

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Memorial Middle School on April 12, 2021.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

49-21 Superintendent recommended, Mr. Lambert moved, and Mr. Abate seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

50-21 Superintendent recommended, Ms. Whiting moved and Mr. Abate seconded that the Board of Education approve the March 2021 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

51-21 Superintendent recommended, Ms. Whiting moved and Mr. Lambert seconded that the Board of Education approve the minutes from the following meeting as amended:

- a. March 15, 2021 – Regular meeting
- b. March 15, 2021 – Regular meeting notes
- c. March 22, 2021 – Work session meeting
- d. March 22, 2021 – Work session notes

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

52-21 Superintendent recommended, Ms. Whiting moved and Mr. Perry seconded that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document
- E3 Approve contracts for certified staff: See Attached Document
- E4 Approve contracts for certified tutors: See Attached Document

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

53-21 Superintendent recommended, Mr. Abate moved, and Mr. Lambert seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

401 – AUXILIARY SERVICES \$ 1,019,000

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ROLL CALL: Mark Abate Yea
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

54-21 Superintendent recommended, Mr. Lambert moved and Mrs. Long seconded that the Board of Education authorize the Chief Operating Officer to award the following bid for the 2021 Hilliard Darby High School Cooling Tower Project to the named Vendor for the following project:

Hilliard Darby High School –Sauer Group awarded at a bid of \$417,645.00

ROLL CALL: Mark Abate Yea
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

55-21 Superintendent recommended, Mr. Abate moved, and Mr. Perry seconded that the Board of Education approve the following resolution:

HILLIARD CITY SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION REGARDING APPOINTMENT OF INTERIM SUPERINTENDENT

WHEREAS, the Board has the authority to enter into agreements under R.C. 3313.843 and R.C.3313.845 to receive services from an Educational Service Center;

WHEREAS, the Board has entered into a comprehensive agreement with the Educational Service Center of Central Ohio (“ESCCO”), and now wishes to add additional services to that agreement through a Statement of Work;

BE IT RESOLVED by the Hilliard City School District Board of Education that the Board of Education approves the attached Statement of Work with the ESCCO for the services of Dr. Wade Lucas to serve the District as its Interim Superintendent;

BE IT FURTHER RESOLVED that the Hilliard City School District Board of Education appoints Dr. Wade Lucas as the Interim Superintendent per the terms identified in the Statement of Work effective May 1, 2021.

ROLL CALL: Mark Abate Yea
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

56-21 Superintendent recommended, Mr. Abate moved, and Ms. Whiting seconded that the Board of Education approve two memorandums of understanding (MOU) as attached per agreement with the Hilliard Education Association (HEA).

ROLL CALL: Mark Abate Abs
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

57-21 Superintendent recommended, MR. Perry moved, and Ms. Whiting seconded that the Board of Education approves the Memorandum of Understanding (“MOU”) with the Hilliard Education Association dated April 12, 2021 and amends the Returning Together Plan to reflect that MOU. The Board further requests that the District’s Covid Coordinator provide updates at appropriate Board Meetings in April and May. The Covid Coordinator is further directed to contact the Board of Education President should the Franklin County Public Health Commissioner or the Ohio Department of Health recommend a change in learning mode.

ROLL CALL: Mark Abate Yea
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

58-21 Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the elementary phonics curriculum as previously presented.

ROLL CALL: Mark Abate Yea
 Paul Lambert Yea X Passed
 Nadia Long Yea
 Brian Perry Yea _____ Failed
 Lisa Whiting Yea

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Policies submitted for a first reading

- a) BCFA - Business Advisory Council to the Board
- b) BDDH (Also KD) - Public Participation at Board Meetings
- c) EBC - Emergency Management and Safety Plans
- d) GA - Personnel Policies Goals
- e) GCBC-R - Professional and Certificated Staff Fringe Benefits
- f) GCD - Professional and Certificated Staff Hiring
- g) IGCG - Preschool Program
- h) KD (Also BDDH) - Public Participation at Board Meetings
- i) KGB - Public Conduct on District Property
- j) KLD - Public Complaints About District Personnel
- k) KMA - Parent/Citizen Organizations

