

**Hilliard City School District  
BOARD OF EDUCATION MEETING  
April 12, 2021 – 6:30 PM  
Memorial Middle School  
John Marschhausen, Ph.D. – Superintendent**

**Agenda with Late Breaking Action Items**

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

A3 Pledge to flag

**B. PROGRAMS/PRESENTATIONS**

B1 Summer Bridge Program

B2 COVID Update

**C. ROUTINES**

C1 Additions or deletions to agenda

- a. \_\_\_\_\_  
b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the March 2021 Treasurer's Report.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

C4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:

- a. March 15, 2021 – Regular meeting  
b. March 15, 2021 – Regular meeting notes  
c. March 22, 2021 – Work session meeting  
d. March 22, 2021 – Work session notes

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**D. PUBLIC PARTICIPATION**

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and address and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

- Opportunity for public comment in the use of IDEA funds.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document
- E3 Approve contracts for certified staff: See Attached Document
- E4 Approve contracts for certified tutors: See Attached Document

**F. ACTION AGENDA**

F1 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

401 – AUXILIARY SERVICES \$ 1,019,000

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education authorize the Chief Operating Officer to award the following bid for the 2021 Hilliard Darby High School Cooling Tower Project to the named Vendor for the following project:

Hilliard Darby High School –Sauer Group awarded at a bid of \$417,645.00

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F3 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

**HILLIARD CITY SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION REGARDING APPOINTMENT  
OF INTERIM SUPERINTENDENT**

WHEREAS, the Board has the authority to enter into agreements under R.C. 3313.843 and R.C.3313.845 to receive services from an Educational Service Center;

WHEREAS, the Board has entered into a comprehensive agreement with the Educational Service Center of Central Ohio (“ESCCO”), and now wishes to add additional services to that agreement through a Statement of Work;

BE IT RESOLVED by the Hilliard City School District Board of Education that the Board of Education approves the attached Statement of Work with the ESCCO for the services of Dr. Wade Lucas to serve the District as its Interim Superintendent;

BE IT FURTHER RESOLVED that the Hilliard City School District Board of Education appoints Dr. Wade Lucas as the Interim Superintendent per the terms identified in the Statement of Work effective May 1, 2021.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F4 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve two memorandums of understanding (MOU) as attached per agreement with the Hilliard Education Association (HEA).

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

**ADD F5** Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approves the Memorandum of Understanding (“MOU”) with the Hilliard Education Association dated April 12, 2021 and amends the Returning Together Plan to reflect that MOU. The Board further requests that the District’s Covid Coordinator provide updates at appropriate Board Meetings in April and May. The Covid Coordinator is further directed to contact the Board of Education President should the Franklin County Public Health Commissioner or the Ohio Department of Health recommend a change in learning mode.

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F6 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the elementary phonics curriculum as previously presented.

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

G1 Policies submitted for a first reading

- a) BCFA - Business Advisory Council to the Board
- b) BDDH (Also KD) - Public Participation at Board Meetings
- c) EBC - Emergency Management and Safety Plans
- d) GA - Personnel Policies Goals
- e) GCBC-R - Professional and Certificated Staff Fringe Benefits
- f) GCD - Professional and Certificated Staff Hiring
- g) ICGG - Preschool Program
- h) KD (Also BDDH) - Public Participation at Board Meetings
- i) KGB - Public Conduct on District Property
- j) KLD - Public Complaints About District Personnel
- k) KMA - Parent/Citizen Organizations

G2 Committee Reports

G3 Enrollment

G4 Superintendent’s Update

- a. Equity and Diversity Committee Appointment
- b. April Work Session Planning
- c. Staffing Update
- d. Mask Mandate/Order – Policy EBEA
- e. Other items as deemed necessary

**H. EXECUTIVE SESSION / ADJOURNMENT**

H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Time: \_\_\_\_\_

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

Let the record reflect that the Board returned from executive session at \_\_\_\_\_ pm.

