

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Weaver Middle School on August 9, 2021.

*A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.*

The meeting was called to order at 6:30 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

104-21 Superintendent recommended, Mr. Abate moved, and Mrs. Long seconded that the Board of Education adopt the agenda.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

105-21 Superintendent recommended, Mr. Lambert moved, and Mr. Abate seconded that the Board of Education approve the July 2021 Treasurer's Report.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

106-21 Superintendent recommended, Mr. Abate moved, and Mr. Lambert seconded that the Board of Education approve the minutes from the following meeting:

- a. July 8, 2021 – Regular meeting
- b. July 8, 2021 – Meeting notes

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

107-21 Mrs. Long motioned to extend public participation to 45 minutes to allow everyone a chance to speak. Mr. Lambert seconded that motion.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>      </u>	Failed
	Lisa Whiting	Yea		

108-21 Superintendent recommended, Mr. Lambert moved, and Mrs. Long seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

- E3 Approve the following student trip requests:
  - a. Bradley Cross Country, Bellefontaine, OH – August 9, 2021
  - b. Davidson Girls Cross Country, East Lansing, MI – September 16, 2021
  - c. Davidson Boys Cross Country, St. Matthews, KY – September 17, 2021
  - d. Davidson Boys Cross Country, East Lansing, MI – September 16, 2021
  - e. Davidson Boys Cross Country, Rochester, NY – October 1, 2021
  - f. Davidson Boys Cross Country, Portage, MI – October 9, 2021

~~REMOVE g. Davidson Boys Cross Country, Haute, IN – October 9, 2021~~

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		

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Brian Perry	Yea	_____	Failed
Lisa Whiting	Yea		

109-21 Superintendent recommended, Mr. Lambert moved and Mr. Abate seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2022, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

019 – OTHER GRANT	\$105,355
499 – MISC STATE GRANT	\$41,000
516 – TITLE VI-B IDEA	\$4,819,750
536 – TITLE I SCHOOL IMPROVEMENT	\$95,000
584 – TITLE IV-A	\$141,700
599 – MISC FEDERAL GRANT	\$0

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

110-21 Superintendent recommended, Mr. Lambert moved, and Mr. Perry seconded that the Board of Education adopt the following policies:

- a) DH – Bonded Employees and Officers
- b) EDE – Computer/Online Services
- c) EDE-R – Computer/Online Services (Acceptable Use and Internet Safety)
- d) EDE-E – Network Acceptable Use Staff/Volunteer Agreement (**Rescind**)
- e) EF/EFB – Food Services Management/Free and Reduced-Price Food Services
- f) IGCK – Blended Learning (**New**)
- g) IGE – Adult Education Programs
- h) IGED – Adult Diploma
- i) IGED-R – Diploma of Adult Education (**Rescind**)

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

111-21 Superintendent recommends, Mr. Lambert moved and Mr. Abate seconded that the Board of Education approve the following resolution:

WHEREAS, the Hilliard City Schools Board of Education wishes to authorize the Director of Business to advertise, receive bids, and purchase ten (10) 78-passenger conventional school bus chassis and bodies and two (2) 65-passenger conventional handicap school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Hilliard City Schools Board of Education wishes to participate and authorize the META Solutions (META) to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of ten (10) 78-passenger conventional school bus chassis and bodies two (2) 65-passenger conventional handicap school bus chassis and bodies.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	_____	Failed
	Lisa Whiting	Yea		

112-21 Superintendent recommended Mr. Perry moved and Mr. Abate seconded that the Board of Education approve the following Resolution:

WHEREAS, the Hilliard City School District Board of Education adopted prior resolutions announcing its safety protocols for the 2020-2021 school year (the “Responsible Restart” and “Returning Together Plan” resolutions) that expired at the end of that school year;

WHEREAS, the Board remains committed to maintaining safety protocols and considering the guidance from federal, state, and local health experts as it relates to COVID-19 and the safety of students in school in order to provide its students with a safe face-to-face classroom learning experience for the 2021-2022 school year;

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WHEREAS, the Board has requested that the Superintendent continue to provide an update on COVID-19 conditions within the local community and Hilliard City Schools at each Board of Education meeting to allow for the most current safety considerations;

WHEREAS, the CDC has recommended universal indoor masking for all teachers, staff, students and visitors, regardless of vaccination status, but has only ordered that passengers and drivers must wear a mask while on school buses, subject to the exclusions and exemptions in its January 29, 2021 Order;

WHEREAS, the Ohio Department of Health strongly recommends that those who are unvaccinated wear masks while in school, but has not ordered masks to be worn in Ohio public schools;

WHEREAS, Ohio Revised Code Section 3313.67 authorizes boards of education to make and enforce such rules to prevent the spread of communicable diseases among the students attending or eligible to attend the schools of the district, as in its opinion the safety and interest of the public require;

THEREFORE, BE IT RESOLVED, that the Board will require passengers and drivers on all school transportation to wear masks when required by laws, health orders, or regulations.