Committee Reports

Enrollment

Superintendent's Update

- a. Equity and Diversity Committee Appointment
- b. April Work Session Planning
- c. Staffing Update
- d. Mask Mandate/Order – Policy EBEA
- e. Other items as deemed necessary

59-21 Mr. Abate moved and Mrs. Long seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.
Time: 7:24 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

60-21 Mr. Abate moved, and Ms. Whiting seconded that the Board of Education meeting is hereby adjourned.
Time: 10:24 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting			

Attest:

Ms. Whiting, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 04/12/2021

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE					
DAKERS, JANET L	EL TEACHER	BRT	05/31/2021	JANET DAKERS has been with Hilliard City Schools since 08/25/2003.				
MAITE, ANTHONY D	ENGLISH	HDV	05/31/2021	ANTHONY MAITE has been with Hilliard City Schools since 08/31/1990.				
RAYMOND, PAULA B	4TH GRADE	OA	05/31/2021	PAULA RAYMOND has been with Hilliard City Schools since 08/25/2000.				
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE				
AMAN, MICHAEL D	INTERVENTION SPECIALIST TUTOR	100%	WSH	08/01/2021				
CITRARO, ERIN M	PSYCHOLOGIST	100%	HPS	08/01/2022				
FOSTER, CAMERON C	SCHOOL COUNSELOR-SECONDARY	100%	HDV	08/01/2021				
MARSCHHAUSEN, JOHN C	SUPERINTENDENT	100%	COA	04/30/2021				
PHILLIPS, JANIA A	EL TEACHER	50%	HTH	08/01/2021				
PHILLIPS, JANIA A	EL TUTOR	50%	HTH	08/01/2021				
QUALLS, SABRA L	INTERVENTION SPECIALIST SLP	100%	HST	07/25/2021				
SUGDEN, MEGAN M	SPEECH PATHOLOGIST	100%	RGW	08/01/2021				
SUMMERS, STEPHANIE N	SPEECH PATHOLOGIST	100%	HDV	08/01/2021				
Change to Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
STAUFFER, STEPHANIE L	SPANISH	HDB	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 12/15/2020 AND ENDING EFF EOD 5/2/2021 END DATE CHANGED TO 8/1/2021.					
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
DIXON, EMILY S	EL TEACHER	HDV	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 5/14/2021 AND ENDING EFF EOD 8/1/2021.					
ROMINE, MARGARET R	MUSIC	HZN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 5/17/2021 AND ENDING EFF EOD 8/1/2021.					
SHEEDY, BRITTANY R	2ND GRADE	HZN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/26/2021 AND ENDING EFF EOD 8/1/2021.					
Change in Employment for the 2021-2022 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
WARBURTON, BRITNEY E	SCHOOL COUNSELOR-ELEMENTARY	FROM: 50%, HCR, M DEGREE, STEP 3, \$27,046.00 TO: 100%, HCR, M DEGREE, STEP 4, \$57,462.00, EFF 8/16/2021						
Employments - Limited contracts for the 2021-2022 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
BAYLIN, ANDREA M	SCHOOL COUNSELOR-ELEMENTARY	100%	HTH	M+	1	1 YR	\$53,589.00	
CITRARO, ERIN M	PSYCHOLOGIST	100%	HPS	M+	2	1 YR	\$55,814.00	
DAVIS, ASHLEE L	OCCUPATIONAL THERAPIST	100%	COA	M	1	1 YR	\$50,864.00	

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STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
FOWLER, JACQUELINE M	MATHEMATICS	100%	HDB	B+	4	1 YR	\$54,383.00
MILLER, ALORA D	SCHOOL COUNSELOR-ELEMENTARY	100%	BRN	M	2	1 YR	\$52,975.00

Employments - Administrative contracts for the 2021-2022 school year as indicated below:

STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH
QUALLS, SABRA L	COORDINATOR SPECIAL EDUCATION	COA	07/26/2021	3 YEAR CONTRACT

Approve all of the provisions of the following individual Administrative Contracts, in accordance with the District Superintendent's recommendation at currently established salaries.