H2 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned.  
Time: \_\_\_\_\_

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

# Board Agenda - Personnel Action Items: 04/12/2021

\* - Denotes Late Breaking Agenda Item

**E1 Approve the following Certificated Personnel actions:**

| Retirement:   |                               |  |   |   |      |                 |             |  |
|---|-------------------------------|--|---|---|------|-----------------|-------------|--|
| STAFF MEMBER  | TITLE                         | BLDG   | EFF DATE  |   |      |                 |             |  |
| DAKERS, JANET L   | EL TEACHER                    | BRT  | 05/31/2021  | JANET DAKERS has been with Hilliard City Schools since 08/25/2003.  |      |                 |             |  |
| MAITE, ANTHONY D  | ENGLISH                       | HDV  | 05/31/2021  | ANTHONY MAITE has been with Hilliard City Schools since 08/31/1990. |      |                 |             |  |
| RAYMOND, PAULA B  | 4TH GRADE                     | OA   | 05/31/2021  | PAULA RAYMOND has been with Hilliard City Schools since 08/25/2000. |      |                 |             |  |
| Resignation - effective end of the day as noted:                                  |                               |  |   |   |      |                 |             |  |
| STAFF MEMBER  | TITLE                         | PERCT  | BLDG  | EFF DATE  |      |                 |             |  |
| AMAN, MICHAEL D   | INTERVENTION SPECIALIST TUTOR | 100%   | WSH   | 08/01/2021  |      |                 |             |  |
| CITRARO, ERIN M   | PSYCHOLOGIST                  | 100%   | HPS   | 08/01/2022  |      |                 |             |  |
| FOSTER, CAMERON C   | SCHOOL COUNSELOR-SECONDARY    | 100%   | HDV   | 08/01/2021  |      |                 |             |  |
| MARSCHHAUSEN, JOHN C  | SUPERINTENDENT                | 100%   | COA   | 04/30/2021  |      |                 |             |  |
| PHILLIPS, JANIA A   | EL TEACHER                    | 50%  | HTH   | 08/01/2021  |      |                 |             |  |
| PHILLIPS, JANIA A   | EL TUTOR                      | 50%  | HTH   | 08/01/2021  |      |                 |             |  |
| QUALLS, SABRA L   | INTERVENTION SPECIALIST SLP   | 100%   | HST   | 07/25/2021  |      |                 |             |  |
| SUGDEN, MEGAN M   | SPEECH PATHOLOGIST            | 100%   | RGW   | 08/01/2021  |      |                 |             |  |
| SUMMERS, STEPHANIE N  | SPEECH PATHOLOGIST            | 100%   | HDV   | 08/01/2021  |      |                 |             |  |
| Change to Unpaid Leave of Absence:  |                               |  |   |   |      |                 |             |  |
| STAFF MEMBER  | TITLE                         | BLDG   | ADDITIONAL NOTES  |   |      |                 |             |  |
| STAUFFER, STEPHANIE L   | SPANISH                       | HDB  | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 12/15/2020 AND ENDING EFF EOD 5/2/2021<br>END DATE CHANGED TO 8/1/2021. |   |      |                 |             |  |
| Unpaid Leave of Absence:  |                               |  |   |   |      |                 |             |  |
| STAFF MEMBER  | TITLE                         | BLDG   | ADDITIONAL NOTES  |   |      |                 |             |  |
| DIXON, EMILY S  | EL TEACHER                    | HDV  | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 5/14/2021 AND ENDING EFF EOD 8/1/2021.                                  |   |      |                 |             |  |
| ROMINE, MARGARET R  | MUSIC                         | HZN  | UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 5/17/2021 AND ENDING EFF EOD 8/1/2021.   |   |      |                 |             |  |
| SHEEDY, BRITTANY R  | 2ND GRADE                     | HZN  | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/26/2021 AND ENDING EFF EOD 8/1/2021.                                  |   |      |                 |             |  |
| Change in Employment for the 2021-2022 school year:                               |                               |  |   |   |      |                 |             |  |
| STAFF MEMBER  | TITLE                         | ADDITIONAL NOTES   |   |   |      |                 |             |  |
| WARBURTON, BRITNEY E  | SCHOOL COUNSELOR-ELEMENTARY   | FROM: 50%, HCR, M DEGREE, STEP 3, \$27,046.00<br>TO: 100%, HCR, M DEGREE, STEP 4, \$57,462.00, EFF 8/16/2021 |   |   |      |                 |             |  |
| Employments - Limited contracts for the 2021-2022 school year as indicated below: |                               |  |   |   |      |                 |             |  |
| STAFF MEMBER  | TITLE                         | PERCT  | BLDG  | DEG   | STEP | CONTRACT LENGTH | SALARY      |  |
| BAYLIN, ANDREA M  | SCHOOL COUNSELOR-ELEMENTARY   | 100%   | HTH   | M+  | 1    | 1 YR            | \$53,589.00 |  |
| CITRARO, ERIN M   | PSYCHOLOGIST                  | 100%   | HPS   | M+  | 2    | 1 YR            | \$55,814.00 |  |
| DAVIS, ASHLEE L   | OCCUPATIONAL THERAPIST        | 100%   | COA   | M   | 1    | 1 YR            | \$50,864.00 |  |

