

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at the Administration Building on July 7, 2022.

*A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.*

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

84-22 Superintendent recommended, Mrs. Long moved, and Mrs. Crowley seconded that the Board of Education adopt the agenda as amended.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

85-22 Superintendent recommended, Mrs. Crowley moved, and Mrs. Murdoch seconded that the Board of Education approve the June 2022 Treasurer's Report.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

86-22 Superintendent recommended, Mr. Vorst moved, and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:

- a. June 13, 2022 Regular Meeting
- b. June 13, 2022 Meeting Notes

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

87-22 Superintendent recommended, Mrs. Long moved, and Mrs. Crowley seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

**ADD E1** *Approve the following Certified Personnel actions: See Attached Document*

**ADD E2** *Approve the following Classified Personnel actions: See Attached Document*

**E3** Approve the following trip requests:

- a. Davidson Girls Cross Country, Springfield, OH – August 1, 2022
- b. Bradley Cross Country, Camp Wesley – August 8, 2022
- c. Davidson Girls Cross Country, East Lansing, MI – September 15, 2022
- d. Davidson Girls Cross Country, Centerville, OH – October 1, 2022
- e. Davidson Girls Cross Country, Terre Haute, IN – November 12, 2022
- f. Bradley Leadership Retreat, Bellefontaine, OH – November 19, 2022

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

88-22 Superintendent recommended, Mrs. Murdoch moved, and Mr. Vorst seconded that the Board of Education approve the following financial institutions to act as public depositories for interim and active funds for the period expiring August 21, 2027, per Ohio Revised Code Chapter 135: Huntington Bank, Key Bank, PNC Bank, J.P. Morgan Chase Bank, and Premier Bank.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea

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Beth Murdoch	Yea
Brian Perry	Yea
Zach Vorst	Yea

89-22 Superintendent recommended, Mrs. Long moved, and Mrs. Crowley seconded that the Board of Education approve the following resolution:

WHEREAS, in accordance with Ohio Revised Code §3.061, the Board of Education adopted Policy DH authorizing the purchase of an employee dishonesty and faithful performance of duty policy (the "Policy") in lieu of requiring its Treasurer to acquire an individual surety bond at the time of appointment or reappointment to the position, or during the individual's term or employment; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the Treasurer to be covered by the Policy, effective August 1, 2022, in lieu of a surety bond, in conformance with Board Policy DH.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Policies submitted for a second reading

- a) ACB-E (Also IGBA-E) – Procedural Safeguards Notice
- b) ACB-R – Nondiscrimination on the Basis of Disability
- c) BDDH (Also KD) – Public Participation at Board Meetings
- d) BF – Board Policy Development and Adoption
- e) BFB – Preliminary Development of Policies **(Rescind)**
- f) BFB-E – Preliminary Development of Policies **(Rescind)**
- g) BFC – Policy Adoption **(Rescind)**
- h) DBDA – Cash Balance Reserve
- i) EEACC (Also JFCC) – Student Conduct on District Managed Transportation
- j) GCB-2 – Professional and Certificated Staff Contracts and Compensation Plans (Administrators)
- k) GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans (Administrators)
- l) IGBA-E (Also ACB-E) – Procedural Safeguards Notice
- m) IGCD (Also LEB) – Educational Options
- n) IGCD-R (Also LEB-R) – Educational Options
- o) IGCH-R (Also LEC-R) – College Credit Plus
- p) IGCK – Blended Learning
- q) JB-R – Equal Educational Opportunities (Non-Discrimination Statement)
- r) JFCC (Also EEACC) – Student Conduct on District Managed Transportation
- s) JFI – Student Demonstrations and Strikes **(revised after first reading)**
- t) KD (Also BDDH) – Public Participation at Board Meetings
- u) LEB (Also IGCD) – Educational Options
- v) LEB-R (Also IGCD-R) – Educational Options
- w) LEC-R (Also IGCH-R) – College Credit Plus

Amended school calendars submitted for a second reading

- a) 2022-2023
- b) 2023-2024
- c) 2024-2025
- d) 2025-2026

Mr. Stewart recommended the Board take action on the calendars this evening with one minor change to the 2023-2024 school year, adding one day to the beginning of the school year instead of the end of the school year. Vote as follows.

