

**Hilliard City School District  
BOARD OF EDUCATION MEETING  
July 9, 2020 – 6:30 PM  
Virtual On-line  
John Marschhausen, Ph.D. – Superintendent**

**Agenda**

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

A3 Pledge to flag

**B. PROGRAMS/PRESENTATIONS**

B1 Franklin County Health Department

**C. ROUTINES**

C1 Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:

- a. June 1, 2020 – regular meeting
- b. June 15, 2020 – Work session
- c. June 1, 2020 – meeting Notes
- d. June 15, 2020 – work session Notes

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**D. PUBLIC PARTICIPATION**

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place on the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**F. ACTION AGENDA**

F1 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following Certified Personnel actions:

Employment - Supplemental Salaries - effective for the 2020/2021 school year:  
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Abate, Nikole Marzano	Cheerleading-Freshman Football	HBR	5.50%	4	\$2,767.00

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve, for payroll purposes, the following substitute rate effective January 1, 2020:

<u>Classified Substitutes</u>	<u>Hourly Rate</u>
Bus Assistants	\$15.00

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

The Hilliard City School District rejects all forms of racism as destructive to the District's mission, vision, values, and goals. The Board of Education and District Administration is committed to the following:

1. Establishing and sustaining a school culture and community that shares in the collective responsibility to address, eliminate, and prevent action, decisions, and behaviors that permit or perpetuate racism.
2. Establishing and supporting the Director of Equity and Diversity, the Diversity Coordinators, and the Equity and Diversity Task Force to lead the Hilliard City School District’s commitment to eliminating inequitable practices.
3. Respecting and championing the diversity and life experiences of all students and staff to support the school district’s mission, vision, values, and goals.
4. Creating a three-year strategic plan, under the Director of Equity and Diversity leadership, includes policy recommendations, recruitment of a more representative workforce, curriculum review and guidance, and system support to target systemic racism in the District.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education authorizes the renewal of the food service contract with Aramark Corporation for the 2020/2021 school year.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F5 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the educational and instructional components of the district’s Responsible Restart Plan (eLearning and Hilliard Online Academy), and hereby authorize the Superintendent to submit the plan to the Ohio Department of Education as Hilliard’s Remote Learning Plan.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

G1 Committee Reports

G2 Superintendent’s Update

- 1) School Finances
- 2) Responsible Restart Hilliard
- 3) July 27, 2020 BOE Meeting
- 4) Other Items as deemed necessary

**H. EXECUTIVE SESSION / ADJOURNMENT**

H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconded that the Board of Education meeting is hereby adjourned.

Time: \_\_\_\_\_

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

## Board Agenda - Personnel Action Items: 07/09/2020

E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE				
BILFIELD, MORGAN WEASEL	TITLE READING	100%	HCR	08/01/2021				
BRADLEY, ANDREW DAVID	EL TEACHER	100%	HZN	08/01/2021				
KAZMERZAK, JERYL LYNN	TITLE READING	100%	HZN	08/01/2021				
KHAN, SAIMA BABER	TITLE READING	100%	JWR	08/01/2021				
LOCOCO, CHRISTINA BEA	INTERVENTION SPECIALIST SLP	100%	BRN	08/14/2020				
SULLIVAN, LISA MARIE	2ND GRADE/LITERACY COACH	100%	JWR	08/14/2020				
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
GOULDIN, KATLIN EILEEN	SOCIAL STUDIES	HUB	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/17/2020 AND ENDING EFF EOD 10/21/2020.					
POPOVICH, SARAH A	MUSIC-ORCHESTRA	HST	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 8/17/2020 AND ENDING EFF EOD 8/1/2021.					
Change in Employment for the 2020-2021 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
AYDIN, NESIBE NUR	SCHOOL COUNSELOR	FROM: 50%, SUN, M DEGREE, STEP 5, \$28,761.50 TO: 100%, SUN, M DEGREE, STEP 6, \$61,109.00, EFF 8/17/2020						
Employments - Limited contracts for the 2020-2021 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
BILFIELD, MORGAN WEASEL	TITLE READING	100%	HCR	M	2	1 YR	\$51,937	
BRADLEY, ANDREW DAVID	EL TEACHER	100%	HZN	B	2	1 YR	\$46,372	
KAZMERZAK, JERYL LYNN	TITLE READING	100%	HZN	B+	7	1 YR	\$60,237	
KHAN, SAIMA BABER	TITLE READING	100%	JWR	M+	4	1 YR	\$59,355	
Employments - Administrative contracts for the 2020-2021 school year as indicated below:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH				
CANALE, PAIGE E	PRINCIPAL	ADE	07/28/2020	3 YEAR CONTRACT				
CHATMAN, SAMANTHA E	DIRECTOR OF EQUITY & DIVERSITY	COA	08/01/2020	3 YEAR CONTRACT				
Decline employment - Supplemental Salaries - effective for the 2020-2021 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
ENDICOTT, JESSICA RAE	CHEERLEADING-FRESHMAN FOOTBALL	100%	HDV	5.50%	4	\$2,767		
Employment - Supplemental Salaries - effective for the 2020-2021 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
KARAOGLAN, LINDSAY ALLISON	CHEERLEADING-8 FOOTBALL	100%	HMS	5.50%	5	\$2,882		
MARTIN, WILLIAM ALLEN	FOOTBALL-HEAD 7/8	100%	HMS	7.00%	26	\$4,875		
ATKINSON, PAUL JOSEPH	TENNIS-HEAD 7/8 GIRLS	100%	MMS	5.50%	17	\$3,831		
BORDEN, SHANE MICHAEL	VOLLEYBALL-HEAD 7 GIRLS	100%	MMS	6.00%	5	\$3,144		
FABB, DAVID QUINN	FOOTBALL-HEAD 7/8	100%	MMS	7.00%	13	\$4,681		
HUNSINGER, RACHEL MARIE	CROSS COUNTRY-HEAD 7/8	100%	MMS	5.50%	7	\$3,126		

