

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Bradley High School on October 12, 2020.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:31 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

138-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

139-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education approve the September 2020 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

140-20 Superintendent recommended, Mr. Lambert moved, and Ms. Whiting seconded that the Board of Education approve the minutes from the following meeting:

- a. September 1, 2020 – special meeting
- b. September 14, 2020 – regular meeting
- c. September 28, 2020 – work session meeting
- d. September 1, 2020 – special meeting notes
- e. September 14, 2020 - regular meeting notes
- f. September 28, 2020 – work session notes

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

141-20 Superintendent recommended, Ms. Whiting moved, and Mrs. Long seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

Employment – Stipends-Non Contractual – 21st Century Grant Program – effective for the 2020/2021 school year: The Board establishes the hourly rate of pay for the New Horizons teachers at Horizon Elementary, paid from the 21st Century Grant, at \$55.00 per hour.

Employment – Stipends-Non Contractual – Title I Grant Power Hour – effective for the 2020/2021 school year: The Board establishes the hourly rate of pay for Power Hour teachers at JW Reason Elementary, paid from the Title I Grant, at \$55.00 per hour.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

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142-20 Superintendent recommended, Ms. Whiting moved, and Mrs. Long seconded that the Board of Education approve the following Certified Personnel actions:

Employment - Supplemental Salaries - effective for the 2020/2021 school year: All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Abate, Nikole Marzano	Cheerleading-Freshman Basketball	HBR	6.00%	4	\$3,018.00

ROLL CALL:

Mark Abate	Abs		
Paul Lambert	Yea	<u> X </u>	Passed
Nadia Long	Yea		
Brian Perry	Yea	<u> </u>	Failed
Lisa Whiting	Yea		

143-20 Superintendent recommended, Mr. Lambert moved, and Ms. Whiting seconded that the Board of Education approve the following resolution:

RESOLUTION APPROVING REAL ESTATE OPTION CONTRACT

WHEREAS, the Board of Education of the Hilliard City School District (the "Board") is the owner of the real property commonly known as 4617 Leppert Road, Hilliard Ohio, consisting of 20.0153 acres, more or less, being Franklin County Parcel No. 050-009807-00, along with all improvements located thereon, and all appurtenances thereto (the "Property"); and

WHEREAS, the City of Hilliard, Ohio, (the "City") is the owner of adjacent real property consisting of 84 acres, more or less, and described as substantially all of Franklin County Parcel No. 050-011197-00-00 and Franklin County Parcel No. 050-011455-00, exclusive of the existing parking lot and retention pond areas located on such parcels (the "City's Property"); and

WHEREAS, the City currently leases the Property from the Board pursuant to the terms and conditions of that certain Second Lease Agreement dated November 8, 2017; and

WHEREAS, the City desires to obtain from the Board, and the Board desires to grant to the City, an option to purchase the Property; and

WHEREAS, if the City exercises the option to purchase the Property, it is the City's intent to purchase the Property, and then immediately sell it to a third-party (a "Developer"), which Developer will also simultaneously purchase the City's Property from the City; and

WHEREAS, it is intended that the Developer will then develop the Property and the City's Property as one project for use as a data center and ancillary uses; and

WHEREAS, the Board and the City have negotiated that certain Real Estate Option Contract (attached hereto as Exhibit A).

NOW, THEREFORE, BE IT RESOLVED by the School Board that:

1. The Board hereby authorizes and approves the Real Estate Option Contract;
2. The Superintendent, Board President, and Treasurer are hereby authorized to execute said Real Estate Option Contract; and
3. The Board hereby ratifies and confirms all prior actions taken consistent with and related to the Real Estate Option Contract.

All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements of the Ohio Revised Code.

