

Hilliard City School District
BOARD OF EDUCATION MEETING
July 27, 2020 – 6:30 PM
Virtual On-line
John Marschhausen, Ph.D. – Superintendent

Agenda with Late Breaking Action Items

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

A3 Pledge to flag

B. PROGRAMS/PRESENTATIONS

- B1 Responsible Restart Hilliard
 - 1. Online Academy Update
 - 2. A/B Hybrid Student Update
 - 3. Data Analysis and Future Planning

C. ROUTINES

- C1 Additions or deletions to agenda
 - a. _____
 - b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place on the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from

the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

F. ACTION AGENDA

F1 Superintendent recommends, _____ moves and, _____ seconds that the Board of Education approve the district’s Responsible Restart Hilliard Plan including:

ADDS

1. Align the district’s instructional modes (All-In, Hybrid, and eLearning 2.0) with the Ohio Department of Health Risk Levels as presented in the district’s Updated Responsible Restart Hilliard Plan. *Yellow – All In, Orange – Hybrid, Red & Purple – eLearning 2.0.*
2. Authorize the Superintendent to change movement between instructional modes and procedures related to safety consistent with orders and recommendations issued by Franklin County Public Health (FCPH) and the Ohio Department of Health (ODH) in response to the COVID-19 crisis with notification to the Board of Education and Community as additional guidance becomes available. *Any changes that deviate from FCPH and/or ODH recommendations must be approved by the Board of Education prior to implementation.*
3. Notify the Board of Education and Community of any changes in the instructional mode at least three (3) calendar days prior to changing the school calendar unless shorter time period is necessary to be consistent with orders and guidance issued by FCPH and/or ODH in response to the COVID-19 crisis.
4. Updates to the Board at each Business Meeting and Work Session on the data being used, student and staff attendance, and measurements of progress.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

F2 Superintendent recommends, _____ moves and, _____ seconds that the Board of Education approve the following addition to district handbooks for the 2020-2021 school year:

This policy requiring face coverings complies with state requirements and recommendations to prevent and slow the spread of COVID-19. The current consensus among public health experts is that face coverings are a preventative measure that can reduce the spread of COVID-19, when used along with other preventative measures, including social distancing, frequent handwashing, and cleaning and disinfecting frequently touched surfaces.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

ADD F3 Superintendent recommends, _____ moves and, _____ seconds that the Board of Education amend the school calendar to allow for iPad Distribution and Staff Professional Development on August 20, 2020 and August 21, 2020. The first day for students, regardless of instructional mode, will be Monday, August 24, 2020.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Policies submitted for a first reading
 - a) AFC-1-(Also GCN-1)-Evaluation of Certified Staff-Teachers
 - b) EBEA – Use of Face Coverings (**New Policy**)
 - c) EGAC-E-Telephone Services

G2 Superintendent’s Update

- 1) Essential Employees
 - a. Administration Deemed Essential in eLearning 2.0 unless ordered otherwise
 - b. Administrative Assistants and Support staff Deemed Essential in eLearning 2.0
- 2) Communications and Flexibility
 - a. Working in a time of fear, frustration, and political tension
 - b. Honest, transparent communication with the “what and the why”
- 3) Athletics and Extra-Curricular Information
 - a. OCC and OHSAA Guidance
 - b. OMEA Announcements
 - c. Hilliard Planning
- 4) Other Items as deemed necessary

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.

Time: _____

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

Board Agenda - Personnel Action Items: 07/27/2020

E1 Approve the following Certificated Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE				
BREECE, JANE E	READING SUPPORT TEACHER	ADE	08/07/2020	JANE BREECE has been with Hilliard City Schools since 08/31/2001.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
CITRARO, ERIN MAUREEN	PSYCHOLOGIST	100%	HPS	08/01/2021			
COWLES, JEFFREY RICHARD	INTERVENTION TUTOR	100%	HBR	08/13/2020			
HATCH, BETHANY J	INTERVENTION TUTOR	100%	HST	08/13/2020			
PRECHT, KYLE R	INTERVENTION SPECIALIST TUTOR	100%	WSH	08/13/2020			
TURNER, MORGAN ELAINE	INTERVENTION SPECIALIST SLSP	100%	AVY	08/14/2020			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
KIRBY, KELSIE NICOLE	INTERVENTION SPECIALIST SLP	RGW	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/17/2020 AND ENDING EFF EOD 10/11/2020.				
SCIPIO, RACHEL ELIZABETH	SPEECH PATHOLOGIST	BRT	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/19/2020 AND ENDING EFF EOD 9/15/2020.				
Change in Employment for the 2020-2021 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
AYDIN, NESIBE NUR	SCHOOL COUNSELOR	FROM: 100%, SUN, M DEGREE, STEP 6, \$61,109.00 TO: 50%, SUN, M DEGREE, STEP 6, \$30,554.50, EFF 8/17/2020					
Employments - Limited contracts for the 2020-2021 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
CITRARO, ERIN MAUREEN	PSYCHOLOGIST	100%	HPS	M+	1	1 YR	\$52,538.00
HATCH, BETHANY J	INTERVENTION SPECIALIST SLP	100%	BRN	M	3	1 YR	\$54,092.00
MILLER, BRIANNA J	INTERVENTION SPECIALIST SLSP	100%	AVY	B	1	1 YR	\$44,524.00
Employment Tutors - One year limited contracts for the 2020-2021 school year:							
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR	
HOLBROOK, ANDREW PATRICK	INTERVENTION SPECIALIST TUTOR	100%	HBR	III	1	\$29.69	
MEADS, FAITH V	INTERVENTION SPECIALIST TUTOR	100%	NOR	III	1	\$29.69	
WHITEHOUSE, CHELSEA I	INTERVENTION SPECIALIST TUTOR	100%	HBR	III	1	\$29.69	
Decline employment - Supplemental Salaries - effective for the 2020-2021 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
ATKINSON, PAUL JOSEPH	TENNIS-HEAD 7/8 GIRLS	100%	MMS	5.50%	17	\$3,831.00	
MADDOX, REBECCA LYNN	VOLLEYBALL-HEAD VARSITY GIRLS	100%	HDB	10%	6	\$5,456.00	
Employment - Supplemental Salaries - effective for the 2020-2021 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
MILLER THOMAS, TONYA A	VOLLEYBALL-HEAD 7 GIRLS	100%	HMS	6.00%	10	\$3,853.00	

