

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at the Administration Building on June 9, 2025.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Kara Crowley	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Embrace, Empower, Inspire Award Winner: Stephanie Hafner

Construction Update

72-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

73-25 Superintendent recommended, Ms. Arnold moved and Mr. Vorst seconded that the Board of Education approve the May 2025 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

74-25 Superintendent recommended, Mrs. Crowley moved and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:
a. May 12, 2025, Regular Meeting
b. May 12, 2025, Regular Notes

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

75-25 Superintendent recommended, Mrs. Crowley moved and Mrs. Murdoch seconded that the Board of Education approve the consent agenda – Items E1 through E5. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- ADD E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.
- E3 Employment – Stipends-Non-Contractual – effective for the 2024/2025 and 2025/2026 school year: Approve a rate of \$175 per day for staff participating in Title I Expanding Opportunities and/or Title II-A Professional Learning activities.
- E4 Approve the following trip requests:

a. Davidson Boys Soccer, Winston-Salem, NC – July 25, 2025

b. Davidson Boys Varsity Basketball, Sandusky, OH – June 23, 2025

c. Bradley Girls Basketball, Sandusky, OH – June 12, 2025

d. Darby Wrestling, Sandusky, OH – July 9, 2025

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

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76-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

APPROVING SCHEMATIC DESIGN STAGE SUBMISSIONS AND AUTHORIZING THE DESIGN PROFESSIONAL TO PROCEED WITH THE DESIGN DEVELOPMENT PHASE FOR THE WALKER ROAD ELEMENTARY SCHOOL SCOPE OF THE CAPITAL IMPROVEMENTS PROJECT – PHASE I

The Chief Operating Officer (“COO”) recommends the Board approve the design and corresponding estimate for the schematic design phase of Walker Road Elementary School scope (the “Walker Road Scope”) of the Capital Improvements Project – Phase I (the “Project”) and authorize the design professional to proceed with the design development phase for the Walker Road Scope.

Rationale:

- 1. The Board’s Design Professional, Fanning Howey, prepared the schematic design stage drawings and specifications for the Walker Road Scope Project.
- 2. Ruscilli Construction Company, LLC, the Construction Manager at Risk for the Project, (“Ruscilli”), reviewed the documents prepared by Fanning Howey, provided comments, and prepared corresponding estimates for the construction costs.
- 3. Representatives from the District then met with Fanning Howey and Ruscilli to review the design stage submission documents and estimates for the Walker Road Scope of the Project, performed necessary value engineering, and confirmed that the design aligns with the intent for the Project and the estimates align with the budget sufficiently for this stage of the Project.
- 4. The COO recommends approval of the schematic design stage submission documents prepared by Fanning Howey and Ruscilli, and recommends authorizing Fanning Howey and Ruscilli to proceed with the design development stage for the Walker Road Scope of the Project.

The Board of Education resolves as follows:

- 1. The schematic design stage drawings and specifications prepared by Fanning Howey are approved for the Walker Road Scope of the Project.
- 2. The schematic design stage estimate for the Walker Road Scope of the Project prepared by Ruscilli is approved.
- 3. Fanning Howey and Ruscilli are authorized to proceed to the design development stage for the Walker Road Scope of the Project.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

77-25 Superintendent recommended, Mrs. Murdoch moved and Mr. Perry seconded that the Board of Education approve the tentative agreement between the Board of Education and the Hilliard Educational Association effective July 1, 2025, through June 30, 2028.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

78-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

AUTHORIZING CONTRACT WITH ACCENT COMMUNICATION SERVICES, INC. FOR THE MITEL TELECOMMUNICATION SYSTEM REPLACEMENT PROJECT

The Chief Operating Officer (“COO”) recommends that the Board authorize an agreement with Accent Communication Services, Inc. (“Accent”) for the Mitel Telecommunication System Replacement Project (“Project”).

Rationale:

- 1. The District has identified a need to replace the current Mitel telecommunication system that is supporting the District’s twenty-seven buildings for inbound and outbound calling with the community at large.
- 2. Procurement of the Project is not subject to the bidding requirements in R.C. 3313.46, as the procurement is for furniture, fixture, and equipment.
- 3. Pursuant to Board policy, the COO attempted to solicit price quotations from at least three vendors by engaging with Telecommunications Technologies Group to request proposals for the Project.

4. Accent provided a proposal for the Project in the amount of \$603,135.50, which consists of a one-time lump sum amount of \$558,537.50 and an annually recurring charge of \$44,598.00, which is subject to annual appropriation by the Board in accordance with R.C. 5705.41.
5. Based on procurement experience, the COO believes Accent’s proposal to be reasonable and of an appropriately competitive nature and requests authority for the COO and Treasurer to negotiate and execute an agreement with Accent in the amount of \$603,135.50 (“Contract Sum”).

