

**Hilliard City School District
BOARD OF EDUCATION MEETING
June 12, 2023
Administration Building
David Stewart – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

A3 Pledge to flag

B. PROGRAMS/PRESENTATIONS

B1 National Champions Shades of Blue – Bradley’s Shades of Blue competed in the International Championship of High School A Cappella this season. Out of more than 200 groups nationwide, they advanced to the Finals at the Town Hall Theatre in New York City to compete against 8 other groups. They competed in the Finals on Friday, April 28th, and were crowned National Champions!!

B2 Two-time State Champion runner Connor Ackley (1600m and 3200m)

B3 Amanda Schaeffer – In recognition of receiving the 2023 Presidential Innovation Award for Environmental Educators. This award is presented by the U.S. Environmental Protection Agency and the White House Council on Environmental Quality. Mrs. Schaeffer teaches Art and Ecology at the Innovation Learning Hub.

B4 Bullying Prevention – Mike Abraham, Liz McClellan, and Alex Beekman

C. ROUTINES

C1 Additions or deletions to the agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the May 2023 Treasurer’s Report.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. May 8, 2023, Regular Meeting
- b. May 8, 2023, Meeting Notes
- c. May 18, 2023, Special Meeting

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

D. PUBLIC PARTICIPATION

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

- E3 Employment – Stipends-Non-Contractual – effective for the 2022/2023 school year: Approve a rate of \$175 per day for staff participating in Title I School Improvement EL Professional Learning.

- E4 Approve the following student trip requests:
 - a. Darby Boys Basketball, Capital University - June 14, 2023
 - b. Darby Cross Country, 4-H Training Camp - August 3, 2023
 - c. Davidson Girls Cross Country, Spring Field, OH – June 19, 2023
 - d. Davidson Girls Cross Country, Spring Field, OH – July 31, 2023
 - e. Bradley Choir, Orlando, FL – April 4, 2024
 - f. Bradley Boys Basketball, Sandusky, OH – June 23, 2023

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

F. ACTION AGENDA

F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

WHEREAS, the District previously received auxiliary service funds, pursuant to R.C. 3317.024, from the Ohio Department of Education the District for the purpose of supporting the education of students attending the GEC School, a chartered nonpublic school located within the District’s jurisdiction;

WHEREAS, the District has spent those auxiliary service funds in a manner consistent with R.C. 3317.06;

WHEREAS, some portion of those auxiliary service funds were spent to purchase secular textbooks, secular digital textbooks, and other reusable assets for use by GEC School students;

WHEREAS, a copy of all such assets is attached hereto;

WHEREAS, the GEC School has recently elected to receive its auxiliar service funds directly from the Ohio Department of Education pursuant to R.C. 3317.024(E)(2), rather than using the District as an intermediary;

WHEREAS, the District no longer has an educational need for the assets identified in the attachment hereto; and

WHEREAS, the District wishes to transfer ownership of those assets to the GEC School.

NOW, THEREFORE BE IT RESOLVED that the Board of Education of the Hilliard City School District hereby sells the assets identified in the attachment hereto to the GEC School in exchange for one dollar (\$1.00).

BE IT FURTHER RESOLVED that the Treasurer is directed and authorized to take all necessary steps to finalize the sale of all such assets to the GEC School.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the 6-12 English Language Arts Curriculum Resource – StudySync.

ROLL CALL: CROWLEY _____, LONG _____, MURDOCH _____, PERRY _____, VORST _____.

F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education authorize the Chief Operating Officer to approve the contract with the Ohio School Plan, administered by Hylant Administrative Services for the District property, liability, and fleet insurance package for the coverage period of 7-1-23 through 6-30-24 for the annual premium amount of \$662,772.00

ROLL CALL: CROWLEY _____, LONG _____, MURDOCH _____, PERRY _____, VORST _____.

F4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2024 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows

Fund	Appropriation
001 - GENERAL FUND	\$239,173,665
002 - BOND RETIREMENT	15,729,000
003 - PERMANENT IMPROVEMENT	7,975,000
006 - FOOD SERVICE	7,205,000
007 - SPECIAL TRUST	85,000
011 - ROTARY - SPECIAL SERVICES	3,528,171
018 - PUBLIC SCHOOL SUPPORT	437,703
019 - OTHER GRANT	80,689
024 - MEDICAL BENEFITS - SELF-INSURANCE	48,251,000
200 - STUDENT MANAGED STUDENT ACTIVITY	500,000
300 - DISTRICT MANAGED STUDENT ACTIVITY	1,684,675
401 - AUXILIARY SERVICES	878,451
499 - MISC STATE GRANT	382,547
507 - ESSER FUND	4,276,212
509 - 21ST CENTURY GRANT	200,000
516 - TITLE VI - B IDEA	3,615,895
536 - TITLE I - SCHOOL IMPROVEMENT	103,430
551 - LIMITED ENGLISH PROFICIENCY	225,422
572 - TITLE I	2,367,288
584 - TITLE IV-A	146,500
587 - EARLY CHILDHOOD SPECIAL EDUCATION GRANT	80,116
590 - TITLE II-A TEACHER QUALITY	483,415

ROLL CALL: CROWLEY _____, LONG _____, MURDOCH _____, PERRY _____, VORST _____.

F5 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

APPROVING CERTAIN REAL PROPERTY TAX EXEMPTIONS AND AUTHORIZING THE EXECUTION AND DELIVERY OF A REVENUE SHARING AGREEMENT FOR THE TRUEPOINTE PROJECT IN THE CITY OF HILLIARD.

WHEREAS, the City of Hilliard (the “City”) has provided this Board information relating to the proposed construction of a highly dense, mixed-use development on approximately 30 acres located to the west of Trueman Boulevard in the City of Hilliard (the

“Project Site”), including approximately 360 for-rent residential units, 115,000 square feet of class A office space, 135,000 square feet of medical office space, 40,000 square feet of retail space, a 100 key hotel, 1,350 parking spaces in structured parking facilities and related site improvements (collectively, the “Project”) by Equity, LLC, an Ohio limited liability company (the “Developer”); and

WHEREAS, pursuant to Revised Code Sections 5709.40 or 5709.41, .42, and .43 (together with related provisions of the Revised Code, the “TIF Act”) the Developer has requested that City Council adopt one or more ordinance that: (i) create an “incentive district” inclusive of the Project Site pursuant to Article 12.10 of the City’s Charter and establish a tax increment financing program with respect to the real property within the Project Site; (ii) declare 100% of the increase in assessed value of each parcel within the Project Site subsequent to the acquisition of that property by the City (which increase in assessed value is also hereinafter referred to as the “Improvement” as defined in the TIF Act) to be a public purpose and exempt from real property taxation for a period of 30 years, with the tax exemption commencing for each parcel in the year an Improvement due to a new building appears on the tax list and duplicate for that parcel (e.g. separate 30 year exemptions for each parcel)(the “TIF Exemptions”); and (iii) provide for service payments in lieu of taxes as obligations running with the land for each parcel for the duration of the TIF Exemption; and

