The meeting was called to order at 6:30 pm.

Mark Abate	Present
Heather Keck	Present
Paul Lambert	Present
Nadia Long	Present
Lisa Whiting	Present
	Heather Keck Paul Lambert Nadia Long

14-18 Superintendent recommended, Mr. Lambert moved and Mrs. Keck seconded that the Board of Education adopt the agenda as amended.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	<u>X</u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

15-18 Superintendent recommended, Mr. Abate moved and Mr. Lambert seconded that the Board of Education approve the minutes from the following meeting:

- a. January 8, 2018 special meeting.
- b. January 8, 2018 regular meeting
- c. January, 22 2018 work session

ROLL CALL:	Mark Abate	Yea
	Heather Keck	Abstain <u>X</u> Passed
	Paul Lambert	Yea
	Nadia Long	Yea Failed
	Lisa Whiting	Yea

16-18 Superintendent recommended, Mr. Lambert moved and Mrs. Keck seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Retirement:

- 1. Kuney, Anne E, Kdg/1st Gr, AVY, effective May 31, 2018. Mrs. Kuney has been with Hilliard City Schools since August 1988.
- b. Resignation effective end of the day as noted:
 - 1. Pearce, William F, Social Studies, HTH, effective January 24, 2018
- c. Unpaid Leave of Absence:

Jackson, Shanee` J

- 1. Pease, Kristin L, ELL Tchr, NOR, an unpaid leave of absence for personal illness effective the beginning of the day February 14, 2018, and ending the end of the day April 15, 2018.
- d. Employments Administrative contracts for the 2017/2018 school year, as indicated below: Wesley, Amy B, Coord, Payroll/Accountant, COA, two year, five month contract, effective March 5, 2018
- e. Decline employment Supplemental Salaries effective for the 2017/2018 school year: All are 100% level unless otherwise indicated.

Basketball-Asst. Varsity Girls

	STAFF MEMBER Miller, Brett A White, Stephanie E	ASSIGNMENT Baseball-Head 7 Softball-Asst. Varsity	BLDG WMS HDV	PERCT 6.00% 7.00%	STEP 9 2	SALARY \$3,611.00 \$3,169.00
f.	Employment - Supplemental S All are 100% level unless othe	Salaries - effective for the 2017/2018 school ye	ar:			
	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEF	SALARY
	Baumann, Brittany L	Cheerleading-Asst. Var Basketball/JV (37%)	HDV	5.50%	4	\$999.37
	Miller, Brett A	Baseball-Head Freshman	HDV	7.00%	9	\$4,212.00
g.	Decline employment - Pupil A All are 100% level unless othe	ctivity Programs - effective for the 2017/2018 rwise indicated.	school ye	ar:		
	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY

HDB

8.00%

4 \$3,928.00

h.	. Employment – Pupil Activity Programs - effective for the 2017/2018 school year: All are 100% level unless otherwise indicated.					
	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
	Vega, Brittany D	Track-Asst. 7/8 Girls	HMS	5.50%	2	\$2,490.00
	Shaffer, Bradley L	Lacrosse-Head 7/8 Girls MMS			1	\$2,608.00
	Austin, Maire F	Lacrosse-Head 7/8 Girls	WMS	6.00%	0	\$2,504.00
	Kausel, Matthew A	Kausel, Matthew A Lacrosse-Asst 7/8 Boys WN			1	\$2,173.00
	Stephens, Craig P Baseball-Head 7 WMS		WMS	6.00%	4	\$2,946.00
	Jackson, Shanee` J Basketball-Asst. Varsity Girls (50%) HDB				4	\$1,964.00
	Kuebler, Kyle S Volleyball-Asst. Varsity Girls H				1	\$3,043.00
	Swain, Kelsey E	Softball-Asst. Varsity	HDB	7.00%	1	\$3,043.00
	Walton, Alexis M	Lacrosse-Asst. Varsity Girls	HDB	6.50%	0	\$2,713.00
	Brown, Paul C	Baseball-Asst. Varsity	HBR	7.00%	1	\$3,043.00
	Ickes, Marianne R	Lacrosse-Asst. Varsity Girls	HBR	6.50%	0	\$2,713.00
	Long, Donna L	Tennis-Head Var Boys	HBR	10.00%	25	\$6,527.00
	Stephens, Connor R	Lacrosse-Asst Varsity Boys	HBR	6.50%	0	\$2,713.00
	Uxley, Alexander D	Baseball-Asst. Varsity (50%)	HBR	7.00%	1	\$1,521.50
	Gardner, Nicholas H	Swimming/Diving-Asst. Varsity	HDV	7.00%	3	\$3,300.00
	Kincade, Jonathan D	Volleyball-Asst Varsity Boys	HDV	7.00%	0	\$2,921.00
	Pike, Andrew K	Lacrosse-Asst Varsity Boys	HDV	6.50%	3	\$3,065.00
Roberts, Timothy A Softball-Asst. Varsity		Softball-Asst. Varsity	HDV	7.00%	0	\$2,921.00
	Russell, Joshua M	Volleyball-Head Fr. Boys	HDV	7.00%	0	\$2,921.00
	Warren, Daniel J	Lacrosse-Asst Varsity Boys	HDV	6.50%	7	\$3,606.00

i. Decline Employment – Contractual Activity Stipends – effective for the 2017/2018 school year: All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Ho, Melissa S	IAT	AVY	100%	\$1,000.00
Kibler, Catherine J	IAT	AVY	100%	\$1,000.00
Hall, Morgan E	School Improvement Teams	AVY	100%	\$350.00
Kuney, Anne E	School Improvement Teams	AVY	100%	\$350.00
Evans, Alicia A	Gator News	AVY	100%	\$600.00
Osborne, Kaci L	Gator News	AVY	100%	\$600.00
Harris, Woodrow W	Lego Club	AVY	100%	\$600.00
Ehret, Jane V	Honors Choir	BRN	100%	\$600.00
Bugg, Maria H	School Improvement Teams	HTE	100%	\$350.00
Webb, Kelli L	IAT	JWR	100%	\$1,000.00
Dorr, Christina H	Yearbook	WMS	100%	\$1,000.00
Pressler, Eric J	Intramurals	HDV	100%	\$600.00

j. Employment - Contractual Activity Stipends - effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.					
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT	
Mounts, Brittany M	Data Team	HPS	100%	\$600.00	
Kalb, Jillian M	Science Outreach Facilitator	ADE	100%	\$600.00	
Berg, Carol S	IAT	AVY	100%	\$1,000.00	
Boyden, Jaclyn R	IAT	AVY	100%	\$1,000.00	
Ehrbar, Jennifer L	IAT	AVY	100%	\$1,000.00	
Mingarelle, Colleen C	IAT	AVY	100%	\$1,000.00	
Stolly, Lisa A	IAT	AVY	100%	\$1,000.00	
Vroom, Lisa C	IAT	AVY	100%	\$1,000.00	
Zak, Kathleen L	IAT	AVY	100%	\$1,000.00	
Ensign, Daniel L	Safety Patrol	AVY	100%	\$1,000.00	
Bryant, Deborah S	School Improvement Teams	AVY	100%	\$350.00	
Burger, Dana N	School Improvement Teams	AVY	100%	\$350.00	
Cannell, Wesley D	School Improvement Teams	AVY	100%	\$350.00	
Harris, Woodrow W	School Improvement Teams	AVY	100%	\$350.00	
Ho, Melissa S	School Improvement Teams	AVY	100%	\$350.00	
Vogt, Jeffrey L	School Improvement Teams	AVY	100%	\$350.00	
Young, Sharon L	School Improvement Teams	AVY	100%	\$350.00	
Kibler, Catherine J	Technology Coordinator	AVY	100%	\$1,000.00	
Ho, Melissa S	Gator News	AVY	100%	\$600.00	
Lane, Eric G	Gator News	AVY	100%	\$600.00	
Lycan, Karen L	Outdoor Classroom	AVY	100%	\$600.00	
Kibler, Catherine J	RTI Tech Support	AVY	100%	\$600.00	
Hayes, Melisa M	Sensory Room	AVY	100%	\$600.00	
Osborne, Kaci L	Speech Intervention	AVY	100%	\$600.00	
Ehrbar, Jennifer L	Student Council	AVY	100%	\$600.00	

