**Hilliard City School District**

**BOARD OF EDUCATION REGULAR MEETING**

**September 10, 2018 -- 6:30 pm**

**JW Reason Elementary School**

**John Marschhausen, Ph.D. – Superintendent**

**AGENDA with Late Breaking Action Items**

A1  President calls meeting to order. Time: \_\_\_\_\_\_\_\_\_\_\_

A2  President calls on Treasurer to take the roll.

 *ROLL CALL: ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*

A3 Pledge to flag

**B. RECOGNITION / PROGRAM**

B1 J.W. Reason is excited to be celebrating the 60th birthday of the building.  The students and staff have worked together to create a timeline throughout the building.  The timeline includes facts about technology, pop culture, world events, music and more from the last 60 years.  Also, you will notice that there is information on the timeline about when staff members started working here at J.W. Reason.  On Saturday, September 15th we will have a special birthday party for J.W. Reason Elementary school from 9am-noon.

J.W. Reason would also like to present our World Language teacher, Amal Botros, to the Board.  We are honored to be a 2nd year recipient of a Teachers of Critical Languages grant.  Amal has joined our staff for the school year and will be teaching Arabic to our students.

B2 Davidson Parking Lot Update

**C. ROUTINES**

C1 Additions or deletions to agenda

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_\_\_\_\_\_\_ moves and \_\_\_\_\_\_\_\_\_\_\_ seconds that the Board of Education adopt the agenda.

 *ROLL CALL: ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*

C3 Superintendent recommends, \_\_\_\_\_\_\_\_\_\_\_ moves and \_\_\_\_\_\_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:

1. August 13, 2018 – regular meeting
2. August 27, 2018 – work session

 *ROLL CALL: ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*

**D.  PUBLIC PARTICIPATION**

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

**E. EXECUTIVE SESSION**

 ***ADD*** *E1 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ moves and \_\_\_\_\_\_\_\_\_\_\_\_\_ seconds that the Board of Education caucus to executive session*

*to consider the appointment, employment, dismissal, promotion, demotion or compensation of a public employee or official.*

 *Time: \_\_\_\_\_\_\_*

 *ROLL CALL:  ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*

*Let the record show that the Board of Education returned from executive session at \_\_\_\_\_\_ .*

**F. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_\_\_\_\_\_\_\_ moves and \_\_\_\_\_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items F1 through F3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

F1 Approve the following Certificated Personnel actions:

1. Resignation - effective end of the day as noted:

***ADD***: *Gillam, Sarah B, English, HBR, effective December 31, 2018*

 Hayes, Paige E, Intervention Tutor, HDB, effective August 15, 2018

 b. Unpaid Leave of Absence:

 1. Christy, Tara L, Psychologist (65.5%), HPS, an unpaid leave of absence for family illness effective the beginning of

 the day August 17, 2018, and ending the end of the day September 3, 2018.

 2. Schmitt, Emily J, 1st Grade, RGW, an unpaid leave of absence for family illness effective the beginning of the day October 15, 2018, and ending the end of the day January 6, 2019.

 c. Change in Employment for the 2018/2019 school year:

 STAFF MEMBER TITLE PERCT BLDG DEG STEP SALARY EFF DATE

 Lybbert, Elizabeth A

 FROM: Spanish 50% MMS M 10 $33,879.51

 TO: Spanish 100% HMS M 11 $71,981.00 08/17/2018

 d. Employments – One year limited contracts, for the 2018/2019 school year as indicated below:

 STAFF MEMBER TITLE PERCT BLDG DEG STEP SALARY

 Asnicar, Jacob A Spanish 50% HMS/WMS M 1 $23,965.50

 Cable, Rachael L Occup Therapist 50% COA M 1 $23,965.50

 e. Employment Tutors – One year limited contracts, for the 2018/2019 school year:

 The number of days and hours will be established within the approved budget and student needs.