90-22 Superintendent recommended, Mr. Perry moved, and Mrs. Crowley seconded that the Board of Education approve the above calendars.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Committee Reports

Superintendent's Update

- a. Other items as deemed necessary

91-22 Mrs. Long moved, and Mr. Vorst seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, promotion, or compensation of a public employee or official.  
Time: 8:01 pm.

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ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Let the record reflect that the Board returned from executive session at 9:39 pm.

92-22 Mr. Perry moved and Mr. Vorst seconded that the Board of Education meeting is hereby adjourned.  
Time: 9:39 pm.

ROLL CALL:	Kara Crowley	Yea
	Nadia Long	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Attest:

\_\_\_\_\_  
Mrs. Long, President

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Mr. Wilson, Treasurer

## Board Agenda - Personnel Action Items: 07/07/2022

\* - Denotes Late Breaking Agenda Item

### E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
BRINKERHOFF, BRADFORD C	EL TUTOR	100%	HMS	08/01/2023			
COOPER, NICHOLE M	1ST GRADE	100%	HTE	07/31/2022			
DEMJAN, KELSEY M	INTERVENTION SPECIALIST SLSP	100%	WSH	08/11/2022			
EDWARDS, CATHERINE M	INTERVENTION SPECIALIST TUTOR	100%	HST	08/01/2022			
GADD, JESSICA A	AMERICAN SIGN LANGUAGE	100%	HDV	08/11/2022			
<b>*GAUGHAN, KYLIE E</b>	<b>TITLE READING TEACHER</b>	<b>100%</b>	<b>JWR</b>	<b>08/01/2023</b>			
HAWK, KEYLE A	2ND GRADE	100%	JWR	08/01/2023			
HENDRIX, LACEY R	TITLE READING	100%	HCR	08/01/2022			
HOLMES, TYLER R	LANGUAGE ARTS	100%	HMS	08/01/2022			
KELCH, RICHARD A	PRE-ENGINEERING	100%	HMS	08/11/2022			
<b>*MOORE, BRIAN R</b>	<b>ASSISTANT PRINCIPAL</b>	<b>100%</b>	<b>COA</b>	<b>07/07/2022</b>			
SHORT, JOHN D	1ST GRADE	100%	HTE	07/31/2022			
STEVANUS, JACQUELINE B	MUSIC ORCHESTRA	100%	MMS/ HBR	08/01/2022			
<b>*TRAUCHT, LOREN D</b>	<b>FAMILY CONSUMER SCIENCE</b>	<b>100%</b>	<b>HDV</b>	<b>08/11/2022</b>			
WELLINGTON, KEVIN S	READING/MATH TUTOR	100%	HMS	08/10/2022			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
BORTOLANI, KAYTLIN M	5TH GRADE	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/12/2022 AND ENDING EFF EOD 1/2/2023.				
Employments - Limited contracts for the 2022-2023 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
COUNTS, RYAN A	INTERVENTION SPECIALIST SLP	100%	HDV	B	4	1 YR	\$52,330.00
<b>*DUFFORD, JOSHUA R</b>	<b>MUSIC VOCAL</b>	<b>100%</b>	<b>HDV</b>	<b>M</b>	<b>4</b>	<b>1 YR</b>	<b>\$58,611.00</b>
<b>*GAUGHAN, KYLIE E</b>	<b>TITLE READING TEACHER</b>	<b>100%</b>	<b>JWR</b>	<b>M</b>	<b>1</b>	<b>1 YR</b>	<b>\$51,881.00</b>
GRAF, LEAH S	KINDERGARTEN	100%	BRT	B	1	1 YR	\$46,322.00
GRIM, RACHAEL L	ART	100%	AVY	M	1	1 YR	\$51,881.00
HAWK, KEYLE A	2ND GRADE	100%	JWR	B+	1	1 YR	\$49,101.00
<b>*JOHNSON, EMILY C</b>	<b>MUSIC ORCHESTRA</b>	<b>100%</b>	<b>MMS/ HBR</b>	<b>B</b>	<b>7</b>	<b>1 YR</b>	<b>\$59,121.00</b>
KARHAN, EMILY N	INTERVENTION SPECIALIST SLP	100%	DCR	M	1	1 YR	\$51,881.00
<b>*KOELSCH, AUGUSTA L</b>	<b>2ND GRADE</b>	<b>100%</b>	<b>HTE</b>	<b>B</b>	<b>1</b>	<b>1 YR</b>	<b>\$46,322.00</b>
<b>*RAPP, JODY L</b>	<b>PSYCHOLOGIST</b>	<b>100%</b>	<b>HST</b>	<b>M+</b>	<b>9</b>	<b>1 YR</b>	<b>\$72,656.00</b>
<b>*SUPE, KYLE W</b>	<b>SCIENCE</b>	<b>100%</b>	<b>HTH</b>	<b>B+</b>	<b>5</b>	<b>1 YR</b>	<b>\$57,773.00</b>
WELLINGTON, KEVIN S	EL TEACHER	100%	HBR	B	3	1 YR	\$50,245.00
WHICKER, LEAH C	INTERVENTION SPECIALIST SLP	100%	AVY	B+	1	1 YR	\$49,101.00
WILLIAMS, HEATHER E	NURSE	100%	DCR	B+	2	1 YR	\$51,139.00