WHEREAS, Sections 3735.65 et seq. of the Ohio Revised Code authorize municipal corporations to designate areas as “community reinvestment areas” and to grant real property tax exemptions for new construction within those areas, and the City has expressed to this Board its desire to grant a real property tax exemption (the “CRA Exemptions”), with the exemption to be for a period of fifteen (15) years and for 100% of the value of the structured parking facilities to be developed on certain parcels on the Project Site, all in connection with the development of the real property located within the portion of the SOMA Community Reinvestment Area described in the CRA Agreement (the “CRA Agreement”) in substantially the form attached hereto as Exhibit A and located within the Project Site; and

WHEREAS, the TIF Act and Section 5709.82 of the Ohio Revised Code provides for the City and the School District to enter into agreements in order to compensate this School District for all or a portion of the real estate taxes that would have been paid to this School District if the Improvement to the Parcels had not been exempted from taxation by the CRA Exemptions and the TIF Exemptions; and

WHEREAS, subject to the provisions of this resolution, this Board has determined to (i) approve the “incentive district” and the TIF Exemptions pursuant to Article 12.10 of the City’s Charter, (ii) approve the CRA Exemptions and the CRA Agreement, (iii) authorize the execution and delivery by the School District of a Revenue Sharing Agreement in substantially the form attached hereto as Exhibit B (the “Revenue Sharing Agreement”) by and between the School District and the City detailing and implementing the requirements of this resolution, providing for certain payments to the School District (the “Revenue Sharing Payments”) and waiving any other compensation with respect to the TIF Exemptions and CRA Exemptions approved herein, and (iv) waive any notices otherwise required by the Ohio Revised Code or informalities or irregularities in connection with the approval and granting of the TIF Exemptions and the CRA Exemptions approved herein;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Counties of Franklin and Union, State of Ohio, that:

Section 1. Approval of TIF Exemptions. This Board hereby determines that in consideration of the Revenue Sharing Payments and subject to the execution and delivery of the Revenue Sharing Agreement by the City, it approves the creation of the “incentive district” for the Project Site under Section 12.10 of the City Charter and the TIF Exemptions to be authorized by Hilliard City Council by one or more ordinances.

Section 2. Approval of CRA Exemptions. This Board further hereby determines that in consideration of the Revenue Sharing Payments and subject to the execution and delivery of the Revenue Sharing Agreement by the City, it hereby approves the CRA Agreement (including any assignment thereof), in the form attached as Exhibit A hereto, and the CRA Exemptions.

Section 3. Revenue Sharing Agreement. The President and Treasurer of this Board are each individually authorized, on behalf of this Board and the School District and in their official capacities, to execute and deliver the Revenue Sharing Agreement with the City in substantially the form attached as Exhibit B hereto. That Revenue Sharing Agreement is approved with such changes that are not materially inconsistent with this Resolution and not substantially adverse to this School District, that are permitted by law and that are approved by the official or officials signing that agreement. The approval of such changes, and that such changes are not materially inconsistent with this resolution and not substantially adverse to this School District, shall be conclusively evidenced by the signing of that agreement by said official or officials. The President and Treasurer of this Board and the Superintendent of this School District are also each individually authorized and directed to execute and deliver any other agreements and to take all other actions

and do all other things necessary and consistent with this resolution in order to accomplish the purposes of this resolution and the Revenue Sharing Agreement.

Section 4. Waivers. This Board hereby waives any notice requirements in connection with the TIF Exemptions and the CRA Exemptions approved herein, including, but not limited to, those set forth in Ohio Revised Code Sections 3735.67, 3735.671, 5709.40, 5709.41, 5709.83 and 5715.27, and waives any defects or irregularities relating to the approval and granting of the TIF Exemptions or the CRA Exemptions. Except for the Revenue Sharing Payments to be made under the Revenue Sharing Agreement, this Board further waives any and all other rights to compensation payments, income tax sharing or other payments under the Ohio Revised Code that may now or hereafter exist with respect to the TIF Exemptions or the CRA Exemptions.

Section 5. Certification to the City. The Clerk of this Board is authorized and directed to deliver promptly a certified copy of this resolution to the City.

Section 6. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 7. Effective Date. This resolution shall be in full force and effect immediately upon its adoption.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

F6 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve an increase in Type A lunches beginning with the 2023-2024 school year. Increase secondary grades 6-12 from \$2.75 to \$3.00.

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Policies submitted for a first reading
 - a) JED – Student Absences and Excuses
 - b) JHCCB – Tuberculosis Control Policy

- G2 Board Discussion items:
 - a) Bullying
 - b) Meeting Minutes

- G3 Committee Reports

H. EXECUTIVE SESSION/ADJOURNMENT

- H1 _____ moves and _____ seconds that the Board of Education caucus to executive session:
 - a. To consider the appointment, employment, discipline, promotion, demotion, or compensation of a public employee or official.
 - b. Negotiations with other political subdivisions respecting requests for economic development assistance.
 Time: _____

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

Let the record reflect that the Board returned from executive session at _____ pm.

- H2 _____ moves and _____ seconds that the Board of Education meeting is hereby adjourned.
 Time: _____

ROLL CALL: CROWLEY____, LONG____, MURDOCH____, PERRY____, VORST____.

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:					
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES	
WOLF, AMY M	1ST GRADE	HCR	09/30/2023	AMY WOLF has been with Hilliard City Schools since 08/31/1990.	
Resignation - effective end of the day as noted:					
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE	
ABUBAKER, LAILA	READING SUPPORT TEACHER	100%	SUN	08/01/2024	
ACKERMAN, CLAIRE A	ENGLISH	100%	HDV	08/15/2023	
AHMAD, HAIA H	2ND GRADE	100%	ADE	08/01/2023	
AKHTAR, SUMAIYAA	5TH GRADE	100%	HZN	08/01/2023	
BAKER, EMMALY R	PSYCHOLOGIST	100%	ILC	08/01/2023	
BARTON, BRANDI D	MATH INTERVENTION	100%	SUN	08/01/2024	
BAY, BARRY E	PRINCIPAL	100%	MMS	07/23/2023	
CAMPOS, KATERINA M	EL TEACHER	100%	HCR	08/01/2024	
CARARO, CHEYENNE T	EL TEACHER	100%	BCN	08/01/2024	
DURVESH, COURTNEY S	TITLE READING TEACHER	100%	HCR	08/01/2024	
FURR, AMBER W	4TH GRADE	100%	BRN	08/01/2023	
GULLEY, ERIC B	EL COORDINATOR	100%	COA	07/26/2023	
KESEL, MIKAYLA L	ACADEMIC SUPPORT TUTOR	100%	HMS	08/15/2023	
KESEL, MIKAYLA L	ENGLISH	100%	HDB	08/01/2024	
KISNER, KIMBERLY K	INTERVENTION SPECIALIST TUTOR	100%	HDB	08/15/2023	
LITT, KATHLEEN E	MATHEMATICS	100%	HMS	08/01/2023	
LYBARGER, ERIN E	SOCIAL STUDIES	100%	WMS	08/01/2023	
MCCARDLE, ADAM B	INTERVENTION SPECIALIST TUTOR	100%	HBR	08/01/2023	
MORAN, VICTORIA E	EL TUTOR	100%	SDE	08/01/2024	
O'BRIEN, MARIE S	INTERVENTION SPECIALIST TUTOR	100%	HBR	08/01/2024	
PEETE, IREANNA A	ART	100%	ADE	08/01/2023	
PRATI, JACLYN M	PRINCIPAL	100%	JWR	07/27/2023	
SANIDAD, DEANNA	5TH GRADE	100%	HCR	08/01/2023	
WALKER, TANNE R	ART	100%	RGW	08/16/2023	
WHICKER, LEAH C	INTERVENTION SPECIALIST SLP	100%	AVY	08/01/2023	
WILDER, TONYA J	EL TUTOR	100%	HZN	08/01/2024	
WILSON, ROBIN L	1ST GRADE	100%	HZN	07/31/2023	
WOLF, JESSICA L	TITLE EL TEACHER	50%	HZN	08/01/2023	
WOLF, JESSICA L	TITLE READING TEACHER	50%	HZN	08/01/2023	
WOOD, ALEXANDER D	ACADEMIC SUPPORT TUTOR	100%	MMS	08/15/2023	
WULFF, ALYXANDRA B	ENGLISH	100%	HBR	08/01/2023	
Unpaid Leave of Absence:					

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
CARNEY, HEATHER M	SCIENCE	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS MOD 5/10/2023 AND ENDING EFF EOD 8/15/2023.
RALSTON, BLAIR E	KINDERGARTEN	BCN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/17/2023 AND ENDING EFF EOD 8/1/2024.
SCHMITT, EMILY J	1ST GRADE	RGW	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/2/2023 AND ENDING EFF EOD 8/1/2024.

Change in Employment for the 2022-2023 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
HEINLEN, TODD A	MATHEMATICS	CHANGE RETIREMENT DATE FROM 7/31/2023 TO 5/31/2023 ORIGINALLY BOARD APPROVED ON 12/12/2022.

Employments - Limited contracts for the 2023-2024 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
ABUBAKER, LAILA	READING SUPPORT TEACHER	100%	SUN	M	5	1 YR	\$62,263.00
AKERS, GRANT M	BUSINESS	100%	HBR/ HDV	B	1	1 YR	\$47,248.00
BARTON, BRANDI D	MATH INTERVENTION	100%	SUN	M	7	1 YR	\$67,541.00
BILES, MARISA L	SCHOOL COUNSELOR ELEMENTARY	100%	BRT	M	5	1 YR	\$62,263.00
BURCHFIELD, NINA M	INTERVENTION SPECIALIST SLSP	100%	JWR	B	1	1 YR	\$47,248.00
CAMPOS, KATERINA M	EL TEACHER	100%	HCR	B	2	1 YR	\$49,209.00
CARARO, CHEYENNE T	EL TEACHER	100%	BCN	M	2	1 YR	\$55,115.00
DICKINSON, RAINY D	KINDERGARTEN	100%	ADE	B	1	1 YR	\$47,248.00
DURVESH, COURTNEY S	TITLE READING TEACHER	100%	HCR	M+	6	1 YR	\$68,321.00
GASTON, GRACIE M	5TH GRADE	100%	HZN	B	1	1 YR	\$47,248.00
GILMOUR, KAELYN H	FAMILY & CONSUMER SCIENCE	100%	MMS	M	1	1 YR	\$52,918.00
GRAHAM, CAITLYN A	PRESCHOOL SPECIAL EDUCATION	100%	HPS	B+	1	1 YR	\$50,083.00
HAWK, KEYLE A	2ND GRADE	100%	BRT	B+	2	1 YR	\$52,162.00
JARVI, DANIELLE M	INTERVENTION SPECIALIST SBP	100%	BRT	B	1	1 YR	\$47,248.00
JOHNSON, KEESHA M	2ND GRADE	100%	BRT	B	3	1 YR	\$51,250.00
KESEL, MIKAYLA L	ENGLISH	100%	HDB	B	2	1 YR	\$49,209.00
KISNER, KIMBERLY K	INTERVENTION SPECIALIST SLP	100%	HDB	B+	2	1 YR	\$52,162.00
LARKIN, COURTNEY M	MUSIC BAND	100%	HBR	B	1	1 YR	\$47,248.00
LINDELL, MADISON E	INTERVENTION SPECIALIST SLP	100%	HST	M+	6	1 YR	\$68,321.00
LUZADER, MARA A	SPEECH PATHOLOGIST	100%	HPS/ DCR/ HDB	M	2	1 YR	\$55,115.00
MASCIOPINTO, NINA L	INTERVENTION SPECIALIST SLP	100%	JWR	B	1	1 YR	\$47,248.00
MCCARTY, REBECCA A	PRESCHOOL SPECIAL EDUCATION	100%	HPS	B	1	1 YR	\$47,248.00
MCCREARY, SYDNEY N	INTERVENTION SPECIALIST SLP	100%	HCR	B+	1	1 YR	\$50,083.00
MCDUFFIE, DANIEL R	SOCIAL STUDIES	100%	HDB	M	3	1 YR	\$57,402.00
MILESKEY, ALIVIA A	INTERVENTION SPECIALIST SLP	100%	HBR	B	3	1 YR	\$51,250.00
MILLER, ALYSON E	ART	100%	ADE	B+	4	1 YR	\$56,579.00

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
MILLS, LOGAN M	1ST GRADE	100%	HZN	B	2	1 YR	\$49,209.00
NOWJACK, SAM E	SOCIAL STUDIES	100%	WMS	B+	3	1 YR	\$54,326.00
OHNECK, ALLISON M	MATHEMATICS	100%	HTH	M	1	1 YR	\$52,918.00
ROBERTS, SIERRA D	GIFTED INTERVENTION SPECIALIST	100%	HTH	B+	3	3 YR	\$54,326.00
SMITH, KAILEY M	OCCUPATIONAL THERAPIST	100%	HPS/ HZN	M+	3	1 YR	\$60,477.00
SPANGLER, TY J	PHYSICAL EDUCATION	100%	BCN	B	1	1 YR	\$47,248.00
THOMPSON, MADISON L	INTERVENTION SPECIALIST SLP	100%	HBR	B	1	1 YR	\$47,248.00
WELLS, KARA J	1ST GRADE	100%	RGW	B+	5	1 YR	\$58,928.00
WOOD, ALEXANDER D	SOCIAL STUDIES	100%	HMS	B+	4	1 YR	\$56,579.00
ZIESSLER, TAYLOR M	SPEECH PATHOLOGIST	100%	JWR/ SDE	M	1	1 YR	\$52,918.00