ADMINISTRATOR	BLDG	ASSIGNMENT	DAYS	CONTRACT DURATION
ARMENTROUT, ARCHIE D	COA	COORDINATOR CUSTODIAL	255	2021-2022
BANDOW, JOHN W	COA	DIRECTOR OUTREACH & ENGAGEMENT	255	2021-2022
BAY, BARRY E	MMS	PRINCIPAL	223	2021-2022
BUCHMAN, KEVIN M	RGW	PRINCIPAL	213	2021-2024
CUNNINGHAM, ANDREA T	TRN	COORDINATOR TRANSPORTATION	255	2021-2022
HENNES, GREGORY S	COA	COORDINATOR HUMAN RESOURCES	255	2021-2024
HEYDER, GARY L	COA	COORDINATOR WAREHOUSE	255	2021-2022
LANDON, KEVIN M	AVY	PRINCIPAL	213	2021-2024
TROMBITAS, MATTHEW W	HMS	PRINCIPAL	223	2021-2024
VROOM, CRAIG C	ILC	PRINCIPAL	223	2021-2024

Employment - Supplemental Salaries - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
DAMERON, ERIC W	TENNIS-HEAD 7/8 BOYS	100.00%	HMS	5.50%	17	\$3,831.00
BURKE, EMILY K	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	1	\$2,449.00

Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HOLDREN, CONNOR M	BASEBALL-HEAD FRESHMAN	100.00%	HMS	7.00%	6	\$3,978.00
IRWIN, STEVEN K	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	2	\$3,247.00

Decline Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
GEORGE, CHAD D	INTRAMURALS	HDV	50%	\$330.00
JOHNSON, CHAD M	INTRAMURALS	HDV	50%	\$330.00

Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
GIBSON, MARISSA K	BREAKFAST DUTY	HTE	100%	\$660.00
FERRALL, SARAH E	IEP MEETINGS	JWR	50%	\$330.00
MAZIARZ, CECILIA G	IEP MEETINGS	JWR	50%	\$330.00
MILLER, MELISSA L	IEP MEETINGS	JWR	50%	\$330.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
RYAN, ALLISON A	IEP MEETINGS	JWR	50%	\$330.00
VANVLEET, KAREN L	IEP MEETINGS	JWR	50%	\$330.00
ZAWISZA, STACEY L	IEP MEETINGS	JWR	50%	\$330.00
GEERS, NATHAN M	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
PAYNE, CHRISTOPHER M	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
SANTAGATA, JOHN J	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
JANTONIO, DONALD A	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
LOPARO, MICHAEL J	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
NORRIS, BRETT A	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
CONGROVE, TIMOTHY N	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
SCALLY, JEREMEY P	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
WILSON, LEE E	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
FRYMIER, JOEL S	INTRAMURALS	HDV	50%	\$330.00
GEORGE, CHAD D	INTRAMURALS	HDV	100%	\$660.00
HENDRICKS, LAUREN R	INTRAMURALS	HDV	50%	\$330.00

Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
DEDENT, STEVEN M	SPRING SITE MANAGER	HBR	\$1,000.00
BAUER, BRETT M	BUSINESS CURRICULUM WRITING	COA	\$875.00
BELL, ERIC C	BUSINESS CURRICULUM WRITING	COA	\$875.00
BELL, EVAN M	BUSINESS CURRICULUM WRITING	COA	\$875.00
HEINLEN, KYLE X	BUSINESS CURRICULUM WRITING	COA	\$875.00
HELMLINGER, ANDREW D	BUSINESS CURRICULUM WRITING	COA	\$875.00
HOWARD, GEOFFREY H	BUSINESS CURRICULUM WRITING	COA	\$875.00
LEONARD, BRENDAN P	BUSINESS CURRICULUM WRITING	COA	\$875.00
MAUL, CHRISTOPHER M	BUSINESS CURRICULUM WRITING	COA	\$875.00
ROLFES, JORDAN Q	BUSINESS CURRICULUM WRITING	COA	\$875.00
WALKINSHAW, DANIEL P	BUSINESS CURRICULUM WRITING	COA	\$875.00
WHITE, BRIAN N	BUSINESS CURRICULUM WRITING	COA	\$875.00
WOODFORD, THOMAS L	COLLEGE MTGS/PRESENTATIONS/PARENT MTGS	COA	\$3,500.00
WHITE, STEPHANIE E	ORTON GILLINGHAM CURRICULUM WRITING	COA	\$875.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	
FRAIR, JERI A	SECRETARY	COA	05/31/2021	JERI FRAIR has been with Hilliard City Schools since 05/14/2007.
RICHARDS, ROBIN G	SECRETARY	HDV	06/30/2021	ROBIN RICHARDS has been with Hilliard City Schools since 05/09/1990.

