# Hilliard City School District BOARD OF EDUCATION REGULAR MEETING

# September 11, 2017 -- 7:00 pm Ridgewood Elementary John Marschhausen, Ph.D. – Superintendent

## **AGENDA**

A1	President calls meeting to order. Time:
A2	President calls on Treasurer to take the roll.
	ROLL CALL: KECK, LAMBERT, LONG, TEATER, WHITING,
А3	Pledge to flag
В.	RECOGNITION / PROGRAM
В1	The Energy Bus at Ridgewood Elementary – Kevin Buchman, Principal and Julie Wilkinson, Music Teacher
C.	ROUTINES
C1	Additions or deletions to agenda a b
C2	Superintendent recommends, moves and seconds that the Board of Education adop the agenda.
	ROLL CALL: KECK, LAMBERT, LONG, TEATER, WHITING
С3	Superintendent recommends, moves and seconds that the Board of Education approve the July 2017 Treasurer's Report.
	ROLL CALL: KECK, LAMBERT, LONG, TEATER, WHITING
C4	Superintendent recommends, moves and seconds that the Board of Education approve the minutes from the following meetings:
	<ul><li>a. August 7, 2017 – regular meeting</li><li>b. August 21, 2017 – regular meeting</li></ul>
	ROLL CALL: KECK , LAMBERT , LONG , TEATER , WHITING

#### D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from

an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

#### E. CONSENT AGENDA

Superintendent recommends, \_\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certificated Personnel actions:
  - Rescind Resignation from previous board agenda:
     Kazmerzak, Jeryl L, Title Reading Tchr, HZN, effective August 1, 2018 08/07/2017 board agenda
  - Resignation effective end of the day as noted:
     Rigsby, Kristen L, Title Reading Tchr, HZN, effective August 1, 2018
  - c. Unpaid Leave of Absence:
    - 1. Bope, Kristina L, Interv Spec-SLP, RGW, an unpaid leave of absence for family responsibilities effective the beginning of the day September 18, 2017, and ending the end of the day January 2, 2018.
    - 2. Kalvas, Chelsea L, Science, 50%, HDV, an unpaid leave of absence for family responsibilities effective the beginning of the day September 8, 2017, and ending the end of the day October 29, 2017.
    - Smiley Hubek, Amy L, Reading Support Tchr/Title Reading Tchr, BRT, an unpaid leave of absence for family responsibilities effective the beginning of the day October 2, 2017, and ending the end of the day October 27, 2017.
    - 4. Stauffer, Stephanie L, Spanish, HDB, an unpaid leave of absence for family responsibilities effective the beginning of the day October 2, 2017, and ending the end of the day November 30, 2017.
  - d. Change in Employment for the 2017/2018 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	EFF DATE
Rawlins, Lauren M							
FROM:	Occup Therapist	50%	HPS	M	0	\$23,495.39	
TO:	Occup Therapist	100%	HPS	M	0	\$46,990.78	08/16/2017
Roy, Lauren N							
FROM:	Occup Therapist	80%	HPS	M	0	\$37,592.62	
TO:	Occup Therapist	100%	HPS	M	0	\$46,990.78	08/28/2017

e. Employments – One year limited contracts, for the 2017/2018 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Rigsby, Kristen L	Title Reading Tchr	100%	HZN	M	0	\$46,990.78

f. Employment Tutors – One year limited contracts, for the 2017/2018 school year:

The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Allen, Rebecca J	Intervention-Tutor	100%	HDV	II	0	\$27.09

g. Employment - Supplemental Salaries - effective for the 2017/2018 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Hayes, Paige E	Volleyball-Head 7/8 Flex Girls	HMS	5.50%	0	\$2,296.00
Borden, Shane M	Volleyball-Head 7/8 Flex Girls	MMS	5.50%	1	\$2,391.00
Hetterscheidt, Roseanne S	Tennis-Asst. 7/8 Girls	WMS	5.00%	2	\$2,264.00

