

**Hilliard City School District
BOARD OF EDUCATION MEETING
June 1, 2020 – 6:30 PM
Virtual On-line
John Marschhausen, Ph.D. – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

A3 Pledge to flag

B. PROGRAMS/PRESENTATIONS

B1 Budget Presentation – Brian Wilson

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. May 11, 2020 – regular meeting
- b. May 26, 2020 – Work session
- c. May 11, 2020 – meeting Notes
- d. May 26, 2020 – work session Notes

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E1. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certified Personnel actions: See Attached Document

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

F. ACTION AGENDA

F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

RESOLUTION

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning on March 17, 2020 to prevent the spread of COVID-19 in the State of Ohio;

WHEREAS, Dr. Acton’s order and/or school closings now have been extended for the remainder of the 2019-2020 school year;

WHEREAS, the Hilliard City School District Board of Education is subject to policies, individual contracts and collective bargaining agreement(s) (“Agreement(s)”) that provide for the payment of regular and/or supplemental contract duties, which typically are based on Board-adopted salary schedules;

WHEREAS, the policies, contracts and Agreement(s) do not contemplate a lengthy school closure or address the payment of regular and/or supplemental salaries during a lengthy closure;

WHEREAS, statutes, including without limitation R.C. Sections 3313.53, 3319.08 and 3319.081, also provide for the payment of regular and/or supplemental contracts, and these statutes also do not address payment during a lengthy school closure;

WHEREAS, the Hilliard City School District Board of Education declares it to be a proper public purpose to continue paying regular and supplemental salaries during the current school closure to facilitate continuity of services in future school years, and to resolve any ambiguity regarding the issue of payment for regular and supplemental salaries;

NOW, THEREFORE, BE IT RESOLVED by the Hilliard City School District Board of Education that the Board will continue paying regular and supplemental contracts during the 2019-2020 school year, consistent with its policies, contracts, Agreement(s) and R.C. Sections 3313.53, 3319.08 and 3319.081, et seq. during the current school closure.

BE IT FURTHER RESOVLED, this action is specifically limited to the 2019-2020 school year unless it is specifically extended by the Board, and it creates no binding practice or precedent for future school years.

BE IT FURTHER RESOLVED, the Board authorizes and directs the administration to take all actions necessary and consistent with this resolution.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the school calendar for the 2020-2021 school year as presented.

ROLL CALL: ABATE____, LAMBERT____, LONG____, PERRY____, WHITING____.

F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following Certified Personnel actions:

Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Abate, Nikole Marzano	Curriculum Writing 6-12	COA	\$1,750.00

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education authorize the Director of Business to award the following bid for the 2020 Summer Paving Project to the named Vendor for the following project:

a. Project #2-Hilliard Davidson Transportation –Vasco awarded at a bid of \$21,776.00

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Student handbooks submitted for a second reading

- a. Preschool/Elementary Student Handbook
- b. Sixth Grade & Middle School Student Handbook
- c. High School Student Handbook
- d. Athletic Manual for Parents-Athletes-Coaches
- e. Performing Arts Handbook

G2 Policies submitted for a second reading

- a) BDC-Executive Sessions
- b) BDDG-Minutes
- c) GBCB-Staff-Student Relations
- d) IJA-Career Advising
- e) IKFC-Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma
- f) JED-Student Absences and Excuses
- g) JEE-Student Attendance Accounting
- h) JFCF-Hazing and Bullying
- i) JFCF-R-Hazing and Bullying
- j) JM-Staff-Student Relations

G3 Policies submitted for a second reading

- a) BRA-Family and Medical Leave Act Expansion (**new policy**)
- b) GBRA-A-Family and Medical Leave Act Expansion (**new policy**)
- c) GBRAA-Emergency Paid Sick Leave (**new policy**)
- d) GBRAA-R-Emergency Paid Sick Leave (**new policy**)
- e) GCBE-Professional Staff Vacations and Holidays

G4 Committee Reports

G5 Superintendent's Update

- 1) Responsible Restart Plan
- 2) Fallon Survey
- 3) Attendance Data
- 4) iPad Collection Update
- 5) Other Items as deemed necessary

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.