Board Agenda - Personnel Action Items: 04/12/2021

* - Denotes Late Breaking Agenda Item

Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE		
BROOKS, DAKOTA R	INTERVENTION ASSISTANT SBP	100%	AVY	03/30/2021		
Employments:						
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
COATS, GARY L	BUS DRIVER	TRN	1	\$22.60	5 / 185	04/05/2021
LORENZ, MARY B	SECRETARY	SDE	1	\$18.73	8 / 208	04/05/2021
MARVIN, ANGELA F	CUSTODIAN	UNA	1	\$18.21	8 / 255	04/05/2021
Employment - Classified Substitutes - effective for the 2020-2021 school year:						
STAFF MEMBER	TITLE					EFF DATE
LEIBROCK, CYNTHIA A	CLASSIFIED SUB-BUS DRIVER					04/05/2021

E3 – Approve contracts for certificated staff:

Approve contracts for the certificated staff effective for the 2021-2022 school year as shown below. Salary determined by established placement on the approved salary schedule. Current year's degree and step are reflected below.						
DEG	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
B+	1	FARMER, BRIANNA E	100%	HPS	PRESCHOOL SPECIAL EDUCATION	1 YR TO 1 YR
M	6	HIRSCH, LIZA J	100%	HPS	SPEECH PATHOLOGIST	1 YR TO 3 YR
B+	2	PLACE, BRIDGET J	100%	HPS	PRESCHOOL SPECIAL EDUCATION	1 YR TO 3 YR
B+	1	HENNES, MEGAN E	100%	ADE	MUSIC GENERAL	1 YR TO 1 YR
B	1	MARTIN, MATTHEW J	100%	ADE	INTERVENTION SPECIALIST SLSP	1 YR TO 1 YR
M	1	PEETE, IREANNA A	100%	ADE	ART	1 YR TO 1 YR
B+	19	WOLFE, AMANDA L	100%	ADE	2ND GRADE	5 YR TO 5 YR
M	6	BOYDEN, JACLYN R	100%	AVY	2ND GRADE	3 YR TO 5 YR
M	6	CANNELL, WESLEY D	100%	AVY	3RD GRADE	3 YR TO 5 YR
B	3	FIGLEY, TREY M	100%	AVY	1ST GRADE	1 YR TO 3 YR
B	2	JENNEY, AMY L	100%	AVY	INTERVENTION SPECIALIST SBP	1 YR TO 3 YR
B	1	MILLER, BRIANNA J	100%	AVY	INTERVENTION SPECIALIST SLSP	1 YR TO 3 YR
B+	4	SCHROOT, ROBIN L	100%	AVY	EL TEACHER	1 YR TO 1 YR
B	3	STAMM, CAROLYN A	100%	AVY	KINDERGARTEN	1 YR TO 3 YR
B+	5	KIEFER, CATHERINE M	100%	BCN	5TH GRADE	3 YR TO 5 YR
B+	5	BRESNAHAN, CARLY M	100%	BRT	KINDERGARTEN	3 YR TO 5 YR
M	2	KRUPP, JAMIE M	100%	BRT	SPANISH	1 YR TO 3 YR
B+	2	MILLIKEN, RYAN C	100%	BRT	PHYSICAL EDUCATION	1 YR TO 3 YR
B	5	PALGUTA, ALLISON J	100%	BRT	KINDERGARTEN	3 YR TO 5 YR
M	8	SCIOPIO, RACHEL E	100%	BRT	SPEECH PATHOLOGIST	3 YR TO 5 YR
B	19	FURR, AMBER W	100%	BRN	4TH GRADE	5 YR TO 5 YR
M	3	HATCH, BETHANY J	100%	BRN	INTERVENTION SPECIALIST SLP	1 YR TO 1 YR
B+	16	VOICE, TRACIE	100%	BRN	PHYSICAL EDUCATION	5 YR TO 5 YR