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	Buelow, Tonya R	IAT	DCR	100%	\$1,0	00.00
	Richardson, Kay A	R Factor Committee	HZN	100%		600.00
	Willis, Jamie E	School Improvement Teams	HTE	100%	\$	350.00
	Ells, Molly J	IAT	JWR	100%		00.00
	Creek, Elizabeth L	Yearbook	WMS	100%		00.00
	George, Chad D Kuch, William D	Intramurals Intramurals	HDV HDV	50% 50%		300.00 300.00
		intraintrais	ΠDV	30%	Ļ	300.00
k.	Employment – Stipends-Non Co	ontractual – effective for the 2017/2018 sch	nool year:			
	All may or may not be paid wit					
	STAFF MEMBER	RESPONSIBILITY AREA			BLDG	AMOUNT
	Brown, Katlyn K	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Fink, Shelby R	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Hanes, Sophia D Hawthorne, Philip A	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BCN BCN	\$850.00 \$850.00
	Limbird, Amanda M	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Locke, Julie A	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Marshall, Heather L	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Mazon, Nicole M	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Rider, Julie R	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Salamony, Joseph M Swartzbaugh, Michelle R	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BCN BCN	\$850.00 \$850.00
	Tackett, Kayla N	Title I Growth Mindset Parent Workshop			BCN	\$850.00 \$850.00
	Ziegler, Jennifer L	Title I Growth Mindset Parent Workshop			BCN	\$850.00
	Sparks, Matthew E	Title I Growth Mindset Parent Workshop	Admin Coord	linator	BCN	\$1,500.00
	Schlotterer, Jill C	Title I Growth Mindset Parent Workshop	Program Coo	ordinator	BCN	\$1,500.00
	App, Carly M	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Belahlavek, Natalie F	Title I Growth Mindset Parent Workshop			BRT BRT	\$850.00 \$850.00
	Friedman, Lindsay N Greene, Kimberly R	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BRT	\$850.00 \$850.00
	Hammersmith, Holly M	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Kelly, Emily N	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Lambert, Kaleigh N	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Miles, Stephanie A	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Murphy, Virginia L	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BRT BRT	\$850.00
	Rehbeck, Rebecca M Smiley-Hubek, Amy L	Title I Growth Mindset Parent Workshop			BRT	\$850.00 \$850.00
	Walton, Michelle L	Title I Growth Mindset Parent Workshop			BRT	\$850.00
	Waselko, Andrea P	Title I Growth Mindset Parent Workshop			BRT	, \$850.00
	Borlaza, Stephanie J	Title I Growth Mindset Parent Workshop			BRT	\$1,500.00
	Sierer, Jodi R	Title I Growth Mindset Parent Workshop	Program Coo	ordinator	BRT	\$1,500.00
	Babcock, Melinda M	Title I Growth Mindset Parent Workshop			BRN BRN	\$850.00 \$850.00
	Bortolani, Kaytlin M Brown, Courtney N	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BRN	\$850.00 \$850.00
	Brownfield-Clark, Jennifer A	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Hughes, Jessica E	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Jordan, Aimee M	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Kuck, Matthew C	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	McMahon, Lauren K Mirich, Stephanie B	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			BRN BRN	\$850.00 \$850.00
	Mirich, Stephanie R O'Connell, Stacie L	Title I Growth Mindset Parent Workshop			BRN	\$850.00 \$850.00
	Roberts, Ashley M	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Schramm, Kelly C	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Smiley, Tiffany L	Title I Growth Mindset Parent Workshop			BRN	\$850.00
	Miller, Kathryn L	Title I Growth Mindset Parent Workshop			BRN	\$1,500.00
	Ringhiser, Kylie J Allen, Jennifer L	Title I Growth Mindset Parent Workshop	Program Coc	ordinator	BRN HCR	\$1,500.00 \$850.00
	Farrell-Jones, Cora M	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			HCR	\$850.00 \$850.00
	Higginbotham, Carrie A	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Keefer, Julie B	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Khan, Saima B	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Martin, Dawn M	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Mullins, Claudette J	Title I Growth Mindset Parent Workshop			HCR	\$850.00 \$850.00
	Newton, Jenny L Nicolay, Susan E	Title I Growth Mindset Parent Workshop Title I Growth Mindset Parent Workshop			HCR HCR	\$850.00 \$850.00
	Richardson, Nicole A	Title I Growth Mindset Parent Workshop			HCR	\$850.00 \$850.00
	Snyder, Kimberly A	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Swabb, Kaylyn R	Title I Growth Mindset Parent Workshop			HCR	\$850.00
	Wolf, Amy M	Title I Growth Mindset Parent Workshop		1	HCR	\$850.00
	Pinnick, Kayla R	Title I Growth Mindset Parent Workshop	Aumin Coord	inator	HCR	\$1,500.00

			-
Lang, Diana L	Title I Growth Mindset Parent Workshop Program Coordinator	HCR	\$1,500.00
Allen, Tasha A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Csiszarik, Colleen T	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Gorbett, Whitney M	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Jeckavitch, Whitney T	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Jump, Spencer S	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Noland, Jacquelyn K	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Ryan, Allison A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Sullivan, Lisa M	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Tanner, Gail D	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Van Fleet, Kelly B	Title I Growth Mindset Parent Workshop	JWR	\$850.00
VanVleet, Karen L	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Webb, Kelli L	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Williams, Jeffrey A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Prati, Jaclyn M	Title I Growth Mindset Parent Workshop Admin Coordinator	JWR	\$1,500.00
Callif, Lisa K	Title I Growth Mindset Parent Workshop Program Coordinator	JWR	\$1,500.00

E2 Approve the following Classified Personnel actions:

a. Retirement:

- 1. Nicol, Beverly J, Bus Driver, COA, effective May 31, 2018. Ms. Nicol has been with Hilliard City Schools since October 2000.
- 2. Thompson, Dennis S, Groundskeeper, COA, effective June 30, 2018. Mr. Thompson has been with Hilliard City Schools since June 2001.
- Resignation effective end of the day as noted: Eckard, Brenda S, Account Clerk III, COA, effective February 28, 2018

c. Change to Unpaid Leave of Absence:

- 1. Ennis, Michelle S, Intervention Assistant, ADE, an unpaid leave of absence for professional study effective the beginning of the day August 21, 2017, and ending the end of the day January 31, 2018 April 2, 2018.
- d. Unpaid Leave of Absence:
 - 1. Bailey, Denise C, Bus Driver, UNA, an unpaid leave of absence for personal illness effective the beginning of the day effective January 8, 2018, and ending the end of the day March 12, 2018.
 - 2. Harris, Amy E, Custodian, HST, an unpaid leave of absence for personal illness effective the beginning of the day effective January 23, 2018, and ending the end of the day February 5, 2018.
- e. Employment Classified Substitutes effective 2018/2019 school year: Bus Driver: Nicol, Beverly J