Stille, Samuel S	Cross Country-Asst 7 & 8	WMS	5.00%	5	\$2,557.00
Dietrich, Stephanie K	Volleyball-Asst. Varsity Girls	HDB	7.00%	19	\$4,569.00
Lohmann, Craig D	Drama-Asst. Director	HDB	5.00%	0	\$2,087.00
Tsai, Wayne W	Volleyball-Head Fr. Girls	HDB	7.00%	9	\$4,212.00
VanWinkle, James M	Golf-Asst. Varsity Boys	HDB	6.50%	14	\$4,243.00
Allen, Douglas P	Golf-Asst. Varsity Boys	HBR	6.50%	2	\$2,943.00
Burkhart, Charles F	Golf-Asst. Varsity Girls	HBR	6.50%	0	\$2,713.00
Emery, Jared A	Golf-Asst. Varsity Girls	HDV	6.50%	8	\$3,756.00
Stimmel, James M	Golf-Asst. Varsity Boys	HDV	6.50%	31	\$4,243.00

h. Decline employment - Pupil Activity Programs - effective for the 2017/2018 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Long, Cynthia L	Music-Instrumental-Color Guard Supv	HBR	6.50%	2	\$2,943.00
Walker, Gary M	Football-Asst. Varsity	HBR	8.00%	11	\$5,014.00
Kellogg, Hayley M	Cheerleading-Asst. Var Basketball/JV	HDV	5.50%	0	\$2,296.00

i. Employment – Pupil Activity Programs - effective for the 2017/2018 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP SALARY
Grier, Brian R	Gymnastics-Head 7/8 (50%)	HMS	6.00%	11 \$1,880.50
Seagraves, Phillip M	Soccer-Head Middle Boys	HMS	6.00%	1 \$2,608.00
Stone, Sean H	Gymnastics-Asst. 7/8	HMS	5.50%	0 \$2,296.00
Woda, Megan E	Cheerleading-7 Football	HMS	5.50%	0 \$2,296.00
Davis, Kyle A	Football-Asst. 7/8	MMS	5.50%	0 \$2,296.00
Grier, Brian R	Gymnastics-Head 7/8 (50%)	MMS	6.00%	11 \$1,880.50
Parsley, Amber N	Gymnastics-Asst. 7/8	MMS	5.50%	0 \$2,296.00
Shiplet, Hydie R	Soccer-Asst. Middle Boys	MMS	5.50%	0 \$2,296.00
Shiplet, Jacob P	Soccer-Head Middle Boys	MMS	6.00%	1 \$2,608.00
Fullen, Whitney L	Soccer-Asst. Middle Girls	WMS	5.50%	4 \$2,701.00
Grier, Brian R	Gymnastics-Head 7/8	WMS	6.00%	11 \$3,761.00
Bermudez, Eric A	Soccer-Asst. Varsity Boys	HDB	7.00%	0 \$2,921.00
Goldammer, Teri E	Volleyball-Head Fr. Boys	HBR	7.00%	3 \$3,300.00
Long, Cynthia L	Music-Instrumental-Color Guard Supv (30%)	HBR	6.50%	2 \$882.90
Picetti, Michael A	Football-Asst. Varsity	HBR	8.00%	10 \$5,014.00
Rings, Sydney L	Cheerleading-Fr. Football	HBR	5.50%	0 \$2,296.00
Walker, Gary M	Football-Asst. Varsity (33%)	HBR	8.00%	11 \$1,654.62
Watts, Melissa J	Music-Instrumental-Color Guard Supv (70%)	HBR	6.50%	2 \$2,060.10
Boyer, Britni N	Volleyball-Head Fr. Girls	HDV	7.00%	2 \$3,169.00
Kellogg, Hayley M	Cheerleading-Asst. Var Football/JV	HDV	5.50%	0 \$2,296.00

j. Employment – Contractual Activity Stipends – effective for the 2017/2018 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Bay, Barry E	LPDC	COA	100%	\$2,600.00
Bloom, Bonnie W	LPDC	COA	100%	\$2,600.00
Boettner III, Richard L	LPDC	COA	100%	\$2,600.00
Calco-Dorow, Teresa M	LPDC	COA	100%	\$2,600.00
Fout, Julie A	LPDC	COA	100%	\$2,600.00
Henkel, Heather N	LPDC	COA	100%	\$2,600.00
Higginbotham, Herbert G	LPDC	COA	100%	\$2,600.00
Jones, Edward S	LPDC	COA	100%	\$2,600.00
Michael, Christine B	LPDC	COA	100%	\$2,600.00
O'Dea, Linda L	LPDC	COA	100%	\$2,600.00
Schulte, Chad J	LPDC	COA	100%	\$2,600.00

Sicker, Tasia M	LPDC	COA	100%	\$2,600.00
Bloom, Bonnie W	LPDC-Chair	COA	100%	\$500.00

k. Employment – Stipends-Non Contractual – The Teachers of Critical Languages Program, American Councils for International Education Grant - effective for the 2017/2018 school year. All may or may not be paid with Grant monies.

