

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Bradley High School on September 14, 2020.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

128-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

129-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education approve the August 2020 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

130-20 Superintendent recommended, Ms. Whiting moved and Mrs. Long seconded that the Board of Education approve the minutes from the following meeting:

- a. August 10, 2020 – regular meeting
- b. August 24, 2020 – work session meeting
- c. August 10, 2020 – regular meeting Notes
- d. August 24, 2020 – work session meeting Notes

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

131-20 Superintendent recommended, Ms. Whiting moved, and Mr. Lambert seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

132-20 Superintendent recommended, Ms. Whiting moved, and Mrs. Long seconded that the Board of Education reduce the Band and Color Guard participation fee for the 20-21 school year to \$50. This is due to a decrease in opportunities for the students to perform which also results in decreased costs for these programs.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Committee Reports

Enrollment

Superintendent’s Update

- 1) Planning September Work Session
 - a. Equity and Diversity Presentation – what we’ve done and what’s next
 - b. Technology Update – the Journey Continues
- 2) Planning October Work Session
 - a. Finance Committee Meeting in mid-October – budget numbers and levy evaluation
 - b. Five-year Forecast Presentation
 - c. Redistricting conversation with enrollment analyst
- 3) District Enrollment Numbers
 - a. Homeschool numbers increased this fall
 - b. Kindergarten parents “holding” students back a year
 - c. Online Academy Enrollment – challenges and benefits
- 4) Legislative Update – what’s passed and what’s cooking
- 5) Building Use in COVID
- 6) Communications and Engagement Process
 - a. Redirecting parent concerns to the building level – following practice and policy
 - b. Stay “Mission Focused” on what’s most important – our “Changeless Core.”
- 7) Other issues as deemed necessary

CATS Presentation/Discussion/Action

133-20 Mr. Abate moved, Mr. Perry Seconded a resolution to adopt proposed system in conjunction with Franklin County to allow Superintendent to make decisions to move mode of instruction based on triggers and thresholds.

Mr. Abate then motioned and Mr. Perry seconded, to ‘table’ the resolution.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

134-20 Mr. Lambert moved, and Ms. Whiting seconded that the Board of Education meeting is hereby adjourned.
Time: 8:31 pm.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

Attest:

Mr. Mark Abate, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 09/14/2020

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the day as noted:									
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE					
GIBSON, MARISSA KIRSTEN	INTERVENTION SPECIALIST TUTOR	100%	HTE	08/01/2021					
SABATINO, HANNAH THERESA	INTERVENTION SPECIALIST TUTOR	100%	HTE	09/04/2020					
SHEPHERD III, ROBERT FRANCIS	OA-HS INTERVENTION SPECIALIST TUTOR	100%	ILC	08/01/2021					
WODA, MEGAN ELIZABETH	2ND GRADE	100%	RGW	08/01/2021					
Change to Unpaid Leave of Absence:									
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES						
WYSKIVER, JENNA A	SCHOOL COUNSELOR-ELEMENTARY	ADE/DCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 9/25/2020 AND ENDING EFF EOD 10/25/2021 END DATE SHOULD BE 10/25/2020.						
Unpaid Leave of Absence:									
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES						
JERNIGAN, ALEXA KAY	OA-ELEM INTERVENTION SPECIALIST SLP	ILC	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 9/14/2020 AND ENDING EFF EOD 12/16/2020.						
Change in Employment for the 2020-2021 school year:									
STAFF MEMBER	TITLE	ADDITIONAL NOTES							
MOSCA, EMILY NICOLE	PSYCHOLOGIST INTERN	FROM: 100%, COA, \$21,900.00 TO: 100%, AVY, \$23,500.00							
Employments - Limited contracts for the 2020-2021 school year as indicated below:									
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY		
WODA, MEGAN ELIZABETH	2ND GRADE	100%	RGW	B+	1	1 YR	\$47,196.00		
Employment Tutors - One year limited contracts for the 2020-2021 school year:									
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR			
GIBSON, MARISSA KIRSTEN	INTERVENTION SPECIALIST TUTOR	100%	HTE	III	1	\$29.69			
SHEPHERD III, ROBERT FRANCIS	OA-HS INTERVENTION SPECIALIST TUTOR	100%	ILC	III	1	\$29.69			
Employment - Supplemental Salaries - effective for the 2020-2021 school year:									
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY			
CRAWFORD, JOHN M	DRAMA-DIRECTOR	100%	HDB	12.50%	21	\$8,705.00			
CROWTHER, NICHOLAS RAJ	MUSIC-CHORAL-DIRECTOR	100%	HDB	12.50%	17	\$8,705.00			
GIVEN, SARA NEAL	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDB	10.00%	13	\$6,687.00			
LOHMANN, CRAIG DOUGLAS	DRAMA-ASSISTANT DIRECTOR	100%	HDB	5.00%	4	\$2,515.00			
MARTIN, MICHAEL GEORGE	MUSIC-CHORAL-DIRECTOR	100%	HDB	12.50%	24	\$8,705.00			
RIEGEL, JOHN C	MUSIC-ORCHESTRA-DIRECTOR	100%	HDB	12.50%	28	\$8,705.00			
SHERRILL, HEATHER BAIR	DRAMA-DIRECTOR	100%	HDB	12.50%	6	\$6,820.00			
STERMAN, HANNAH SHAVA	MUSIC-CHORAL-ASSISTANT DIRECTOR	100%	HDB	10.50%	8	\$6,215.00			
BROADHURST, ERIN Y	MUSIC-ORCHESTRA-DIRECTOR	100%	HBR	12.50%	12	\$8,359.00			

