

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at The Hub on October 14, 2019.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Present
	Heather Keck	Absent
	Paul Lambert	Present
	Nadia Long	Present
	Lisa Whiting	Absent

118-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education adopt the agenda as amended. Refer to 123-19 for change.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Abs	

119-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the September 2019 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Abs	

120-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the minutes from the following meetings:

- a. September 9, 2019, regular meeting
- b. September 9, 2019 meeting notes
- c. September 23, 2019 work session meeting
- d. September 23, 2019 work session meeting notes

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Abs	

121-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

- a. Resignation - effective end of the day as noted:
 Aydin, Nesibe N, School Counselor-Secondary (50%), SUN, effective August 1, 2020
 Linehan, Ruth M, ELL Tutor, JWR, effective October 14, 2019
- b. Unpaid Leave of Absence:
 - 1. Huber, Christina L, 4th Grade, BRT, an unpaid leave of absence for family responsibilities effective the beginning of the day October 10, 2019, and ending the end of the day August 1, 2020.
 - 2. Smiley, Tiffany L, Educational Technology Coach, COA, an unpaid leave of absence for family responsibilities effective the beginning of the day October 7, 2019, and ending the end of the day, October 24, 2019.
 - 3. Vance, Erin M, Interv Spec-SLSP, HDV, an unpaid leave of absence for family responsibilities effective the beginning of the day October 4, 2019, and ending the end of the day October 17, 2019.

c. Change in Tutor Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	HOURS	RATE/HR	EFF DATE
Paice, Martha D								
FROM:	Intervention Tutor	50%	STB	III	16	3.5	\$35.77	
TO:	Intervention Tutor	50%	HDV	III	17	3	\$36.49	08/15/2019

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d. Employments – One year limited contracts, for the 2019/2020 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Aydin, Nesibe N	School Counselor-Secondary	50%	SUN	M	5	\$28,761.50

e. Employment Tutors – One year limited contracts, for the 2019/2020 school year:

The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Langlois, Nicole A	EL Tutor	100%	JWR	II	1	\$28.18

f. Decline employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Endicott, Jessica R	Cheerleading-Fr. Football	HDV	5.50%	3	\$2,605.00

g. Employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Curtis, James S	Basketball-Head 7 Girls	WMS	6.00%	4	\$2,959.00

h. Employment – Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Balogh, Blake W	Basketball-Head 8 Boys	MMS	6.00%	2	\$2,728.00
Russell, Andrew J	Baseball-Head 7	MMS	6.00%	1	\$2,620.00
Zenobia, Matthew C	Cross Country-Asst 7 & 8	WMS	5.00%	1	\$2,183.00
Faska, Matthew T	Basketball-Asst. Varsity Boys	HDB	8.00%	11	\$5,245.00
Reed, Shae D	Basketball-Asst. Varsity Girls	HDB	8.00%	4	\$3,946.00

i. Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Fogt, Andrea M	Early Intervention Transition Team	HPS	100%	\$500.00
Johnson, Julie M	Early Intervention Transition Team	HPS	100%	\$750.00
Lower, Bridget F	Early Intervention Transition Team	HPS	100%	\$500.00
Ludban, Nicole R	Early Intervention Transition Team	HPS	100%	\$500.00
Meyers, Sarah E	Early Intervention Transition Team	HPS	100%	\$750.00
Osburn, Deborah A	Early Intervention Transition Team	HPS	100%	\$500.00
Rawlins, Lauren M	Early Intervention Transition Team	HPS	100%	\$500.00
Smith, Jessica T	Early Intervention Transition Team	HPS	100%	\$250.00
Boza, Beth J	Washington DC Trip Overnight	HMS	100%	\$150.00
Cochran, Noah A	Washington DC Trip Overnight	HMS	100%	\$150.00
Crawford, Jennifer J	Washington DC Trip Overnight	HMS	100%	\$150.00
Dameron, Eric W	Washington DC Trip Overnight	HMS	100%	\$150.00
Feeney, Jennifer S	Washington DC Trip Overnight	HMS	100%	\$150.00
Geoit, Kristen M	Washington DC Trip Overnight	HMS	100%	\$150.00
Jasper, Ashli A	Washington DC Trip Overnight	HMS	100%	\$150.00
Karaoglan, Lindsay A	Washington DC Trip Overnight	HMS	100%	\$150.00
Kelch, Richard A	Washington DC Trip Overnight	HMS	100%	\$150.00
Mendenhall, Kerry E	Washington DC Trip Overnight	HMS	100%	\$150.00
Reasinger, Linda M	Washington DC Trip Overnight	HMS	100%	\$150.00
Stout, Emily N	Washington DC Trip Overnight	HMS	100%	\$150.00
VanKirk, John J	Washington DC Trip Overnight	HMS	100%	\$150.00
Wellington, Kevin S	Washington DC Trip Overnight	HMS	100%	\$150.00
Calabrese, Kyleen A	Washington DC Trip Overnight	MMS	100%	\$150.00
Dhiraprasiddhi, Lori L	Washington DC Trip Overnight	MMS	100%	\$150.00
DiSalvo, Carolyn D	Washington DC Trip Overnight	MMS	100%	\$150.00
Fought, Hilary S	Washington DC Trip Overnight	MMS	100%	\$150.00
Hanson, Brooke N	Washington DC Trip Overnight	MMS	100%	\$150.00
Hiss, Margaret I	Washington DC Trip Overnight	MMS	100%	\$150.00
Kash, Christopher S	Washington DC Trip Overnight	MMS	100%	\$150.00
King, Christopher T	Washington DC Trip Overnight	MMS	100%	\$150.00
Koob, Matthew W	Washington DC Trip Overnight	MMS	100%	\$150.00
Lambacher, Ashley M	Washington DC Trip Overnight	MMS	100%	\$150.00
Miller, Doreen K	Washington DC Trip Overnight	MMS	100%	\$150.00
Moody, Heather M	Washington DC Trip Overnight	MMS	100%	\$150.00
Moore, Lisa M	Washington DC Trip Overnight	MMS	100%	\$150.00
Petty, Elizabeth R	Washington DC Trip Overnight	MMS	100%	\$150.00
Pontius, Jeffrey B	Washington DC Trip Overnight	MMS	100%	\$150.00
Thompson, Sherise K	Washington DC Trip Overnight	MMS	100%	\$150.00
Wojciechowski, Kari L	Washington DC Trip Overnight	MMS	100%	\$150.00
Atkinson, Paul J	Washington DC Trip Overnight	WMS	100%	\$150.00

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Baker, Patrick T	Washington DC Trip Overnight	WMS	100%	\$150.00
Banyots, David M	Washington DC Trip Overnight	WMS	100%	\$150.00
Baumer, Madison E	Washington DC Trip Overnight	WMS	100%	\$150.00
Bell, Douglas E	Washington DC Trip Overnight	WMS	100%	\$150.00
Clegg, Brianna N	Washington DC Trip Overnight	WMS	100%	\$150.00
Daniels, Robert A	Washington DC Trip Overnight	WMS	100%	\$150.00
Emmons, Cathleen F	Washington DC Trip Overnight	WMS	100%	\$150.00
Farrell, Shane P	Washington DC Trip Overnight	WMS	100%	\$150.00
Groene, Karley C	Washington DC Trip Overnight	WMS	100%	\$150.00
Hall, Kaitlyn C	Washington DC Trip Overnight	WMS	100%	\$150.00
Kitchen, Rita K	Washington DC Trip Overnight	WMS	100%	\$150.00
Klie, John S	Washington DC Trip Overnight	WMS	100%	\$150.00
Locke, Julie A	Washington DC Trip Overnight	WMS	100%	\$150.00
McClelland, John E	Washington DC Trip Overnight	WMS	100%	\$150.00
Murlin, Shannon R	Washington DC Trip Overnight	WMS	100%	\$150.00
Muzzalupo, Jeannette E	Washington DC Trip Overnight	WMS	100%	\$150.00
Porter, Lori K	Washington DC Trip Overnight	WMS	100%	\$150.00
Rawlins, Brian J	Washington DC Trip Overnight	WMS	100%	\$150.00
Salyer, Jeffrey S	Washington DC Trip Overnight	WMS	100%	\$150.00
Schultz, Meghan	Washington DC Trip Overnight	WMS	100%	\$150.00
Spicer, Holly M	Washington DC Trip Overnight	WMS	100%	\$150.00
Stimmel, Sharon J	Washington DC Trip Overnight	WMS	100%	\$150.00
Sweeney, Sandra L	Washington DC Trip Overnight	WMS	100%	\$150.00
Zenitsky, Teresa K	Washington DC Trip Overnight	WMS	100%	\$150.00

j. Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:

All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Miller, Kathryn L	21 st Century Grant Director	BRN	\$8,000.00
Hafner, Stephanie E	21st Century Power Hour Coordinator	HZN	\$5,000.00
Wolf, Jessica L	21st Century Power Hour Coordinator	HZN	\$5,000.00
Sloat, Hilary P	21st Century Grant Director	HZN	\$8,000.00
Davell, Amanda J	Title I Power Hour Curriculum Coordinator-1st Session	JWR	\$700.00
Davell, Amanda J	Title I Power Hour Curriculum Coordinator-2nd Session	JWR	\$875.00
Prati, Jaclyn M	Title I Power Hour Coordinator-1st Session	JWR	\$1,200.00
Prati, Jaclyn M	Title I Power Hour Coordinator-2nd Session	JWR	\$1,500.00
Burke, Emily K	Homecoming Dance Chaperone	HDB	\$150.00
Kulick Brown, Valerie L	Homecoming Dance Chaperone	HDB	\$150.00
Madigan, Crystal M	Homecoming Dance Chaperone	HDB	\$150.00
Turney, Nathan D	Homecoming Dance Chaperone	HDB	\$150.00
Bergstrom, Patricia C	Homecoming Dance Chaperone	HBR	\$150.00
Dyer, Cassidy R	Homecoming Dance Chaperone	HBR	\$150.00
Howard, Eric D	Homecoming Dance Chaperone	HBR	\$150.00
West, Curtis L	Homecoming Dance Chaperone	HBR	\$150.00
Baumann, Brittany L	Homecoming Dance Chaperone	HDV	\$150.00
Frymier, Joel S	Homecoming Dance Chaperone	HDV	\$150.00
George, Chad D	Homecoming Dance Chaperone	HDV	\$150.00
Kershner, Tricia F	Homecoming Dance Chaperone	HDV	\$150.00

k. Employment – Stipends-Non Contractual – 21st Century Grant Power Hour/Curious Cubs/New Horizons – effective for the 2019/2020 school year: The Board establishes the hourly rate of pay for Power Hour/New Horizons teachers at Horizon Elementary and Brown Elementary, paid from the 21st Century Grant, at \$55.00 per hour.

l. Employment – Stipends-Non Contractual – Title I Grant Power Hour – effective for the 2019/2020 school year: The Board establishes the hourly rate of pay for Power Hour teachers at JW Reason Elementary, paid from the 21st Century Grant, at \$55.00 per hour.

E2 Approve the following Classified Personnel actions:

a. Retirement:

1. McHale, Mark S, Bus Driver, TRN, effective December 31, 2019. Mr. McHale has been with Hilliard City Schools since November 2003.

b. Resignation – effective end of the day as noted:

Conrad, Shawn D, Custodian, HDB, effective September 17, 2019
 Midgley, Penny G, Intervention Assistant, HTE, effective September 11, 2019
 Peters, Tammy L, Bus Driver, TRN, effective October 11, 2019

c. Unpaid Leave of Absence:

1. Bailey, Denise C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 19, 2019, and ending the end of the day November 7, 2019.