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DEG	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
B	1	WYATT, BREANNA L	100%	BRN	INTERVENTION SPECIALIST SLSP	1 YR TO 1 YR
M	12	GIACOMELLI, WILLIAM F	100%	DCR	MUSIC GENERAL	5 YR TO CONTIN
B+	15	HAYES, NICOLE S	100%	DCR	2ND GRADE	5 YR TO 5 YR
M+	28	ROBERTS, MARCY B	100%	DCR	PSYCHOLOGIST	5 YR TO 5 YR
B+	3	BLAKLEY, ALAN D	100%	HCR	INTERVENTION SPECIALIST SBP	1 YR TO 1 YR
B+	2	DIVINCENZO, HEIDI A	100%	HCR	INTERVENTION SPECIALIST SLP	1 YR TO 3 YR
M+	1	MAKO, HILARY B	100%	HCR	OCCUPATIONAL THERAPIST	1 YR TO 1 YR
B+	11	NOLAND, JACQUELYN K	100%	HCR	READING SUPPORT	5 YR TO 5 YR
B+	2	SHOWALTER, JORDAN E	100%	HCR	KINDERGARTEN	1 YR TO 3 YR
B	6	SWABB, KAYLYN R	100%	HCR	ART	3 YR TO 5 YR
M	6	PRYOR, ELIZABETH H	100%	HZN	5TH GRADE	3 YR TO CONTIN
M	5	SHEEDY, BRITTANY R	100%	HZN	2ND GRADE	3 YR TO 5 YR
M	8	FLANAGAN, KAITLIN A	100%	HTE	5TH GRADE	3 YR TO CONTIN
M+	25	FRATIANNE, GARY A	100%	HTE	PSYCHOLOGIST	5 YR TO 5 YR
B+	19	HITES, BRYAN J	100%	HTE	4TH GRADE	5 YR TO 5 YR
M	6	SHORT, JOHN D	100%	HTE	1ST GRADE	3 YR TO 5 YR
B	1	AXNER, LINDSEY N	100%	JWR	NURSE	1 YR TO 1 YR
B	2	BAILEY, SARA N	100%	JWR	PHYSICAL EDUCATION	1 YR TO 3 YR
B	5	GORBETT, WHITNEY M	100%	JWR	5TH GRADE	3 YR TO 5 YR
B+	22	JENKINS, JENNIFER M	100%	JWR	INTERVENTION TEACHER	5 YR TO 5 YR
M	10	MABROUK, STEPHANIE A	100%	JWR	EL TEACHER	5 YR TO 5 YR
B+	4	MCCONNELL, CHELSEA M	100%	JWR	INTERVENTION SPECIALIST SLP	1 YR TO 1 YR
B+	3	HEIFNER, HANNAH C	100%	NOR	4TH GRADE	1 YR TO 3 YR
M	4	MILLER, NICOLE M	100%	NOR	EL TEACHER	1 YR TO 1 YR
B	1	SLATTERY, MEGHAN E	100%	NOR	INTERVENTION SPECIALIST SLSP	1 YR TO 1 YR
M	9	WALTERS, ANNE M	100%	NOR	INTERVENTION SPECIALIST SBP	1 YR TO 3 YR
B+	10	WALTON, MICHELLE L	100%	NOR	3RD GRADE	3 YR TO 5 YR
M	19	BYERS, ERICA L	100%	RGW	5TH GRADE	5 YR TO CONTIN
B	3	COLLAROS, SOPHIA M	100%	RGW	2ND GRADE	1 YR TO 3 YR
B+	2	PIERSON, SAMUEL M	100%	SDE	INTERVENTION SPECIALIST SBP	1 YR TO 3 YR
B+	2	RYAN, MEGAN A	100%	SDE	3RD GRADE	1 YR TO 3 YR
M	2	TRIGG, KATHERINE L	100%	SDE	KINDERGARTEN	1 YR TO 3 YR
B+	3	DEMJEAN, KELSEY M	100%	WSH	INTERVENTION SPECIALIST SLSP	1 YR TO 3 YR
M	1	ARNETT, ABIGAIL R	100%	HST	LANGUAGE ARTS	1 YR TO 1 YR
M	2	BASIAKOS, ALEXANDER G	100%	HST	SCHOOL COUNSELOR- ELEMENTARY	1 YR TO 3 YR
M	20	GODWIN, JASON E	100%	HST	MATHEMATICS	5 YR TO CONTIN
B	5	HENDRICKS, LAUREN R	100%	HST	LANGUAGE ARTS	3 YR TO 5 YR