ROLL CALL:

Mark Abate	Yea		
Paul Lambert	Yea	<u> X </u>	Passed
Nadia Long	Yea		
Brian Perry	Yea	<u> </u>	Failed
Lisa Whiting	Yea		

144-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

509- 21 st CENTURY GRANT	\$ 232,195
510 – CARES RELIEF GRANT	\$ 904,380
516 – TITLE VI-B IDEA	\$4,090,000

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551 – TITLE III GRANT	\$ 269,455
572– TITLE I GRANT	\$2,114,450
590 –TITLE II-A	\$ 420,000
599 – MISC FED GRANT	\$ 179,950

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Policies submitted for a second reading

- a) AC – Nondiscrimination
- b) ACA - Nondiscrimination on the Basis of Sex **(New Policy)**
- c) ACAA – Sexual Harassment **(New Policy)**
- d) ACAA-R – Sexual Harassment Grievance Process **(New Regulation)**
- e) DFA - Investments
- f) GCPD – Suspension and Termination of Professional Staff Members
- g) GDPD – Suspension, Demotion and Termination of Support Staff Members
- h) JED – Student Absences and Excuses
- i) JEGA – Permanent Exclusion
- j) JFCF – Hazing and Bullying
- k) JFCF-R – Hazing and Bullying
- l) JG – Student Discipline
- m) JGD – Student Suspension
- n) JGDA – Emergency Removal of a Student
- o) JGE – Student Expulsion
- p) KLD – Public Complaints about District Personnel

Committee Reports

Enrollment

Superintendent’s Update

- a. Safety Officer – Mike McDonough
- b. COVID Update
- c. Social and Emotional Mental Health Concerns
- d. Work Session Preview
- e. State of the Schools
- f. Other issues as deemed necessary

145-20 Ms. Whiting moved, and Mrs. Long seconded that the Board of Education meeting is hereby adjourned.
Time: 7:51 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Attest:

Mr. Mark Abate, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 10/12/2020

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE				
BERG, CAROL SUSAN	2ND GRADE	BRN	05/31/2021	CAROL BERG has been with Hilliard City Schools since 08/28/1997.			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
HENDRIX, LACEY RENAE	TITLE READING	HCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 11/13/2020 AND ENDING EFF EOD 8/1/2021.				