Employment Tutors - One year limited contracts for the 2023-2024 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
MORAN, VICTORIA E	EL TUTOR	100%	SDE	III	2	\$32.87
O'BRIEN, MARIE S	INTERVENTION SPECIALIST TUTOR	100%	HBR	III	2	\$32.87
WILDER, TONYA J	EL TUTOR	100%	HZN	III	2	\$32.87

Employments - Administrative contracts for the 2023-2024 school year as indicated below:

STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH
BRICKLEY, JOYCE A	DIRECTOR OF PROFESSIONAL CAPACITY	COA	08/01/2023	1 YEAR
CONSTANTINOVICH, OLIVIA M	PRINCIPAL	DCR	07/28/2023	3 YEARS
MORDARSKI, MELINDA J	PRINCIPAL	MMS	07/24/2023	3 YEARS

Employment - Supplemental Salaries - effective for the 2023-2024 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
DUBLIN, EMILY E	VOLLEYBALL-HEAD 8 GIRLS	100.00%	HMS	6.00%	5	\$3,336.00
GIVEN, SARA N	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	HMS	10.00%	16	\$7,390.00
HEASTON, ADAM J	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	HMS	5.00%	8	\$3,140.00
HEASTON, ADAM J	GOLF-HEAD 7/8	100.00%	HMS	5.50%	8	\$3,454.00
KARAOGLAN, LINDSAY A	CHEERLEADING-8 FOOTBALL	100.00%	HMS	5.50%	8	\$3,454.00
MARTIN, LAURA A	TENNIS-HEAD 7/8 GIRLS	50.00%	HMS	5.50%	3	\$1,409.50
MARTIN, WILLIAM A	FOOTBALL-HEAD 8	100.00%	HMS	6.00%	29	\$4,434.00
MASCIOPINTO, NINA L	VOLLEYBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	1	\$2,835.00
SCHMELING, MASON A	FOOTBALL-ASSISTANT 7/8	100.00%	HMS	5.50%	3	\$2,819.00
SECOR, KALEB B	FOOTBALL-HEAD 7	100.00%	HMS	6.00%	11	\$4,257.00
SHOEB, SARAH U	TENNIS-HEAD 7/8 GIRLS	50.00%	HMS	5.50%	3	\$1,409.50
SMITH, MATTHEW P	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	HMS	10.00%	14	\$7,096.00

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
TURNEY, NATHAN D	CROSS COUNTRY-ASST 7/8 BOYS AND GIRLS	100.00%	HMS	5.00%	8	\$3,140.00
VANKIRK, JOHN J	FOOTBALL-ASSISTANT 7/8	100.00%	HMS	5.50%	9	\$3,598.00
WODA, MEGAN E	CHEERLEADING-7 FOOTBALL	100.00%	HMS	5.50%	7	\$3,317.00
WRIGHT, DARIN A	SOCCER-HEAD MIDDLE BOYS	100.00%	HMS	6.00%	1	\$2,835.00
BURKE, EMILY K	CROSS COUNTRY-ASST 7/8 BOYS AND GIRLS	100.00%	MMS	5.00%	4	\$2,669.00
BURKETT, KELSEY D	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	MMS	5.00%	8	\$3,140.00
FRIEDMAN, NICHOLAS A	FOOTBALL-HEAD 7	100.00%	MMS	6.00%	8	\$3,768.00
GADFIELD, BENJAMIN D	CROSS COUNTRY-HEAD 7/8 BOYS AND GIRLS	100.00%	MMS	5.50%	18	\$4,065.00
JOHNSON, EMILY C	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	MMS	10.00%	8	\$6,281.00
LEMMERMEN, JUSTIN R	FOOTBALL-HEAD 8	100.00%	MMS	6.00%	5	\$3,336.00
MONTGOMERY, JOHN H	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	MMS	10.00%	22	\$7,390.00
MONTGOMERY, JOHN H	GOLF-HEAD 7/8	100.00%	MMS	5.50%	22	\$4,065.00
MOODY, HEATHER M	VOLLEYBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	23	\$4,434.00
SIGMUND, BETTY M	VOLLEYBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	2	\$2,953.00
BANYOTS, DAVID M	TENNIS-HEAD 7/8 GIRLS	100.00%	WMS	5.50%	11	\$3,903.00
DAVOLL, ANGELA L	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	WMS	10.00%	20	\$7,390.00
DAWES, ISABELLA F	CROSS COUNTRY-HEAD 7/8 BOYS AND GIRLS	100.00%	WMS	5.50%	5	\$3,058.00
DEREE, CHARLES R	FOOTBALL-HEAD 7	100.00%	WMS	6.00%	8	\$3,768.00
EWEN, KAYLEE M	VOLLEYBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	3	\$3,075.00
FAULKNER, VIRGINIA A	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	WMS	10.00%	24	\$7,390.00
MILLER, CODY T	FOOTBALL-ASSISTANT 7/8	100.00%	WMS	5.50%	1	\$2,599.00
MUZZALUPO, JEANNETTE E	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	WMS	5.00%	6	\$2,895.00
STIMMEL, JAMES M	GOLF-HEAD 7/8	100.00%	WMS	5.50%	38	\$4,065.00
AGRIESTI, JONATHAN A	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HDB	10.00%	18	\$7,390.00
BONDY, KAITLYN E	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	10	\$4,769.00
BOPE, JOSHUA R	FOOTBALL-ASSISTANT VARSITY	50.00%	HDB	8.00%	13	\$2,838.50
BOWER, BRENT A	GOLF-HEAD VARSITY BOYS	100.00%	HDB	10.00%	29	\$7,390.00
CAUDILL, JAMES R	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	8	\$4,396.00
CRAWFORD, NICHOLAS P	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	10	\$5,451.00
DOUGHERTY, KEVIN J	SOCCER-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	13	\$8,515.00
FIGEL, JONATHAN N	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	12	\$5,677.00
GEERS, NATHAN M	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	14	\$5,677.00
GRIFFITH, KYLE D	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	23	\$5,912.00
HAMPTON, CHASE D	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	4	\$5,338.00
HENDRICKS, LAUREN R	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	7	\$3,920.00