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| STAFF MEMBER  | TITLE                         | PERCT                          | BLDG       | DEG             | STEP | CONTRACT LENGTH | SALARY            |
|---|-------------------------------|--------------------------------|------------|-----------------|------|-----------------|-------------------|
| FOWLER, JACQUELINE M  | MATHEMATICS                   | 100%                           | HDB        | B+              | 4    | 1 YR            | \$54,383.00       |
| MILLER, ALORA D   | SCHOOL COUNSELOR-ELEMENTARY   | 100%                           | BRN        | M               | 2    | 1 YR            | \$52,975.00       |
| <b>Employments - Administrative contracts for the 2021-2022 school year as indicated below:</b>   |                               |                                |            |                 |      |                 |                   |
| STAFF MEMBER  | TITLE                         | BLDG                           | EFF DATE   | CONTRACT LENGTH |      |                 |                   |
| QUALLS, SABRA L   | COORDINATOR SPECIAL EDUCATION | COA                            | 07/26/2021 | 3 YEAR CONTRACT |      |                 |                   |
| <b>Approve all of the provisions of the following individual Administrative Contracts, in accordance with the District Superintendent's recommendation at currently established salaries.</b> |                               |                                |            |                 |      |                 |                   |
| ADMINISTRATOR   | BLDG                          | ASSIGNMENT                     |            |                 |      | DAYS            | CONTRACT DURATION |
| ARMENTROUT, ARCHIE D  | COA                           | COORDINATOR CUSTODIAL          |            |                 |      | 255             | 2021-2022         |
| BANDOW, JOHN W  | COA                           | DIRECTOR OUTREACH & ENGAGEMENT |            |                 |      | 255             | 2021-2022         |
| BAY, BARRY E  | MMS                           | PRINCIPAL                      |            |                 |      | 223             | 2021-2022         |
| BUCHMAN, KEVIN M  | RGW                           | PRINCIPAL                      |            |                 |      | 213             | 2021-2024         |
| CUNNINGHAM, ANDREA T  | TRN                           | COORDINATOR TRANSPORTATION     |            |                 |      | 255             | 2021-2022         |
| HENNES, GREGORY S   | COA                           | COORDINATOR HUMAN RESOURCES    |            |                 |      | 255             | 2021-2024         |
| HEYDER, GARY L  | COA                           | COORDINATOR WAREHOUSE          |            |                 |      | 255             | 2021-2022         |
| LANDON, KEVIN M   | AVY                           | PRINCIPAL                      |            |                 |      | 213             | 2021-2024         |
| TROMBITAS, MATTHEW W  | HMS                           | PRINCIPAL                      |            |                 |      | 223             | 2021-2024         |
| VROOM, CRAIG C  | ILC                           | PRINCIPAL                      |            |                 |      | 223             | 2021-2024         |
| <b>Employment - Supplemental Salaries - effective for the 2020-2021 school year:</b>  |                               |                                |            |                 |      |                 |                   |
| STAFF MEMBER  | ASSIGNMENT                    | PERCENT ALLOCATED              | BLDG       | PERCT           | STEP | SALARY          |                   |
| DAMERON, ERIC W   | TENNIS-HEAD 7/8 BOYS          | 100.00%                        | HMS        | 5.50%           | 17   | \$3,831.00      |                   |
| BURKE, EMILY K  | TRACK-ASSISTANT 7/8 GIRLS     | 100.00%                        | MMS        | 5.50%           | 1    | \$2,449.00      |                   |
| <b>Employment - Pupil Activity Programs - effective for the 2020-2021 school year:</b>  |                               |                                |            |                 |      |                 |                   |
| STAFF MEMBER  | ASSIGNMENT                    | PERCENT ALLOCATED              | BLDG       | PERCT           | STEP | SALARY          |                   |
| HOLDREN, CONNOR M   | BASEBALL-HEAD FRESHMAN        | 100.00%                        | HMS        | 7.00%           | 6    | \$3,978.00      |                   |
| IRWIN, STEVEN K   | TRACK-ASSISTANT VARSITY BOYS  | 100.00%                        | HDV        | 7.00%           | 2    | \$3,247.00      |                   |
| <b>Decline Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:</b>  |                               |                                |            |                 |      |                 |                   |
| STAFF MEMBER  | RESPONSIBILITY AREA           |                                |            |                 | BLDG | PERCT           | AMOUNT            |
| GEORGE, CHAD D  | INTRAMURALS                   |                                |            |                 | HDV  | 50%             | \$330.00          |
| JOHNSON, CHAD M   | INTRAMURALS                   |                                |            |                 | HDV  | 50%             | \$330.00          |
| <b>Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:</b>  |                               |                                |            |                 |      |                 |                   |
| STAFF MEMBER  | RESPONSIBILITY AREA           |                                |            |                 | BLDG | PERCT           | AMOUNT            |
| GIBSON, MARISSA K   | BREAKFAST DUTY                |                                |            |                 | HTE  | 100%            | \$660.00          |
| FERRALL, SARAH E  | IEP MEETINGS                  |                                |            |                 | JWR  | 50%             | \$330.00          |
| MAZIARZ, CECILIA G  | IEP MEETINGS                  |                                |            |                 | JWR  | 50%             | \$330.00          |
| MILLER, MELISSA L   | IEP MEETINGS                  |                                |            |                 | JWR  | 50%             | \$330.00          |

