

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Scioto Darby Elementary School on February 10, 2025.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Kara Crowley	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

21-25 Superintendent recommended, Ms. Arnold moved and Mrs. Murdoch seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u>  X  </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Zach Vorst	Yea	

22-25 Superintendent recommended, Mrs. Crowley moved and Ms. Arnold seconded that the Board of Education approve the January 2025 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u>  X  </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Zach Vorst	Yea	

23-25 Superintendent recommended, Mr. Vorst moved and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:

- a. January 13, 2025, Organizational Meeting
- b. January 13, 2025, Organizational Notes
- c. January 13, 2025, Regular Meeting
- d. January 13, 2025, Regular Notes
- e. January 27, 2025, Work Session Meeting
- f. January 27, 2025, Work Session Notes

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u>  X  </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Zach Vorst	Yea	

24-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.
- E3 Approve the following trip requests:
  - a. Bradley Varsity Softball, Ontario/Ashland, OH – April 18, 2025

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u>  X  </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Zach Vorst	Yea	

Committee Reports

- Policies submitted for a first reading
- a) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff
  - b) BDC – Executive Sessions
  - c) GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans

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- d) IGBI – English Learners
- e) IKEB-R – Acceleration
- f) IKF-Graduation Requirements
- g) JHCC – Communicable Diseases

25-25 Ms. Arnold moved and Mr. Vorst seconded that the Board of Education caucus to executive session:

- a. preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- b. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Time: 7:41 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u>  X  </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u>        </u>	Failed
	Zach Vorst	Yea		

Let the record reflect that the Board returned from executive session at 8:38 pm.

26-25 Ms. Arnold moved and Mr. Vorst seconded that the Board of Education meeting is hereby adjourned.

Time: 8:39 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u>  X  </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u>        </u>	Failed
	Zach Vorst	Yea		

Attest:

\_\_\_\_\_  
Mrs. Crowley, President

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Mrs. Swearingen, Treasurer

## Board Agenda - Personnel Action Items: 02/10/2025

\* - Denotes Late Breaking Agenda Item

### E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE		BLDG	EFF DATE	ADDITIONAL NOTES			
DUCKWORTH, CARRIE L	SCIENCE		HTH	05/31/2025	CARRIE DUCKWORTH has been with Hilliard City Schools since 08/24/1992.			
FEENEY, JENNIFER S	EDUCATIONAL TECHNOLOGY COACH		COA	05/31/2025	JENNIFER FEENEY has been with Hilliard City Schools since 08/31/2001.			
FEENEY, KEVIN M	INTERVENTION SPECIALIST SBP		MMS	05/31/2025	KEVIN FEENEY has been with Hilliard City Schools since 08/29/1996.			
MARSHALL, HEATHER L	EL TEACHER		BCN	05/31/2025	HEATHER MARSHALL has been with Hilliard City Schools since 08/16/2017.			
MONSEUR-DURR, JANET	TEACHER LEADER DIVERSITY, EQUITY & INCLUSION		COA	05/31/2025	JANET MONSEUR-DURR has been with Hilliard City Schools since 08/25/1995.			
SCHMIDT, ANGELIA D	PHYSICAL EDUCATION		HTE	05/31/2025	ANGELIA SCHMIDT has been with Hilliard City Schools since 08/24/1992.			
STARNER, STEVEN A	EDUCATIONAL TECHNOLOGY COACH		COA	05/31/2025	STEVEN STARNER has been with Hilliard City Schools since 08/24/1992.			
STEPHANIC, BRUCE P	SCIENCE		HMS	05/31/2025	BRUCE STEPHANIC has been with Hilliard City Schools since 08/24/1992.			
STEPHANIC, TAMMY A	MATHEMATICS		HTH	05/31/2025	TAMMY STEPHANIC has been with Hilliard City Schools since 08/31/1990.			
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE				PERCT	BLDG	EFF DATE	
OVERMYER, JODI B	4TH GRADE				100%	JWR	01/14/2025	
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
ARGENTO, REBECCA L	SCHOOL COUNSELOR ELEMENTARY	RGW	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/24/2025 AND ENDING EFF EOD 3/23/2025.					
BORTOLANI, KAYTLIN M	5TH GRADE	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/11/2025 AND ENDING EFF EOD 5/18/2025.					
CONSTANTINOVICH, OLIVIA M	PRINCIPAL	DCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/23/2025 AND ENDING EFF EOD 2/17/2025.					
Employments - Administrative contracts for the 2024-2025 school year as indicated below:								
STAFF MEMBER	TITLE		BLDG	EFF DATE	CONTRACT LENGTH			
HISSOM, JAMIE M	HUMAN RESOURCES ASSISTANT		COA	03/01/2025	2 YEARS, 5 MONTHS			
Decline employment - Supplemental Salaries - effective for the 2024-2025 school year:								
STAFF MEMBER	ASSIGNMENT			PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
DEMPSEY, SCOTT A	LACROSSE-ASSISTANT 7/8 GIRLS			100.00%	WMS	5.00%	14	\$3,619.00
Employment - Supplemental Salaries - effective for the 2024-2025 school year:								
STAFF MEMBER	ASSIGNMENT			PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLIFTON, CHRISTOPHER M	LACROSSE-HEAD 7/8 BOYS			100.00%	HMS	6.00%	11	\$4,343.00
DUBLIN, EMILY E	CHEERLEADING-8 BASKETBALL			50.00%	HMS	6.00%	6	\$1,771.50

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KARAOGLAN, LINDSAY A	CHEERLEADING-8 BASKETBALL	50.00%	HMS	6.00%	9	\$2,001.50
PARROTT, DAVID E	BASKETBALL-HEAD 7 BOYS	100.00%	MMS	6.00%	1	\$2,892.00
ROHRER, MAGGIE L	TRACK-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.50%	1	\$2,651.00
WRIGHT, HILLARY M	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	WMS	6.00%	5	\$3,402.00
NEUHAUSEL, FREDERICK J	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	2	\$3,263.00
ROTTMAN, EVAN M	BASEBALL-HEAD FRESHMAN	100.00%	HDB	7.00%	1	\$3,374.00

### Decline employment - Pupil Activity Programs - effective for the 2024-2025 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
QUINZER, ANNE M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	3	\$3,136.00
FOUGHT, NICHOLAS R	BASEBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	14	\$5,066.00

### Employment - Pupil Activity Programs - effective for the 2024-2025 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
LEMMERMEN, JOHN R	WRESTLING-ASSISTANT 7/8	100.00%	MMS	5.50%	1	\$2,651.00
QUINZER, ANNE M	BASKETBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	3	\$3,136.00
WELCH, TRAVIS M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	10	\$4,170.00
BENNETT, EZEKIEL W	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	1	\$3,374.00
KELLEY, LONNIE	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HDB	6.50%	1	\$1,566.50
MILLIKIN, ROBERT H	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HDB	6.50%	4	\$1,769.50
PASKETT, WILLIAM A	WRESTLING-ASSISTANT VARSITY	100.00%	HDB	8.00%	13	\$5,790.00
CASERTA, KEVIN	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	10	\$4,865.00
FABB, REGAN L	BASKETBALL-ASSISTANT VARSITY GIRLS	95.00%	HBR	8.00%	10	\$5,282.00
HASWELL, SETH H	BASEBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	11	\$5,066.00

### Employment - Pupil Activity Programs - effective for the 2025-2026 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
SHARFENAKER, HERBERT J	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	11	HEA/CBA

### Decline Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
HISS, MEGAN	WASHINGTON DC TRIP	MMS	100%	\$150.00
FLANAGAN, MAUREEN L	GSA	HDV	100%	\$660.00

### Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
WASELKO, ANDREA P	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
BROWN, BENJAMIN M	MORNING DUTY	HMS	50%	\$330.00
HISS, MARGARET I	WASHINGTON DC TRIP	MMS	100%	\$150.00
FLANAGAN, MAUREEN L	GSA	HDV	50%	\$330.00
MARTIN, LINDSAY E	GSA	HDV	50%	\$330.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
HUDSON, MARY K	EL SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
NELLI, RACHEL W	ENRICHMENT CAMP SITE COORDINATOR	COA	100%	\$2,500.00
ROLAND, MORGAN B	SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
SCHULTE, CORI A	SUMMER SCHOOL ON-LINE COORDINATOR	COA	100%	\$2,500.00
<b>Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:</b>				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
FRYMIER, JOEL S	WINTER SITE MANAGER	HDV	\$1,500.00	