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- 2. Dunnagan, Joy L, Intervention Assistant, WMS, an unpaid leave of absence for family responsibilities effective the beginning of the day October 2, 2019, and ending the end of the day January 5, 2020.
- 3. Slover, Heidi C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 6, 2019, and ending the end of the day September 15, 2019.

d. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bontz, Angela F							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Courtney, Robert L							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Hupp, Jennifer L							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Martin, Roberta L							
FROM:	Bus Assistant	TRN	5	146	4	\$21.31	
TO:	Bus Assistant	COA	5	185	4	\$21.31	09/09/2019
Spetnagel, Latoya R							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bigler, Alexandra R	Bus Driver	TRN	5	185	1	\$22.16	09/13/2019
Craddock, Brandy L	Intervention Assistant	BRT	7	187	1	\$16.83	09/16/2019
Evans, Ronald E	Custodian	HBR	8	255	2	\$18.36	10/08/2019
Febus, Corinne A	Intervention Assistant	HTE	7	187	1	\$16.83	10/07/2019
Hays, Thomas A	Noon Assistant	ADE	1.5	184	1	\$16.83	09/16/2019
Holsinger, Mildred C	Noon Assistant	ADE	1.5	184	1	\$16.83	09/16/2019
Kile, Jennifer L	Intervention Assistant	ADE	7	187	1	\$16.83	09/13/2019
Sherburn, Richard E	Bus Driver	TRN	5	185	1	\$22.16	10/07/2019
Spetnagel, Latoya R	Bus Assistant	TRN	5	146	1	\$20.36	09/11/2019
Taylor, Karen K	Account Clerk II	COA	4	255	1	\$18.36	10/21/2019
Thatcher, Randy D	Bus Driver	TRN	5	185	1	\$22.16	09/12/2019

f. Employment - Classified Substitutes - effective 2019/2020 school year:

Bus Driver: Coats, Gary L, effective 10/07/2019
 Martin, Paul E, effective 09/13/2019
 Bus Assistant: Stephens, Nancy E, effective 09/11/2019
 Thompson Bray, Madison P, effective 09/18/2019

ROLL CALL:

Mark Abate	Yea		
Heather Keck	Abs	<u> X </u>	Passed
Paul Lambert	Yea		
Nadia Long	Yea	<u> </u>	Failed
Lisa Whiting	Abs		

122-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education authorize the Director of Business to accept into inventory all items donated from various educational and community groups or individuals as noted on the attached listing, per HCS Board Policy KH, *Public Gifts to the District*.

ROLL CALL:

Mark Abate	Yea		
Heather Keck	Abs	<u> X </u>	Passed
Paul Lambert	Yea		
Nadia Long	Yea	<u> </u>	Failed
Lisa Whiting	Abs		

123-19 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

007 – Special Trust	\$	150,000
019 – Other Grant	\$	40,000
467 – Student Wellness	\$	740,145
499 – Misc State Grants	\$	25,000

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516 – IDEA B Grant	\$ 4,100,000
551 – Limited English	\$ 213,325
572 – Title I	\$ 1,751,050
587 – PreK IDEA B	\$ 172,300
590 – Title IIA	\$ 358,000

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Abs	

Policies submitted for a first reading

- a) IKF – Graduation Requirements
- b) IKF-R – Graduation Requirements (**rescind policy**)
- c) JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- d) GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
- e) KGC – Smoking on District Property
- f) JEDA - Truancy

Enrollment

Superintendent’s Report

- a. Central Ohio Workforce Update: Bias Towards Action
- b. Partnership with Hilliard Police Department: We Keep Students Safe
- c. Hilliard Lynx Field Hockey: Collaborative Planning for a Better Future
- d. Business Advisory Council Reboot: Shifting the Focus
- e. District Communications & Engagement: Intentional Plans, New Initiatives, and Proven Methods
- f. Other items as Deemed Important

124-19 Mr. Abate moved and Mrs. Long seconded that the Board of Education meeting is hereby adjourned.
 Time: 7:25 pm.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u> X </u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	<u> </u> Failed
	Lisa Whiting	Abs	

Attest:

 Mr. Paul Lambert, President

 Mr. Wilson, Treasurer