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| STAFF MEMBER         | RESPONSIBILITY AREA | BLDG | PERCT | AMOUNT     |
|----------------------|---------------------|------|-------|------------|
| RYAN, ALLISON A      | IEP MEETINGS        | JWR  | 50%   | \$330.00   |
| VANVLEET, KAREN L    | IEP MEETINGS        | JWR  | 50%   | \$330.00   |
| ZAWISZA, STACEY L    | IEP MEETINGS        | JWR  | 50%   | \$330.00   |
| GEERS, NATHAN M      | WEIGHT ROOM/SPRING  | HDB  | 100%  | \$1,320.00 |
| PAYNE, CHRISTOPHER M | WEIGHT ROOM/SPRING  | HDB  | 100%  | \$1,320.00 |
| SANTAGATA, JOHN J    | WEIGHT ROOM/SPRING  | HDB  | 100%  | \$1,320.00 |
| JANTONIO, DONALD A   | WEIGHT ROOM/SPRING  | HBR  | 100%  | \$1,320.00 |
| LOPARO, MICHAEL J    | WEIGHT ROOM/SPRING  | HBR  | 100%  | \$1,320.00 |
| NORRIS, BRETT A      | WEIGHT ROOM/SPRING  | HBR  | 100%  | \$1,320.00 |
| CONGROVE, TIMOTHY N  | WEIGHT ROOM/SPRING  | HDV  | 100%  | \$1,320.00 |
| SCALLY, JEREMEY P    | WEIGHT ROOM/SPRING  | HDV  | 100%  | \$1,320.00 |
| WILSON, LEE E        | WEIGHT ROOM/SPRING  | HDV  | 100%  | \$1,320.00 |
| FRYMIER, JOEL S      | INTRAMURALS         | HDV  | 50%   | \$330.00   |
| GEORGE, CHAD D       | INTRAMURALS         | HDV  | 100%  | \$660.00   |
| HENDRICKS, LAUREN R  | INTRAMURALS         | HDV  | 50%   | \$330.00   |

### Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

| STAFF MEMBER         | RESPONSIBILITY AREA                    | BLDG | AMOUNT     |
|----------------------|--|------|------------|
| DEDENT, STEVEN M     | SPRING SITE MANAGER                    | HBR  | \$1,000.00 |
| BAUER, BRETT M       | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| BELL, ERIC C         | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| BELL, EVAN M         | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| HEINLEN, KYLE X      | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| HELMLINGER, ANDREW D | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| HOWARD, GEOFFREY H   | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| LEONARD, BRENDAN P   | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| MAUL, CHRISTOPHER M  | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| ROLFES, JORDAN Q     | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| WALKINSHAW, DANIEL P | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| WHITE, BRIAN N       | BUSINESS CURRICULUM WRITING            | COA  | \$875.00   |
| WOODFORD, THOMAS L   | COLLEGE MTGS/PRESENTATIONS/PARENT MTGS | COA  | \$3,500.00 |
| WHITE, STEPHANIE E   | ORTON GILLINGHAM CURRICULUM WRITING    | COA  | \$875.00   |

**E2** Approve the following Classified Personnel actions:

### Retirement:

| STAFF MEMBER      | TITLE     | BLDG | EFF DATE   |  |
|-------------------|-----------|------|------------|--|
| FRAIR, JERI A     | SECRETARY | COA  | 05/31/2021 | JERI FRAIR has been with Hilliard City Schools since 05/14/2007.     |
| RICHARDS, ROBIN G | SECRETARY | HDV  | 06/30/2021 | ROBIN RICHARDS has been with Hilliard City Schools since 05/09/1990. |

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| Resignation - effective end of the day as noted:                               |                            |       |      |            |          |            |
|--|----------------------------|-------|------|------------|----------|------------|
| STAFF MEMBER   | TITLE                      | PERCT | BLDG | EFF DATE   |          |            |
| BROOKS, DAKOTA R   | INTERVENTION ASSISTANT SBP | 100%  | AVY  | 03/30/2021 |          |            |
| Employments:   |                            |       |      |            |          |            |
| STAFF MEMBER   | TITLE                      | BLDG  | STEP | RATE       | HRS/DAYS | EFF DATE   |
| COATS, GARY L  | BUS DRIVER                 | TRN   | 1    | \$22.60    | 5 / 185  | 04/05/2021 |
| LORENZ, MARY B   | SECRETARY                  | SDE   | 1    | \$18.73    | 8 / 208  | 04/05/2021 |
| MARVIN, ANGELA F   | CUSTODIAN                  | UNA   | 1    | \$18.21    | 8 / 255  | 04/05/2021 |
| Employment - Classified Substitutes - effective for the 2020-2021 school year: |                            |       |      |            |          |            |
| STAFF MEMBER   | TITLE                      |       |      |            |          | EFF DATE   |
| LEIBROCK, CYNTHIA A  | CLASSIFIED SUB-BUS DRIVER  |       |      |            |          | 04/05/2021 |

### E3 – Approve contracts for certificated staff:

| Approve contracts for the certificated staff effective for the 2021-2022 school year as shown below. Salary determined by established placement on the approved salary schedule. Current year's degree and step are reflected below. |      |                     |       |      |                              |                              |
|--|------|---------------------|-------|------|------------------------------|------------------------------|
| DEG  | STEP | STAFF MEMBER        | PERCT | BLDG | ASSIGNMENT                   | CURRENT/RECOMMENDED CONTRACT |
| B+   | 1    | FARMER, BRIANNA E   | 100%  | HPS  | PRESCHOOL SPECIAL EDUCATION  | 1 YR TO 1 YR                 |
| M  | 6    | HIRSCH, LIZA J      | 100%  | HPS  | SPEECH PATHOLOGIST           | 1 YR TO 3 YR                 |
| B+   | 2    | PLACE, BRIDGET J    | 100%  | HPS  | PRESCHOOL SPECIAL EDUCATION  | 1 YR TO 3 YR                 |
| B+   | 1    | HENNES, MEGAN E     | 100%  | ADE  | MUSIC GENERAL                | 1 YR TO 1 YR                 |
| B  | 1    | MARTIN, MATTHEW J   | 100%  | ADE  | INTERVENTION SPECIALIST SLSP | 1 YR TO 1 YR                 |
| M  | 1    | PEETE, IREANNA A    | 100%  | ADE  | ART                          | 1 YR TO 1 YR                 |
| B+   | 19   | WOLFE, AMANDA L     | 100%  | ADE  | 2ND GRADE                    | 5 YR TO 5 YR                 |
| M  | 6    | BOYDEN, JACLYN R    | 100%  | AVY  | 2ND GRADE                    | 3 YR TO 5 YR                 |
| M  | 6    | CANNELL, WESLEY D   | 100%  | AVY  | 3RD GRADE                    | 3 YR TO 5 YR                 |
| B  | 3    | FIGLEY, TREY M      | 100%  | AVY  | 1ST GRADE                    | 1 YR TO 3 YR                 |
| B  | 2    | JENNEY, AMY L       | 100%  | AVY  | INTERVENTION SPECIALIST SBP  | 1 YR TO 3 YR                 |
| B  | 1    | MILLER, BRIANNA J   | 100%  | AVY  | INTERVENTION SPECIALIST SLSP | 1 YR TO 3 YR                 |
| B+   | 4    | SCHROOT, ROBIN L    | 100%  | AVY  | EL TEACHER                   | 1 YR TO 1 YR                 |
| B  | 3    | STAMM, CAROLYN A    | 100%  | AVY  | KINDERGARTEN                 | 1 YR TO 3 YR                 |
| B+   | 5    | KIEFER, CATHERINE M | 100%  | BCN  | 5TH GRADE                    | 3 YR TO 5 YR                 |
| B+   | 5    | BRESNAHAN, CARLY M  | 100%  | BRT  | KINDERGARTEN                 | 3 YR TO 5 YR                 |
| M  | 2    | KRUPP, JAMIE M      | 100%  | BRT  | SPANISH                      | 1 YR TO 3 YR                 |
| B+   | 2    | MILLIKEN, RYAN C    | 100%  | BRT  | PHYSICAL EDUCATION           | 1 YR TO 3 YR                 |
| B  | 5    | PALGUTA, ALLISON J  | 100%  | BRT  | KINDERGARTEN                 | 3 YR TO 5 YR                 |
| M  | 8    | SCIOPIO, RACHEL E   | 100%  | BRT  | SPEECH PATHOLOGIST           | 3 YR TO 5 YR                 |
| B  | 19   | FURR, AMBER W       | 100%  | BRN  | 4TH GRADE                    | 5 YR TO 5 YR                 |
| M  | 3    | HATCH, BETHANY J    | 100%  | BRN  | INTERVENTION SPECIALIST SLP  | 1 YR TO 1 YR                 |
| B+   | 16   | VOICE, TRACIE       | 100%  | BRN  | PHYSICAL EDUCATION           | 5 YR TO 5 YR                 |



## Board Agenda - Personnel Action Items: 04/12/2021

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| DEG | STEP | STAFF MEMBER          | PERCT | BLDG | ASSIGNMENT                      | CURRENT/RECOMMENDED CONTRACT |
|-----|------|-----------------------|-------|------|---------------------------------|------------------------------|
| B   | 1    | WYATT, BREANNA L      | 100%  | BRN  | INTERVENTION SPECIALIST SLSP    | 1 YR TO 1 YR                 |
| M   | 12   | GIACOMELLI, WILLIAM F | 100%  | DCR  | MUSIC GENERAL                   | 5 YR TO CONTIN               |
| B+  | 15   | HAYES, NICOLE S       | 100%  | DCR  | 2ND GRADE                       | 5 YR TO 5 YR                 |
| M+  | 28   | ROBERTS, MARCY B      | 100%  | DCR  | PSYCHOLOGIST                    | 5 YR TO 5 YR                 |
| B+  | 3    | BLAKLEY, ALAN D       | 100%  | HCR  | INTERVENTION SPECIALIST SBP     | 1 YR TO 1 YR                 |
| B+  | 2    | DIVINCENZO, HEIDI A   | 100%  | HCR  | INTERVENTION SPECIALIST SLP     | 1 YR TO 3 YR                 |
| M+  | 1    | MAKO, HILARY B        | 100%  | HCR  | OCCUPATIONAL THERAPIST          | 1 YR TO 1 YR                 |
| B+  | 11   | NOLAND, JACQUELYN K   | 100%  | HCR  | READING SUPPORT                 | 5 YR TO 5 YR                 |
| B+  | 2    | SHOWALTER, JORDAN E   | 100%  | HCR  | KINDERGARTEN                    | 1 YR TO 3 YR                 |
| B   | 6    | SWABB, KAYLYN R       | 100%  | HCR  | ART                             | 3 YR TO 5 YR                 |
| M   | 6    | PRYOR, ELIZABETH H    | 100%  | HZN  | 5TH GRADE                       | 3 YR TO CONTIN               |
| M   | 5    | SHEEDY, BRITTANY R    | 100%  | HZN  | 2ND GRADE                       | 3 YR TO 5 YR                 |
| M   | 8    | FLANAGAN, KAITLIN A   | 100%  | HTE  | 5TH GRADE                       | 3 YR TO CONTIN               |
| M+  | 25   | FRATIANNE, GARY A     | 100%  | HTE  | PSYCHOLOGIST                    | 5 YR TO 5 YR                 |
| B+  | 19   | HITES, BRYAN J        | 100%  | HTE  | 4TH GRADE                       | 5 YR TO 5 YR                 |
| M   | 6    | SHORT, JOHN D         | 100%  | HTE  | 1ST GRADE                       | 3 YR TO 5 YR                 |
| B   | 1    | AXNER, LINDSEY N      | 100%  | JWR  | NURSE                           | 1 YR TO 1 YR                 |
| B   | 2    | BAILEY, SARA N        | 100%  | JWR  | PHYSICAL EDUCATION              | 1 YR TO 3 YR                 |
| B   | 5    | GORBETT, WHITNEY M    | 100%  | JWR  | 5TH GRADE                       | 3 YR TO 5 YR                 |
| B+  | 22   | JENKINS, JENNIFER M   | 100%  | JWR  | INTERVENTION TEACHER            | 5 YR TO 5 YR                 |
| M   | 10   | MABROUK, STEPHANIE A  | 100%  | JWR  | EL TEACHER                      | 5 YR TO 5 YR                 |
| B+  | 4    | MCCONNELL, CHELSEA M  | 100%  | JWR  | INTERVENTION SPECIALIST SLP     | 1 YR TO 1 YR                 |
| B+  | 3    | HEIFNER, HANNAH C     | 100%  | NOR  | 4TH GRADE                       | 1 YR TO 3 YR                 |
| M   | 4    | MILLER, NICOLE M      | 100%  | NOR  | EL TEACHER                      | 1 YR TO 1 YR                 |
| B   | 1    | SLATTERY, MEGHAN E    | 100%  | NOR  | INTERVENTION SPECIALIST SLSP    | 1 YR TO 1 YR                 |
| M   | 9    | WALTERS, ANNE M       | 100%  | NOR  | INTERVENTION SPECIALIST SBP     | 1 YR TO 3 YR                 |
| B+  | 10   | WALTON, MICHELLE L    | 100%  | NOR  | 3RD GRADE                       | 3 YR TO 5 YR                 |
| M   | 19   | BYERS, ERICA L        | 100%  | RGW  | 5TH GRADE                       | 5 YR TO CONTIN               |
| B   | 3    | COLLAROS, SOPHIA M    | 100%  | RGW  | 2ND GRADE                       | 1 YR TO 3 YR                 |
| B+  | 2    | PIERSON, SAMUEL M     | 100%  | SDE  | INTERVENTION SPECIALIST SBP     | 1 YR TO 3 YR                 |
| B+  | 2    | RYAN, MEGAN A         | 100%  | SDE  | 3RD GRADE                       | 1 YR TO 3 YR                 |
| M   | 2    | TRIGG, KATHERINE L    | 100%  | SDE  | KINDERGARTEN                    | 1 YR TO 3 YR                 |
| B+  | 3    | DEMJEAN, KELSEY M     | 100%  | WSH  | INTERVENTION SPECIALIST SLSP    | 1 YR TO 3 YR                 |
| M   | 1    | ARNETT, ABIGAIL R     | 100%  | HST  | LANGUAGE ARTS                   | 1 YR TO 1 YR                 |
| M   | 2    | BASIAKOS, ALEXANDER G | 100%  | HST  | SCHOOL COUNSELOR-<br>ELEMENTARY | 1 YR TO 3 YR                 |
| M   | 20   | GODWIN, JASON E       | 100%  | HST  | MATHEMATICS                     | 5 YR TO CONTIN               |
| B   | 5    | HENDRICKS, LAUREN R   | 100%  | HST  | LANGUAGE ARTS                   | 3 YR TO 5 YR                 |

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| DEG | STEP | STAFF MEMBER          | PERCT | BLDG | ASSIGNMENT                       | CURRENT/RECOMMENDED CONTRACT |
|-----|------|-----------------------|-------|------|----------------------------------|------------------------------|
| B+  | 3    | KARST, BENJAMIN J     | 100%  | HST  | MATHEMATICS                      | 1 YR TO 3 YR                 |
| M   | 6    | KONOPKA, KRISTIN L    | 100%  | HST  | MATHEMATICS                      | 3 YR TO CONTIN               |
| B   | 4    | THOKEY, CHYLOH N      | 100%  | HST  | INTERVENTION SPECIALIST SBP      | 1 YR TO 3 YR                 |
| M   | 8    | WILLIAMS, ALLISON L   | 100%  | HST  | MATHEMATICS                      | 3 YR TO 5 YR                 |
| B+  | 5    | HAND, GRACE T         | 100%  | HTH  | SOCIAL STUDIES                   | 1 YR TO 3 YR                 |
| M   | 1    | STROTHER, JULIAN L    | 100%  | HTH  | INTERVENTION SPECIALIST SBP      | 1 YR TO 1 YR                 |
| M+  | 8    | ARTHUR, MEGAN E       | 100%  | HMS  | PSYCHOLOGIST                     | 3 YR TO CONTIN               |
| B+  | 1    | GLASS, MICHELLE M     | 100%  | HMS  | INTERVENTION SPECIALIST SLP      | 1 YR TO 1 YR                 |
| B   | 1    | HAAB, MADELINE E      | 100%  | HMS  | INTERVENTION SPECIALIST SLP      | 1 YR TO 1 YR                 |
| B+  | 3    | MISIOLEK, NICOLE L    | 100%  | HMS  | MATHEMATICS                      | 1 YR TO 1 YR                 |
| B+  | 5    | STRAWSER, TAMMIE K    | 100%  | HMS  | FAMILY & CONSUMER SCIENCE        | 1 YR TO 3 YR                 |
| B+  | 4    | TURNEY, NATHAN D      | 100%  | HMS  | EL TEACHER                       | 1 YR TO 1 YR                 |
| M   | 10   | BEVERAGE, KATHERINE L | 100%  | MMS  | SPANISH                          | 3 YR TO CONTIN               |
| B+  | 3    | SIGMUND, BETTY M      | 100%  | MMS  | INTERVENTION SPECIALIST SLP      | 1 YR TO 3 YR                 |
| M+  | 8    | UFFERMAN, RYANNE P    | 100%  | MMS  | ART                              | 3 YR TO CONTIN               |
| B   | 2    | GROENE, KARLEY C      | 100%  | WMS  | INTERVENTION SPECIALIST SLP      | 1 YR TO 3 YR                 |
| B   | 1    | WOO, BRANDON M        | 100%  | WMS  | INTERVENTION SPECIALIST SBP      | 1 YR TO 1 YR                 |
| B+  | 21   | MCGHEE, TAUSHENE L    | 100%  | HUB  | SCIENCE                          | 5 YR TO 5 YR                 |
| B   | 4    | BAUER, ROSEANN        | 100%  | OA   | ELEM INTERVENTION SPECIALIST SLP | 1 YR TO 1 YR                 |
| B+  | 2    | BLAIR, EMILY E        | 100%  | OA   | MS ART                           | 1 YR TO 3 YR                 |