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HENNES, MEGAN E	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDB	10.00%	3	\$5,125.00
JAMES, NICHOLAS B	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDB	12.00%	17	\$8,868.00
KOZMAN, JEREMY M	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDB	15.00%	24	\$11,085.00
LOHMANN, CRAIG D	DRAMA-ASSISTANT DIRECTOR	100.00%	HDB	5.00%	7	\$3,015.00
LONGWELL, CHASE A	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	6	\$4,632.00
MANGOLD, KAITLYN E	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HDB	5.50%	13	\$3,903.00
MARTIN, MICHAEL G	MUSIC-CHORAL DIRECTOR	100.00%	HDB	12.50%	27	\$9,238.00
MORRIS, SHAWN R	TENNIS-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	22	\$7,390.00
NEWMAN, ALLISON S	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	5	\$6,671.00
NICKEL, SCOTT W	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	24	\$4,804.00
PAPP, SHAWN J	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	16	\$5,912.00
RAUSCH, BROOKE C	CHEERLEADING-FRESHMAN FOOTBALL	100.00%	HDB	5.50%	10	\$3,747.00
REED, GRIFFIN T	FOOTBALL-HEAD FRESHMAN	100.00%	HDB	8.00%	12	\$5,677.00
REICHLE, KYLE G	SOCCER-HEAD VARSITY BOYS	100.00%	HDB	12.00%	13	\$8,515.00
RIEGEL, JOHN C	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HDB	12.50%	31	\$9,238.00
SANTAGATA, JOHN J	FOOTBALL-HEAD VARSITY	100.00%	HDB	15.00%	27	\$11,085.00
SHERRILL, HEATHER B	DRAMA-DIRECTOR	100.00%	HDB	12.50%	9	\$8,177.00
SMITH, JAY B	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDB	15.00%	29	\$11,085.00
STERMAN, HANNAH S	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDB	10.50%	11	\$7,450.00
VAN WINKLE, JAMES M	GOLF-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	21	\$4,804.00
WHITE, BRIAN N	GOLF-HEAD VARSITY GIRLS	100.00%	HDB	10.00%	29	\$7,390.00
ALCOX, REBECCA A	SOCCER-HEAD VARSITY GIRLS	100.00%	HBR	12.00%	24	\$8,868.00
BAKER, COLLEEN M	TENNIS-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	9	\$6,541.00
BOBEK, CHAD A	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HBR	15.00%	12	\$10,644.00
BORDEN, SHANE M	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HBR	12.00%	8	\$7,537.00
BROADHURST, ERIN Y	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HBR	12.50%	15	\$9,238.00
FABB, DAVID Q	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HBR	6.00%	16	\$4,434.00
FEATHERS, JEFFERY B	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	13	\$4,967.00
FEENEY, KEVIN M	GOLF-HEAD VARSITY BOYS	100.00%	HBR	10.00%	26	\$7,390.00
FOUGHT, HILARY S	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HBR	9.00%	12	\$6,386.00
GMEREK, BRAD M	INTRAMURALS 9-12 DIRECTOR	100.00%	HBR	7.00%	19	\$5,173.00
HEINLEN, KYLE X	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HBR	6.50%	7	\$3,920.00
HETTERSCHIEDT, ROSEANNE S	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	9	\$4,252.00
KOWALSKI CUESTA, CAMILA I	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HBR	6.50%	5	\$3,613.00
LARKIN, COURTNEY M	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HBR	10.00%	5	\$5,559.00
LIMBIRD, MICHAEL A	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	16	\$4,804.00

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
LOPARO, MICHAEL J	FOOTBALL-HEAD VARSITY	100.00%	HBR	15.00%	24	\$11,085.00
MORDARSKI, MAXWELL K	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	3	\$4,100.00
RENTZSCH, LINDSEY M	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	4	\$3,736.00
RICE, ANDREW J	MUSIC-INSTRUMENTAL-HEAD	100.00%	HBR	15.00%	20	\$11,085.00
RINGS, AUSTIN W	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	4	\$4,270.00
RUTTER, ALLYSE E	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	2	\$3,445.00
SCHOTT, ALYSSA M	MUSIC -CHORAL ASSISTANT DIRECTOR	100.00%	HBR	10.50%	4	\$5,604.00
TACKETT, JEFFREY A	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	16	\$5,912.00
WATTS, MELISSA J	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HBR	6.50%	9	\$4,252.00
WEST-MCLINN, DOROTHY J	GOLF-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	4	\$5,338.00
WITT, JEREMY C	MUSIC-CHORAL DIRECTOR	100.00%	HBR	12.50%	8	\$7,851.00
WOJCIECHOWSKI, KARI L	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	10	\$4,769.00
WOOD, ALEXANDER D	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	5	\$4,447.00
ABELE, JOHNSON C	GOLF-ASSISTANT VARSITY BOYS	100.00%	HDV	6.50%	26	\$4,804.00
BARRETT, JOHN P	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HDV	12.50%	11	\$8,870.00
BELL, DOUGLAS E	FOOTBALL-HEAD FRESHMAN	100.00%	HDV	8.00%	15	\$5,912.00
CANNISTRA, LEEANN S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDV	7.00%	13	\$2,486.50
CAULEY, JOHN D	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDV	15.00%	26	\$11,085.00
CRAWFORD, JOHN M	DRAMA-DIRECTOR	100.00%	HDV	12.50%	24	\$9,238.00
CROWTHER, NICHOLAS R	MUSIC-CHORAL DIRECTOR	100.00%	HDV	12.50%	20	\$9,238.00
DAVIS, CHAD W	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HDV	6.00%	2	\$2,953.00
DOWNARD, KAREN B	GOLF-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	11	\$4,612.00
DUFFORD, JOSHUA R	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDV	10.50%	5	\$5,837.00
EMERY, JARED A	GOLF-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	15	\$7,390.00
FRYMIER, JOEL S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDV	7.00%	14	\$2,486.50
KATTENHORN, CHARLES R	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	12	\$5,677.00
KING, NATHAN D	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	13	\$7,096.00
KINGCADE, AARON C	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	8	\$5,025.00
LEY, DONALD K	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDV	12.00%	32	\$8,868.00
MALONE, SHAWN	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDV	15.00%	15	\$11,085.00
MILLER, BRETT A	GOLF-HEAD VARSITY BOYS	100.00%	HDV	10.00%	16	\$7,390.00
SCALLY, JEREMEY P	FOOTBALL-HEAD VARSITY	100.00%	HDV	15.00%	16	\$11,085.00
SCHLECHT, PATRICK B	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HDV	10.00%	32	\$7,390.00
SHULTZ, LUKE M	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDV	10.00%	9	\$6,541.00
SWEENEY, SAUNDRA L	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	23	\$4,804.00
USNER, HEATHER C	SOCCER-HEAD VARSITY GIRLS	100.00%	HDV	12.00%	10	\$8,176.00
VIPPERMAN, SETH D	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HDV	6.50%	4	\$3,469.00

