

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District Darby High School on January 12, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:36 pm.

ROLL CALL:	Kelley Arnold	Yea
	Sarah Byler	Yea
	Kara Crowley	Yea
	Tony Moog	Yea
	Brian Perry	Yea

Embrace, Empower, Inspire Award Winners: Jeremy Jones and Karen Vanvleet

5-26 Superintendent recommended, Mrs. Crowley moved and Ms. Arnold seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

6-26 Superintendent recommended, Ms. Arnold moved and Mr. Perry seconded that the Board of Education approve the December 2025 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

7-26 Superintendent recommended, Mrs. Crowley moved, and Ms. Arnold seconded that the Board of Education approve the minutes from the following meeting:

- a. December 8, 2025, Regular Meeting
- b. December 8, 2025, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Abs	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Abs	<u> </u> Failed
	Brian Perry	Yea	

8-26 Superintendent recommended, Mr. Moog moved, and Ms. Arnold seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

E3 Approve the following trip requests:

- a. Davidson Baseball, Louisville, KY – March 29, 2026

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

9-26 Superintendent recommended, Mrs. Crowley moved, and Ms. Arnold seconded that the Board of Education approve the following December 2025 Winter Graduates:

Bradley High School

Ayuub Livan Abdulkadir - OA
 Rim El Alami
 Alicia Tatyana Barton - OA
 Alejandra Del Carmen Barreto Velasquez
 Callie Jo Collins
 Jhonny Santiago Lozada Quiroga - OA
 Allie Marie Madick

Darby High School

Kyle Anthony Dela Cerna Carlos
 Viangely Christina Cano Vilchez

Davidson High School

Joshua David Anderson
 Liam Christopher Dalton
 Camryn Michele Whicker

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Santiago Israel Navarro
Nicholas Kayne O'Brien - OA
Mark Parfeliuk
Saladin Mahad Qasin
Angel Javier River
Madeline Kay Ruholt - OA
Caylee Rae Simpkins - OA

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

10-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Byler seconded that the Board of Education approve the following resolution:

AUTHORIZING GMP AMENDMENT NO. 2.1 FOR THE NEW BEACON ELEMENTARY SCOPE OF PHASE 1 OF THE CAPITAL IMPROVEMENTS PROJECT

The Chief Operating Officer recommends the Board authorize the negotiation and execution of GMP Amendment No. 2.1 for the New Beacon Elementary scope of Phase I of the Capital Improvements Project with Ruscilli Construction Company, LLC.

Rationale:

1. The Board previously authorized an agreement with Ruscilli as the Construction Manager at Risk for the Project.
2. Ruscilli submitted its proposal for GMP Amendment No. 2.1 ("GMP 2.1") in a total amount of \$27,899,895.
3. The Chief Operating Officer recommends the Board authorize the negotiation and execution of GMP 2.1 on behalf of the Board in an amount to not exceed \$27,899,895.

The Board of Education resolves as follows:

The Board hereby authorizes the Chief Operating Officer, Superintendent, Treasurer, and Board President to work with legal counsel to negotiate, finalize, and execute GMP No. 1 in an amount not to exceed \$27,899,895, and to execute any related documents on behalf of the Board.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

11-26 Superintendent recommended, Ms. Arnold moved and Mr. Perry seconded that the Board of Education approve the following resolution:

AUTHORIZING GMP AMENDMENT NO. 1.1 FOR THE WALKER ROAD ELEMENTARY SCHOOL (NEW BROWN) SCOPE OF PHASE I OF THE CAPITAL IMPROVEMENTS PROJECT

The Chief Operating Officer recommends the Board authorize GMP Amendment No. 1.1 for the Walker Road Elementary School (New Brown) scope of Phase I of the Capital Improvements Project with Ruscilli Construction Company, LLC.

Rationale:

1. The Board previously authorized an agreement with Ruscilli as the Construction Manager at Risk for the Project.
2. Ruscilli submitted its proposal for GMP Amendment No. 1.1 for the New Brown Elementary Scope ("GMP 1.1") in a total amount of \$27,522,494.
3. The Chief Operating Officer recommends the Board authorize the negotiation and execution of GMP 1.1 on behalf of the Board in an amount to not exceed \$27,522,494.

The Board of Education resolves as follows:

The Board hereby authorizes the Chief Operating Officer, Superintendent, Treasurer, and Board President to work with legal counsel to negotiate, finalize, and execute GMP 1.1 in an amount not to exceed \$27,522,494, and to execute any related documents on behalf of the Board.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

12-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the following resolution:

AUTHORIZING MEMBERSHIP IN THE INCOMPLIANCE CONSULTING NATIONAL PURCHASING CONSORTIUM

The Chief Operating Officer recommends authorization of membership in the INCompliance Consulting National Purchasing Consortium (the "Consortium").

Rationale:

- 1. The Consortium is a national association of political subdivisions; and
- 2. The Board is eligible for membership, and wishes to participate, in the Consortium; and
- 3. Ohio Revised Code Section 9.48 authorizes boards of education, as political subdivisions, to participate in joint purchasing programs operated by or through a national or state association of political subdivisions in which the purchasing political subdivision is eligible for membership; and
- 4. The Chief Operating Officer has reviewed the membership agreement ("Agreement") for the Consortium and recommends that the Board authorize the Chief Operating Officer and Treasurer to execute the Agreement on behalf of the Board.

The Board of Education resolves as follows:

The Board authorizes its Chief Operating Officer and Treasurer to execute the Agreement on behalf of the Board.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

13-26 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

AUTHORIZING AN AGREEMENT WITH PALMER CONSERVATION CONSULTING, LLC FOR COMMISSIONING SERVICES FOR THE CAPITAL IMPROVEMENTS PROJECT – PHASE I

The Chief Operating Officer recommends the Board authorize an agreement with Palmer Conservation Consulting, LLC ("Palmer") to provide commissioning services for Phase I of the Capital Improvements Project (the "Project").

Rationale:

- 1. Pursuant to Sections 153.65 through .71 of the Ohio Revised Code, the Board previously selected Palmer as the firm most qualified to provide commissioning services ("Services") for the Project.
- 2. Palmer has proposed a fee of \$277,500 to provide the Services for the Project.
- 3. The Chief Operating Officer recommends the Board authorize an agreement with Palmer in an amount not to exceed \$277,500 ("Contract Sum"), and requests authority for the Chief Operating Officer and Treasurer, with the assistance of legal counsel, to negotiate and execute the agreement with Palmer on the Board's behalf.

The Board of Education resolves as follows:

- 1. The Board authorizes an agreement with Palmer in an amount not to exceed the Contract Sum, and authorizes the Chief Operating Officer and Treasurer, with assistance of legal counsel, to negotiate and execute the agreement with Palmer on the Board's behalf.
- 2. The Board authorizes the Chief Operating Officer and Treasurer to sign any other documents consistent with the intent of this resolution.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

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14-26 Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Time: 7:04 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

Let the record reflect that the Board returned from executive session at 7:22 pm.

15-26 Mrs. Crowley moved and Mr. Perry seconded that the Board of Education meeting is hereby adjourned.