BE IT FURTHER RESOLVED, that the Superintendent is authorized to adopt procedures to implement this resolution, directed to monitor current guidance, recommendations and requirements from public health authorities, and requested to make recommendations to adjust district-wide mask requirements as necessary.

BE IT FURTHER RESOLVED, that the Superintendent is authorized in his own judgment to require masks on a district, building-wide, grade-level, or classroom basis to allow a quick response within the District when circumstances so require.

I. Any district wide changes in the student learning mode or related timelines will be made based upon review of the following data:

- A. Proportion of COVID-19 cases of school-aged children in the Hilliard City School District;
- B. COVID-19 Analytics and Targeted Surveillance (CATS) data in three areas:
  - 1. Percent of student absences
  - 2. Percent of staff absences
  - 3. Rate of nurse visits of CLI/ILI per 1,000 students;
- C. Positivity Rates and Case Counts in Hilliard City School District Community;
- D. Other data as deemed relevant by federal, state, and local medical experts.

II. The Superintendent is expected to communicate any changes to the student learning mode at the building or district level relative to masking within 24 hours of making said change

III. The Superintendent may require the use of masks by all persons entering a particular building/set of buildings if staffing issues arise, or the Franklin County Public Health Commissioner or Ohio Department of Health direct such a move, or if a localized outbreak occurs as determined by internal data and the coronavirus task force.

IV. If the conditions which necessitated a transition to a mask requirement are no longer present, the Superintendent shall have the authority to remove masking requirements.

V. If a mask requirement shall be put into effect for any building, masks shall also be required on transportation to and from the affected building.

BE IT FURTHER RESOLVED, that board policy EBEA shall be suspended indefinitely, effective immediately, pending further action by the Board.

BE IT FURTHER RESOLVED, that this Resolution shall remain in effect through the final day of the 2021-2022 school year or until otherwise modified by the Board.

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u>  X  </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Lisa Whiting	Yea	

**ADD** 113-21 *Superintendent recommended, Mr. Abate moved and Mrs. Long seconded that the Board of Education approve the 2021-2022 bus routes as presented.*

ROLL CALL:	Mark Abate	Yea	
	Paul Lambert	Yea	<u>  X  </u> Passed
	Nadia Long	Yea	
	Brian Perry	Yea	<u>      </u> Failed
	Lisa Whiting	Yea	

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Committee Reports

Superintendent's Update

- a. Policy Discussion on passing out campaign literature
- b. Other items as deemed necessary

114-21 Mr. Abate moved and Mr. Perry seconded that the Board of Education meeting is hereby adjourned.  
Time: 8:36 pm.

ROLL CALL:	Mark Abate	Yea		
	Paul Lambert	Yea	<u>  X  </u>	Passed
	Nadia Long	Yea		
	Brian Perry	Yea	<u>        </u>	Failed
	Lisa Whiting	Yea		

Attest:

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Ms. Whiting, President

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Mr. Wilson, Treasurer

## Board Agenda - Personnel Action Items: 08/09/2021

\* - Denotes Late Breaking Agenda Item

### E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE				
BRINKERHOFF, BRADFORD C	EL TUTOR	100%	HMS	08/01/2022				
ELLERBROCK, CIARA L	INTERVENTION SPECIALIST TUTOR	100%	RGW	08/01/2022				
HATFIELD, BRITTANY N	EL TUTOR	100%	JWR	08/01/2022				
JENNEY, AMY L	INTERVENTION SPECIALIST SBP	100%	AVY	08/15/2021				
JOHNSON, CHRISTOPHER M	INTERVENTION SPECIALIST TUTOR	100%	BCN	08/01/2022				
KARST, BENJAMIN J	MATHEMATICS	100%	HST	08/15/2021				
LILLY, MARILYN R	INTERVENTION SPECIALIST TUTOR	100%	OA	08/01/2021				
LOWER, BRIDGET F	NURSE	100%	ADE	08/04/2021				
MCHENRY, ERYNN A	EL TUTOR	100%	JWR	08/01/2022				
MILLER, KATHERINE S	2ND GRADE	100%	WSH	08/10/2021				
ROBERTS, SIERRA D	GIFTED INTERVENTION SPECIALIST	100%	HTH	08/01/2022				
SAYRE, JENNIFER L	DEAN OF ONLINE LEARNING	100%	COA	07/20/2021				
SAYRE, SHANNON D	ASSISTANT PRINCIPAL	100%	ILC	07/20/2021				
SIERADZKI, ALLIE M	READING/MATH TUTOR	100%	HTH	08/12/2021				
SMITH, THOMAS L	GIFTED INTERVENTION SPECIALIST	100%	HTH	07/18/2021				
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
JACOBS, LAUREN N	OCCUPATIONAL THERAPIST	HPS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/16/2021 AND ENDING EFF EOD 9/27/2021.					
RICH, KATELIN M	SOCIAL STUDIES	HBR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/16/2021 AND ENDING EFF EOD 10/25/2021.					
SMITH, JESSICA T	SPEECH PATHOLOGIST	HPS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/16/2021 AND ENDING EFF EOD 9/30/2021.					
Change in Tutor Employment for the 2021-2022 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
PRESTON, SAMANTHA G	INTERVENTION SPECIALIST TUTOR	RESCIND EMPLOYMENT FROM 7/8/2021 BOARD AGENDA						
Employments - Limited contracts for the 2021-2022 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
KHOSROWSHAHI, JENNIFER L	INTERVENTION SPECIALIST SBP	100%	AVY	B+	2	1 YR	\$50,137.00	
PERONE, CAMRYN E	KINDERGARTEN	100%	ADE	B	1	1 YR	\$45,414.00	
RALSTON, BLAIR E	KINDERGARTEN	100%	BCN	M	1	1 YR	\$50,864.00	
ROBERTS, SIERRA D	GIFTED INTERVENTION SPECIALIST	100%	HTH	B+	1	1 YR	\$48,139.00	
SIERADZKI, ALLIE M	SCIENCE	100%	HTH	B	4	1 YR	\$51,304.00	
SNOWDEN, CATHERINE L	2ND GRADE	100%	WSH	B+	1	1 YR	\$48,139.00	
TAI, KUEI-FANG	MANDARIN CHINESE	50%	HDV	M+	10	1 YR	\$36,356.00	

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Employment Tutors - One year limited contracts for the 2021-2022 school year:						
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
BOERNER, JOSEPH E	INTERVENTION SPECIALIST TUTOR	100%	HDB	III	1	\$30.28
BRINKERHOFF, BRADFORD C	EL TUTOR	100%	HMS	II	1	\$29.33
BURNHAM, SUSAN H	READING/MATH TUTOR	100%	HTH	III	1	\$30.28
CATON, JAMIE M	READING/MATH TUTOR	100%	WMS	III	1	\$30.28
DEMPSEY, PAIGE E	EL TUTOR	100%	ADE/DCR	III	1	\$30.28
EDWARDS, CATHERINE M	INTERVENTION SPECIALIST TUTOR	100%	HST	III	1	\$30.28
ELLERBROCK, CIARA L	INTERVENTION SPECIALIST TUTOR	100%	RGW	II	1	\$29.33
HATFIELD, BRITTANY N	EL TUTOR	100%	JWR	II	1	\$29.33
HITTIE, ELIZABETH K	INTERVENTION SPECIALIST TUTOR	100%	NOR	III	1	\$30.28
JOHNSON, CHRISTOPHER M	INTERVENTION SPECIALIST TUTOR	100%	BCN	II	1	\$29.33
LEPPER, ANNA S	EL TUTOR	100%	HCR/SDE	III	1	\$30.28
MCHENRY, ERYNN A	EL TUTOR	100%	JWR	II	1	\$29.33
RUTTER, ALLYSE E	INTERVENTION SPECIALIST TUTOR	100%	SDE	III	1	\$30.28
TUCKER, HEATHER J	INTERVENTION SPECIALIST TUTOR	100%	HTE	III	1	\$30.28
WELLINGTON, KEVIN S	READING/MATH TUTOR	100%	HMS	III	2	\$31.59
Employment - Supplemental Salaries - effective for the 2021-2022 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
STATEN, DEVON J	SOCCER-HEAD MIDDLE BOYS	100.00%	HMS	6.00%	4	\$3,078.00
EWEN, KAYLEE M	VOLLEYBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	1	\$2,725.00
MILLER THOMAS, TONYA A	VOLLEYBALL-HEAD FRESHMAN GIRLS	100.00%	WMS	7.00%	11	\$4,774.00
FLETCHER, LOGAN W	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDV	10.50%	3	\$5,172.00
Employment - Pupil Activity Programs - effective for the 2021-2022 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BOYLE, RYAN C	LACROSSE-HEAD VARSITY BOYS	100.00%	HDB	10.00%	4	\$5,130.00
QUIER, COURTNEY E	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	\$3,179.00
VAZQUEZ, LOU A	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	11	\$5,456.00
Employment - Contractual Activity Stipends - effective for the 2021-2022 school year:						
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT		
BOETTNER, RICHARD L	LPDC	COA	100%	\$2,860.00		
MIDDLETON, MATTHEW L	LPDC	COA	100%	\$2,860.00		
SALYER, KATIE R	LPDC	COA	100%	\$2,860.00		
SCHULTE, CHAD J	LPDC	COA	100%	\$2,860.00		
Employment - Stipends-Non Contractual - effective for the 2021-2022 school year:						
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT			