Board Agenda - Personnel Action Items: 07/27/2020

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
PONTIUS, JEFFREY BRIAN	GOLF-HEAD 7/8	100%	MMS	5.50%	8	\$3,256.00
GROENE, KARLEY CHEYENNE	VOLLEYBALL-HEAD 7 GIRLS	100%	WMS	6.00%	2	\$2,783.00
MADDOX, REBECCA LYNN	VOLLEYBALL-HEAD VARSITY GIRLS	100%	HDB	12.00%	6	\$6,548.00

Decline employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
SEAGRAVES, PHILLIP MICHAEL	SOCCER-HEAD MIDDLE BOYS	100%	HMS	6.00%	5	\$3,144.00

Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KECK, HEATHER L	SOCCER-ASSISTANT VARSITY GIRLS	100%	HBR	7.00%	1	\$3,117.00
TRIVISONNO, STEVEN JOHN	FOOTBALL-ASSISTANT VARSITY	100%	HBR	8.00%	11	\$5,350.00
FORREST , ALYSSA ERIN LINDSEY	CHEERLEADING-FRESHMAN FOOTBALL	100%	HDV	5.50%	4	\$2,767.00

Decline Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
BAILEY, JODIE A	ONLINE LEARNING DEVELOPMENT	BRN	\$4,000.00
KONOPKA , KRISTIN L	ONLINE LEARNING DEVELOPMENT	HST	\$4,000.00
WILLIAMS, ALLISON LEIGH	ONLINE LEARNING DEVELOPMENT	HST	\$2,000.00
KLENOTIC, ERICA LEIGH	ONLINE LEARNING DEVELOPMENT	HTH	\$2,000.00

Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
BAILEY, JODIE A	ONLINE LEARNING DEVELOPMENT	BRN	\$500.00
KONOPKA , KRISTIN L	ONLINE LEARNING DEVELOPMENT	HST	\$2,666.67
WILLIAMS, ALLISON LEIGH	ONLINE LEARNING DEVELOPMENT	HST	\$2,666.67
KLENOTIC, ERICA LEIGH	ONLINE LEARNING DEVELOPMENT	HTH	\$2,666.67
KORBAS, JODI LYNNE	ONLINE LEARNING DEVELOPMENT	ILC	\$1,000.00
O'RIORDAN , CRISTIN HUDSON	ONLINE LEARNING DEVELOPMENT	ILC	\$1,000.00
VANWINKLE, JAMES M	ONLINE LEARNING DEVELOPMENT	ILC	\$1,000.00

Extended Duty and Responsibility Increment - contracts effective for the 2020-2021 school year:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	1	CITRARO, ERIN MAUREEN	PSYCHOLOGIST	100%	HPS	10
M+	1	CITRARO, ERIN MAUREEN	PSYCHOLOGIST RESPONSIBILITY INCREMENT	100%	HPS	
B+	22	JENKINS, JENNIFER MICHAEL	INTERVENTION TEACHER	100%	JWR	5

E2 Approve the following Classified Personnel actions:

Change to Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
RAU, BARBARA ANN	BUS DRIVER	COA	UNPAID LOA FOR PERSONAL ILLNESS EFF BOD 11/1/2019 AND ENDING EFF EOD 8/1/2020 END DATE CHANGED TO EOD 12/31/2020.

Employments:

Board Agenda - Personnel Action Items: 07/27/2020

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
BALOGH , SHEREE LYNN	INTERVENTION ASSISTANT SLSP	DCR	1	\$17.17	7 / 187	08/18/2020
BREWER, STEPHANIE MARIE	INTERVENTION ASSISTANT SLSP	DCR	1	\$17.17	7 / 187	08/18/2020
CRABTREE, DAMIAN KRISTINE	INTERVENTION ASSISTANT SLSP	HBR	1	\$17.17	7 / 187	08/18/2020
NEWSOM, TAYNA LEE	SECRETARY	HTH	1	\$18.73	8 / 213	07/30/2020
PELFREY, DEBORAH J	MEDIA ASSISTANT	HTH	1	\$17.17	7 / 187	08/18/2020
WALLACE, TIFFANY R	INTERVENTION ASSISTANT SBP	HDV	1	\$17.17	7 / 187	08/18/2020
WEIFFENBACH, JAMES ALLAN	INTERVENTION ASSISTANT SBP	HTH	1	\$17.17	7 / 187	08/18/2020
WOODRUFF, SHANE C	INTERVENTION ASSISTANT SBP	HST	10	\$21.73	7 / 187	08/18/2020