The Board of Education resolves as follows:

Based on the information provided, the Board authorizes the COO and Treasurer, working with legal counsel, to negotiate and execute an agreement with Accent in an amount not to exceed the Contract Sum, and to execute any other documents necessary to effectuate the intent of this resolution. Any annually recurring charges will be subject to annual appropriation by the Board in accordance with R.C. 5705.41.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

79-25 Superintendent recommended, Ms. Murdoch moved and Ms. Arnold seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2026 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Fund	Appropriation
001 - GENERAL FUND	\$259,238,661
002 - BOND RETIREMENT	25,176,500
003 - PERMANENT IMPROVEMENT	5,957,000
004 - BUILDING FUND	100,000,000
006 - FOOD SERVICE	8,107,000
007 - SPECIAL TRUST	100,158
011 - ROTARY - SPECIAL SERVICES	3,748,554
018 - PUBLIC SCHOOL SUPPORT	563,960
019 - OTHER GRANT	208,310
024 - MEDICAL BENEFITS - SELF-INSURANCE	53,200,000
200 - STUDENT MANAGED STUDENT ACTIVITY	600,000
300 - DISTRICT MANAGED STUDENT ACTIVITY	1,440,160
401 - AUXILIARY SERVICES	1,348,000
499 - MISC STATE GRANT	32,000
509 - 21ST CENTURY GRANT	112,758
516 - TITLE VI - B IDEA	4,048,800
536 - TITLE I - SCHOOL IMPROVEMENT	164,925
551 - LIMITED ENGLISH PROFICIENCY	291,000
572 - TITLE I	2,930,000
584 - TITLE IV-A	176,000
587 - EARLY CHILDHOOD SPECIAL EDUCATION GRANT	87,900
590 - TITLE II-A TEACHER QUALITY	528,000
TOTAL ALL FUNDS	\$468,059,686

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

80-25 Superintendent recommended, Ms. Murdoch moved and Ms. Arnold seconded that the Board of Education approve the following resolution:

ESTABLISHING A TERMINATION BENEFITS FUND (USAS 035) FOR THE PURPOSE OF PAYING TERMINATION BENEFITS OR PAYING SALARIES WHEN THE NUMBER OF PAY PERIODS EXCEEDS THE USUAL AND CUSTOMARY FOR A YEAR; AND AUTHORIZING TRANSFERS TO THE FUND

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WHEREAS, pursuant to Ohio Revised Code Section 5705.13(B), the board of education of a school district may establish a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

WHEREAS, the Board desires to establish and maintain a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that:

Section 1. The Board hereby establishes a termination benefits fund (the “Termination Benefits Fund”) to be used for the purpose of paying termination benefits of its officers or employees upon future termination or retirement or paying salaries when the number of pay periods exceeds the usual and customary for a year (within the meaning of Ohio Revised Code Section 5705.13(B)).

Section 2. The Termination Benefits Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of up to \$5,500,000 from the General Fund to the Termination Benefits Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

81-25 Superintendent recommended, Ms. Arnold moved and Mr. Vorst seconded that the Board of Education adopt the following policies:

- a) BCE – Board Committees
- b) BD – School Board Meetings
- c) DECA – Administration of Federal Grant Funds
- d) DID – Capital Assets
- e) DJF – Purchasing/Payment Procedures
- f) DJF-R – Purchasing/Payment Procedures
- g) EDE – Computer/Online Services
- h) GBH (Also JM) – Staff-Student Relations
- i) IGAH/IGAI – Family Life Educations/Sex Education
- j) IGBA – Programs for Students with Disabilities
- k) IGBLA – Promoting Parental Involvement (New Policy)
- l) IGCH-R (Also LEC-R) – College Credit Plus
- m) IJ – Guidance Program
- n) JECBB – Interdistrict Open Enrollment (as revised after second reading)
- o) JEFB – Released Time for Religious Instruction
- p) JFCK – Use of Electronic Communications Equipment by Students
- q) JGE – Student Expulsion
- r) JHC – Student Health Services and Requirements
- s) JHCA – Physical Examinations of Students
- t) JHCD – Administering Medicines to Students (as revised after second reading)
- u) JHCD-R – Administering Medicines to Students (as revised after second reading)
- v) JHF – Student Safety
- w) JHG – Reporting Child Abuse and Mandatory Safety Training
- x) KBA – Public’s Right to Know

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

Committee Reports

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at the Administration Building on June 9, 2025.

- 82-25 Ms. Arnold moved and Mr. Vorst seconded that the Board of Education caucus to executive session:
- a. preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - b. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.
- Time: 7:22 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

Let the record reflect that the Board returned from executive session at 8:15 pm.