Board Agenda - Personnel Action Items: 06/12/2023

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
WEYGANDT, DOUGLAS R	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	23	\$4,804.00
WIERZBICKI, THEODORE R	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	23	\$5,912.00
WOO, BRANDON M	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	5	\$3,891.00
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100.00%	COA	9.00%	20	\$6,651.00
Employment - Pupil Activity Programs - effective for the 2023-2024 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLAY, TAYLOR A	CROSS COUNTRY-HEAD 7/8 BOYS AND GIRLS	100.00%	HMS	5.50%	9	\$3,598.00
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	50.00%	HMS	6.00%	18	\$2,217.00
BISCA, STEPHANIE R	TENNIS-HEAD 7/8 GIRLS	100.00%	MMS	5.50%	3	\$2,819.00
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	50.00%	MMS	6.00%	18	\$2,217.00
KARTAVICH, LEAH J	CHEERLEADING-8 FOOTBALL	100.00%	MMS	5.50%	8	\$3,454.00
LAFON, GABRIELLE M	CHEERLEADING-7 FOOTBALL	100.00%	MMS	5.50%	3	\$2,819.00
LASLO, CHRISTOPHER D	SOCCER-HEAD MIDDLE BOYS	100.00%	MMS	6.00%	12	\$4,257.00
PHILLIPS, THOMAS R	FOOTBALL-ASSISTANT 7/8	100.00%	MMS	5.50%	4	\$2,936.00
PUGH, JACOB K	FOOTBALL-ASSISTANT 7/8	100.00%	MMS	5.50%	3	\$2,819.00
BARTA, KYLE R	CROSS COUNTRY-ASST 7/8 BOYS AND GIRLS	100.00%	WMS	5.00%	3	\$2,562.00
GRIER, BRIAN R	GYMNASTICS-HEAD 7/8	100.00%	WMS	6.00%	18	\$4,434.00
IGHNAT, CHRISTOPHER D	FOOTBALL-HEAD 8	100.00%	WMS	7.00%	3	\$3,587.00
KOZMAN, STEPHANIE L	CHEERLEADING-8 FOOTBALL	100.00%	WMS	5.50%	12	\$3,903.00
PAINTER, CHERIE R	CHEERLEADING-7 FOOTBALL	100.00%	WMS	5.50%	10	\$3,747.00
PUHL, PATRICK S	SOCCER-HEAD MIDDLE BOYS	100.00%	WMS	6.00%	2	\$2,953.00
SCHIFF, KELLY A	VOLLEYBALL-HEAD 8 GIRLS	50.00%	WMS	6.00%	1	\$1,417.50
CLARK, AMIE J	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HDB	9.00%	17	\$6,651.00
DUFFY, MICHAEL A	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	5	\$3,891.00
FINLEY, VALERY A	MUSIC-SUPPLEMENTAL-COLOR GUARD SPV	100.00%	HDB	6.50%	1	\$3,071.00
GARRISON, MADELYN M	CROSS COUNTRY-ASST VARSITY GIRLS	100.00%	HDB	6.50%	3	\$3,331.00
KELLEHER, TODD P	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDB	6.50%	3	\$3,331.00
KNAPP, JACOB E	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HDB	6.00%	7	\$3,618.00
SKAFF, MORGAN R	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	\$3,307.00
SWEITZER, NICOLE C	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	\$3,307.00
VALENTI, ANTHONY P	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HDB	6.00%	5	\$3,336.00
WARNER, ANTHONY C	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	2	\$3,445.00
CROSKY, MICHAEL D	SOCCER-HEAD VARSITY BOYS	100.00%	HBR	12.00%	8	\$7,537.00
DEWEESE, EUGENE D	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HBR	7.00%	15	\$5,173.00
FOUGHT, NICHOLAS R	GOLF-ASSISTANT VARSITY BOYS	100.00%	HBR	6.50%	13	\$4,612.00
HEINLEN, KRISTINA M	CROSS COUNTRY-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	5	\$5,559.00
JERVIS, CHARLES M	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	9	\$5,233.00

Board Agenda - Personnel Action Items: 06/12/2023

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KACSANDI, EMILY E	DRAMA-ASSISTANT DIRECTOR	100.00%	HBR	5.00%	4	\$2,669.00
MEADE, SARAH L	CHEERLEADING-FRESHMAN FOOTBALL	100.00%	HBR	5.50%	5	\$3,058.00
MOORE, RACHEL S	DRAMA-DIRECTOR	100.00%	HBR	12.50%	6	\$7,237.00
RISNER, DUSTYN O	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	2	\$3,937.00
ROSS, JASMINE H	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HBR	5.50%	4	\$2,936.00
SCHNEIDER, CLAY A	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HBR	12.00%	2	\$5,905.00
STARLING, DAVID M	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HBR	6.00%	12	\$4,257.00
STEWART, DEAN R	CROSS COUNTRY-HEAD VARSITY BOYS	100.00%	HBR	10.00%	12	\$7,096.00
WELCH, ERIC L	FOOTBALL-HEAD FRESHMAN	100.00%	HBR	8.00%	6	\$4,632.00
WHITE, THEODORE	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	12	\$5,677.00
AZBELL, DIETRA K	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HDV	6.50%	6	\$3,763.00
BILLMAN, PATRICK J	SOCCER-HEAD VARSITY BOYS	100.00%	HDV	12.00%	17	\$8,868.00
BOYD, SHAYNE D	CROSS COUNTRY-ASST VARSITY BOYS	100.00%	HDV	6.50%	9	\$4,252.00
CHOWDHURY, TANZIM	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	2	\$3,445.00
CLARK, KELLEY D	CHEERLEADING-HEAD VAR FOOTBALL	100.00%	HDV	9.00%	15	\$6,651.00
FODOR, JENNA L	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	3	\$3,587.00
GARD, ANDREW H	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	2	\$3,445.00
GASAWAY, AMANDA M	CHEERLEADING-FRESHMAN FOOTBALL	50.00%	HDV	5.50%	2	\$1,353.00
GRENNAN, ZACHARY E	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDV	12.00%	2	\$5,905.00
LEWIS, TREVOR W	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	8	\$4,396.00
LLEWELLYN, SHARI L	CHEERLEADING-ASST VARSITY FOOTBALL	100.00%	HDV	5.50%	10	\$3,747.00
MICKLE, RYAN S	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	7	\$4,824.00
MILES, CALI A	CHEERLEADING-FRESHMAN FOOTBALL	50.00%	HDV	5.50%	3	\$1,409.50
SALMEN, ANNE E	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	2	\$3,445.00
SHAFFER, DAVID R	DRAMA ASSISTANT DIRECTOR	100.00%	HDV	5.00%	3	\$2,562.00
SOLIS, MARK L	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	12	\$5,677.00
TOLENTINO, ADRIAN B	TENNIS-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	7	\$6,030.00

Employment - Contractual Activity Stipends - effective for the 2022-2023 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
LEROY, MARGARET S	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
OSBUN, DEBORAH A	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
RAWLINS, LAUREN M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$750.00
RICE, JESSICA L	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$1,000.00
ROETH, LAURA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$375.00
SMITH, JESSICA T	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$1,000.00
WAGNER, AMY M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$1,000.00
GRAHAM, GWEN E	GARDEN CLUB	WSH	100%	\$660.00
FOUGHT, HILARY S	YEARBOOK	HBR	50%	\$550.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
ALEXANDER, TISHA D	CURRICULUM WRITING 6-12	COA	50%	\$875.00
ANDERSON, NICOLE K	CURRICULUM WRITING 6-12	COA	50%	\$875.00
BAKER, AMY E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
BANYOTS, DAVID M	CURRICULUM WRITING 6-12	COA	50%	\$875.00
BRAEMER, LAUREN D	CURRICULUM WRITING 6-12	COA	50%	\$875.00
BUERGEL, DENISE E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
BYARD, MARK E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
COOK, BRANDY D	CURRICULUM WRITING 6-12	COA	50%	\$875.00
COWLES, KELSEY E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
CUNNINGHAM, RAE J	CURRICULUM WRITING 6-12	COA	50%	\$875.00
EMMONS, CATHLEEN F	CURRICULUM WRITING 6-12	COA	50%	\$875.00
FERRERI, CARRIE A	CURRICULUM WRITING 6-12	COA	50%	\$875.00
FISHER, LINDSAY N	CURRICULUM WRITING 6-12	COA	50%	\$875.00
GILLESPIE, BRITTANY D	CURRICULUM WRITING 6-12	COA	50%	\$875.00
GINGERICH, DEBORAH S	CURRICULUM WRITING 6-12	COA	50%	\$875.00
GLASS, MICHELLE M	CURRICULUM WRITING 6-12	COA	50%	\$875.00
GOLDEN, ERICA B	CURRICULUM WRITING 6-12	COA	50%	\$875.00
HEMLINGER, ANDREW D	CURRICULUM WRITING 6-12	COA	100%	\$1,750.00
HENDRICKS, LAUREN R	CURRICULUM WRITING 6-12	COA	50%	\$875.00
HOGAN, JESSICA A	CURRICULUM WRITING 6-12	COA	50%	\$875.00
IANZITO, BIANCA F	CURRICULUM WRITING 6-12	COA	50%	\$875.00
JADISCHKE, ANN M	CURRICULUM WRITING 6-12	COA	50%	\$875.00
JOHNSTON, ALCINDA S	CURRICULUM WRITING 6-12	COA	50%	\$875.00
KARAOGLAN, LINDSAY A	CURRICULUM WRITING 6-12	COA	50%	\$875.00
KEMBITZKY, KIMBERLE A	CURRICULUM WRITING 6-12	COA	100%	\$1,750.00
KISE, SARAH E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
LEWIS, HANNAH E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
LOCKE, JULIE A	CURRICULUM WRITING 6-12	COA	50%	\$875.00
LOHMANN, CRAIG D	CURRICULUM WRITING 6-12	COA	50%	\$875.00
MARKLEY, NICOLE A	CURRICULUM WRITING 6-12	COA	50%	\$875.00
MYERS, NEAL S	CURRICULUM WRITING 6-12	COA	50%	\$875.00
OWENS, DANIEL J	CURRICULUM WRITING 6-12	COA	50%	\$875.00
PALMER, RACHEL M	CURRICULUM WRITING 6-12	COA	50%	\$875.00
PAYNE, ERICKA M	CURRICULUM WRITING 6-12	COA	50%	\$875.00
PENZONE, LAURA C	CURRICULUM WRITING 6-12	COA	50%	\$875.00
SCHULTZ, MEGHAN	CURRICULUM WRITING 6-12	COA	50%	\$875.00
STARKEY, NATALIE G	CURRICULUM WRITING 6-12	COA	50%	\$875.00
STEAD, MARIA E	CURRICULUM WRITING 6-12	COA	50%	\$875.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
VANDERHULE, BRANDI E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
WALKER, AMY E	CURRICULUM WRITING 6-12	COA	50%	\$875.00
WATTS, MELISSA J	CURRICULUM WRITING 6-12	COA	50%	\$875.00
ALLEN, AMANDA L	CURRICULUM WRITING K-5	COA	50%	\$875.00
BAYMAN, JOSHUA A	CURRICULUM WRITING K-5	COA	50%	\$875.00
BICKLEY, JENNIFER M	CURRICULUM WRITING K-5	COA	50%	\$875.00
BOPE, KRISTINA L	CURRICULUM WRITING K-5	COA	50%	\$875.00
BORING, BRENDA V	CURRICULUM WRITING K-5	COA	50%	\$875.00
BRADLEY, DONNA M	CURRICULUM WRITING K-5	COA	50%	\$875.00
BROWN, COURTNEY N	CURRICULUM WRITING K-5	COA	50%	\$875.00
BROWN, NICOLE N	CURRICULUM WRITING K-5	COA	50%	\$875.00
BURGER, DANA N	CURRICULUM WRITING K-5	COA	50%	\$875.00
CHAMBERLAIN, DARA A	CURRICULUM WRITING K-5	COA	50%	\$875.00
CUPPS, RENEE M	CURRICULUM WRITING K-5	COA	50%	\$875.00
D'ANDREA, CHARLES D	CURRICULUM WRITING K-5	COA	50%	\$875.00
DARR, CARRIE L	CURRICULUM WRITING K-5	COA	50%	\$875.00
DICKMANN, MOLLY M	CURRICULUM WRITING K-5	COA	50%	\$875.00
ERNST, ELIZABETH A	CURRICULUM WRITING K-5	COA	50%	\$875.00
FIGLEY, TREY M	CURRICULUM WRITING K-5	COA	50%	\$875.00
FIRESTONE, SARA J	CURRICULUM WRITING K-5	COA	50%	\$875.00
HALL, MORGAN E	CURRICULUM WRITING K-5	COA	50%	\$875.00
HIGGINBOTHAM, CARRIE A	CURRICULUM WRITING K-5	COA	50%	\$875.00
HOLTKAMP, TRICIA W	CURRICULUM WRITING K-5	COA	50%	\$875.00
JECKAVITCH, WHITNEY T	CURRICULUM WRITING K-5	COA	50%	\$875.00
JECKAVITCH, WHITNEY T	CURRICULUM WRITING K-5	COA	50%	\$875.00
JONES, EDWARD S	CURRICULUM WRITING K-5	COA	50%	\$875.00
KALB, JILLIAN M	CURRICULUM WRITING K-5	COA	50%	\$875.00
KLEMAN, MEREDITH S	CURRICULUM WRITING K-5	COA	50%	\$875.00
KRUSE, ADRIANNA I	CURRICULUM WRITING K-5	COA	50%	\$875.00
LEPPER, ANNA S	CURRICULUM WRITING K-5	COA	50%	\$875.00
LEY, NANCY D	CURRICULUM WRITING K-5	COA	50%	\$875.00
MAZIARZ, CECILIA G	CURRICULUM WRITING K-5	COA	50%	\$875.00
MCCREARY, KIMBERLY S	CURRICULUM WRITING K-5	COA	50%	\$875.00
MCELHOSE, MALLORY J	CURRICULUM WRITING K-5	COA	50%	\$875.00
MULLINS, CLAUDETTE J	CURRICULUM WRITING K-5	COA	50%	\$875.00
NELLI, RACHEL W	CURRICULUM WRITING K-5	COA	50%	\$875.00
NORRIS, ANITA C	CURRICULUM WRITING K-5	COA	50%	\$875.00
PALGUTA, ALLISON J	CURRICULUM WRITING K-5	COA	50%	\$875.00

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
PUTRINO, KATHRYN S	CURRICULUM WRITING K-5	COA	50%	\$875.00
RIGSBY, KRISTEN L	CURRICULUM WRITING K-5	COA	50%	\$875.00
RISNER, BRITANIE L	CURRICULUM WRITING K-5	COA	50%	\$875.00
SCHERER, BETH A	CURRICULUM WRITING K-5	COA	50%	\$875.00
SHEEDY, BRITTANY R	CURRICULUM WRITING K-5	COA	50%	\$875.00
SIERER, JODI R	CURRICULUM WRITING K-5	COA	50%	\$875.00
SMILEY-HUBEK, AMY L	CURRICULUM WRITING K-5	COA	50%	\$875.00
STOVER, TABATHA S	CURRICULUM WRITING K-5	COA	50%	\$875.00
STOVER, TABATHA S	CURRICULUM WRITING K-5	COA	50%	\$875.00
TENY, BROOKE E	CURRICULUM WRITING K-5	COA	50%	\$875.00
THURSTON, DENISE R	CURRICULUM WRITING K-5	COA	50%	\$875.00
WEADOCK, WHITNEY M	CURRICULUM WRITING K-5	COA	50%	\$875.00
HUDSON, MARY K	EL SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
CARTER, STACY E	ENRICHMENT CAMP SITE COORDINATOR	COA	100%	\$2,500.00
ROLAND, MORGAN B	SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
PARKER-JONES, KATHLEEN J	SUMMER SCHOOL ON-LINE COORDINATOR	COA	50%	\$1,250.00
VROOM, CRAIG C	SUMMER SCHOOL ON-LINE COORDINATOR	COA	50%	\$1,250.00
Employment - Contractual Activity Stipends - effective for the 2023-2024 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
OSBUN, DEBORAH A	SUMMER SERVICES COORD (CHILD FIND)	HPS	100%	\$2,500.00
Decline Employment - Stipends-Non Contractual - effective for the 2022-2023 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
ACKERMAN, CLAIRE A	FRESHMAN TEAM PLANNING	COA	\$875.00	
MAYS, ROBERT W	MATHEMATICAL MODELING REASONING STATE PILOT	COA	\$1,750.00	
Employment - Stipends-Non Contractual - effective for the 2022-2023 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
HENNES, MEGAN E	PIANO SUPPORT	ADE	\$346.05	
MURLIN, SHANNON R	TOURNAMENT MANAGER	WMS	\$500.00	
LUDBAN, CHRISTOPHER M	SITE MANAGER	HDB	\$3,000.00	
SMITH, JAY B	SITE MANAGER/ASSISTANT SITE MANAGER	HDB	\$2,000.00	
STOUT, DALTON V	WINTERGUARD DESIGN	HDB	\$3,979.25	
BAKER, COLLEEN M	TOURNAMENT MANAGER	HBR	\$400.00	
LEY, DONALD K	CHOIR CONCERT	HDV	\$150.50	
BOBEK, NATHAN A	SITE MANAGER	HDV	\$500.00	
CAULEY, JOHN D	SITE MANAGER	HDV	\$200.00	
MARTIN, LINDSAY E	FRESHMAN TEAM PLANNING	COA	\$875.00	
MOODY, KEVIN J	MATHEMATICAL MODELING REASONING STATE PILOT	COA	\$1,750.00	
Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the 2023-2024 school year as shown				

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below. Salary determined by established placement on the approved salary schedule. Next year's degree and step are reflected below:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M	7	AL-SIBAI, LILA D	TEACHER LEADER EL ELEMENTARY	100%	COA	10
M+	27	KITCHEN, RITA K	EDUCATIONAL TECHNOLOGY COACH	100%	COA	10
M	10	NOLL, LINDSAY R	INNOVATION & DISCOVERY SPECIALIST	100%	BRT	10

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
MOORE, CATHY M	SECRETARY	HDB	05/31/2023	CATHY MOORE has been with Hilliard City Schools since 08/05/1996.
MUTTERS, PAMELA J	SECRETARY	WMS	08/06/2023	PAMELA MUTTERS has been with Hilliard City Schools since 10/08/2007.
SMITH, CATHY A	SECRETARY	WSH	08/31/2023	CATHY SMITH has been with Hilliard City Schools since 10/03/2006.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
CHADWELL, DAVID M	GROUNDSDKEEPER	100%	COA	05/19/2023
GAUTHNEY, LAVONNE E	INTERVENTION ASSISTANT ONE-ON-ONE	100%	HDV	08/01/2023
HAYNES, JON T	EDUCATIONAL ASSISTANT HALL MONITOR	100%	HDB	08/01/2023
HERMAN, KALVIN E	INTERVENTION ASSISTANT SLP	100%	HDV	06/30/2023
HEYDER, GARY L	WAREHOUSE COORDINATOR	100%	COA	05/22/2023
LAIRSON, EMMA M	INTERVENTION ASSISTANT SLSP	100%	ADE	08/01/2023
LIMBACHER, DANIELLE T	INTERVENTION ASSISTANT SCHOOL HEALTH	100%	STB	08/01/2024
MEGAHAN, DELANEY S	INTERVENTION ASSISTANT SBP	100%	ADE	05/26/2023
PHILLIPS, COURTNEY C	NOON ASSISTANT	25%	AVY	05/03/2023

Change in Employment for the 2022-2023 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
LAPPIE, RYAN J	GROUNDSDKEEPER	FROM: STADIUM CUSTODIAN, HDB, 8 HRS/DAY, 255 DAYS, STEP 18, \$26.03 PER HR TO: GROUNDSDKEEPER, COA, 8 HRS/DAY, 260 DAYS, STEP 18, \$26.03 PER HR, EFF 5/22/2023
NICHOLSON, JILLIAN N	BUS ASSISTANT	FROM: TRN, 5 HRS/DAY, 185 DAYS, STEP 1, \$21.61 PER HR TO: TRN, 5 HRS/DAY, 146 DAYS, STEP 1, \$21.61 PER HR, EFF 4/28/2023

Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
HUFFMAN, NATALIE M	BUS DRIVER	TRN	1	\$23.52	5 / 185	05/08/2023
LIMBACHER, DANIELLE T	INTERVENTION ASSISTANT SCHOOL HEALTH	STB	13	\$24.09	7 / 187	08/18/2023
MOORE, TAYLOR F	BUS ASSISTANT	TRN	1	\$21.61	5 / 185	05/04/2023
RATLIFF, CALEIGH	CUSTODIAN	UNA	1	\$18.94	8 / 255	06/07/2023
WHITE, DOUGLAS J	CUSTODIAN	UNA	1	\$18.94	8 / 255	05/22/2023

Employment - Classified Substitutes - effective for the 2022-2023 school year:

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STAFF MEMBER	TITLE	EFF DATE
BROWN, KIMAIYA L	CLASSIFIED SUB-BUS DRIVER	05/25/2023