Time: _____

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

Board Agenda - Personnel Action Items: 06/01/2020

E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
AYDIN, NESIBE NUR	SCHOOL COUNSELOR	50%	SUN	08/01/2021			
AZIZ, FARZANA	READING SUPPORT TEACHER	100%	SUN	08/01/2021			
BALDUF, SHARON D	SPECIAL PROJECTS	100%	COA	07/31/2020			
BARTON, BRANDI DAWN	MATHEMATICS	100%	SUN	08/01/2021			
Employments - Limited contracts for the 2020-2021 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
AYDIN, NESIBE NUR	SCHOOL COUNSELOR	50%	SUN	M	6	1 YR	\$30,555
AZIZ, FARZANA	READING SUPPORT TEACHER	100%	SUN	B+	4	1 YR	\$53,318
BARTON, BRANDI DAWN	MATHEMATICS	100%	SUN	M	4	1 YR	\$56,336
MCCONNELL, CHELSEA M	INTERVENTION SPECIALIST SLP	100%	JWR	B+	4	1 YR	\$53,318
Decline Employment - Contractual Activity Stipends - effective for the 2019-2020 school year:							
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT			
RUNDIO, ELIZABETH ANNE	C STIPEND	HTH	50%	\$330			
RUNDIO, ELIZABETH ANNE	DEPT HEADS/FACILITATORS	HTH	100%	\$825			
RUNDIO, ELIZABETH ANNE	RTI	HTH	100%	\$1,100			
RUNDIO, ELIZABETH ANNE	SCHOOL IMPROVEMENT TEAM	HTH	100%	\$385			
Employment - Contractual Activity Stipends - effective for the 2019-2020 school year:							
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT			
RUNDIO, ELIZABETH ANNE	DEPT HEADS/FACILITATORS	HTH	100%	\$825			
RUNDIO, ELIZABETH ANNE	RTI	HTH	100%	\$1,100			
RUNDIO, ELIZABETH ANNE	SCHOOL IMPROVEMENT TEAM	HTH	100%	\$385			
ALEXANDER, BRITTANY L	CURRICULUM WRITING 6-12	COA	50%	\$875			
CONKLIN , CHELSEA L	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
GILLESPIE, BRITTANY DONALSON	CURRICULUM WRITING 6-12	COA	50%	\$875			
HETTERSCHIEDT, ROSEANNE S	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KEMBITZKY, KIMBERLE ANN	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KEMBITZKY, KIMBERLE ANN	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KEMBITZKY, KIMBERLE ANN	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KERSHNER , TRICIA F	CURRICULUM WRITING 6-12	COA	50%	\$875			
KIBLER, CATHERINE J	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KIBLER, CATHERINE J	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KLENOTIC, ERICA LEIGH	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KLENOTIC, ERICA LEIGH	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
KLENOTIC, ERICA LEIGH	CURRICULUM WRITING 6-12	COA	50%	\$875			
KONOPKA , KRISTIN L	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
LAMBACHER, ASHLEY M	CURRICULUM WRITING 6-12	COA	100%	\$1,750			
LUCAS, ELIZABETH R	CURRICULUM WRITING 6-12	COA	50%	\$875			