## Board Agenda - Personnel Action Items: 07/07/2022

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
<i>*WILLOUGHBY, RACHAEL A</i>	<i>INTERVENTION SPECIALIST SLSP</i>	<i>100%</i>	<i>WSH</i>	<i>B+</i>	<i>3</i>	<i>1 YR</i>	<i>\$53,261.00</i>
<b>Employment Tutors - One year limited contracts for the 2022-2023 school year:</b>							
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR	
BRINKERHOFF, BRADFORD C	EL TUTOR	100%	HMS	II	2	\$30.89	
<b>Employments - Administrative contracts for the 2022-2023 school year as indicated below:</b>							
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH			
FASKA, MATTHEW T	ASSISTANT PRINCIPAL	HDV	07/19/2022	3 YEARS			
MOX, JENNIFER N	ASSISTANT PRINCIPAL	HDV	07/19/2022	3 YEARS			
<b>Decline employment - Supplemental Salaries - effective for the 2022-2023 school year:</b>							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
FOX, MATTHEW S	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDB	6.50%	12	\$4,522.00	
<b>Employment - Supplemental Salaries - effective for the 2022-2023 school year:</b>							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
BURKE, JOSEPH D	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	HMS	10.00%	33	\$7,245.00	
BANYOTS, DAVID M	TENNIS-HEAD 7/8 GIRLS	100.00%	WMS	5.50%	10	\$3,674.00	
SHERRILL, HEATHER B	DRAMA-DIRECTOR	100.00%	HDB	12.50%	8	\$7,697.00	
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100.00%	COA	9.00%	19	\$6,521.00	
<b>Decline employment - Pupil Activity Programs - effective for the 2022-2023 school year:</b>							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
STROH, DAVID A	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDV	6.50%	21	\$4,709.00	
<b>Employment - Pupil Activity Programs - effective for the 2022-2023 school year:</b>							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
DEWEESE, EUGENE D	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	14	\$4,870.00	
STEWART, DEAN R	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HBR	10.00%	11	\$6,957.00	
BOYD, SHAYNE D	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDV	6.50%	8	\$4,002.00	
GARD, ANDREW H	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	1	\$3,243.00	
<b>Employment - Contractual Activity Stipends - effective for the 2022-2023 school year:</b>							
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT			
OSBUN, DEBORAH A	SUMMER SERVICES COORD (CHILD FIND)	HPS	100%	\$2,500.00			
<b>Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the 2022-2023 school year as shown below. Salary determined by established placement on the approved salary schedule. Next year's degree and step are reflected below:</b>							
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS	
<i>*M+</i>	<i>9</i>	<i>RAPP, JODY L</i>	<i>PSYCHOLOGIST</i>	<i>100%</i>	<i>HST</i>	<i>10</i>	
<i>*M+</i>	<i>1</i>	<i>RAPP, JODY L</i>	<i>PSYCHOLOGIST RESPONSIBILITY INCREMENT</i>	<i>100%</i>	<i>HST</i>		