STAFF MEMBER RESPONSIBILITY AREA BLDG AMOUNT Noland, Jacquelyn K Mentoring Duties JWR \$1,000.00

- Employment Stipends-Non Contractual 21<sup>st</sup> Century Grant Power Hour/New Horizons effective for the 2017/2018 school year: The Board establishes the hourly rate of pay for Power Hour/New Horizons teachers at Horizon Elementary and Brown Elementary, paid from the 21<sup>st</sup> Century Grant, at \$55.00 per hour.
- m. Non-contractual Duties. The following staff members will be paid at the rate of \$250.00 per day for providing technology support at the 2017 Big Think Conference. The Educational Service Center of Central Ohio will reimburse the district for these costs.

Banyots, David M - 1 day

n. Decline Extended Duty – contracts effective for the 2017/2018 school year:

						EXI R	RESP INCR
DEG	STEP	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	DAYS	STEP
M	13	Rees, Nicole N	Intervention Teacher	HZN	50%	5	

o. Extended Duty – contracts effective for the 2017/2018 school year:

						EXT	RESP INCR
DEG	STEP	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	DAYS	STEP
M+	18	Henkel, Heather N	Sec Lit Instruction Ldr	COA	100%	10	
B+	3	Kazmerzak, Jeryl L	Intervention Tchr	HZN	100%	5	

p. Employment – NEXT Summer School Staff 2017. Employment is based on student enrollment and staff receives \$25.00 per hour for first-time summer school teachers and \$30.00 per hour for returning summer school teachers.

STAFF MEMBER ASSIGNMENT

DiBlasio, John A Credit Flex Test Proctor - Phys Ed 2

Garrison, Nathan W Credit Flex Test Proctor - ICT and Personal Finance

Kembitzky, Kimberle A Credit Flex Test Proctor - Algebra 1A
Mottlow, Rebecca A Credit Flex Test Proctor - Spanish 3
Norris, Brett A Credit Flex Test Proctor - Health

Thompson, Tara N Credit Flex Test Proctor - Honors English 10

- E2 Approve the following Classified Personnel actions:
  - Resignation effective end of the day as noted:
     Willis, James C, Intervention Assistant, HDV, effective August 31, 2017
  - b. Change in Employment for the 2017/2018 school year:

0 - 1 - 7	, , -	-				
STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR EFF DATE
Eagle, Tobin M						
FROM:	Custodian	HTH	8	255	3	\$21.19
TO: Groundskeeper	COA	8	260	3	\$21.19	09/05/2017
Logan, Tyler J						
FROM:	Groundskeeper	COA	8	260	3	\$21.19
TO:	Custodian	HDV	8	255	3	\$21.19 08/07/2017