E3 Approve the following trip requests

- a. Davidson Lacrosse Disney World, Mar 19, 2018
- b. Darby Winter Guard Cincinnati, OH, Mar 24, 2018
- c. Darby Boys Volleyball Wheaton, IL, Mar 29, 2018
- d. Darby Travel France/Spain, Mar 22, 2019
- e. Davidson Marching Band Disney, FL, Jun 1, 2019

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	X Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

17-18 Superintendent recommended, Mr. Lambert moved and Mrs. Keck seconded that the Board of Education approve the following Invoices in excess of \$3,000 without a Treasurer's Certificate as required by ORC 5705:

The College Board		\$3,792.00	PSAT Testing – Darby High School
The College Board		\$3,808.00	PSAT Testing- Bradley High School
American Rock Salt Company		\$6,632.14	Maintenance – District
ROLL CALL:	Mark Abate Heather Keck Paul Lambert Nadia Long Lisa Whiting	Yea Yea Yea Yea Yea	<u>X</u> Passed Failed

18-18 Superintendent recommended Mrs. Keck moved and Mr. Lambert seconded that the Board of Education adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2018, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

 011 – ROTARY SPECIAL SERVICES
 \$3,180,275

 019 – OTHER GRANT
 \$45,000

Authorize the Treasurer to Transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:

#018-9508 - Band Uniform Darby HS #018-9608 - Band Uniform Davidson HS #018-9708 – Band Uniform Bradley HS ROLL CALL: Mark Abate Yea Heather Keck X___ Passed Yea Paul Lambert Yea Nadia Long Yea Failed Lisa Whiting Yea

19-18 Superintendent recommended, Mr. Lambert moved and Mr. Abate seconded that the Board of Education approve the following 2018 Winter Graduates:

Bradley High School Breann Christine Voll

l	ear	 CIII	istine	v

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	<u>X</u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

20-18 Policies submitted for a first reading

- a) ACA/ACAA Nondiscrimination on the Basis of Sex/Sexual Harassment
- b) ACA-R/ACAA-R Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures
- c) BCFA Business Advisory Council to the Board
- d) BDDJ (Also KBCD) Broadcasting and Recording of Board Meetings
- e) CCA Organizational Chart
- f) EEA Student Transportation Services
- g) IGBI English Learners
- h) IGD Cocurricular and Extracurricular Activities
- i) IGDJ Interscholastic Athletics
- j) IKF Graduation Requirements
- k) JEDA Truancy
- I) KBCD (Also BDDJ) Broadcasting and Recording of Board Meetings

Enrollment – February 1, 2018

Committee Reports

- a. Building and Ground Committee
- b. 2020 Appointments
- c. Dyslexia Committee

Superintendent Items for Discussion

- a. Paul Fallon Survey Results
- b. Hockey / Sports Philosophy
- c. Board Goal Implementation / Planning
- d. Finance Video Series
- e. Artificial Intelligence

21-18 Mrs. Keck moved and Mr. Lambert seconded that the Board of Education caucus to executive session to discuss preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Time: 7:35 PM.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	<u>X</u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

Let the record show that the Board of Education returned from executive session at 8:10 PM.

22-18 Mrs. Keck moved and Mr. Abate seconded that the Board of Education meeting is hereby adjourned. Time: 8:11 PM.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Yea	X Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

Attest:

Ms. Lisa Whiting, President

Mr. Wilson, Treasurer

12-18 Mr. Lambert recommended and Mr. Abate moved that the Board of Education caucus to executive session to discuss preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Time: 7:47 pm.

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u>X</u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

Let the record reflect that the Board returned from executive session at 8:27 pm.

13-18	Mr. Lambert moved and Mr. Abate seconded that the Board of Education meeting is hereby adjourned.
Time: 8:28 pm.	

ROLL CALL:	Mark Abate	Yea	
	Heather Keck	Abs	<u>X</u> Passed
	Paul Lambert	Yea	
	Nadia Long	Yea	Failed
	Lisa Whiting	Yea	

Attest:

Ms. Lisa Whiting, President

Mr. Wilson, Treasurer