## Board Agenda - Personnel Action Items: 07/07/2022

\* - Denotes Late Breaking Agenda Item

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
B+	2	WILLIAMS, HEATHER E	NURSE	100%	DCR	3

E2 Approve the following Classified Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES			
RYAN, KATHY S	BUS DRIVER	TRN	05/31/2022	KATHY RYAN has been with Hilliard City Schools since 06/07/2013.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
SIGMON, KIMBERLY A	NOON ASSISTANT	100%	DCR	08/01/2022			
Change in Employment for the 2022-2023 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
BURKHART, KELLEY A	ENROLLMENT SPECIALIST	FROM: SECRETARY, COA, 8 HRS/DAY, 255 DAYS, STEP 11, \$23.82 PER HR TO: ENROLLMENT SPECIALIST, COA, 8 HRS/DAY, 255 DAYS, STEP 12, \$32.01 PER HR, EFF 7/1/2022					
ROOSE-BLANKENSHIP, DAWN M	ENROLLMENT SPECIALIST	FROM: SECRETARY, COA, 8 HRS/DAY, 255 DAYS, STEP 14, \$24.80 PER HR TO: ENROLLMENT SPECIALIST, COA, 8 HRS/DAY, 255 DAYS, STEP 15, \$34.23 PER HR, EFF 7/1/2022					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BRATYS, CAROL A	NOON ASSISTANT	JWR	1	\$17.86	2 / 185	08/15/2022	
BURNS, JENNIFER J	INTERVENTION ASSISTANT SLP	JWR	1	\$17.86	7 / 187	08/15/2022	
CLARK, MARSHA K	INTERVENTION ASSISTANT SLP	HCR	1	\$17.86	7 / 187	08/15/2022	
<b>*DAVIS, APRIL J</b>	<b>INTERVENTION ASSISTANT</b>	<b>AVY</b>	<b>5</b>	<b>\$20.02</b>	<b>7 / 187</b>	<b>08/15/2022</b>	
DAVIS, EMMA M	INTERVENTION ASSISTANT ONE-ON-ONE	HMS	1	\$17.86	7 / 187	09/07/2022	
<b>*GAUTHNEY, LAVONNE E</b>	<b>INTERVENTION ASSISTANT ONE-ON-ONE</b>	<b>HDV</b>	<b>4</b>	<b>\$19.48</b>	<b>7 / 187</b>	<b>08/15/2022</b>	
HALL, BROOKE D	INTERVENTION ASSISTANT SLSP	ADE	1	\$17.86	7 / 187	08/15/2022	
KANAGASABAPATHY, SIVASHREE	INTERVENTION ASSISTANT SLP	HDB	1	\$17.86	7 / 187	08/15/2022	
MONTEJO, LEIYA B	INTERVENTION ASSISTANT SLP	HCR	1	\$17.86	7 / 187	08/15/2022	
NICHOLSON, KAREY L	INTERVENTION ASSISTANT SLP	SDE	4	\$19.48	7 / 187	08/15/2022	
PRAMESTI, PUTRI L	INTERVENTION ASSISTANT ONE-ON-ONE	HMS	1	\$17.86	7 / 187	08/15/2022	
<b>*RAABE, JACQUELINE R</b>	<b>INTERVENTION ASSISTANT SBP</b>	<b>HCR</b>	<b>4</b>	<b>\$19.48</b>	<b>7 / 187</b>	<b>08/15/2022</b>	
SANDERS, ALLYSSA M	INTERVENTION ASSISTANT SBP	HMS	1	\$17.86	7 / 187	08/15/2022	
Employment - Classified Substitutes - effective for the 2022-2023 school year:							
STAFF MEMBER	TITLE	EFF DATE					
BRATYS, CAROL A	CLASSIFIED SUB-BUS ASSISTANT	08/15/2022					