Board Agenda - Personnel Action Items: 06/01/2020

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
MANGOLD, KAITLYN ELIZABETH	CURRICULUM WRITING 6-12	COA	50%	\$875
PARKER-JONES, KATHLEEN JOY	CURRICULUM WRITING 6-12	COA	50%	\$875
PARKER-JONES, KATHLEEN JOY	CURRICULUM WRITING 6-12	COA	100%	\$1,750
PARKER-JONES, KATHLEEN JOY	CURRICULUM WRITING 6-12	COA	100%	\$1,750
SMEDLEY, AMY M	CURRICULUM WRITING 6-12	COA	50%	\$875
THOMPSON, SHERISE KIMBERLY LINDAU	CURRICULUM WRITING 6-12	COA	100%	\$1,750
VANKIRK, APRIL A	CURRICULUM WRITING 6-12	COA	100%	\$1,750
WALTON, ADAM C	CURRICULUM WRITING 6-12	COA	100%	\$1,750
WILLIAMS, ALLISON LEIGH	CURRICULUM WRITING 6-12	COA	50%	\$875
WOJCIECHOWSKI, KARI LEIGH	CURRICULUM WRITING 6-12	COA	100%	\$1,750
WOJCIECHOWSKI, KARI LEIGH	CURRICULUM WRITING 6-12	COA	50%	\$875
WOJCIECHOWSKI, KARI LEIGH	CURRICULUM WRITING 6-12	COA	100%	\$1,750
Decline Employment - Stipends-Non Contractual - effective for the 2019-2020 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
BLEH, MICHAEL J	AP US HISTORY COURSE DEVELOPMENT	COA	\$875	
CLINE, MEHGAN KATHLEEN	AP US HISTORY COURSE DEVELOPMENT	COA	\$875	
Employment - Stipends-Non Contractual - effective for the 2019-2020 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
CLINE, MEHGAN KATHLEEN	AP US HISTORY COURSE DEVELOPMENT	COA	\$1,750.00	
Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
COOK, BRANDY DANIELLE	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
DAMERON, ERIC W	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
GEOIT, KRISTEN MARIE	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
GINGERICH, ERIC J	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
GRANCHI, ANGELA B	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
LINDENBAUM, ELAINE ELLIS	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
MONROE, KATHERINE	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
TREMAYNE, ALICIA LYNN	ONLINE LEARNING DEVELOPMENT	HMS	\$3,000.00	
CALABRESE, KYLEEN ANNE	ONLINE LEARNING DEVELOPMENT	MMS	\$3,000.00	
FOUGHT, HILARY SHANE	ONLINE LEARNING DEVELOPMENT	MMS	\$3,000.00	
MOODY, HEATHER MARIE	ONLINE LEARNING DEVELOPMENT	MMS	\$3,000.00	
ROGERS, AMY M	ONLINE LEARNING DEVELOPMENT	MMS	\$3,000.00	
ZEID , LAURA A	ONLINE LEARNING DEVELOPMENT	MMS	\$3,000.00	
CURRY, TONYA ELLA	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00	
EMMONS, CATHLEEN F	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00	
FARRELL, SHANE P	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00	
HALL, KAITLYN CASSIDY	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00	
SPAIN, KAREN LYNN	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00	

Board Agenda - Personnel Action Items: 06/01/2020

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
THOMASON, ERIKA L	ONLINE LEARNING DEVELOPMENT	WMS	\$3,000.00
Employment - NEXT/ESY/Summer School Staff 2019-2020:			
Employment is based on student enrollment and staff receives \$30.00 per hour for first-time summer school teachers and \$35.00 per hour for returning summer school teachers, unless otherwise noted.			
STAFF MEMBER	ASSIGNMENT		AMOUNT
ALLEN, JENNIFER LYNN	ESY TEACHER		
BAUER, ROSEANN	ESY TEACHER		
BLETZACKER, CAITLIN JOE	ESY TEACHER		
BUCKINGHAM, SASHA LARAIN	ESY TEACHER		
CLANCY, ELIZABETH GREENE	ESY TEACHER		
COCHRAN, NOAH ALLEN	ESY TEACHER		
EL NAJI, NOURA	ESY TEACHER		
FOLK, EMMA CORINNE	ESY TEACHER		
FOSTER, ELISSA MICHELLE	ESY TEACHER		
GLASS, MICHELLE MARIE	ESY TEACHER		
HAIGHT, YVONNE ALICE	ESY TEACHER		
HUDSON, MARY KATHERINE	ESY TEACHER		
JENNEY, AMY LYNN	ESY TEACHER		
JOHNSON, NICOLE L	ESY TEACHER		
LAMBRIGHT, HEATHER J	ESY TEACHER		
LILLY, MARILYN RUTH	ESY TEACHER		
LUDBAN, NICOLE R	ESY TEACHER		
OLSHESKI, RACHEL MARIE	ESY TEACHER		
OSBORNE, KACI LANE	ESY TEACHER		
PRECHT, KYLE R	ESY TEACHER		
ROLAND, MORGAN BROOK	ESY TEACHER		
ROWAND, SARAH ELIZABETH	ESY TEACHER		
SIGMUND, BETTY MARIE	ESY TEACHER		
STAFFORD, AUDREY E	ESY TEACHER		
TOMEK, HAYLEIGH MARIE	ESY TEACHER		
TURNER, MORGAN ELAINE	ESY TEACHER		
WARD, ERIKA HUNTER	ESY TEACHER		
WELCH-HEIMLICH, KRISTEN S	ESY TEACHER		
WHITE, STEPHANIE ELAINE	ESY TEACHER		

E2 Approve the following Classified Personnel actions: