

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Horizon Elementary on November 8, 2021.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Yea
	Paul Lambert	Yea
	Nadia Long	Yea
	Brian Perry	Yea
	Lisa Whiting	Yea

144-21 Superintendent recommended, Mr. Abate moved, and Mr. Lambert seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

145-21 Superintendent recommended, Mr. Lambert moved and Mr. Abate seconded that the Board of Education approve the October 2021 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

146-21 Superintendent recommended, Mr. Abate moved and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:

- a. October 11, 2021 – Regular meeting
- b. October 11, 2021 – Meeting notes
- c. October 25, 2021 – Work Session meeting
- d. October 25, 2021 – Meeting notes

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

147-21 Superintendent recommended, Mr. Lambert moved and Mr. Abate seconded that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

E3 Approve the following: Employment – Stipends-Non Contractual – effective for the 2021/2022 school year: Approve a total stipend range amount for athletic tournament workers of \$250 to \$499 if the workers are District employees. If a stipend exceeds \$499 it will be approved individually.

- E4 Approve the following student trip requests:
 - a. Davidson Softball, Willow Wood, OH – April 15, 2022
 - b. Davidson Boys Lacrosse, Chicago, IL – June 19, 2022
 - c. Darby Volleyball, Chicago, IL – April 15, 2022
 - d. Darby Baseball, Fort Thomas, KY – April 15, 2022
 - e. Darby Wrestling, Medina, OH – December 28, 2021
 - f. Bradley Orchestra, Chicago, IL – June 9, 2022

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u> X </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Lisa Whiting	Yea	

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148-21 Superintendent recommended, Mr. Lambert moved, and Mrs. Long seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2022, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

002 – DEBT SERVICE \$30,700,000

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

149-21 Superintendent recommended, Mr. Abate moved and Mr. Lambert seconded that the Board of Education approve the 5-year forecast.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

150-21 Superintendent recommended, Mr. Abate moved and Mr. Lambert seconded that the Board of Education approve the Emergency Operations Plans for all district locations.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

151-21 Superintendent recommended Mr. Lambert moved and Mr. Perry seconded that the Board of Education adopt the following policies:

- a) AC – Nondiscrimination
- b) ACAA - Sexual Harassment
- c) ACAA-R - Sexual Harassment Grievance Process
- d) DECA - Administration of Federal Grant Funds
- e) DJF-R – Purchasing/Payment Procedures
- f) EBFA - Use of Face Coverings (**Rescind policy**)
- g) EEA - Student Transportation Services
- h) EEAD - Non-Routine Use of School Buses
- i) EGAC-E - Telephone Services
- j) GBQ - Criminal Records Check
- k) GCD - Professional and Certificated Staff Hiring
- l) GDC/GDCA/GDD - Classified Staff Recruiting/Posting of Vacancies/Hiring
- m) IGAE - Health Education
- n) IGAH_IGAI - Family Life/Sex Education
- o) IGBE - Remedial Instruction (Intervention Services)
- p) IGBEA - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- q) IGBEA-R - Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- r) IGCH-R (Also LEC-R) - College Credit Plus
- s) IICC - School Volunteers
- t) IKF - Graduation Requirements
- u) IL-R - Student Assessment
- v) JEC - School Admission
- w) JHCB – Immunizations
- x) JHCC - Communicable Diseases
- y) JP - Positive Behavioral Interventions and Supports (Restraint and Seclusion)
- z) LEC-R (Also IGCH-R) - College Credit Plus

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

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Committee Reports

Enrollment

Superintendent's Update

- a. COVID update
- b. School Calendars 2023-2024, 2024-2025, and 2025-2026
- c. Other items as deemed necessary

152-21 Mr. Lambert moved and Mr. Abate seconded that the Board of Education meeting is hereby adjourned.
Time: 7:08 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u> X </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Lisa Whiting	Yea		

Attest:

Ms. Whiting, President

Mr. Wilson, Treasurer

Board Agenda - Personnel Action Items: 11/08/2021

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Change to Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
STAMOLIS, KIMBERLY A	ENGLISH	HBR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF MOD 10/7/2021 AND ENDING EFF EOD 10/29/2021 END DATE CHANGED TO 11/30/2021.					
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
ELLS, MOLLY J	TITLE READING TEACHER	JWR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/3/2022 AND ENDING EFF EOD 1/30/2022.					
HURSH, JESSICA A	INNOVATION & DISCOVERY SPECIALIST	SDE	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 11/8/2021 AND ENDING EFF EOD 1/2/2022.					
UTTER, REBECCA D	2ND GRADE	HCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 12/10/2021 AND ENDING EFF EOD 8/1/2022.					
Change in Employment for the 2021-2022 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
KRAFT, MICHELLE R	SPEECH PATHOLOGIST	FROM: 60%, M DEGREE, STEP 23, \$58,494.00 TO: 80%, M DEGREE, STEP 23, \$77,992.00 EFF 10/18/2021 TO: 60%, M DEGREE, STEP 23, \$58,494.00 EFF 1/3/2022						
Employments - Limited contracts for the 2021-2022 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
PATTERSON, ELIZABETH A	OCCUPATIONAL THERAPIST	100%	COA	M	1	1 YR	\$50,864.00	
Decline employment - Supplemental Salaries - effective for the 2021-2022 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
RINGS, AUSTIN W	FOOTBALL-ASSISTANT 7/8	100.00%	MMS	5.50%	2	\$2,601.00		
Employment - Supplemental Salaries - effective for the 2021-2022 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
NEWMAN, ALLISON S	BASKETBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	3	\$2,956.00		
KAISER, JOCELYN A	BASKETBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	1	\$2,725.00		
Decline employment - Pupil Activity Programs - effective for the 2021-2022 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
PORT, BENJAMIN G	WRESTLING-ASSISTANT 7/8	100.00%	MMS	5.50%	2	\$2,601.00		
THOMAS, PAMELA C	SWIMMING/DIVING ASSISTANT VARSITY	100.00%	HDB	7.00%	3	\$3,448.00		
Employment - Pupil Activity Programs - effective for the 2021-2022 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
LAFON, GABRIELLE M	CHEERLEADING-7 BASKETBALL	100.00%	MMS	6.00%	1	\$2,725.00		
BARTA, KYLE R	WRESTLING-ASSISTANT 7/8	100.00%	WMS	5.50%	1	\$2,498.00		
PEREZ, ANTHONY V	WRESTLING-HEAD 7/8	100.00%	WMS	6.00%	16	\$4,262.00		

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
WELCH, TRISTAN M	BASKETBALL-HEAD 7 BOYS	100.00%	WMS	6.00%	1	\$2,725.00
CLAUSS, CONSTANCE F	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HDB	10.00%	1	\$4,541.00
SHRODES, MICHAEL L	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	3	\$3,941.00

Employment - Contractual Activity Stipends - effective for the 2021-2022 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
GEERS, NATHAN M	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
PAYNE, CHRISTOPHER M	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
SANTAGATA, JOHN J	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
JACKSON, JALEN H	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
LOPARO, MICHAEL J	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
MOODY, KEVIN J	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
RANDOLPH, DILLON B	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00
SCALLY, JEREMEY P	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00
SPEAKMAN, KATHERINE R	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00

Employment - Stipends-Non Contractual - effective for the 2021-2022 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
BAKER, PATRICK T	WINTER SITE MANAGER	WMS	\$1,500.00
LUDBAN, CHRISTOPHER M	ATHLETICS SITE MANAGER	HDB	\$1,175.00
SMITH, JAY B	ATHLETICS SITE MANAGER	HDB	\$1,175.00
BOBEK, CHAD A	ATHLETICS SITE MANAGER	HBR	\$250.00
VAN DYNE, NICHOLAS K	ATHLETICS SITE MANAGER	HBR	\$250.00
MORDARSKI, MAXWELL K	WINTER SITE MANAGER	HBR	\$2,000.00
STROTHER, JULIAN L	WINTER SITE MANAGER	HBR	\$1,000.00
WEYGANDT, DOUGLAS R	ATHLETIC TOURNAMENT GENERAL LIAISON	HDV	\$195.00
TOLENTINO, ADRIAN B	ATHLETIC TOURNAMENT MANAGER	HDV	\$690.00
BOBEK, NATHAN A	ATHLETICS SITE MANAGER	HDV	\$250.00
CAULEY, JOHN D	ATHLETICS SITE MANAGER	HDV	\$250.00
FRYMIER, JOEL S	WINTER SITE MANAGER	HDV	\$1,500.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	
DODD, DANNY R	CUSTODIAN	HPS	12/31/2021	DANNY DODD has been with Hilliard City Schools since 05/01/2009.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BAILEY, DAVID E	BUS DRIVER	100%	TRN	11/05/2021
BAILEY, DAVID E	NOON ASSISTANT	100%	HZN	11/05/2021

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STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE		
BARTA, COLLEEN G	NOON ASSISTANT	100%	HZN	10/29/2021		
COATS, GARY L	BUS DRIVER	100%	TRN	11/04/2021		
MCMILLEN, CHARLISA G	NOON ASSISTANT	100%	HZN	11/04/2021		
SCHUSTER, DEBORAH J	BUS DRIVER	100%	COA	10/21/2021		
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
ALLEN, KAYE L	INNOVATION & DISCOVERY ASSISTANT	BRN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 12/8/2021 AND ENDING EFF EOD 1/2/2022.			
Employments:						
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
BAILEY, DAVID E	NOON ASSISTANT	HZN	1	\$17.51	2 / 184	11/01/2021
BERG, CAROL S	INTERVENTION ASSISTANT SLSP	BRN	1	\$17.51	7 / 187	11/01/2021
BRUNNER, CLIFFORD W	BUS DRIVER	TRN	1	\$23.06	5 / 185	10/25/2021
GATES, AARON S	CUSTODIAN	HDV	1	\$18.57	8 / 255	11/15/2021
MOTEN, ROBERT J	BUS DRIVER	TRN	1	\$23.06	5 / 185	10/12/2021
ROSS, GAVIN L	BUS DRIVER	TRN	7	\$24.98	5 / 185	10/25/2021
THOMPSON, ERICA D	NOON ASSISTANT	HZN	2	\$18.04	2 / 184	11/09/2021
Employment - Classified Substitutes - effective for the 2021-2022 school year:						
STAFF MEMBER	TITLE	EFF DATE				
SCHUSTER, DEBORAH J	CLASSIFIED SUB-BUS DRIVER	10/22/2021				
YODER, LISA M	CLASSIFIED SUB-BUS DRIVER	10/12/2021				