Time: 7:23 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES				
FORNEY, LILLIAN E	HEALTH/PHYSICAL EDUCATION	HMS	12/31/2025	LILLIAN FORNEY has been with Hilliard City Schools since 08/29/1994.				
O'DEA, LINDA L	3RD GRADE	DCR	05/31/2026	LINDA O'DEA has been with Hilliard City Schools since 08/29/1994.				
REESE, DANIEL F	MATHEMATICS/PRE-ENGINEERING	HDV	05/31/2026	DANIEL REESE has been with Hilliard City Schools since 08/26/2002.				
SEGUIN, LYNN S	TITLE READING TEACHER	HCR	05/31/2026	LYNN SEGUIN has been with Hilliard City Schools since 08/31/2001.				
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE				
MOODY, BRENDAN J	INTERVENTION SPECIALIST SBP	100%	ILC	08/01/2026				
PIOTROWSKI, OLIVIA L	INTERVENTION SPECIALIST SBP	100%	ILC	01/05/2026				
SEXTON, AMANDA L	SCHOOL COUNSELOR	100%	STB	08/01/2026				
Change to Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
SCHLOTTERER, LAURYN M	SOCIAL WORKER	JWR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/23/2025 AND ENDING EFF EOD 2/2/2026 END DATE CHANGED TO EOD 2/16/2026.					
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
LOZIER, SARAH M	OCCUPATIONAL THERAPIST	BRN/HPS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 1/14/2026 AND ENDING EFF EOD 2/17/2026.					
NORTH, KAITLIN A	5TH GRADE	HTE	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/7/2026 AND ENDING EFF EOD 1/16/2026.					
Decline Employments – Limited contracts for the 2025-2026 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
SEXTON, AMANDA L	SCHOOL COUNSELOR	100%	STB	M	1	1 YEAR	\$29,291.38	
Employments - Limited contracts for the 2025-2026 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
MOODY, BRENDAN J	INTERVENTION SPECIALIST SBP	100%	ILC	M	1	1 YEAR	\$28,989.41	
SEXTON, AMANDA L	SCHOOL COUNSELOR	100%	STB	M	1	1 YEAR	\$28,989.41	
Decline employment - Supplemental Salaries - effective for the 2025-2026 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
CONKLIN, EMMA J	CHEERLEADING-ASST VAR BASKETBALL	100.00%	HDV	5.50%	3	\$2,976.00		
Employment - Supplemental Salaries - effective for the 2025-2026 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
CLIFTON, CHRISTOPHER M	LACROSSE-HEAD 7/8 BOYS	100.00%	HMS	6.00%	12	\$4,495.00		

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
DUBLIN, EMILY E	SOFTBALL-HEAD 7	100.00%	HMS	6.00%	7	\$3,820.00
JOHNSON, CHAD M	BASKETBALL-HEAD 7/8 FLEX BOYS	100.00%	HMS	5.50%	12	\$4,120.00
KRANSTUBER, GEORGE J	BASEBALL-HEAD 8	100.00%	HMS	6.00%	4	\$3,381.00
MARTIN, WILLIAM A	SOFTBALL-HEAD 8	100.00%	HMS	6.00%	31	\$4,681.00
PETERSEN, SYDNEY D	LACROSSE-HEAD 7/8 GIRLS	100.00%	HMS	6.00%	2	\$3,117.00
STEWART, BIANCA C	LACROSSE-ASSISTANT 7/8 GIRLS	100.00%	HMS	5.00%	2	\$2,598.00
GADFIELD, BENJAMIN D	TRACK-ASSISTANT 7/8 BOYS	100.00%	MMS	5.50%	20	\$4,291.00
BANYOTS, DAVID M	TENNIS-HEAD 7/8 BOY	100.00%	WMS	5.50%	13	\$4,120.00
KATTENHORN, CHARLES R	TRACK-ASSISTANT 7/8 BOYS	100.00%	WMS	5.50%	14	\$4,120.00
KLIE, JOHN S	BASEBALL-HEAD 8	100.00%	WMS	6.00%	16	\$4,681.00
MILLER, CODY T	TRACK-ASSISTANT 7/8 BOYS	100.00%	WMS	5.50%	3	\$2,976.00
ROHRER, MAGGIE L	TRACK-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.50%	2	\$2,857.00
VIPPERMAN, SETH D	TRACK-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.50%	6	\$3,362.00
BELL, ERIC C	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	8	\$4,641.00
BELL, EVAN M	VOLLEYBALL-HEAD VARSITY BOYS	100.00%	HDB	12.00%	11	\$8,989.00
KESEL, MIKAYLA L	SOFTBALL-ASSISTANT VARSITY	100.00%	HDB	7.00%	4	\$3,944.00
MORRIS, SHAWN R	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	24	\$5,071.00
NEUHAUSEL, FREDERICK J	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	3	\$3,517.00
NICKEL, SCOTT W	TENNIS-HEAD VARSITY BOYS	100.00%	HDB	10.00%	26	\$7,802.00
OZBOLT, ANDREW W	BASEBALL-HEAD VARSITY	100.00%	HDB	12.00%	10	\$8,631.00
PAPP, SHAWN J	SOFTBALL-HEAD VARSITY	100.00%	HDB	12.00%	18	\$9,362.00
PHILIPP, HANNAH R	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	4	\$3,663.00
SECOR, KALEB B	LACROSSE-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	13	\$7,491.00
BAKER, COLLEEN M	TENNIS-HEAD VARSITY BOYS	100.00%	HBR	10.00%	11	\$7,491.00
FOUGHT, HILARY S	CHEERLEADING-COMPETITION	100.00%	HBR	9.00%	14	\$6,742.00
HEINLEN, KRISTINA M	TRACK-HEAD VARSITY GIRLS	100.00%	HBR	12.00%	7	\$7,639.00
HEINLEN, KYLE X	TRACK-HEAD VARSITY BOYS	100.00%	HBR	12.00%	8	\$7,957.00
HETTERSCHIEDT, ROSEANNE S	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HBR	6.50%	11	\$4,869.00
MOODY, HEATHER M	SOFTBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	25	\$5,461.00
MOODY, KEVIN J	SOFTBALL-HEAD VARSITY	100.00%	HBR	12.00%	36	\$9,362.00
RAWLINS, BRIAN J	WRESTLING-HEAD VARSITY BOYS	100.00%	HBR	15.00%	26	\$11,703.00
ALESHIRE, RYAN M	TRACK-HEAD VARSITY BOYS	100.00%	HDV	12.00%	24	\$9,362.00
BEATTY, MATTHEW J	TRACK-HEAD VARSITY GIRLS	100.00%	HDV	12.00%	21	\$9,362.00
HERRING, JOHN R	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDV	6.50%	14	\$4,869.00
JOHNSON, CHAD M	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	12	\$5,244.00
MURLIN, SHANNON R	TENNIS-HEAD VARSITY BOYS	100.00%	HDV	10.00%	6	\$6,112.00
SWALLIE, JUSTIN D	BASEBALL-HEAD VARSITY	100.00%	HDV	12.00%	19	\$9,362.00
TRUBIANO, CLAY M	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	11	\$5,244.00

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
WEYGANDT, DOUGLAS R	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDV	6.50%	25	\$5,071.00
YODER, RYAN C	BASEBALL-ASSISTANT VARSITY	100.00%	HDV	7.00%	7	\$4,456.00
Employment - Pupil Activity Programs - effective for the 2025-2026 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
RISPRESS, LARRY L	TRACK-ASSISTANT 7/8 GIRLS	100.00%	HMS	5.50%	11	\$4,120.00
SHIFLET, PHILIP D	LACROSSE-ASSISTANT 7/8 BOYS	100.00%	HMS	5.00%	3	\$2,705.00
BISCA, STEPHANIE R	TENNIS-HEAD 7/8 BOYS	100.00%	MMS	5.50%	5	\$3,228.00
FARNBAUCH, KYLE A	TRACK-ASSISTANT 7/8 BOYS	100.00%	MMS	5.50%	6	\$3,362.00
HOLDERMAN, ALEXIS A	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	2	\$2,857.00
HOMIER, BRENDAN R	BASEBALL-HEAD 7	100.00%	MMS	6.00%	4	\$3,381.00
HOUSER, HUNTER M	BASEBALL-HEAD 8	100.00%	MMS	6.00%	2	\$3,117.00
KOCHANSKI, COURTNEY A	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	2	\$2,857.00
MOINE, JASON J	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	MMS	6.00%	2	\$3,117.00
SCHULTZ APPS, MCKENZIE M	SOFTBALL-HEAD 8	100.00%	MMS	6.00%	2	\$3,117.00
GUETLE, GRIFFIN M	BASKETBALL-HEAD 7/8 FLEX BOYS	100.00%	WMS	5.50%	1	\$2,743.00
ROSS, KELLEY M	LACROSSE-HEAD 7/8 GIRLS	100.00%	WMS	6.00%	9	\$4,144.00
SMOTHERS, CHRISTA R	LACROSSE-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.00%	2	\$2,598.00
AGBAIKE-MILLER, DERRICK A	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	6	\$4,279.00
BOOKER, JUSTIN S	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	11	\$5,993.00
DELA ROSA, AUGUSTO J	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	7	\$4,138.00
GARRISON, MADELYN M	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	5	\$4,108.00
KELLEHER, TODD P	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	5	\$4,108.00
KELSO, JARROD L	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	8	\$4,641.00
ORSINI, KISHA L	SOFTBALL-ASSISTANT VARSITY	100.00%	HDB	7.00%	15	\$5,461.00
RISNER, ROMAN J	SOFTBALL-ASSISTANT VARSITY	100.00%	HDB	7.00%	8	\$4,641.00
RISPRESS, STACIA A	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	3	\$3,787.00
STAUGLER, RAEHEL L	GYMNASTICS-ASSISTANT VARSITY	100.00%	HDB	7.00%	1	\$3,492.00
WILE, NICHOLAS A	LACROSSE-HEAD VARSITY BOYS	100.00%	HDB	10.00%	2	\$5,195.00
ZEIGLER, ANDREW M	BASEBALL-ASSISTANT VARSITY	100.00%	HDB	7.00%	4	\$3,944.00
BEAVERS, CARL E	SOFTBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	13	\$5,244.00
BEHAN, GREGORY J	BASEBALL-HEAD VARSITY	100.00%	HBR	12.00%	11	\$8,989.00
CASERTA, KEVIN	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	11	\$5,244.00
HEINLEN, TODD A	TRACK-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	31	\$5,461.00
KUSAN, JORDAN M	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	3	\$3,787.00
MEADE, SARAH L	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HBR	9.00%	7	\$5,730.00
MORDARSKI, CHASE V	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	4	\$3,944.00
RIGGS, JOHN	TRACK-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	39	\$5,461.00