Board Agenda - Personnel Action Items: 04/12/2021

* - Denotes Late Breaking Agenda Item

DEG	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
B+	3	KARST, BENJAMIN J	100%	HST	MATHEMATICS	1 YR TO 3 YR
M	6	KONOPKA, KRISTIN L	100%	HST	MATHEMATICS	3 YR TO CONTIN
B	4	THOKEY, CHYLOH N	100%	HST	INTERVENTION SPECIALIST SBP	1 YR TO 3 YR
M	8	WILLIAMS, ALLISON L	100%	HST	MATHEMATICS	3 YR TO 5 YR
B+	5	HAND, GRACE T	100%	HTH	SOCIAL STUDIES	1 YR TO 3 YR
M	1	STROTHER, JULIAN L	100%	HTH	INTERVENTION SPECIALIST SBP	1 YR TO 1 YR
M+	8	ARTHUR, MEGAN E	100%	HMS	PSYCHOLOGIST	3 YR TO CONTIN
B+	1	GLASS, MICHELLE M	100%	HMS	INTERVENTION SPECIALIST SLP	1 YR TO 1 YR
B	1	HAAB, MADELINE E	100%	HMS	INTERVENTION SPECIALIST SLP	1 YR TO 1 YR
B+	3	MISIOLEK, NICOLE L	100%	HMS	MATHEMATICS	1 YR TO 1 YR
B+	5	STRAWSER, TAMMIE K	100%	HMS	FAMILY & CONSUMER SCIENCE	1 YR TO 3 YR
B+	4	TURNEY, NATHAN D	100%	HMS	EL TEACHER	1 YR TO 1 YR
M	10	BEVERAGE, KATHERINE L	100%	MMS	SPANISH	3 YR TO CONTIN
B+	3	SIGMUND, BETTY M	100%	MMS	INTERVENTION SPECIALIST SLP	1 YR TO 3 YR
M+	8	UFFERMAN, RYANNE P	100%	MMS	ART	3 YR TO CONTIN
B	2	GROENE, KARLEY C	100%	WMS	INTERVENTION SPECIALIST SLP	1 YR TO 3 YR
B	1	WOO, BRANDON M	100%	WMS	INTERVENTION SPECIALIST SBP	1 YR TO 1 YR
B+	21	MCGHEE, TAUSHENE L	100%	HUB	SCIENCE	5 YR TO 5 YR
B	4	BAUER, ROSEANN	100%	OA	ELEM INTERVENTION SPECIALIST SLP	1 YR TO 1 YR
B+	2	BLAIR, EMILY E	100%	OA	MS ART	1 YR TO 3 YR
B+	22	CARR, CAROLYN M	100%	OA	3RD GRADE	5 YR TO 5 YR
M+	8	DAROCZY, TAMARA S	100%	OA	EL TEACHER	3 YR TO CONTIN
M+	29	DELLAPINA, TIMOTHY T	100%	OA	PSN COACH	1 YR TO 1 YR
M	10	HAVRILA, JENNIFER L	100%	OA	MS LANGUAGE ARTS	3 YR TO 5 YR
M	8	JERNIGAN, ALEXA K	100%	OA	ELEM INTERVENTION SPECIALIST SLP	3 YR TO 5 YR
M	4	KINGCADE, AARON C	100%	OA	MS INTERVENTION SPECIALIST SBP	1 YR TO 1 YR
M+	20	LIDLE, BRIAN J	100%	OA	SOCIAL STUDIES	1 YR TO 1 YR
B+	4	PRICHARD, KELSEY P	50%	OA	HS ENGLISH	1 YR TO 3 YR
B+	7	UTTER, REBECCA D	100%	OA	2ND GRADE	3 YR TO CONTIN
M	2	WEST, CURTIS L	100%	OA	EL TEACHER	1 YR TO 1 YR
M+	24	APEL, THAD I	100%	HDB	HEALTH	5 YR TO 5 YR
M	5	CAUDILL, JAMES R	100%	HDB	SOCIAL STUDIES	3 YR TO 5 YR
M	7	HALL, LAUREN M	100%	HDB	ENGLISH	3 YR TO CONTIN
M+	10	HELMLINGER, ANDREW D	100%	HDB	MATHEMATICS	5 YR TO 5 YR
B+	1	HOLLAND, ELLEN M	100%	HDB	NURSE	1 YR TO 1 YR
B+	5	PAYNE, ERICKA M	100%	HDB	INTERVENTION SPECIALIST SLP	3 YR TO 5 YR