## Board Agenda - Personnel Action Items: 07/09/2020

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MILLER, JACOB WADE EMERY	CROSS COUNTRY-HEAD 7/8	100%	WMS	5.50%	7	\$3,126
RUNDIO, ELIZABETH ANNE	VOLLEYBALL-HEAD 8 GIRLS	100%	WMS	6.00%	15	\$4,179
STIMMEL, JAMES MICHAEL	GOLF-HEAD 7/8	100%	WMS	5.50%	35	\$3,831
SWALLIE, DAVID J	FOOTBALL-HEAD 7/8	100%	WMS	7.00%	30	\$4,875
SWEENEY, SAUNDRA LEE	TENNIS-HEAD 7/8 GIRLS	100%	WMS	5.50%	20	\$3,831
BURKE, JOSEPH D	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDB	10.00%	31	\$6,964
JAMES, NICHOLAS B	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100%	HDB	12.00%	14	\$8,024
KOZMAN, JEREMY M	MUSIC-INSTRUMENTAL-HEAD	100%	HDB	15.00%	21	\$10,446
MONTGOMERY, JOHN H	MUSIC-INSTRUMENTAL ASSISTANT	100%	HBR	10.00%	19	\$6,964
PEETE, IREANNA ALEYA	GOLF-HEAD VARSITY GIRLS	100%	HBR	10.00%	1	\$4,453
RICE, ANDREW J	MUSIC-INSTRUMENTAL-HEAD	100%	HBR	15.00%	17	\$10,446
SMITH, MATTHEW PATRICK	MUSIC-INSTRUMENTAL ASSISTANT	100%	HBR	10.00%	11	\$6,687
WATTS, MELISSA JEANETTE	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100%	HBR	6.50%	6	\$3,547
DAVOLL, ANGELA L	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDV	10.00%	17	\$6,984
LEY, DONALD KEIGHT	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100%	HDV	12.00%	29	\$8,357
MALONE, SHAWN	MUSIC-INSTRUMENTAL-HEAD	100%	HDV	15.00%	12	\$10,030
SHULTZ, LUKE MARTIN	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDV	10.00%	6	\$5,456

### Decline employment - Pupil Activity Programs - effective for the 2019-2020 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLAY, TAYLOR ANN	TRACK-ASST. 7/8 BOYS	100%	HMS	5.50%	4	\$2,713

### Employment - Pupil Activity Programs - effective for the 2019-2020 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLAY, TAYLOR ANN	TRACK-ASST. 7/8 BOYS	100%	HMS	5.50%	5	\$2,825

### Employment - Pupil Activity Programs - effective for the 2020-2021 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLAY, TAYLOR ANN	CROSS COUNTRY-HEAD 7/8	100%	HMS	5.50%	6	\$3,001
GORDON, THOMAS RICHARD	SOCCER-HEAD MIDDLE GIRLS	100%	HMS	6.00%	3	\$2,898
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	50%	HMS	6.00%	15	\$2,090
HEASTON, ADAM JOSEPH	GOLF-HEAD 7/8	100%	HMS	5.50%	5	\$2,882
SEAGRAVES, PHILLIP MICHAEL	SOCCER-HEAD MIDDLE BOYS	100%	HMS	6.00%	5	\$3,144
WILLIAMS, KATHY LYNN	TENNIS-HEAD 7/8 GIRLS	100%	HMS	5.50%	11	\$3,678
WODA, MEGAN ELIZABETH	CHEERLEADING-7 FOOTBALL	100%	HMS	5.50%	4	\$2,767
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	50%	MMS	6.00%	15	\$2,090
KISOR, ANTHONY JACOB	SOCCER-HEAD MIDDLE BOYS	100%	MMS	6.00%	3	\$2,898
MEADE, SARAH LYNN	CHEERLEADING-7 FOOTBALL	100%	MMS	5.50%	2	\$2,551
THOMPSON, SAVANNAH LYNE	CHEERLEADING-8 FOOTBALL	100%	MMS	5.50%	5	\$2,882
WOLFE, ALICIA MARIE	SOCCER - HEAD MIDDLE GIRLS	100%	MMS	6.00%	2	\$2,783

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	100%	WMS	6.00%	15	\$4,179
HALL, BRADY JONATHAN	SOCCER-HEAD MIDDLE BOYS	100%	WMS	6.00%	3	\$2,898
KOZMAN, STEPHANIE LOUISE	CHEERLEADING-8 FOOTBALL	100%	WMS	5.50%	9	\$3,391
PAINTER, CHERIE RENEE	CHEERLEADING-7 FOOTBALL	100%	WMS	5.50%	7	\$3,126
PLINKE, ERIC	SOCCER-HEAD MIDDLE GIRLS	100%	WMS	6.00%	8	\$3,552
SCHOTT, MATTHEW AARON	MUSIC-INSTRUMENTAL ASSISTANT	50%	HDB	10.00%	13	\$3,344
STOUT, DALTON VERNE	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100%	HDB	6.50%	4	\$3,270
EWING, JEREMY DOUGLAS	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100%	HBR	12.00%	14	\$8,024
MCCLASKIE, KAYLEE	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100%	HBR	7.00%	1	\$3,117
ROSS, JASMINE HANNAH	CHEERLEADING-ASST VARSITY FOOTBALL	100%	HBR	5.50%	1	\$2,449
HENSEL, ANDREW VANCE	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100%	HDV	6.50%	3	\$3,140
PEREZ, ANTHONY V	FOOTBALL-ASSISTANT FRESHMAN	100%	HDV	6.00%	15	\$4,179

### Decline Employment - Stipends-Non Contractual - effective for the 2019-2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
SULLIVAN, LISA MARIE	TITLE SUMMER SCHOOL	JWR	\$850

### Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
HETTERSCHIEDT, ROSEANNE S	SUMMER CURRICULUM WRITING - SCIENCE 7	COA	\$875.00
KEMBITZKY, KIMBERLE ANN	PRESENTER - 2020 INDUCTION	COA	\$200.00

### Decline Extended Duty and Decline Responsibility Increment - contracts effective for the 2020-2021 school year:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	25	HANSHER, TERESA LYNN	INTERVENTION TEACHER	100%	BRN	5

### Extended Duty and Responsibility Increment - contracts effective for the 2020-2021 school year:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M+	19	JORDAN, AIMEE MICHELLE	INTERVENTION TEACHER	100%	BRN	5

### Employment - NEXT/ESY/Summer School Staff 2019-2020:

Employment is based on student enrollment and staff receives \$30.00 per hour for first-time summer school teachers and \$35.00 per hour for returning summer school teachers, unless otherwise noted.

STAFF MEMBER	ASSIGNMENT	AMOUNT
BRICKLEY, JOYCE ANN	PRINCIPAL, 2020 SUMMER SCHOOL	\$3,500
JACOBS, LAUREN N	ESY TEACHER	

## E2 Approve the following Classified Personnel actions:

### Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
KIDD, NICHOLAS PATRICK	CUSTODIAN	100%	HPS/ COA	06/19/2020
ZHURKO, ANNA	SECRETARY	50%	GEC	06/30/2021

### Change in Employment for the 2020-2021 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
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## Board Agenda - Personnel Action Items: 07/09/2020

STAFF MEMBER	TITLE	ADDITIONAL NOTES
DENNIS, MELINDA E	SECRETARY	FROM: HTH, 8 HRS/DAY, 213 DAYS, STEP 6, \$20.91 PER HR TO: HDV, 8 HRS/DAY, 223 DAYS, STEP 7, \$22.09 PER HR, EFF 7/28/2020
TAYLOR, KAREN K	SECRETARY	FROM: ACCOUNT CLERK, COA, 4 HRS/DAY, 255 DAYS, STEP 1, \$18.36 PER HR TO: SECRETARY, HDV, 8 HRS/DAY, 203 DAYS, STEP 2, \$19.25 PER HR, EFF 8/12/2020
USKO, MEGAN KATHRYN	SECRETARY	FROM: HDV, 8 HRS/DAY, 203 DAYS, STEP 10, \$22.61 PER HR TO: HDV, 8 HRS/DAY, 208 DAYS, STEP 11, \$23.36 PER HR, EFF 8/5/2020

### Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
RICHARDSON, CHRISTI DAWN	SECRETARY	HCR	1	\$18.73	8 / 208	07/30/2020
ZHURKO, ANNA	SECRETARY	GEC	2	\$19.25	4 / 255	07/01/2020