 STAFF MEMBER TITLE PERCT BLDG CLASS STEP RATE/HR

 Asnicar, Jacob A ELL Tutor 50% HDB II 1 $27.63

 Lewis, Hannah E Intervention Tutor 100% HDB II 1 $27.63

 f. Decline employment - Supplemental Salaries - effective for the 2018/2019 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER ASSIGNMENT BLDG PERCT STEP SALARY

 Turney, Nathan D Cross Country-Asst 7 & 8 (50%) HMS 5.00% 3 $1,160.50

 g. Employment - Supplemental Salaries - effective for the 2018/2019 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER ASSIGNMENT BLDG PERCT STEP SALARY

 Figel, Jonathan N Basketball-Head 8 Girls HMS 6.00% 7 $3,278.00

 Geisz, Michael R Wrestling-Asst. 7/8 HMS 5.50% 21 $3,682.00

 Gilkerson, Matthew J Basketball-Head 7 Boys HMS 6.00% 20 $4,017.00

 Karaoglan, Lindsay A Cheerleading-8 Basketball HMS 6.00% 3 $2,786.00

 Maniaci, Brett A Wrestling-Head 7/8 HMS 6.00% 10 $3,703.00

 Reed, Griffin T Basketball-Head 8 Boys HMS 6.00% 7 $3,278.00

 Turney, Nathan D Cross Country-Asst 7 & 8 HMS 5.00% 3 $2,321.00

 Borden, Shane M Volleyball-Head 7/8 Flex Girls MMS 5.50% 3 $2,554.00

 Conklin, Christopher C Basketball-Head 7 Girls MMS 6.00% 10 $3,703.00

 Korbas, Jodi L Basketball-Head 8 Girls MMS 6.00% 17 $4,017.00

 Rawlins, Brian J Wrestling-Asst. 7/8 MMS 5.50% 19 $3,682.00

 Rolsten, Kole J Basketball-Head 8 Boys MMS 6.00% 4 $2,901.00

 Ruffener, Bradley A Wrestling-Head 7/8 MMS 6.00% 14 $3,857.00

 Stille, Samuel S Basketball-Head 8 Girls WMS 6.00% 5 $3,022.00

 Stille, Samuel S Cross Country-Asst 7 & 8 WMS 5.00% 7 $2,731.00

 Weiss, Christian A Basketball-Head 7 Girls WMS 6.00% 4 $2,901.00

 Burgei, Matthew R Wrestling-Asst. Varsity HDB 8.00% 8 $4,551.00

 Camp, Kristopher P Basketball-Asst. Varsity Boys HDB 8.00% 10 $4,937.00

 Dickmann, Brian K Swimming/Diving-Head Varsity HDB 12.00% 28 $8,033.00

 Garrison, Nathan W Wrestling-Asst. Varsity HDB 8.00% 13 $5,142.00

 Kisner, Andrew M Basketball-Head Fr. Boys HDB 8.00% 5 $4,029.00

 Maul, Christopher M Basketball-Head Var Boys HDB 15.00% 20 $10,041.00

 Rausch, Brooke C Cheerleading-Head Var Basketball HDB 9.00% 5 $4,532.00

 VanWinkle, James M Basketball-Asst. Varsity Boys HDB 8.00% 16 $5,355.00

 DeDent, Steven M Basketball-Head Var Girls HBR 15.00% 33 $10,041.00

 Fought, Hilary S Cheerleading-Competition HBR 9.00% 7 $4,916.00

 Norris, Brett A Basketball-Head Var Boys HBR 15.00% 22 $10,041.00

 Riggs, John M Wrestling-Head Varsity HBR 15.00% 32 $10,041.00

 Ryan, Eric S Wrestling-Asst. Varsity HBR 8.00% 19 $5,355.00

 Williams, Allison L Soccer-Asst. Varsity Girls HBR 7.00% 2 $3,120.00

 Witt, Jeremy C Tech Director-(theatre) (20%) HBR 15.50% 3 $1,439.20

 Congrove, Timothy N Basketball-Head Var Boys HDV 15.00% 5 $7,553.00

 Endicott, Jessica R Cheerleading-Fr. Basketball HDV 6.00% 2 $2,675.00

 Hetterscheidt, Roseanne S Tennis-Asst. Varsity Girls HDV 6.50% 4 $3,143.00

 Johnson, Chad M Basketball-Asst. Varsity Boys HDV 8.00% 5 $4,029.00

 Klie, John S Basketball-Asst. Varsity Girls HDV 8.00% 9 $4,740.00

 Taylor, Joy D Basketball-Head Var Girls HDV 15.00% 17 $10,041.00

 Weygandt, Douglas R Tennis-Asst. Varsity Girls HDV 6.50% 18 $4,351.00

 h. Decline employment - Pupil Activity Programs - effective for the 2018/2019 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER ASSIGNMENT BLDG PERCT STEP SALARY

 Strauss, Erin A Cross Country-Asst 7 & 8 (50%) HMS 5.00% 6 $1,311.50

 i. Employment – Pupil Activity Programs - effective for the 2018/2019 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER ASSIGNMENT BLDG PERCT STEP SALARY

 Paskett, William A Wrestling-Asst. 7/8 HMS 5.50% 8 $3,129.00

 Woda, Megan E Cheerleading-7 Basketball HMS 6.00% 2 $2,675.00

 Baratie, Erik L Football-Asst. 7/8 MMS 5.50% 4 $2,660.00

 Fought, Nicholas R Wrestling-Asst. 7/8 MMS 5.50% 8 $3,129.00

 Fought, Nicholas R Football-Asst. 7/8 MMS 5.50% 8 $3,129.00

 Rings, Sydney L Cheerleading-8 Basketball MMS 6.00% 2 $2,675.00

 Young, Tiffany M Cheerleading-7 Basketball MMS 6.00% 1 $2,568.00

 Gonzalez, Roberto M Soccer-Asst. Middle Girls WMS 5.50% 11 $3,535.00

 Hall, Brady J Soccer-Head Middle Boys WMS 6.00% 1 $2,568.00

 Kozman, Stephanie L Cheerleading-8 Basketball WMS 6.00% 7 $3,278.00

 Painter, Cherie R Cheerleading-7 Basketball WMS 6.00% 5 $3,022.00

 Paris, Theodore W Basketball-Head 8 Boys WMS 6.00% 4 $2,901.00

 Welch, Travis M Basketball-Head 7 Boys WMS 6.00% 4 $2,901.00

 Clark, Amie J Cheerleading-Competition HDB 9.00% 12 $5,785.00

 Clark, Branden S Wrestling-Asst. Varsity HDB 8.00% 4 $3,868.00

 Elkins, Adam L Wrestling-Asst. Varsity HDB 8.00% 2 $3,566.00

 Eskay, Carol P Gymnastics-Head Varsity (50%) HDB 12.00% 18 $4,016.50

 Moody, Brendan J Wrestling-Head Varsity HDB 15.00% 12 $9,641.00

 Schwandt, Melissa J Basketball-Asst. Varsity Girls HDB 8.00% 8 $4,551.00

 Tufts, Shuntay D Basketball-Head Var Girls HDB 15.00% 14 $9,641.00

 Allocco, Gregg Basketball-Asst. Varsity Boys HBR 8.00% 14 $5,142.00

 Apfelstadt, Christopher D Wrestling-Asst. Varsity (50%) HBR 8.00% 12 $2,571.00

 Balmert, Michael J Wrestling-Asst. Varsity HBR 8.00% 17 $5,355.00

 Drake, Alex D Swimming/Diving-Asst. Varsity HBR 7.00% 5 $3,525.00

 Driscoll, Bryan P Wrestling-Asst. Varsity (50%) HBR 8.00% 23 $2,677.50

 Driscoll, Conor P Wrestling-Head Freshman HBR 8.00% 3 $3,714.00

 Eskay, Carol P Gymnastics-Head Varsity (50%) HBR 12.00% 18 $4,016.50

 Gauntner, Daniel B Cross Country-Asst. Varsity Boys HBR 6.50% 2 $2,898.00

 James, Gabriel N Basketball-Head Fr. Boys HBR 8.00% 5 $4,029.00

 Jantonio, Donald A Basketball-Asst. Varsity Girls HBR 8.00% 12 $5,142.00

 Long, Chloe R Volleyball-Asst. Varsity Girls HBR 7.00% 1 $2,996.00

 Port, Caitlin M Cheerleading-Asst. Var Basketball/JV HBR 5.50% 4 $2,660.00

 Shiplet, Jacob P Swimming/Diving-Head Varsity HBR 12.00% 3 $5,571.00

 Thompson, Savannah L Cheerleading-Fr. Basketball HBR 6.00% 3 $2,786.00

 Acunis-Bowers, Lynn E Swimming/Diving-Head Varsity HDV 12.00% 7 $6,555.00

 Clark, Kelley D Cheerleading-Head Var Basketball HDV 9.00% 10 $5,554.00

 Coverstone, Regina G Gymnastics-Asst. Varsity HDV 7.00% 22 $4,686.00

 Eskay, Carol P Gymnastics-Head Varsity HDV 12.00% 19 $8,033.00

 Gardner, Nicholas H Swimming/Diving-Asst. Varsity HDV 7.00% 5 $3,525.00

 Keys, Daric Basketball-Head Fr. Boys HDV 8.00% 2 $3,566.00

 Koester, Shayla R Cheerleading-Competition HDV 9.00% 4 $4,352.00

 Renz, Daniel W Football-Asst. Freshman HDV 6.00% 1 $2,568.00

 j. Decline Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER RESPONSIBILITY AREA BLDG PERCT AMOUNT

 Kline, Christopher A Weight Room/Summer II HDV 100% $1,200.00

 k. Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER RESPONSIBILITY AREA BLDG PERCT AMOUNT

 Horn, Jon A Weight Room/Summer II HDV 100% $1,200.00

 l. Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:

 All are 100% level unless otherwise indicated.

 STAFF MEMBER RESPONSIBILITY AREA BLDG PERCT AMOUNT

 Johnson, Julie M Early Intervention Summer Transition Team HPS N/A $750.00

 Lower, Bridget F Early Intervention Summer Transition Team HPS N/A $500.00

 Ludban, Nicole R Early Intervention Summer Transition Team HPS N/A $500.00

 Osbun, Deborah A Early Intervention Summer Transition Team HPS N/A $500.00

 Rawlins, Lauren M Early Intervention Summer Transition Team HPS N/A $750.00

 Rice, Jessica L Early Intervention Summer Transition Team HPS N/A $750.00

 Sayers, Cynthia L Early Intervention Summer Transition Team HPS N/A $750.00

 Sierschula, Lora M Early Intervention Summer Transition Team HPS N/A $500.00

 Smith, Jessica T Early Intervention Summer Transition Team HPS N/A $500.00

 White, Jessica J Early Intervention Summer Transition Team HPS N/A $500.00

 Bay, Barry E LPDC COA 100% $2,860.00

 Bloom, Bonnie W LPDC COA 100% $2,860.00

 Boettner III, Richard L LPDC COA 100% $2,860.00

 Dhiraprasiddhi, Lori L LPDC COA 100% $2,860.00

 Fout, Julie A LPDC COA 100% $2,860.00

 Henkel, Heather N LPDC COA 100% $2,860.00

 Jones, Edward S LPDC COA 100% $2,860.00

 Michael, Christine B LPDC COA 100% $2,860.00

 Middleton, Matthew L LPDC COA 100% $2,860.00

 O'Dea, Linda L LPDC COA 100% $2,860.00

 Sicker, Tasia M LPDC COA 100% $2,860.00

 Windham, Katie R LPDC COA 100% $2,860.00

 Bloom, Bonnie W LPDC-Chair COA 100% $550.00

 m. Employment – Stipends-Non Contractual – effective for the 2018/2019 school year:

 All may or may not be paid with Grant monies.

 STAFF MEMBER RESPONSIBILITY AREA BLDG AMOUNT

 Miller, Kathryn L 21st Century Administrator BRN $8,000.00

 Ringhiser, Kylie J 21st Century Site Coordinator BRN $10,000.00

 Force, Stephanie E 21st Century Site Coordinator HZN $5,000.00

 Meister, Holly A 21st Century Administrator HZN $4,000.00

 Sloat, Hilary P 21st Century Administrator HZN $4,000.00

 Wolf, Jessica L 21st Century Site Coordinator HZN $5,000.00

F2 Approve the following Classified Personnel actions:

1. Resignation – effective end of the day as noted:

 Benton, Brian E, Bus Driver, TRN, effective August 21, 2018

 Midgley, William C, Bus Driver, TRN effective August 1, 2018

 b. Change to Unpaid Leave of Absence:

 1. Potter, Mark S, Custodian, HCR, an unpaid leave of absence for personal illness effective the beginning of the day

 June 4, 2018, and ending the end of the day ~~September 3, 2018~~ September 30, 2018.

 c. Change in Employment for the 2018/2019 school year:

All Media Assistants will change the number of hours worked per day from 6 to 6.5 effective August 20, 2018. This change affects the following staff members:

 Allen, Kaye L Miller, Ruth A Simpson, Jodi D

 Arnold, Sandra L Mitchell, Deborah A Stacy, Tracy A

 Beauchamp, Rhonda L O’Reilly, Julia L Stafford, Ruth Ann

 Fair, Laurie E Partee, Debra L Weber, Donna

 Fawcett, Beverly J Plihall, Susan B Ysseldyke, Nancy A

 Henshaw, Valerie A Robinson, Christine

 d. Change in Employment for the 2018/2019 school year:

 STAFF MEMBER TITLE BLDG HRS DAYS STEP RATE/HR EFF DATE

 Sharma, Seema

 FROM: Intervention Assistant HPS 7 154 1 $19.57

 TO: Intervention Assistant ADE 7 187 8\* $20.29 08/20/2018

 Whitted, Marcea I

 FROM: Intervention Assistant ADE 7 187 2 $19.89

 TO: Intervention Assistant HPS 7 154 9\* $20.59 08/20/2018

 \*Per OAPSE contract effective July 1, 2018

 e. Employments:

 STAFF MEMBER TITLE BLDG HRS DAYS STEP RATE/HR EFF DATE

 Balogh, Blake W Educational Assistant HBR 6 187 1 $16.50 8/20/2018 DiSalvo Jr, Samuel J Educational Asst/Hall Monitor MS HMS 5 187 1 $16.50 8/20/2018

 Eagle, Stephanie B Intervention Assistant AVY 7 187 5 $18.50 8/20/2018

 Taylor, Michael J Custodian UNA 8 255 1 $17.50 8/30/2018

f. Employment - Classified Substitutes - effective 2018/2019 school year:

 Bus Driver: Boganwright, Steven K, effective 06/29/2018

 Buoni, Laura W, effective 01/18/2018

 Holderby, Craig S, effective 08/10/2018

 Horner, Tara L, effective 12/19/2017

 LaQuinta, Christina M, effective 08/23/2018

 Mahaney, David S, effective 12/19/2017

 Stephens, John C, effective 04/13/2018

F3 Because of the unpredictable and often urgent demand for Coordinator services that can effectively preclude Coordinators from using all of their earned and accrued vacation days in a given vacation year, that the Board adopt the following resolution and policy with respect to District Maintenance, Operations, Custodial, and Warehouse Coordinators:

1. Any such Coordinator with an earned and accrued vacation balance as of the end of his/her vacation year in excess of thirty (30) days may opt to cash in, at his/her then current rate of pay, up to but not to exceed ten (10) vacation days.
2. On a one-time basis only, any such Coordinator with an earned and accrued vacation balance in excess of forty-five (45) days as of July 31, 2018 may opt to cash in up to but not to exceed twenty (20) vacation days.
3. In all cases, the Coordinator wishing to cash in vacation days shall promptly make that fact known via email (or other writing) to the District Treasurer following the end of the employee’s vacation year.  The Treasurer has final authority to approve or disapprove any Coordinator’s request, which approval will not be withheld arbitrarily or capriciously; it is intended, however, that approval may and typically will be withheld in times of financial austerity as determined by the Treasurer in consultation with the Board President.

 *ROLL CALL: ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*

**G.  REPORTS / INFORMATION / EXHIBIT ITEM**

G1Policies submitted for a first reading

1. AC – Nondiscrimination
2. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
3. AFC-1 (Also GCN-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
4. AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
5. BCFA – Business Advisory Council to the Board
6. GBQ – Criminal Records Check
7. GCD-R – Professional and Certificated Staff Hiring
8. GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
9. GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
10. IGAD – Career-Based Education
11. IGCH (Also LEC) – College Credit Plus
12. IGCH-R (Also LEC-R) – College Credit Plus
13. IIBH-R – District Web Site Publishing
14. KKA – Recruiters in the Schools

G2 Committee Reports

G3 Enrollment

G4 Superintendent’s Report

1. City/School Relations
2. Cross Creek Park
3. 2020 Update
4. Digital Wellness
5. Other Items as Needed

**H.  EXECUTIVE SESSION / ADJOURNMENT**

H1 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ moves and \_\_\_\_\_\_\_\_\_\_\_\_\_ seconded that the Board of Education meeting is hereby adjourned.

 Time: \_\_\_\_\_\_\_\_\_

 *ROLL CALL:  ABATE \_\_ , KECK \_\_ , LAMBERT \_\_ , LONG \_\_ , WHITING \_\_ .*