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DEG	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
M+	6	RAUSCH, BROOKE C	100%	HDB	FAMILY & CONSUMER SCIENCE	3 YR TO 5 YR
B	10	STAUFFER, STEPHANIE L	100%	HDB	SPANISH	5 YR TO 5 YR
B	3	STEPP, LOGAN M	100%	HDB	MATHEMATICS	1 YR TO 3 YR
B+	25	WEER, MICHAEL J	100%	HDB	SOCIAL STUDIES	5 YR TO 5 YR
B	2	BELL, ERIC C	100%	HBR	BUSINESS	1 YR TO 3 YR
B+	5	BORDEN, SHANE M	100%	HBR	MATHEMATICS/PRE-ENGINEERING	3 YR TO 5 YR
B+	6	BUCKINGHAM, SASHA L	100%	HBR	INTERVENTION SPECIALIST SBP	3 YR TO CONTIN
B+	2	BURKE, EMILY K	100%	HBR	MATHEMATICS	1 YR TO 3 YR
M+	8	BUSCEMI, JESSICA L	100%	HBR	SCHOOL COUNSELOR-SECONDARY	3 YR TO 5 YR
B+	5	COWLES, KELSEY E	100%	HBR	ENGLISH	3 YR TO 5 YR
M+	8	FATZINGER, BRITTANY R	100%	HBR	PSYCHOLOGIST	1 YR TO 3 YR
B+	7	HUNSINGER, RACHEL M	100%	HBR	EL TEACHER	3 YR TO 5 YR
B+	3	ISON, TYLER A	100%	HBR	INTERVENTION SPECIALIST SBP	1 YR TO 1 YR
B+	2	KOWALSKI CUESTA, CAMILA I	100%	HBR	MATHEMATICS	1 YR TO 3 YR
B	2	MAYS, ROBERT W	100%	HBR	MATHEMATICS	1 YR TO 3 YR
M	4	PHILLIPS, HILARY E	100%	HBR	SCHOOL COUNSELOR-SECONDARY	1 YR TO 3 YR
M	5	REDMAN, DANIEL P	100%	HBR	SOCIAL STUDIES	3 YR TO 5 YR
M+	7	SITAWI, CHIA F	100%	HBR	MANDARIN CHINESE	3 YR TO 5 YR
M	3	WATTS, MELISSA J	100%	HBR	ENGLISH	1 YR TO 3 YR
B+	29	WILLOUGHBY, LARRY D	100%	HBR	PSN COACH/SOCIAL STUDIES	5 YR TO CONTIN
B+	4	WITT, JEREMY C	100%	HBR	MUSIC VOCAL	3 YR TO 5 YR
B+	22	ALESHIRE, RYAN M	100%	HDV	HEALTH/PHYSICAL EDUCATION	5 YR TO 5 YR
B+	6	BAUMANN, BRITTANY L	100%	HDV	MATHEMATICS	3 YR TO 5 YR
M	6	BROADWATER, BRANDON R	100%	HDV	FRENCH	3 YR TO 5 YR
M	6	DIXON, EMILY S	100%	HDV	EL TEACHER	3 YR TO 5 YR
M+	6	DOTY, KELLI K	100%	HDV	PSYCHOLOGIST	1 YR TO 3 YR
M+	7	FISCHETTI, WEI	100%	HDV	MANDARIN CHINESE	3 YR TO 5 YR
M	12	GADD, JESSICA A	100%	HDV	AMERICAN SIGN LANGUAGE	1 YR TO 3 YR
B+	5	GEORGE, CHAD D	100%	HDV	SCIENCE	3 YR TO 5 YR
M	14	HERRING, JOHN R	100%	HDV	PRE-ENGINEERING/SCIENCE	5 YR TO 5 YR
B+	11	KATTENHORN, CHARLES R	100%	HDV	SOCIAL STUDIES	5 YR TO 5 YR
B+	19	KENNEDY, KATHRYN M	100%	HDV	NURSE	5 YR TO 5 YR
B+	3	LONGAUER, EMMA A	100%	HDV	INTERVENTION SPECIALIST SBP	1 YR TO 3 YR
M	4	MARTIN, LINDSAY E	100%	HDV	SCIENCE	1 YR TO 3 YR
B	7	MILLER, JACOB W	100%	HDV	INTERVENTION SPECIALIST SLP	3 YR TO 5 YR
M	4	ROLAND, MORGAN B	100%	HDV	INTERVENTION SPECIALIST SLP	1 YR TO 1 YR