Decline employment - Supplemental Salaries - effective for the 2020-2021 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
STROTHER, JULIAN L	FOOTBALL-ASSISTANT VARSITY	100%	HBR	8.00%	2	\$3,710.00	
WOJCIECHOWSKI, KARI LEIGH	SOCCER-ASSISTANT VARSITY GIRLS	100%	HBR	7.00%	7	\$3,978.00	
Employment - Supplemental Salaries - effective for the 2020-2021 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
GILKERSON, MATTHEW J	BASKETBALL-HEAD 7 BOYS	100%	HMS	6.00%	22	\$4,179.00	
KARAOGLAN, LINDSAY ALLISON	CHEERLEADING-8 BASKETBALL	100%	HMS	6.00%	5	\$3,144.00	
MANIACI, BRETT ANTHONY	WRESTLING-HEAD 7/8	100%	HMS	6.00%	12	\$4,012.00	
REED, GRIFFIN T	BASKETBALL-HEAD 8 BOYS	100%	HMS	6.00%	9	\$3,699.00	
WODA, MEGAN ELIZABETH	CHEERLEADING-7 BASKETBALL	100%	HMS	6.00%	4	\$3,018.00	
ALEXANDER, JASON A	BASKETBALL-HEAD 7 BOYS	100%	MMS	6.00%	7	\$3,410.00	
KING, CHRISTOPHER THOMAS	WRESTLING-ASSISTANT 7/8	100%	MMS	5.50%	3	\$2,657.00	
RAWLINS, BRIAN J	WRESTLING-ASSISTANT 7/8	100%	MMS	5.50%	21	\$3,831.00	
RUFFENER, BRADLEY A	WRESTLING-HEAD 7/8	100%	MMS	6.00%	16	\$4,179.00	
CANNISTRA, LEEANN S	BASKETBALL-HEAD 7 GIRLS	100%	WMS	6.00%	10	\$3,853.00	
MURLIN, SHANNON R	TENNIS-ASSISTANT 7/8 GIRLS	100%	WMS	5.00%	1	\$2,227.00	
BURGEI, MATTHEW ROBERT	WRESTLING-ASSISTANT VARSITY	100%	HDB	8.00%	10	\$5,137.00	
CLANCY, ELIZABETH GREENE	CHEERLEADING-ASST VAR BASKETBALL	100%	HDB	5.50%	3	\$2,657.00	
DICKMANN, BRIAN KENNETH	SWIMMING/DIVING HEAD VARSITY	100%	HDB	12.00%	30	\$8,357.00	
GARRISON, NATHAN W	WRESTLING-ASSISTANT VARSITY	100%	HDB	8.00%	15	\$5,573.00	
KISNER, ANDREW MICHAEL	BASKETBALL-HEAD FRESHMAN BOYS	100%	HDB	8.00%	7	\$4,547.00	
LOGAN, JILL BURBRIDGE	BOWLING-HEAD VARSITY	100%	HDB	10.00%	9	\$6,165.00	
MAUL, CHRISTOPHER M	BASKETBALL-HEAD VARSITY BOYS	100%	HDB	15.00%	22	\$10,446.00	
RAUSCH, BROOKE CHRISTEN	CHEERLEADING-HEAD VAR BASKETBALL	100%	HDB	9.00%	2	\$4,174.00	
SMALLEY, JAMES DANIEL	BASKETBALL-ASST VARSITY BOYS	100%	HDB	8.00%	5	\$4,191.00	
VANWINKLE, JAMES M	BASKETBALL-ASST VARSITY BOYS	100%	HDB	8.00%	18	\$5,573.00	
DUCKWORTH, CARRIE LYNN	CHEERLEADING-HEAD VAR BASKETBALL	100%	HBR	9.00%	11	\$6,018.00	
NORRIS, BRETT A	BASKETBALL-HEAD VARSITY BOYS	100%	HBR	15.00%	24	\$10,446.00	
RIGGS, JOHN M	WRESTLING-HEAD VARSITY	100%	HBR	15.00%	34	\$10,446.00	