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
SIVANTHAPHANITH, HAYLEIGH P	CHEERLEADING-ASST VAR BASKETBALL	100.00%	HBR	5.50%	2	\$2,857.00
STEWART, DEAN R	TRACK-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	14	\$5,244.00
SWARY, CHRISTINA M	VOLLEYBALL-HEAD VARSITY BOYS	100.00%	HBR	12.00%	3	\$6,493.00
VLACK, MICHAEL T	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HBR	10.00%	1	\$4,988.00
BYGRAVE, DANITZA R	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	4	\$3,944.00
CHAMBERLIN, SIDNY L	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	3	\$3,517.00
FOX, MATTHEW S	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	15	\$5,461.00
LANTZ, CRAIG S	VOLLEYBALL-HEAD VARSITY BOYS	100.00%	HDV	12.00%	10	\$8,361.00
LLEWELLYN, SHARI L	CHEERLEADING-COMPETITION	100.00%	HDV	9.00%	12	\$6,742.00
SCHONFELD, HANNAH E	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	3	\$3,517.00
SEKELSKY, JESSICA	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	4	\$3,944.00
SMOCK, CHAD B	LACROSSE-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	14	\$7,491.00
SWALLIE, DAVID J	BASEBALL-ASSISTANT VARSITY	100.00%	HDV	7.00%	35	\$5,461.00

Decline Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
BAIRD BURKHARDT, AMANDA E	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
HOSTETTER, ALLISON M	MTSS	ADE	100%	\$1,150.00
FLOWERS, RACHELLE A	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
HOENIE, KELLY L	SUPERINTENDENT ADVISORY COUNCIL	ADE	100%	\$690.00
CURRY, TONYA E	PHOTOGRAPHY	WMS	50%	\$345.00
GRAHAM, SKYLER E	PHOTOGRAPHY	WMS	50%	\$345.00
SMITH, LAUREN M	INTRAMURAL REFEREE	HDV	100%	\$690.00

Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
KISE, SARAH E	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
NIXON, MARIE A	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
HEJDUK, ALYSON E	ART SHOW	ADE	100%	\$690.00
GILLESPIE, SARAH R	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
WHEELER, MATTHEW R	GAME CLUB	HMS	100%	\$690.00
GRAHAM, SKYLER E	PHOTOGRAPHY	WMS	100%	\$690.00
RHODEN, THOMAS E	MTSS	ILC	50%	\$575.00
RHODEN, THOMAS E	AFTER SCHOOL WORKSHOP FOR OA STUDENTS	ILC	100%	\$690.00
SCALLY, JEREMEY P	WEIGHT ROOM/WINTER	HDV	70%	\$924.00
SMITH, LAUREN M	INTRAMURAL REFEREE	HDV	50%	\$345.00
WOO, BRANDON M	INTRAMURAL REFEREE	HDV	50%	\$345.00
ZELINA, KAYLA R	MORNING STUDENT SUPERVISION	HDV	100%	\$690.00

Employment - Stipends-Non Contractual - effective for the 2025-2026 school year:

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
DENMAN, SAMANTHA C	POWER HOUR COORDINATOR	JWR	\$600.00
GRUBBS, JOY E	DRAMA DIRECTOR MS MUSICAL	HST	\$1,903.25
KONKUS, JOHN G	BE2TA PRODUCTION	COA	\$1,150.00
KULICK BROWN, VALERIE L	BE2TA PRODUCTION	COA	\$1,150.00
GRIESMER, RYAN L	ESPORTS COACH	COA	\$2,300.00

E2 Approve the following Classified Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES			
SCHOTT, RONALD D	HVAC TECH	COA	08/01/2026	RONALD SCHOTT has been with Hilliard City Schools since 07/31/2009.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
CHASE, JOSHUA V	CUSTODIAN	100%	HDV	12/31/2025			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
BALDWIN, KALYNN D	BUS DRIVER	TRN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 1/13/2026 AND ENDING EFF EOD 2/4/2026.				
WELCH, TRISTAN	INTERVENTION ASSISTANT SBP	HBR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/9/2026 AND ENDING EFF EOD 3/15/2026.				
Change in Employment for the 2025-2026 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
HARTSOOK-TUMEO, JANELLE R	ACCOUNT CLERK - PAYROLL	FROM: SECRETARY, COA, 8 HRS/DAY, 255 DAYS, STEP 32, \$29.88 PER HR TO: ACCOUNT CLERK-PAYROLL, COA, 8 HRS/DAY, 255 DAYS, STEP 32, \$31.67 PER HR, EFF 12/8/2025					
MANKIN, KAREN D	SECRETARY	FROM: SECRETARY, JWR, 8 HRS/DAY, 208 DAYS, STEP 20, \$29.48 PER HR TO: SECRETARY, COA, 8 HRS/DAY, 255 DAYS, STEP 20, \$29.48 PER HR, EFF 1/2/2026					
MONGOLIER, LORI A	SECRETARY	FROM: SECRETARY, HDV, 208 DAYS, STEP 32, \$29.88 PER HR TO: SECRETARY, COA, 255 DAYS, STEP 32, \$29.88 PER HR					
SOWERS, ERIN D	BUS DISPATCHER	FROM: BUS DRIVER, TRN, 5 HRS/DAY, 185 DAYS, STEP 11, \$29.02 PER HR TO: BUS DISPATCHER, TRN, 8 HRS/DAY, 201 DAYS, STEP 11, \$28.44 PER HR. EFF 12/8/2025					
SPETNAGEL, LATOYA R	SECRETARY	FROM: SECRETARY, HCR, 8 HRS/DAY, 208 DAYS, STEP 7, \$24.88 TO: SECRETARY, TRN, 8 HRS/DAY, 255 DAYS, STEP 7, \$24.88, EFF 1/5/2026					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BLUNIER, KARA N	INTERVENTION ASSISTANT	HPS	1	\$19.32	7 / 154	12/16/2025	
GONCALVES LIMA, JANAYNA D	NOON ASSISTANT	HTH	1	\$19.32	2 / 187	01/05/2026	
HAWKINS, COURTNEY	INTERVENTION ASSISTANT SBP	HDV	1	\$19.32	7 / 187	01/12/2026	
LAWRENCE, ADRIAN S	BUS DRIVER	TRN	1	\$25.45	5 / 185	12/15/2025	
LONGWELL, RICHARD A	BUS DRIVER	TRN	1	\$25.45	5 / 185	12/15/2025	
THOMPSON, DAVID C	NOON ASSISTANT	HST	1	\$19.32	2 / 187	01/09/2026	

Board Agenda - Personnel Action Items: 01/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
WEST, ELIZABETH A	INTERVENTION ASSISTANT SLSP	ADE	1	\$19.32	7 / 187	01/08/2026
WOLFE, DARRELL E	BUS DRIVER	TRN	12	\$29.36	5 / 185	01/07/2026
Employment - Classified Substitutes - effective for the 2025-2026 school year:						
STAFF MEMBER	TITLE					EFF DATE
BRATYS, DARRYL A	CLASSIFIED SUB-NOON ASSISTANT					01/07/2026
JUSTUS, DONALD J	CLASSIFIED SUB-BUS DRIVER					01/06/2026