	McDonald, Lori A							
	FROM:	Secretary	HDB	8	203	1	\$21.12	
	TO:	Secretary	RGW	8	208	1	\$21.12 08/2	5/2017
	Usko, Megan K							
	FROM:	Secretary	RGW	8	208	1	\$21.12	
	TO:	Secretary	HDV	8	203	1	\$21.12 08/1	.4/2017
c.	Employments:							
	STAFF MEMBER	TITLE		BLDG	HRS	DAYS	STEP RATE/H	R EFF DATE
	Dennis, Melinda	Intervention Assistant		BCN	7	187	0 \$19.57	• •
	Helton, John H	Custodian		UNA	8	255	0 \$20.26	
	Holland, Ellen M	Intervention Assistant		COA	7	187	0 \$19.57	• •
	May, Sarah C	Educational Asst/Hall Mo	nitor MS	WMS	5	187	0 \$19.57	
	Peltcs, Alison M	Intervention Assistant		COA	7	187	0 \$19.57	
	Pence, Lisa M Rinaldi, Laura	Secretary III Intervention Assistant		RGW BCN	8 7	187 187	0 \$20.82 0 \$19.57	
	Walker, Gary M	Educational Asst		HBR	6	187	0 \$19.57	
	Walker, Gary W	Educational Asst		ПВК	U	107	0 \$19.57	08/31/2017
d.	d. Employment - Classified Substitutes - effective 2017/2018 school year:  Bus Driver: Globke, Edward L  Marable, Frances R  Stepp, Robert J							
		rtificated staff effective for ted placement on the approve			-	as show	n below. (Salary	
uet	eriffiled by establishe	a placement on the approve	eu salai y s	criedule.,		100	NTRACT INFORM	ATION
DE	G STEP STAFF ME	MBER PERCT E	BLDG	ASSIGNI	MENT		RRENT/RECOMM	
B+	0 Hanlin, Ca	therine M 100%	ADE/DCR	Gifted I	ntrv Spc		YR 1 YR	
Approve the following student trip requests: a. Hilliard Davidson Girls Cross Country to Louisville, KY, September 16, 2017 b. Hilliard Davidson Girls Cross Country to Terre Haute, IN, November 11, 2017								
	ROLL CALL: KECK, LAMBERT, LONG, TEATER, WHITING							
AC	TION AGENDA							
Superintendent recommends, moves and seconds that the Board of Education accept the 2017-2018 Teachers of Critical Languages Program grant from the United States Department of State.								
	ROLL CALL: KEC	K, LAMBERT, LO	)NG,	TEATER_	, и	/HITING		
Superintendent recommends, moves and seconds that Board of Education accept the following foreign exchange students for the 2017-18 school year:								
Hilliard Bradley High School								
Laetitia Braesel – Germany, Grade 11 Mariana Sanches Sau – Brazil, Grade 11								
	st Family: Jerry and Vi	-		Erika We	iffenbad	ch		
Hill	iard Darby High Schoo	ıl		Hilliard D	avidson	High Sc	chool	
Aylin Kilic – Turkey, Grade 10				Larysa Kutyrkina – Ukrane, Grade 10				
Host Family: Robert and Sarah Diemand Host Family: Jeff/Bethann Woollard								

ROLL CALL: KECK\_\_\_, LAMBERT\_\_\_, LONG\_\_\_, TEATER\_\_\_, WHITING\_\_\_.

E3

E4

F.

F1

F2

F3	Superintendent recommends,	moves and _	seconds that		
	Board of Education appoint	as the delegate to t	he 2017 OSBA Annual Business Meeting		
	and in the event the delegate cannot serve, _				
	ROLL CALL: KECK, LAMBERT, LONG	, TEATER, WHITING	<u>5</u>		
F4	Superintendent recommends	moves and	seconds that the Board of Education		
	adopt the following resolution:				
	provide for current expenses and other experience 30, 2018, the following sums be amended	enditures of said Board o d and the same are hereby	set aside and appropriated for the several		
	purposes for which expenditures are to be ma				
	018 – PUBLIC SCHOOL SUPPORT	\$623	•		
	019 – OTHER GRANTS		,000		
	300 – DISTRICT MANAGED STUDENT AC				
	587 – EARLY CHILDHOOD SPEC EDUCAT	- ,	•		
	590 – TITLE II-A SUPPORTING EFFECTIVE	EINSTR \$274	,500		
	599 – MISCELLANEOUS FEDERAL GRANT	\$400	,000		
	Authorize the Treasurer to Transfer \$50,000 f #018 accounts:	rom the General Fund #0	O1 to the following Public School Support		
	#018-9508 – Band Uniform Darby	HS			
	#018-9608 – Band Uniform Davids	on HS			
	#018-9708 – Band Uniform Bradley HS				
	ROLL CALL: KECK, LAMBERT, LONG	, TEATER, WHITING	5		
F5	Superintendent recommends	moves and	seconds that the Board of Education		
	adopt the following resolution:				

# A RESOLUTION APPROVING REVISIONS TO THE OASBO SECTION 457 PLAN

WHEREAS, the Hilliard City School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of September 1, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

ROLL CALL:	KECK	, LAMBERT	, LONG	, TEATER	, WHITING	

### G. REPORTS / INFORMATION / EXHIBIT ITEM

- **G1** Discussion Topics
  - a. Elementary iPad Program Rich Boettner
  - b. Media Specialists / Technology Teachers Mark Pohlman
  - c. Davidson Field Update Mike McDonough
- G2 Superintendent's Report
- G3 Enrollment September 1, 2017

# H. EXECUTIVE SESSION / ADJOURNMENT

Н1	moves and seconds that the Board of Education caucus to executive session to
	discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official. Time
	Let the record reflect that the Board returned at
H2	moves and seconded that the Board of Education meeting is hereby adjourned. Time:
	ROLL CALL: KECK, LAMBERT, LONG, TEATER, WHITING