Board Agenda - Personnel Action Items: 10/12/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
STROTHER, JULIAN L	FOOTBALL-ASSISTANT VARSITY	90%	HBR	8.00%	2	\$3,339.00
WOJCIECHOWSKI, KARI LEIGH	SOCCER-ASSISTANT VARSITY GIRLS	50%	HBR	7.00%	7	\$1,989.00
CONGROVE, TIMOTHY NEAL	BASKETBALL-HEAD VARSITY BOYS	100%	HDV	15.00%	7	\$8,524.00
ENDICOTT, JESSICA RAE	CHEERLEADING-FRESHMEN BASKETBALL	100%	HDV	6.00%	4	\$3,018.00
JOHNSON, CHAD MARCUS	BASKETBALL-ASST VARSITY BOYS	100%	HDV	8.00%	7	\$4,547.00
KLIE, JOHN S	BASKETBALL-ASST VARSITY GIRLS	100%	HDV	8.00%	11	\$5,350.00
TAYLOR, JOY D	BASKETBALL-HEAD VARSITY GIRLS	100%	HDV	15.00%	19	\$10,446.00
WEYGANDT, DOUGLAS R	BASKETBALL-HEAD FRESHMAN GIRLS	100%	HDV	8.00%	20	\$5,573.00

Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
PASKETT, WILLIAM A	WRESTLING-ASSISTANT 7/8	100%	HMS	5.50%	10	\$3,532.00
RISNER, ROMAN JAMES	BASKETBALL-HEAD 8 GIRLS	100%	HMS	6.00%	3	\$2,898.00
VALENTI, ANTHONY P	WRESTLING-ASSISTANT 7/8	50%	HMS	5.50%	2	\$1,275.50
VANKIRK, HAYDEN MYLES	WRESTLING-ASSISTANT 7/8	50%	HMS	5.50%	3	\$1,328.50
CHUMITA, CAITLIN MARGARET	CHEERLEADING-7 BASKETBALL	100%	MMS	6.00%	6	\$3,274.00
FOUGHT, NICHOLAS REESE	WRESTLING-ASSISTANT 7/8	100%	MMS	5.50%	10	\$3,532.00
PHILLIPS, THOMAS ROY	FOOTBALL-ASSISTANT 7/8	100%	MMS	5.50%	1	\$2,449.00
RUSSELL, ANDREW JOHN	BASKETBALL-HEAD 8 BOYS	100%	MMS	6.00%	2	\$2,783.00
THOMPSON, SAVANNAH LYNE	CHEERLEADING-8 BASKETBALL	100%	MMS	6.00%	5	\$3,144.00
KOZMAN, STEPHANIE LOUISE	CHEERLEADING-8 BASKETBALL	100%	WMS	6.00%	9	\$3,699.00
MAPES, RYAN A	BASKETBALL-HEAD 7 BOYS	100%	WMS	6.00%	7	\$3,410.00
PAINTER, CHERIE RENEE	CHEERLEADING-7 BASKETBALL	100%	WMS	6.00%	7	\$3,410.00
WELCH, TRAVIS M	BASKETBALL-HEAD 8 BOYS	100%	WMS	6.00%	6	\$3,274.00
BALL, JARED LOGAN	WRESTLING-ASSISTANT VARSITY	100%	HDB	8.00%	2	\$3,710.00
BONDZELESKE, ERIN EILIZABETH-MARIE	BASKETBALL-ASST VARSITY GIRLS	100%	HDB	8.00%	3	\$3,864.00
CLARK, AMIE JANELLE	CHEERLEADING-COMPETITION	100%	HDB	9.00%	2	\$4,174.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50%	HDB	12.00%	20	\$4,178.50
JONES, BRADLEY STEWART	WRESTLING-ASSISTANT VARSITY	100%	HDB	8.00%	4	\$4,024.00
KNAPP, JACOB EDWARD	FOOTBALL-ASSISTANT FRESHMAN	50%	HDB	6.00%	4	\$1,509.00
LEWIS, DEVON ZOE	GYMNASTICS-ASSITANT VARSITY	100%	HDB	7.00%	2	\$3,247.00
LUCAS, BRETT MICHAEL	FOOTBALL-ASSISTANT FRESHMAN	50%	HDB	6.00%	1	\$1,336.00
MOODY, BRENDAN J	WRESTLING-HEAD VARSITY	100%	HDB	15.00%	14	\$10,030.00
REED, SCHAE D	BASKETBALL-ASST VARSITY GIRLS	100%	HDB	8.00%	5	\$4,191.00
THOMAS, PAMELA CHRISTINE	SWIMMING/DIVING ASSISTANT VARSITY	100%	HDB	7.00%	2	\$3,247.00
TUFTS, SHUNTAY D	BASKETBALL-HEAD VARSITY GIRLS	100%	HDB	15.00%	15	\$10,446.00
WILSON, JEREMIAH THOMAS	BASKETBALL-HEAD FRESHMAN GIRLS	100%	HDB	8.00%	6	\$4,365.00