### E2 Approve the following Classified Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES		
BALOGH, SHEREE L	INTERVENTION ASSISTANT SLSP	MMS	05/31/2025	SHEREE BALOGH has been with Hilliard City Schools since 08/18/2020.		
HATCH, JONATHAN F	CUSTODIAN	BCN	01/31/2025	JONATHAN HATCH has been with Hilliard City Schools since 07/18/1994.		
JOYCE, LOUISE L	INTERVENTION ASSISTANT SLP	HMS	05/31/2025	LOUISE JOYCE has been with Hilliard City Schools since 10/16/2000.		
SMITH, CARLA K	SECRETARY	COA	02/28/2025	CARLA SMITH has been with Hilliard City Schools since 09/24/1987.		
Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE
DEORING, MARY J	CUSTODIAN			100%	BRN	02/14/2025
HISSOM, JAMIE M	SECRETARY			100%	COA	02/28/2025
HUDYK, JOHN L	CUSTODIAN			100%	BRT	01/30/2025
VAN BODEGRAVEN, SANDRA P	EDUCATIONAL ASSISTANT MS			100%	HMS	02/06/2025
WOOD, PATRICIA J	NOON ASSISTANT			25%	BRN	02/03/2025
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
DISALVO, SAMUEL J	EDUCATIONAL ASSISTANT MS	HMS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 1/31/2025 AND ENDING EFF EOD 2/28/2025.			
EAST, JAMI L	CUSTODIAN	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 1/8/2025 AND ENDING EFF EOD 2/21/2025.			
EDWARDS, COREY R	INTERVENTION ASSISTANT SBP	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 1/24/2025 AND ENDING EFF EOD 2/9/2025.			
SANDERS, ALLYSSA M	INTERVENTION ASSISTANT SBP	HMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/24/2025 AND ENDING EFF EOD 2/23/2025..			
Change in Employment for the 2024-2025 school year:						
STAFF MEMBER	TITLE	ADDITIONAL NOTES				
MONTGOMERY, TIFFANY N	SECRETARY	FROM: SECRETARY (GUIDANCE), HDB, 8 HRS/DAY, 208 DAYS, STEP 5, \$22.52 PER HR TO: SECRETARY (HUMAN RESOURCES), COA, 8 HRS/DAY, 255 DAYS, STEP 5, \$22.52 PER HR, EFF 1/16/2025				

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STAFF MEMBER	TITLE	ADDITIONAL NOTES					
YOUNG, ALEXIS M	CUSTODIAN	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 8, \$24.94 PER HR TO: CUSTODIAN (11:00PM-7:00AM), HDB, 8 HRS/DAY, 255 DAYS, STEP 8, \$23.64 PER HR, EFF 1/21/2025					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BROWN, KIMAIYA L	NOON ASSISTANT	JWR	1	\$18.58	2 / 187	01/21/2025	
DENNIS, MELINDA E	SECRETARY	WSH	11	\$25.29	8 / 208	02/05/2025	
FABB, REGAN L	SECRETARY	HDB	6	\$23.08	8 / 218	02/04/2025	
MCCLARY, JAMIE W	PROJECT MANAGER/APPLICATION DEVELOPER	COA	11	\$40.77	8 / 260	02/17/2025	
NICKEL, SEAN C	CUSTODIAN	HCR	1	\$19.71	8 / 255	01/27/2025	
Employment - Classified Substitutes - effective for the 2024-2025 school year:							
STAFF MEMBER	TITLE						EFF DATE
FRANCIQUE, DANIEL F	CLASSIFIED SUB-BUS DRIVER						01/31/2025
YOUNG, ALEXIS M	CLASSIFIED SUB-BUS ASSISTANT						01/21/2025