK-ASSISTANT VARSITY GIRLS	100%	HDV	7.00%	5	\$3,596	
Decline employment - Pupil Activity Programs - effective for the 2019-2020 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
BARTON, ALEX MATTHEW	LACROSSE-ASST VAR BOYS	100%	HBR	6.50%	3	\$3,078	
ICKES, MARIANNE RUTH	LACROSSE-ASST. VAR GIRLS	100%	HBR	6.50%	2	\$2,956	
RHODES, MCKENZI JO	SOFTBALL-ASST. VARSITY	100%	HBR	7.00%	3	\$3,315	
TOLENTINO, ADRIAN BANAAG	TENNIS-ASST. VARSITY BOYS	100%	HDV	6.50%	3	\$3,078	
Employment - Pupil Activity Programs - effective for the 2019-2020 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
JACKSON, JALEN HOWARD	LACROSSE-HEAD 7/8 BOYS	100%	MMS	6.00%	1	\$2,620	
MUMMERT, PATRICK TAYLOR	LACROSSE-ASSISTANT 7/8 BOYS	100%	MMS	5.00%	1	\$2,183	
BOYD, SHAYNE D	WRESTLING-HEAD 7/8	100%	WMS	6.00%	6	\$3,210	
MCBRIDE, KYLE E	TRACK-ASSISTANT 7/8 BOYS	100%	WMS	5.50%	7	\$3,065	

Board Agenda - Personnel Action Items: 02/10/2020

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
LONGWELL, KELSEY ELIZABETH	SOFTBALL-ASSISTANT VARSITY	50%	HDB	7.00%	4	\$1,726
BEAVERS JR, CARL EDWARD	SOFTBALL-ASSISTANT VARSITY	100%	HBR	7.00%	8	\$4,062
BENADUM, MALLORY MARGARET	LACROSSE-ASSISTANT VARSITY GIRLS	100%	HBR	6.50%	5	\$3,339
BROWN, PAUL CORY	BASEBALL-ASST VARSITY	100%	HBR	7.00%	3	\$3,315
BUCHANAN, ROBERT B	TRACK-ASSISTANT VARSITY BOYS	100%	HDV	7.00%	1	\$3,056

Decline Employment - Contractual Activity Stipends - effective for the 2019-2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
JOHNSON, JULIE MARIE	SCHOOL IMPROVEMENT TEAM	JWR	100%	\$385
FOWLER, GORDON A E	SAFETY PATROL	RGW	100%	\$1,100
BIDDINGER, DOUG ALLEN	C STIPEND	HDV	50%	\$330
EMERY, JARED A	C STIPEND	HDV	50%	\$330
EMERY, JARED A	SCHOOL IMPROVEMENT TEAM	HDV	100%	\$385

Employment - Contractual Activity Stipends - effective for the 2019-2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
ALLEN, ANDREW WILLIAM	SAFETY PATROL	RGW	50%	\$550
FOWLER, GORDON A E	SAFETY PATROL	RGW	50%	\$550
JOHNSON, JULIA ANN	SCHOOL IMPROVEMENT TEAM	SDE	100%	\$385
EMERY, JARED A	C STIPEND	HDV	100%	\$660
EMERY, JARED A	SCHOOL IMPROVEMENT TEAM	HDV	100%	\$385

Employment - Stipends-Non Contractual - effective for the 2019-2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
SWABB, KAYLYN ROSE	DRAMA COSTUMES	HDB	\$500

E2 Approve the following Classified Personnel actions:

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	BLDG	EFF DATE
STROTHER, JULIAN L	INTERVENTION ASSISTANT-SBP	HBR	08/13/2020

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
CHRISTENSEN, RITA NICOLE	BUS DRIVER	COA	UNPAID LOA FOR PERSONAL ILLNESS EFF MOD 2/10/2020 AND ENDING EFF EOD 5/1/2020.

Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
BRATYS, DARRYL A	CLASSIFIED SUB-NOON ASSISTANT	TRN				02/03/2020

Employment - Classified Substitutes - effective for the 2019-2020 school year:

STAFF MEMBER	TITLE	EFF DATE
BROOKS, DAKOTA RAY	CLASSIFIED SUB-NOON ASSISTANT	01/28/2020
MILLER, CHRISTINE A	CLASSIFIED SUB-BUS ASSISTANT	01/29/2020
OCHOA , EUNICE KAY	CLASSIFIED SUB-BUS ASSISTANT	01/29/2020