Board Agenda - Personnel Action Items: 10/12/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
APFELSTADT, CHRISTOPHER D	WRESTLING-ASSISTANT VARSITY	100%	HBR	8.00%	14	\$5,350.00
BALMERT, MICHAEL J	WRESTLING-ASSISTANT VARSITY	100%	HBR	8.00%	19	\$5,573.00
CONNORS, DARIAN RILEY	GYMNASTICS-ASSITANT VARSITY	50%	HBR	7.00%	2	\$1,623.50
DEDENT, STEVEN M	BASKETBALL-HEAD VARSITY GIRLS	100%	HBR	15.00%	35	\$10,446.00
DENNISON, ERIKA R	BASKETBALL-ASST VARSITY GIRLS	100%	HBR	8.00%	8	\$4,735.00
DRAKE, ALEX DAVID	SWIMMING/DIVING ASSISTANT VARSITY	100%	HBR	7.00%	7	\$3,978.00
DRISCOLL, CONOR P	WRESTLING-HEAD FRESHMAN	100%	HBR	8.00%	5	\$4,191.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50%	HBR	12.00%	20	\$4,178.50
FASKA, MATTHEW T	BASKETBALL-ASST VARSITY BOYS	100%	HBR	8.00%	12	\$5,350.00
JAMES, GABRIEL N	BASKETBALL-ASST VARSITY BOYS	100%	HBR	8.00%	7	\$4,547.00
JANTONIO, DONALD A	BASKETBALL-ASST VARSITY GIRLS	100%	HBR	8.00%	14	\$5,350.00
LEMMERMEN, JUSTIN RYAN	WRESTLING-ASSISTANT VARSITY	100%	HBR	8.00%	2	\$3,710.00
MEADE, SARAH LYNN	CHEERLEADING-ASST VAR BASKETBALL	100%	HBR	5.50%	2	\$2,551.00
RINGS, SYDNEY LAUREN	CHEERLEADING-COMPETITION	100%	HBR	9.00%	4	\$4,527.00
SHIPLER, JACOB PAUL	SWIMMING/DIVING HEAD VARSITY	100%	HBR	12.00%	5	\$6,287.00
SLIEMERS, MATTHEW ALLEN	BASKETBALL-HEAD FRESHMAN BOYS	100%	HBR	8.00%	10	\$5,137.00
THOMPSON, JOHN E	BOWLING-HEAD VARSITY	100%	HBR	10.00%	2	\$4,638.00
ACUNIS-BOWERS, LYNN E	SWIMMING/DIVING HEAD VARSITY	100%	HDV	12.00%	9	\$7,398.00
CLARK, KELLEY DENISE	CHEERLEADING-COMPETITION	100%	HDV	9.00%	12	\$6,018.00
COVERSTONE, REGINA G	GYMNASTICS-ASSITANT VARSITY	100%	HDV	7.00%	24	\$4,875.00
ECHELBERRY, COLIN JAMES	BASKETBALL-ASST VARSITY BOYS	100%	HDV	8.00%	4	\$4,024.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	100%	HDV	12.00%	20	\$8,357.00
GAGE, SIMONNE MARIE	BASKETBALL-ASST VARSITY GIRLS	100%	HDV	8.00%	2	\$3,710.00
GARDNER, NICHOLAS HENRY	SWIMMING/DIVING ASSISTANT VARSITY	100%	HDV	7.00%	7	\$3,978.00
JASINSKI, ADRIAN	BOWLING-HEAD VARSITY	100%	HDV	10.00%	2	\$4,638.00
PARIS JR, THEODORE WAYNE	BASKETBALL-HEAD FRESHMAN BOYS	100%	HDV	8.00%	6	\$4,365.00
Decline Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT		AMOUNT
JOHNSON, JULIE MARIE	EARLY INTERVENTION SUMMER TRANSITION TEAM		HPS	100%		\$500.00
BOYD, SHAYNE D	WEIGHT ROOM/FALL		HDV	100%		\$1,320.00
Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT		AMOUNT
JOHNSON, JULIE MARIE	EARLY INTERVENTION SUMMER TRANSITION TEAM		HPS	100%		\$250.00
Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG			AMOUNT
SLOAT, HILARY P	21ST CENTURY GRANT COORDINATOR			HZN		\$8,000.00
WOLF, JESSICA LYNN	21ST CENTURY GRANT POWER HOUR COORDINATOR			HZN		\$5,000.00

Board Agenda - Personnel Action Items: 10/12/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER		RESPONSIBILITY AREA				BLDG	AMOUNT
MESSICK, AMY LOUISE		AP US GOVERNMENT COURSE DEVELOPMENT				COA	\$875.00
RICH, KATELIN MARIE		AP US GOVERNMENT COURSE DEVELOPMENT				COA	\$875.00
Decline Extended Duty and Decline Responsibility Increment - contracts effective for the 2020-2021 school year:							
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS	
M+	19	FEATHERS, JEFFERY B	TRANSITION SPECIALIST	100%	HBR	3	
M+	14	RIPP, KARA JO	EDUCATIONAL TECHNOLOGY COACH	100%	COA	10	
Extended Duty and Responsibility Increment - contracts effective for the 2020-2021 school year:							
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS	
M+	17	KIBLER, CATHERINE J	EDUCATIONAL TECHNOLOGY COACH	100%	COA	10	