- 83-25 Mr. Perry moved and Mr. Vorst seconded that the Board of Education meeting is hereby adjourned.
- Time: 8:15 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES				
BOETTNER, RICHARD L	CHIEF TECHNOLOGY OFFICER	COA	06/30/2025	RICHARD BOETTNER has been with Hilliard City Schools since 08/27/1999.				
FISHER, MARY A	SOCIAL STUDIES	HST	07/31/2025	MARY FISHER has been with Hilliard City Schools since 08/28/1997.				
MORDARSKI, MELINDA J	PRINCIPAL	MMS	06/30/2025	MELINDA MORDARSKI has been with Hilliard City Schools since 08/29/1994.				
RAUSCH, LORI B	SCIENCE	WMS	05/31/2025	LORI RAUSCH has been with Hilliard City Schools since 08/29/1996.				
RICKER, THAD W	ART	HDV	06/30/2025	THAD RICKER has been with Hilliard City Schools since 08/20/1993.				
SANTAGATA, JOHN J	SENIOR CAPSTONE	HDB	05/31/2025	JOHN SANTAGATA has been with Hilliard City Schools since 08/25/2003.				
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE		
ANTOS, PAMELA E	ENGLISH			100%	HUB	08/01/2025		
FLORES, SAMANTHA D	EL TEACHER			100%	WMS	08/01/2025		
HITTIE, ELIZABETH K	INTERVENTION SPECIALIST SBP			100%	HTH	08/01/2025		
MCCLURE, ISABELLE K	MUSIC GENERAL			100%	BRN	08/01/2025		
PALSGROVE, SYDNEY J	5TH GRADE			100%	JWR	08/01/2025		
RAPP, JODY L	PSYCHOLOGIST			100%	HST	08/01/2025		
SCHULTHEIS, JESSICA L	EL TEACHER			50%	HZN	08/01/2025		
WORTH, PAMELA E	ENGLISH			100%	HBR	08/01/2025		
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
LEWIS, NATALIE R	2ND GRADE	HZN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/14/2025 AND ENDING EFF EOD 8/1/2026.					
Employments - Limited contracts for the 2025-2026 school year as indicated below:								
STAFF MEMBER	TITLE		PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
BERGER, ZOEY	MATHEMATICS		100%	HBR	B+	3	1 YR	HEA/CBA
*BILLMAIER, MORGAN	ENGLISH		100%	HBR	B	1	1 YR	HEA/CBA
BLANC, CAITLIN M	SOCIAL WORKER		100%	COA	M	5	1 YR	HEA/CBA
BLOMGREN, CHAD M	SCIENCE		100%	HBR	M	3	1 YR	HEA/CBA
BUTY, MADISON N	SOCIAL WORKER		100%	COA	B	4	1 YR	HEA/CBA
CHOWDHURY, ARABELLA F	SOCIAL WORKER		100%	COA	M	2	1 YR	HEA/CBA
CUMMINGS, MACY M	SOCIAL STUDIES		100%	HST	M	7	1 YR	HEA/

Board Agenda - Personnel Action Items: 06/09/2025

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STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
							CBA
DOWREY, AMANDA R	SOCIAL WORKER	100%	COA	B	5	1 YR	HEA/ CBA
DUNCAN, GWENDOLYN R	3RD GRADE	100%	JWR	B	1	1 YR	HEA/ CBA
ERICKSON, CHARLOTTE M	1ST GRADE	100%	JWR	B	1	1 YR	HEA/ CBA
FRECKER, MAXWELL R	INTERVENTION SPECIALIST SLP	100%	HBR	B	1	1 YR	HEA/ CBA
FULLERTON, VICTORIA A	SOCIAL WORKER	100%	COA	M	5	1 YR	HEA/ CBA
GALLANT, ABBY K	SOCIAL WORKER	100%	COA	M	9	1 YR	HEA/ CBA
GRASHEL, INDIA	OCCUPATIONAL THERAPIST	100%	COA	M+	4	1 YR	HEA/ CBA
HICKSON, LAUREN E	SOCIAL WORKER	100%	COA	M+	12	1 YR	HEA/ CBA
HOMAN, TAYLOR N	SOCIAL WORKER	100%	COA	B+	3	1 YR	HEA/ CBA
KOESTERS, MCKENNA K	PRESCHOOL SPECIAL EDUCATION	100%	HPS	B	4	1 YR	HEA/ CBA
PELTON, SARAH L	INTERVENTION SPECIALIST SBP	100%	JWR	M	1	1 YR	HEA/ CBA
RIOS, ESPERANZA	SOCIAL WORKER	100%	COA	M	3	1 YR	HEA/ CBA
ROBERTSON, JONATHON A	INTERVENTION SPECIALIST SLP	100%	HBR	M	11	1 YR	HEA/ CBA
ROGERS, DANIELA N	OCCUPATIONAL THERAPIST	100%	COA	M	3	1 YR	HEA/ CBA
SCHLOTTERER, LAURYN M	SOCIAL WORKER	100%	COA	M	2	1 YR	HEA/ CBA
SCHRAMM, BRITTANY F	SOCIAL WORKER	100%	COA	M	4	1 YR	HEA/ CBA
SCOTT, JULIANN	INTERVENTION SPECIALIST SLP	100%	HBR	B	1	1 YR	HEA/ CBA
SKAFF, MORGAN R	SOCIAL WORKER	100%	COA	M	5	1 YR	HEA/ CBA
STEINER, CHELSEY L	SOCIAL WORKER	100%	COA	M	9	1 YR	HEA/ CBA
TASH, ELIJAH A	MUSIC-GENERAL	100%	BRN	M	1	1 YR	HEA/ CBA
TRESSLER, AMY K	INNOVATION & DISCOVERY SPECIALIST	100%	AVY	M	2	1 YR	HEA/ CBA
WOOD, CAROLYN R	SOCIAL WORKER	100%	COA	M	1	1 YR	HEA/ CBA
WRAY, ERIN M	INTERVENTION SPECIALIST SLP	100%	HCR	B	2	1 YR	HEA/ CBA