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
CLARK, AMIE J	ATHLETICS CAMP	HDB	\$250.00
MANGOLD, KAITLYN E	ATHLETICS CAMP	HDB	\$250.00
RAUSCH, BROOKE C	ATHLETICS CAMP	HDB	\$250.00
NICKLAS, DIANA S	BAND SECTIONAL DAVIDSON HS	HDV	\$300.00
DALLUGE, ANITA K	ALLIANCE FOR HIGH QUALITY EDUCATION DUTIES	COA	\$2,500.00

### Decline Extended Duty and Decline Responsibility Increment - contracts effective for the 2021-2022 school year:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	20	GULLEY, ERIC B	TEACHER LEADER EL SECONDARY	100%	COA	5
M	23	NOTT, JENNIFER K	TEACHER LEADER EL ELEMENTARY	100%	COA	5
M+	28	PARKER-JONES, KATHLEEN J	TEACHER LEADER ONLINE LEARNING	100%	COA	10

### Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the 2021-2022 school year as shown below. Salary determined by established placement on the approved salary schedule. Next year's degree and step are reflected below:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	23	CLINGMAN, RICHARD K	TEACHER LEADER SOCIAL STUDIES	100%	COA	10
M+	20	GULLEY, ERIC B	TEACHER LEADER EL SECONDARY	100%	COA	10
M+	27	HETTERSCHIEDT, ROSEANNE S	TEACHER LEADER SCIENCE	100%	COA	10
M	13	HUNT, KEVIN T	TEACHER LEADER ELECTIVES	100%	COA	10
M+	33	KEMBITZKY, KIMBERLE A	TEACHER LEADER MATHEMATICS	100%	COA	10
M+	27	MONSEUR-DURR, JANET	TEACHER LEADER DIVERSITY & INCLUSION	100%	HUB	10
M	23	NOTT, JENNIFER K	TEACHER LEADER EL ELEMENTARY	100%	COA	10
M+	28	PARKER-JONES, KATHLEEN J	TEACHER LEADER ONLINE LEARNING	100%	COA	15

### E2 Approve the following Classified Personnel actions:

#### Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	
PARSONS, DAVID A	CUSTODIAN	HTE	12/31/2021	DAVID PARSONS has been with Hilliard City Schools since 05/30/2012.

#### Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BROWN, MELINDA R	INTERVENTION ASSISTANT	100%	HPS	08/01/2021
CHRISTENSEN, RITA N	BUS DRIVER	100%	COA	08/01/2021
GILBERT, MATTHEW J	EDUCATIONAL ASSISTANT HALL MONITOR	100%	HBR	08/14/2021
RINALDI, LAURA J	INTERVENTION ASSISTANT	100%	HPS	08/16/2021
SCYTHES, BRET	BUS DRIVER	100%	COA	08/18/2021
VAZQUEZ, LOU A	INTERVENTION ASSISTANT LEAD	100%	ILC	07/19/2021

#### Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
ALLEN, JESSICA L	INTERVENTION ASSISTANT SLSP	ADE	1	\$17.51	7 / 187	08/17/2021
BLEVINS, JOSIELYN B	SECRETARY	COA	1	\$19.10	8 / 255	08/16/2021

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STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
DUNAWAY, ASACIA E	INTERVENTION ASSISTANT SLSP	ADE	1	\$17.51	7 / 187	08/17/2021
HAUPT, JANELLE N	INTERVENTION ASSISTANT SBP	NOR	1	\$17.51	7 / 187	08/17/2021
KONESKA, ELENA	INTERVENTION ASSISTANT SLP	HDB	1	\$17.51	7 / 187	08/17/2021
<b>Employment - Classified Substitutes - effective for the 2021-2022 school year:</b>						
STAFF MEMBER	TITLE					EFF DATE
SCYTHES, BRET	CLASSIFIED SUB-BUS DRIVER					08/19/2021