E2 Approve the following Classified Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE				
SCHMITT, JULIE A	INTERVENTION ASSISTANT	HPS	10/30/2020	JULIE SCHMITT has been with Hilliard City Schools since 03/08/2005.			
SPEARS III, RUSSELL	VAN DRIVER	COA	12/31/2020	RUSSELL SPEARS has been with Hilliard City Schools since 10/28/2010.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
BRAY, DALENA SUE	NOON ASSISTANT	100%	RGW	09/15/2020			
BROOKS, DAKOTA RAY	NOON ASSISTANT	100%	AVY	09/15/2020			
SACHS, JOHN DOUGLAS	NOON ASSISTANT	100%	WSH	10/09/2020			
YOUNG, ALEXIS MICHELLE	NOON ASSISTANT	100%	HCR	09/15/2020			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
CHRISTENSEN, RITA NICOLE	BUS DRIVER	COA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 9/29/2020 AND ENDING EFF EOD 10/25/2020.				
Change in Employment for the 2020-2021 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
BROOKS, DAKOTA RAY	INTERVENTION ASSISTANT SBP	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 4, \$21.73 PER HR TO: INTERVENTION ASSISTANT SBP, 7 HRS/DAY, 187 DAYS, STEP 4, \$18.73 PER HR, EFF 9/16/2020					
SPETNAGEL, LATOYA ROCHELLE	BUS ASSISTANT	FROM: TRN, 5 HRS/DAY, 146 DAYS, STEP 2, \$21.11 PER HR TO: TRN, 5 HRS/DAY, 185 DAYS, STEP 2, \$21.11 PER HR, EFF 9/21/2020					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
COPPOLA, CHARLES G	BUS DRIVER	TRN	3	\$23.22	5 / 185	09/23/2020	
FIGLEY, KAYLA ASHTON	OA-ELEM INTERVENTION ASSISTANT SLSP	ILC	1	\$17.17	7 / 187	09/17/2020	
GIRARD, JESSICA ANN	ACCOUNT CLERK	COA	6	\$21.59	8 / 255	10/05/2020	
KANUTH, MANDY MARIE	BUS DRIVER	TRN	4	\$23.55	5 / 185	09/23/2020	

Board Agenda - Personnel Action Items: 10/12/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
KANUTH, MANDY MARIE	NOON ASSISTANT	BRT	1	\$17.17	2 / 184	10/05/2020
LEITZ, JOSEPH MICHAEL	INTERVENTION ASSISTANT SBP	HCR	1	\$17.17	7 / 187	10/05/2020
MONTGOMERY, TIFFANY N	SECRETARY	HDB	1	\$18.73	8 / 208	10/05/2020
NIEMEIER, TRACY LEIGH	INTERVENTION ASSISTANT SLP	WMS	1	\$17.17	7 / 187	09/28/2020
POLLOM, JONATHAN REX	CUSTODIAN	HBR	1	\$18.21	8 / 255	09/24/2020
SHERBURN, RICHARD E	NOON ASSISTANT	ADE	1	\$17.17	2 / 184	09/18/2020
SIGMON, KIMBERLY ANN	BUS DRIVER	TRN	11	\$25.78	5 / 185	09/30/2020
THOMPSON BRAY, MADISON PAIGE	BUS ASSISTANT	TRN	1	\$20.77	5 / 146	09/23/2020
Employment - Classified Substitutes - effective for the 2020-2021 school year:						
STAFF MEMBER	TITLE					EFF DATE
PENFOUND, CARA JO	CLASSIFIED SUB-BUS DRIVER					08/20/2020
RYMER, NICHOLAS SHAWN	CLASSIFIED SUB-BUS DRIVER					08/24/2020
VANORDER-SWANK, VICKIE S	CLASSIFIED SUB-BUS DRIVER					09/14/2020