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HODGSON, KRISTIN B	MUSIC-CHORAL-DIRECTOR	100%	HBR	12.50%	17	\$8,705.00
STEVANUS, JACQUELINE BETH	MUSIC-INSTRUMENTAL ASSISTANT	100%	HBR	10.00%	3	\$4,830.00
WITT, JEREMY CHRISTIAN	MUSIC-CHORAL-ASSISTANT DIRECTOR	100%	HBR	10.50%	5	\$5,501.00
BARRETT, JOHN PATRICK	MUSIC-ORCHESTRA-DIRECTOR	100%	HDV	12.50%	8	\$7,399.00
CHANG, SARAH L	MUSIC-CHORAL-ASSISTANT DIRECTOR	100%	HDV	10.50%	3	\$5,071.00
FAULKNER, VIRGINIA ANNE	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDV	10.00%	21	\$6,964.00
NAGY, PHILIP A	DRAMA-ASSISTANT DIRECTOR	100%	HDV	5.00%	9	\$3,083.00
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100%	COA	9.00%	17	\$6,268.00

Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KACSANDI, EMILY ELIZABETH	DRAMA-ASSISTANT DIRECTOR	100%	HBR	5.00%	1	\$2,227.00
MOORE, RACHEL SUZANNE	DRAMA-DIRECTOR	100%	HBR	12.50%	3	\$6,037.00
DANIEL, EDWIN L	TECH DIRECTOR (THEATRE)	100%	HDV	15.50%	10	\$9,952.00

Decline Employment - Contractual Activity Stipends - effective for the 2019-2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
BICKLEY, JENNIFER MARIE	CURRICULUM WRITING K-5	COA	50%	\$875.00
COOPER, NICHOLE M	CURRICULUM WRITING K-5	COA	100%	\$1,750.00
DICKMANN, MOLLY MILLER	CURRICULUM WRITING K-5	COA	50%	\$875.00
SIERER, JODI R	CURRICULUM WRITING K-5	COA	50%	\$875.00

Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
FOGT, ANDREA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
HIRSCH, LIZA JANE	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$250.00
JACOBS, LAUREN N	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
JOHNSON, JULIE MARIE	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
LOWER, BRIDGET FAITH	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
LUDBAN, NICOLE R	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
MEYERS, SARAH E	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
OSBUN, DEBORAH ANN	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
RAWLINS, LAUREN MARIE	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
SAYERS, CYNTHIA LOUISE	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
SIERSCHULA, LORA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
SMITH, JESSICA TRASK	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$250.00
WHITE, JESSICA J	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
KISNER, ANDREW MICHAEL	WEIGHT ROOM/FALL	HDB	100%	\$1,320.00
MOODY, BRENDAN J	WEIGHT ROOM/FALL	HDB	100%	\$1,320.00
TUFTS, SHUNTAY D	WEIGHT ROOM/FALL	HDB	100%	\$1,320.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
JANTONIO, DONALD A	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00
NORRIS, BRETT A	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00
UXLEY , ALEXANDER DAVID	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00
BOYD, SHAYNE D	WEIGHT ROOM/FALL	HDV	100%	\$1,320.00
CONGROVE, TIMOTHY NEAL	WEIGHT ROOM/FALL	HDV	100%	\$1,320.00
COOPER, NICHOLE M	CURRICULUM WRITING K-5	COA	50%	\$875.00
BLOOM, BONNIE WOLFE	LPDC	COA	100%	\$2,860.00
BRAEMER, LAUREN DEBRA	LPDC	COA	100%	\$2,860.00
DHIRAPRASIDDHI, LORI LEIGH	LPDC	COA	100%	\$2,860.00
FOUT, JULIE A	LPDC	COA	100%	\$2,860.00
HENKEL, HEATHER N	LPDC	COA	100%	\$2,860.00
JONES, EDWARD SCOTT	LPDC	COA	100%	\$2,860.00
O'DEA, LINDA LEE	LPDC	COA	100%	\$2,860.00
SICKER, TASIA MARIE	LPDC	COA	100%	\$2,860.00
BLOOM, BONNIE WOLFE	LPDC-CHAIR	COA	100%	\$550.00

Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
DEDENT, STEVEN M	FALL SITE MANAGER	HBR	\$2,000.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	
THOMAS , EVELYN KAY	CUSTODIAN	BCN	12/31/2020	EVELYN THOMAS has been with Hilliard City Schools since 07/22/1996.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BAILEY, DENISE C	BUS DRIVER	100%	TRN	09/08/2020
HORNER, TARA LYNN	BUS DRIVER	100%	TRN	09/04/2020
KANUTH, MANDY MARIE	BUS DRIVER	100%	TRN	09/04/2020
LEEKA , DENISE D	SECRETARY	100%	HDB	10/02/2020
MOTEN III, ROBERT J	BUS DRIVER	100%	TRN	08/27/2020
NANCE, AUTUMN C	CLASSIFIED SUB-BUS ASSISTANT	100%	TRN	08/11/2020
VANSICKLE, MEGAN HALL	ACCOUNT CLERK	100%	COA	09/11/2020

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
ZHURKO, ANNA	SECRETARY	GEC	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 9/29/2020 AND ENDING EFF EOD 11/1/2020.

Change in Employment for the 2020-2021 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
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* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	ADDITIONAL NOTES
HAYS, THOMAS A	NOON ASSISTANT	FROM: ADE, 1.5 HRS/DAY, 184 DAYS, STEP 2, \$17.69/HR TO: NOR, 2 HRS/DAY, 184 DAYS, STEP 2, \$17.69/HR, EFF 8/31/2020
KLINE, AMY RIEWALDT	MEDIA ASSISTANT	FROM: INTERVENTION ASST SLP, HST, 7 HRS/DAY, 187 DAYS, STEP 11, \$22.06 TO: MEDIA ASST, HST, 6.5 HRS/DAY, 187 DAYS, STEP 11, \$22.06, EFF 8/18/2020
MORRISON, CHRISTAL PERRY	SECRETARY	FROM: INTERVENTION ASSISTANT SLP, WMS, 7 HRS/DAY, 187 DAYS, STEP 15, \$23.33 PER HR TO: SECRETARY, AVY, 8 HRS/DAY, 208 DAYS, STEP 10, \$23.06 PER HR, EFF 9/14/2020
SHERMAN, KELLY MADIGAN	EDUCATIONAL ASSISTANT HALL MONITOR	FROM: INTERVENTION ASST SLSP, ILC, 7 HRS/DAY, 187 DAYS, STEP 3, \$18.21/HR TO: EDUCATIONAL ASST HALL MONITOR, HDB, 6 HRS/DAY, 187 DAYS, STEP 3, \$18.21/HR, EFF 8/27/2020
TAYLOR, MILDRED CATHRINE	NOON ASSISTANT	FROM: ADE, 1.5 HRS/DAY, 184 DAYS, STEP 2, \$17.69/HR TO: BCN, 2 HRS/DAY, 184 DAYS, STEP 2, \$17.69/HR, EFF 8/31/2020
WINTRICH, MELINDA S	SECRETARY	FROM: INTERVENTION ASST SLP, WMS, 7 HRS/DAY, 187 DAYS, STEP 15, \$23.33/HR TO: SECRETARY, HBR, 8 HRS/DAY, 208 DAYS, STEP 10, \$23.06/HR, EFF 8/24/2020

Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
ARISS, LAUREL KAYE	NOON ASSISTANT	HCR	1	\$17.17	2 / 184	08/31/2020
BRATYS, DARRYL A	NOON ASSISTANT	JWR	1	\$17.17	2 / 184	08/31/2020
BRAY, DALENA SUE	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/2020
BREWER, JOHN BRYAN	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/2020
BROOKS, DAKOTA RAY	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/2020
CARTER, CHAD STEPHEN	NOON ASSISTANT	HTE	1	\$17.17	2 / 184	08/31/2020
CHAMBERLAIN, DAVID R	BUS DRIVER	TRN	1	\$22.60	5 / 185	09/09/2020
EVANS, ALLEN T	NOON ASSISTANT	WSH	1	\$17.17	2 / 184	08/31/2020
GARNER, RICHARD H	NOON ASSISTANT	BRT	1	\$17.17	2 / 184	08/31/2020
KING, RICHARD D	CUSTODIAN	HPS/COA	1	\$18.21	8 / 255	08/31/2020
LAQUINTA, CHRISTINA MARIE	NOON ASSISTANT	BCN	4	\$18.73	2 / 184	08/31/2020
MAHANAY, DAVID SCOTT	NOON ASSISTANT	BRT	1	\$17.17	2 / 184	08/31/2020
MCCLAIN, SARAH MARIE	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/2020
MCMILLEN, CHARLISA G	NOON ASSISTANT	HZN	1	\$17.17	2 / 184	08/31/2020
MILLER, CHRISTINE A	NOON ASSISTANT	NOR	1	\$17.17	2 / 184	09/09/2020
MILTHALER, DEBORAH LYNN	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/2020
MORROW, LISA MARIE	NOON ASSISTANT	BRN	1	\$17.17	2 / 184	08/31/2020
MULLET, CONNIE RENE	NOON ASSISTANT	BCN	1	\$17.17	2 / 184	08/31/2020
PHILLIPS, COURTNEY CARMELLA	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/2020
PICKENS, ANNETTE ELEANOR	NOON ASSISTANT	DCR	1	\$17.17	2 / 184	08/31/2020
REECE, LORI MAUREEN	NOON ASSISTANT	DCR	1	\$17.17	2 / 184	08/31/2020
RYMER, NICHOLAS S	BUS DRIVER	TRN	1	\$22.60	5 / 185	09/09/2020

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STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
SACHS, JOHN DOUGLAS	NOON ASSISTANT	WSH	1	\$17.17	2 / 184	08/31/2020
SHEGA, XHEVAIR	NOON ASSISTANT	HZN	1	\$17.17	2 / 184	08/31/2020
SIMS, CHRISTOPHER MICHAEL	NOON ASSISTANT	NOR	1	\$17.17	2 / 184	09/09/2020
SLOVER, HEIDI CORINNE	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/2020
SUTTON, SHERRI SUE	NOON ASSISTANT	WSH	1	\$17.17	2 / 184	08/31/2020
THOMPSON BRAY, MADISON PAIGE	NOON ASSISTANT	JWR	1	\$17.17	2 / 184	08/31/2020
THOMPSON, ERICA DENISE	NOON ASSISTANT	DCR	1	\$17.17	2 / 184	08/31/2020
TODD, TOMI LEIGH	OA-ELEM INTERVENTION ASSISTANT SLSP	ILC	1	\$17.17	7 / 187	09/08/2020
WHITLEY, JAMIE N	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/2020
YOUNG, ALEXIS MICHELLE	NOON ASSISTANT	HCR	1	\$17.17	2 / 184	09/03/2020
YOUNG, SHYANE GENESHA	INTERVENTION ASSISTANT SLP	ADE	1	\$17.17	7 / 187	09/03/2020
Employment - Classified Substitutes - effective for the 2020-2021 school year:						
STAFF MEMBER	TITLE					EFF DATE
COPPOLA, CHARLES G	CLASSIFIED - SUB BUS DRIVER					09/11/2020
SHERBURN, RICHARD E	CLASSIFIED SUB-NOON ASSISTANT					09/09/2020