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
ZEITER, OWEN D	SCIENCE	100%	WMS	B	3	1 YR	HEA/CBA
Employments - Administrative contracts for the 2025-2026 school year as indicated below:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH			
<i>*ALDERMAN, CINDY M</i>	<i>ASSISTANT PRINCIPAL</i>	<i>HBR</i>	<i>07/22/2025</i>	<i>3 YEARS</i>			
<i>*HOLMES, TYLER R</i>	<i>ASSISTANT PRINCIPAL</i>	<i>WMS</i>	<i>07/22/2025</i>	<i>3 YEARS</i>			
Employments - Administrative contracts for the 2024-2025 school year as indicated below:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH			
BOETTNER, RICHARD L	CHIEF TECHNOLOGY OFFICER	COA	07/02/2025	1 YEAR, 1 MONTH			
MORDARSKI, MELINDA J	PRINCIPAL	MMS	07/02/2025	1 YEAR, 1 MONTH			
Employment - Supplemental Salaries - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
MASCIOPINTO, NINA L	VOLLEYBALL-HEAD 7/8 FLEX BOYS	100.00%	HMS	5.50%	2	\$2,761.00	
Employment - Supplemental Salaries - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
BIEDENHARN, ASHLEY H	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	HMS	5.00%	3	HEA/CBA	
GILKERSON, MATTHEW J	GOLF-HEAD 7/8	100.00%	HMS	5.50%	27	HEA/CBA	
GIVEN, SARA N	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	HMS	10.00%	18	HEA/CBA	
KARAOGLAN, LINDSAY A	CHEERLEADING-8 FOOTBALL	100.00%	HMS	5.50%	10	HEA/CBA	
MARTIN, WILLIAM A	FOOTBALL-HEAD 8	100.00%	HMS	6.00%	31	HEA/CBA	
MASCIOPINTO, NINA L	VOLLEYBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	3	HEA/CBA	
REAGAN, BIANCA C	CHEERLEADING-7 FOOTBALL	100.00%	HMS	5.50%	2	HEA/CBA	
SMITH, MATTHEW P	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	HMS	10.00%	16	HEA/CBA	
WRIGHT, DARIN A	SOCCER-HEAD MIDDLE BOYS	100.00%	HMS	6.00%	3	HEA/CBA	
ADAMS, KATHERINE O	VOLLEYBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	4	HEA/CBA	
ALEXANDER, JASON A	GOLF-HEAD 7/8	100.00%	MMS	5.50%	12	HEA/CBA	
BURKETT, KELSEY D	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	MMS	5.00%	10	HEA/CBA	
FRIEDMAN, NICHOLAS A	FOOTBALL-HEAD 7	100.00%	MMS	6.00%	10	HEA/CBA	
GADFIELD, BENJAMIN D	CROSS COUNTRY-HEAD 7/8 BOYS AND GIRLS	100.00%	MMS	5.50%	20	HEA/CBA	
GECKLER, JORDAN R	CROSS COUNTRY-ASST 7/8 BOYS AND GIRLS	100.00%	MMS	5.00%	3	HEA/CBA	
JOHNSON, EMILY C	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	MMS	10.00%	10	HEA/CBA	
SIGMUND, BETTY M	VOLLEYBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	4	HEA/CBA	
WELLINGTON, KEVIN S	FOOTBALL-HEAD 8	100.00%	MMS	6.00%	5	HEA/CBA	
BANYOTS, DAVID M	TENNIS-HEAD 7/8 GIRLS	100.00%	WMS	5.50%	13	HEA/CBA	
DAVOLL, ANGELA L	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	WMS	10.00%	22	HEA/CBA	

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
DEREE, CHARLES R	FOOTBALL-HEAD 7	100.00%	WMS	6.00%	10	HEA/CBA
EWEN, KAYLEE M	VOLLEYBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	5	HEA/CBA
FAULKNER, VIRGINIA A	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	WMS	10.00%	26	HEA/CBA
MILLER, BRETT A	TENNIS-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.00%	7	HEA/CBA
MILLER, CODY T	FOOTBALL-ASSISTANT 7/8	100.00%	WMS	5.50%	3	HEA/CBA
MUZZALUPO, JEANNETTE E	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	WMS	5.00%	8	HEA/CBA
RUNDIO, ELIZABETH A	VOLLEYBALL-HEAD 8 GIRLS	100.00%	WMS	6.00%	19	HEA/CBA
ADAMS, ANNA K	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDB	10.50%	1	HEA/CBA
AGRIESTI, JONATHAN A	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HDB	10.00%	20	HEA/CBA
BELL, DOUGLAS E	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	17	HEA/CBA
BONDY, KAITLYN E	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	12	HEA/CBA
BOWER, BRENT A	GOLF-HEAD VARSITY BOYS	100.00%	HDB	10.00%	31	HEA/CBA
CAUDILL, JAMES R	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	10	HEA/CBA
DOUGHERTY, KEVIN J	SOCCER-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	15	HEA/CBA
GRIFFITH, KYLE D	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	25	HEA/CBA
HENNES, MEGAN E	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDB	10.00%	5	HEA/CBA
JAMES, NICHOLAS B	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDB	12.00%	19	HEA/CBA
KOZMAN, JEREMY M	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDB	15.00%	26	HEA/CBA
MANGOLD, KAITLYN E	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HDB	5.50%	15	HEA/CBA
MARTIN, MICHAEL G	MUSIC-CHORAL DIRECTOR	100.00%	HDB	12.50%	29	HEA/CBA
MORRIS, SHAWN R	TENNIS-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	24	HEA/CBA
NICKEL, SCOTT W	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	26	HEA/CBA
REICHLE, KYLE G	SOCCER-HEAD VARSITY BOYS	100.00%	HDB	12.00%	15	HEA/CBA
RIEGEL, JOHN C	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HDB	12.50%	33	HEA/CBA
ROBERTS, SIERRA D	DRAMA-ASSISTANT DIRECTOR	100.00%	HDB	5.00%	2	HEA/CBA
SHERRILL, HEATHER B	DRAMA-DIRECTOR	100.00%	HDB	12.50%	11	HEA/CBA
SMITH, JAY B	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDB	15.00%	31	HEA/CBA
STATEN, DEVON J	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HDB	6.50%	8	HEA/CBA
STERMAN, HANNAH S	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDB	10.50%	13	HEA/CBA
VAN WINKLE, JAMES M	GOLF-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	23	HEA/CBA
WHITE, BRIAN N	GOLF-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	31	HEA/CBA
BAKER, COLLEEN M	TENNIS-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	11	HEA/CBA
BAKER, PATRICK T	GOLF-ASSISTANT VARSITY BOYS	100.00%	HBR	6.50%	12	HEA/CBA
BORDEN, SHANE M	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HBR	12.00%	10	HEA/CBA
BROADHURST, ERIN Y	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HBR	12.50%	17	HEA/CBA
FEATHERS, JEFFERY B	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	15	HEA/CBA

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
FOUGHT, HILARY S	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HBR	9.00%	14	HEA/CBA
GIACOMELLI, WILLIAM F	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HBR	12.00%	2	HEA/CBA
HEINLEN, KRISTINA M	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	7	HEA/CBA
HEINLEN, KYLE X	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HBR	6.50%	8	HEA/CBA
HETTERSCHIEDT, ROSEANNE S	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	11	HEA/CBA
LEMMERMEN, JUSTIN R	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HBR	15.00%	7	HEA/CBA
LONGWELL, CHASE A	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	8	HEA/CBA
LOPARO, MICHAEL J	FOOTBALL-HEAD VARSITY	100.00%	HBR	15.00%	26	HEA/CBA
PONTIUS, JEFFREY B	GOLF-HEAD VARSITY BOYS	100.00%	HBR	10.00%	10	HEA/CBA
RICE, ANDREW J	MUSIC-INSTRUMENTAL-HEAD	100.00%	HBR	15.00%	22	HEA/CBA
RICE, MELISSA J	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HBR	6.50%	11	HEA/CBA
RINGS, AUSTIN W	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	6	HEA/CBA
STROTHER, JULIAN L	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	7	HEA/CBA
WITT, JEREMY C	MUSIC-CHORAL DIRECTOR	100.00%	HBR	12.50%	10	HEA/CBA
WOJCIECHOWSKI, KARI L	SOCCER-HEAD VARSITY GIRLS	100.00%	HBR	12.00%	12	HEA/CBA
ABELE, JOHNSON C	GOLF-ASSISTANT VARSITY BOYS	100.00%	HDV	6.50%	28	HEA/CBA
BILLMAN, PATRICK J	SOCCER-HEAD VARSITY BOYS	100.00%	HDV	12.00%	19	HEA/CBA
BYGRAVE, DANITZA R	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	4	HEA/CBA
CAULEY, JOHN D	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDV	15.00%	28	HEA/CBA
CONKLIN, EMMA J	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HDV	5.50%	3	HEA/CBA
DOWNARD, KAREN B	GOLF-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	13	HEA/CBA
DUFFORD, JOSHUA R	MUSIC-CHORAL DIRECTOR	100.00%	HDV	12.50%	7	HEA/CBA
EMERY, JARED A	GOLF-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	17	HEA/CBA
HALL, KAITLYN C	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HDV	6.50%	6	HEA/CBA
HAMPTON, CHASE D	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	5	HEA/CBA
KATTENHORN, CHARLES R	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	14	HEA/CBA
LEY, DONALD K	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDV	12.00%	34	HEA/CBA
MALONE, SHAWN	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDV	15.00%	17	HEA/CBA
MILLER, BRETT A	GOLF-HEAD VARSITY BOYS	100.00%	HDV	10.00%	18	HEA/CBA
NGUYEN, SIRI G	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDV	10.50%	3	HEA/CBA
PEITSMEYER, AARON A	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	12	HEA/CBA
SCALLY, JEREMEY P	FOOTBALL-HEAD VARSITY	100.00%	HDV	15.00%	18	HEA/CBA
SHULTZ, LUKE M	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDV	10.00%	11	HEA/CBA
VIPPERMAN, SETH D	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HDV	10.00%	6	HEA/CBA
WEYGANDT, DOUGLAS R	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	25	HEA/CBA
WOO, BRANDON M	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	7	HEA/CBA
Decline employment - Pupil Activity Programs - effective for the 2025-2026 school year:						

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
AIELLO, RYAN A	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	1	HEA/ CBA
Employment - Pupil Activity Programs - effective for the 2025-2026 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLAY, TAYLOR A	CROSS COUNTRY-HEAD 7/8 BOYS AND GIRLS	100.00%	HMS	5.50%	11	HEA/ CBA
BISCA, STEPHANIE R	TENNIS-HEAD 7/8 GIRLS	100.00%	MMS	5.50%	5	HEA/ CBA
BISHOP, NICHOLAS H	SOCCER-HEAD MIDDLE BOYS	100.00%	MMS	6.00%	2	HEA/ CBA
JESTER, KYLIE L	CHEERLEADING-7 FOOTBALL	100.00%	MMS	5.50%	2	HEA/ CBA
PHILLIPS, THOMAS R	FOOTBALL-ASSISTANT 7/8	100.00%	MMS	5.50%	6	HEA/ CBA
CONLEY, WILLIAM J	FOOTBALL-ASSISTANT 7/8	50.00%	WMS	5.50%	2	HEA/ CBA
KOZMAN, STEPHANIE L	CHEERLEADING-8 FOOTBALL	100.00%	WMS	5.50%	14	HEA/ CBA
LASLO, CHRISTOPHER D	SOCCER-HEAD MIDDLE BOYS	100.00%	WMS	6.00%	14	HEA/ CBA
PAINTER, CHERIE R	CHEERLEADING-7 FOOTBALL	100.00%	WMS	5.50%	12	HEA/ CBA
SMITH, RICKEY T	FOOTBALL-ASSISTANT 7/8	50.00%	WMS	5.50%	2	HEA/ CBA
STIMMEL, JAMES M	GOLF-HEAD 7/8	100.00%	WMS	5.50%	40	HEA/ CBA
CLARK, AMIE J	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HDB	9.00%	19	HEA/ CBA
CULLEY, JENSEN C	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	2	HEA/ CBA
FINLEY, VALERY A	MUSIC-SUPPLEMENTAL-COLOR GUARD SPV	100.00%	HDB	6.50%	3	HEA/ CBA
GARRISON, MADELYN M	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	5	HEA/ CBA
KELLEHER, TODD P	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDB	6.50%	5	HEA/ CBA
WARNER, ANTHONY C	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	4	HEA/ CBA
CASERTA, KEVIN	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HBR	6.50%	11	HEA/ CBA
CONNORS, SAMUEL P	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	1	HEA/ CBA
CROSKY, MICHAEL D	SOCCER-HEAD VARSITY BOYS	100.00%	HBR	12.00%	10	HEA/ CBA
FAIOLA, BRANDON M	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	8	HEA/ CBA

Board Agenda - Personnel Action Items: 06/09/2025

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
IGWE, PATRICK C	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	3	HEA/ CBA
JERVIS, CHARLES M	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	11	HEA/ CBA
LELAND, MACKENZIE M	DRAMA-ASSISTANT DIRECTOR	100.00%	HBR	5.00%	2	HEA/ CBA
MEADE, SARAH L	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HBR	5.50%	7	HEA/ CBA
RYBINSKI, ALEXA J	DRAMA-DIRECTOR	100.00%	HBR	12.50%	2	HEA/ CBA
STEWART, DEAN R	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HBR	10.00%	14	HEA
VAN STEENVOORT, NATHANIEL S	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	1	HEA/ CBA
WALTERS, MIKE B	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	1	HEA/ CBA
AZBELL, DIETRA K	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HDV	6.50%	8	HEA/ CBA
BILLING, RYAN J	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	5	HEA/ CBA
ECKERT, JULIE A	VOLLEYBALL-ASSISTANT VARSITY GIRLS	50.00%	HDV	7.00%	1	HEA/ CBA
FODOR, JENNA L	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	5	HEA/ CBA
GRENNAN, ZACHARY E	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDV	12.00%	4	HEA/ CBA
KERSHNER, ZACHARY R	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	5	HEA/ CBA
LEWIS, TREVOR W	SOCCER-HEAD VARSITY GIRLS	100.00%	HDV	12.00%	10	HEA/ CBA
LLEWELLYN, SHARI L	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HDV	9.00%	12	HEA/ CBA
MARKARIAN, JUSTIN T	DRAMA-ASSISTANT DIRECTOR	100.00%	HDV	5.00%	2	HEA/ CBA
RATLIFF, ELIJAH D	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	3	HEA/ CBA
RITTER, JARED N	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	2	HEA/ CBA
ROBERTS, TIMOTHY A	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	9	HEA/ CBA
SHAFFER, DAVID R	DRAMA-DIRECTOR	100.00%	HDV	12.50%	5	HEA/ CBA
SOLIS, MARK L	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	14	HEA/ CBA
TOLENTINO, ADRIAN B	TENNIS-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	9	HEA/ CBA
Decline Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:						
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUNT

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
CHASE, REBECCA B	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
AIELLO, RYAN A	WEIGHT ROOM/SUMMER I	HDB	100%	\$1,320.00
OAKES, BROCK R	WEIGHT ROOM/SUMMER II	HBR	100%	\$1,320.00
Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
LUDBAN, NICOLE R	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$375.00
CITRARO, ERIN M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$250.00
FOGT, ANDREA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$1,250.00
GILL, EMMA K	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
JACOBS, LAUREN N	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
LEWIS, NATALIE A	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
LUZADER, MARA A	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
RICE, JESSICA L	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$500.00
ROETH, LAURA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$250.00
BRADLEY, ANDREW D	SCHOOL SPIRIT COORDINATOR	HZN	100%	\$660.00
WINTERS, OLIVIA G	SCHOOL SPIRIT COORDINATOR	HZN	100%	\$660.00
CASTLE, JAMES B	WEIGHT ROOM/SUMMER II	HBR	100%	\$1,320.00
BAKER, COLLEEN M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
DIALLO, MARIYAMA	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
ABATE, NIKOLE M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
ALCOX, REBECCA A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
ARMELIE, MICHAEL S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BERNHARD, BRADLEY M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BILLER, REBECCA L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BLOOM, BONNIE W	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BORING, BRENDA V	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BORTOLANI, KAYTLIN M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BROWN, NICOLE N	CURRICULUM DEVELOPMENT	COA	100%	\$1,750.00
BURKE, EMILY K	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BURR, DAISY J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
BUTT, MELISSA A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
CALABRESE, KYLEEN A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
CANNISTRA, LEEANN S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
COIMBRA MIYAMOTO, ANGELA B	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
COLMAN, PAYTON N	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
DAVELL, AMANDA J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
DESHETLER, DAVID J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
DICKMANN, MOLLY M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
DIXON, EMILY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
DUBLIN, EMILY E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
EBENEZER, AMY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
FARNSWORTH, KAITLIN N	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
FLANAGAN, MAUREEN L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
FORQUER, ZARAH R	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
FOUT, BRADLEY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GEORGE, SHERRY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GERBER, BRIAN J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GILL, EMMA K	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GOODWIN, COURTNEY L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GORBY, KELLY M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GRAHAM, GWEN E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
GRIESMER, RYAN L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HALL, KAITLYN C	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HANES, SOPHIA D	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HEINLEN, KYLE X	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HENDERSON, JANELLE R	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HOLDEN, AMY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HOLTKAMP, TRICIA W	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
HOOPER, KRISTINA M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
JADISCHKE, ANN M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
JURY, JAMIE M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KALB, JILLIAN M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KALVAS, CHELSEA L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KERR, EMILY R	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KERSHNER, TRICIA F	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KIRKLAND, KELLY C	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KISNER, ANDREW M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KLENOTIC, ERICA L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
KRANSTUBER, GEORGE J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
LANE, AMY E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
LEE, BETHANY C	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MADIGAN, CRYSTAL M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MCCREARY, KIMBERLY S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MCDANIELS, LAURA A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MCDERMOTT, ELISABETH K	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MCELHOSE, MALLORY J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
MILLER, BRETT A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MIRICH, STEPHANIE R	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MORRIS, STACEY A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MULLINS, CLAUDETTE	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
MYERS, KRISTIN K	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
O'CONNELL, STACIE L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
OHNECK, ALLISON M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
OZBOLT, ANDREW W	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
QUARANTA, ROSALYN A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
RACHUBA, ADAM B	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
RANSBERGER, KATLYN K	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
REED, LAUREN A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
REICHLE, KYLE G	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
RIGSBY, KRISTEN L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
ROGERS, AMY M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
SCHULTZ, ANDREA J	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
SECOR, KALEB B	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
SIMPKINS, CHRISTINA M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
SMITH, LAUREN M	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
STAFFORD, AUDREY E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
STOVER, TABATHA S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
SUPE, KYLE W	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
THOMPSON, MATTHEW A	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
THURSTON, DENISE R	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
TORNES, LAURA L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WALTON, MICHELLE L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WALTON, PAIGE E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WEBB, KELLI L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WELLINGTON, KEVIN S	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WHITT, MICHELE L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WILKINS, MORGAN E	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WILLIAMS, ALLISON L	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WINTERS, OLIVIA G	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
WIRTH, JULIA H	CURRICULUM DEVELOPMENT	COA	50%	\$875.00
NORRIS, ANITA C	MASTER TEACHER	COA	100%	\$550.00
Decline Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
LONG, BETSY N	TITLE I SUMMER SCHOOL	SDE	\$850.00	

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER		RESPONSIBILITY AREA		BLDG	AMOUNT	
NOLAND, JACQUELYN K		TITLE I SUMMER SCHOOL		SDE	\$850.00	
Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:						
STAFF MEMBER		RESPONSIBILITY AREA		BLDG	AMOUNT	
LEY, NANCY D		TITLE I SUMMER SCHOOL		SDE	\$850.00	
MULLINS, CLAUDETTE		TITLE I SUMMER SCHOOL		SDE	\$850.00	
KOOB, MATTHEW W		SPRING SITE MANAGER		MMS	\$1,500.00	
LIPP, KAREN J		STATE TRACK MEET AWARDS		WMS	\$300.00	
LUDBAN, CHRISTOPHER M		SITE MANAGER		HDB	\$3,000.00	
SMITH, JAY B		SITE MANAGER / ASSISTANT SITE MANAGER		HDB	\$2,000.00	
SCHULTE, CORI A		ANNOUNCER		HDV	\$450.00	
LEY, DONALD K		BAND DIRECTION		HDV	\$150.52	
LEY, DONALD K		PERCUSSION		HDV	\$150.52	
BORING, BRENDA V		TEACHER LEADER TRANSITION		COA	\$875.00	
Decline Extended Duty and Decline Responsibility Increment - contracts effective for the 2025-2026 school year:						
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	27	BORING, BRENDA V	INTERVENTION TEACHER	100%	NOR	5
M+	24	CREAMER, RACHEL A	SCHOOL COUNSELOR-SECONDARY	100%	HDB	20
M+	2	LAUTTAMUS, MEGAN J	PSYCHOLOGIST RESPONSIBILITY INCREMENT	100%	COA	
M+	19	LOWE, RACHEL C	PSYCHOLOGIST	100%	COA	10
M+	8	LOWE, RACHEL C	PSYCHOLOGIST RESPONSIBILITY INCREMENT	100%	COA	
M+	5	MOSCA VOGLER, EMILY N	PSYCHOLOGIST	100%	COA	10
M+	5	MOSCA VOGLER, EMILY N	PSYCHOLOGIST RESPONSIBILITY INCREMENT	100%	COA	
Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the 2025-2026 school year as shown below. Salary determined by established placement on the approved salary schedule. Next year's degree and step are reflected below:						
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	27	BORING, BRENDA V	TEACHER LEADER ELEMENTARY	100%	COA	10
M	14	BROWN, KRISTIN M	BOARD CERTIFIED BEHAVIOR ANALYST	100%	COA	10
M	2	TRESSLER, AMY K	INNOVATION & DISCOVERY SPECIALIST	100%	AVY	10
B+	19	WALTON, MICHELLE L	INTERVENTION TEACHER	100%	NOR	5

E2 Approve the following Classified Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES		
BOYLE, LINDA	BUS DRIVER	TRN	07/31/2025	LINDA BOYLE has been with Hilliard City Schools since 09/07/1989.		
SOWERS, LINDA M	BUS DRIVER	TRN	07/31/2025	LINDA SOWERS has been with Hilliard City Schools since 01/24/1989.		
Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE
ARMENTROUT, ARCHIE D	COORDINATOR-CUSTODIAL/GROUNDS			100%	COA	06/30/2025

Board Agenda - Personnel Action Items: 06/09/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE				PERCT	BLDG	EFF DATE
DENNIS, MELINDA E	SECRETARY				100%	WSH	06/06/2025
ERSLAN, TAYLOR E	INTERVENTION ASSISTANT SLP				100%	HBR	08/01/2025
GILBERT, MATTHEW J	EDUCATIONAL ASSISTANT HALL MONITOR				100%	HBR	08/01/2025
SHADLE, HEATHER A	INTERVENTION ASSISTANT SLSP				100%	WMS	05/15/2025
ZWILLING, KORI L	INTERVENTION ASSISTANT SBP				100%	ADE	05/30/2025
Change to Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
SIMPSON, JODI D	INNOVATION & DISC ASST	AVY	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/26/2025 AND ENDING EFF EOD 8/1/2025. THIS IS A CHANGE FROM THE ORIGINAL END DATE OF EOD 5/27/2025.				
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
GLENN, TERRI L	EDUCATIONAL ASSISTANT MS	HST	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 5/16/2025 AND ENDING EFF EOD 8/1/2025.				
Change in Employment for the 2024-2025 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
MILLER, CHAD A	GROUNDSKEEPER	FROM: CUSTODIAN (2:30PM-10:30PM), HDB, 8 HRS/DAY, 255 DAYS, STEP 3, \$20.84 PER HR TO: GROUNDSKEEPER, COA, 8 HRS/DAY, 260 DAYS, STEP 3, \$20.84 PER HR					
STACY, ANGELA R	SECRETARY	FROM: WMS, 8 HRS/DAY, 208 DAYS, STEP 22, \$28.73 PER HR TO: HDB, 8 HRS/DAY, 255 DAYS, STEP 22, \$28.73 PER HR, EFF 6/2/2025					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
FRANCIS, ALEXANDER M	WEB DESIGNER/DEVELOPER	COA	1	\$37.55	8 / 260	06/09/2025	
HUTCHINSON, TABATHA L	CUSTODIAN	HBR	1	\$19.71	8 / 255	05/29/2025	
Employment - Classified Substitutes - effective for the 2024-2025 school year:							
STAFF MEMBER	TITLE					EFF DATE	
BOLIN, DELLA M	CLASSIFIED SUB-BUS DRIVER					05/21/2025	
HARNESS, SHELLEY L	CLASSIFIED SUB-BUS DRIVER					05/28/2025	
LAWRENCE, ADRIAN S	CLASSIFIED SUB-BUS DRIVER					05/30/2025	
MCCAFFERY, CHERYL S	CLASSIFIED SUB-BUS DRIVER					05/21/2025	
YOUNGBLOOD, ASHLEE N	CLASSIFIED SUB-BUS DRIVER					06/06/2025	