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DEG	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
M	16	SCALLY, JEREMEY P	100%	HDV	PSN COACH	1 YR TO 1 YR
B+	6	SHULTZ, LUKE M	100%	HDV	MUSIC BAND	3 YR TO 5 YR
M	5	USNER, HEATHER C	100%	HDV	MATHEMATICS	1 YR TO 3 YR
M	10	WILSON, EMILY J	100%	HDV	MATHEMATICS	5 YR TO 5 YR
M+	2	OLSHESKI, RACHEL M	100%	COA	PHYSICAL THERAPIST	1 YR TO 3 YR
M	2	PFEIL, TIFFANY A	100%	COA	OCCUPATIONAL THERAPIST	1 YR TO 3 YR
M+	2	TOMEK, HAYLEIGH M	100%	COA	PHYSICAL THERAPIST	1 YR TO 3 YR
M+	8	WAGNER, KRISTA N	100%	COA	OCCUPATIONAL THERAPIST	3 YR TO CONTIN

E4 – Approve contracts for certificated tutors:

Approve contracts for certificated tutors effective for the 2021-2022 school year as shown below. The number of days, hours and assignment will be established within the approved budget and student needs. Salary determined by established placement on the approved salary schedule. Current year's class and step are reflected below.

CLASS	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
III	1	TABOR, HELEN S	100%	BRN	INTERVENTION SPECIALIST TUTOR	1 YR TO 1 YR
III	2	REED, STEPHANIE J	100%	HTE	INTERVENTION SPECIALIST TUTOR	1 YR TO 3 YR
III	2	KERR, EMILY R	100%	JWR	INTERVENTION SPECIALIST TUTOR	1 YR TO 3 YR
III	1	MEADS, FAITH V	100%	NOR	INTERVENTION SPECIALIST TUTOR	1 YR TO 1 YR
III	1	SIMONS, TAYLER C	100%	HST	INTERVENTION TUTOR	1 YR TO 1 YR
III	2	KINGCADE, JESSICA M	100%	HMS	READING/MATH TUTOR	1 YR TO 3 YR
III	1	DUBLIN, EMILY E	100%	MMS	READING/MATH TUTOR	1 YR TO 1 YR
III	1	HAMPTON, CHASE D	100%	WMS	READING/MATH TUTOR	1 YR TO 1 YR
III	2	OSTENDORF, KRISTEN M	100%	OA	INTERVENTION TUTOR	1 YR TO 3 YR
III	1	SQUIER, ROBERT A	100%	OA	INTERVENTION TUTOR	1 YR TO 1 YR
III	2	LINKER, JESSICA M	50%	HDB	EL TUTOR	1 YR TO 3 YR
III	2	O'MARA, KAITLYN L	100%	HBR	INTERVENTION TUTOR	1 YR TO 3 YR
III	1	WHITEHOUSE, CHELSEA I	100%	HBR	INTERVENTION TUTOR	1 YR TO 1 YR
III	1	WAGAR, D'ETTE M	100%	HDV	INTERVENTION SPECIALIST TUTOR	1 YR TO 1 YR