| B+  | 22   | CARR, CAROLYN M       | 100%  | OA   | 3RD GRADE                        | 5 YR TO 5 YR                 |
| M+  | 8    | DAROCZY, TAMARA S     | 100%  | OA   | EL TEACHER                       | 3 YR TO CONTIN               |
| M+  | 29   | DELLAPINA, TIMOTHY T  | 100%  | OA   | PSN COACH                        | 1 YR TO 1 YR                 |
| M   | 10   | HAVRILA, JENNIFER L   | 100%  | OA   | MS LANGUAGE ARTS                 | 3 YR TO 5 YR                 |
| M   | 8    | JERNIGAN, ALEXA K     | 100%  | OA   | ELEM INTERVENTION SPECIALIST SLP | 3 YR TO 5 YR                 |
| M   | 4    | KINGCADE, AARON C     | 100%  | OA   | MS INTERVENTION SPECIALIST SBP   | 1 YR TO 1 YR                 |
| M+  | 20   | LIDLE, BRIAN J        | 100%  | OA   | SOCIAL STUDIES                   | 1 YR TO 1 YR                 |
| B+  | 4    | PRICHARD, KELSEY P    | 50%   | OA   | HS ENGLISH                       | 1 YR TO 3 YR                 |
| B+  | 7    | UTTER, REBECCA D      | 100%  | OA   | 2ND GRADE                        | 3 YR TO CONTIN               |
| M   | 2    | WEST, CURTIS L        | 100%  | OA   | EL TEACHER                       | 1 YR TO 1 YR                 |
| M+  | 24   | APEL, THAD I          | 100%  | HDB  | HEALTH                           | 5 YR TO 5 YR                 |
| M   | 5    | CAUDILL, JAMES R      | 100%  | HDB  | SOCIAL STUDIES                   | 3 YR TO 5 YR                 |
| M   | 7    | HALL, LAUREN M        | 100%  | HDB  | ENGLISH                          | 3 YR TO CONTIN               |
| M+  | 10   | HELMLINGER, ANDREW D  | 100%  | HDB  | MATHEMATICS                      | 5 YR TO 5 YR                 |
| B+  | 1    | HOLLAND, ELLEN M      | 100%  | HDB  | NURSE                            | 1 YR TO 1 YR                 |
| B+  | 5    | PAYNE, ERICKA M       | 100%  | HDB  | INTERVENTION SPECIALIST SLP      | 3 YR TO 5 YR                 |

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|-----|------|---------------------------|-------|------|-----------------------------|------------------------------|
| M+  | 6    | RAUSCH, BROOKE C          | 100%  | HDB  | FAMILY & CONSUMER SCIENCE   | 3 YR TO 5 YR                 |
| B   | 10   | STAUFFER, STEPHANIE L     | 100%  | HDB  | SPANISH                     | 5 YR TO 5 YR                 |
| B   | 3    | STEPP, LOGAN M            | 100%  | HDB  | MATHEMATICS                 | 1 YR TO 3 YR                 |
| B+  | 25   | WEER, MICHAEL J           | 100%  | HDB  | SOCIAL STUDIES              | 5 YR TO 5 YR                 |
| B   | 2    | BELL, ERIC C              | 100%  | HBR  | BUSINESS                    | 1 YR TO 3 YR                 |
| B+  | 5    | BORDEN, SHANE M           | 100%  | HBR  | MATHEMATICS/PRE-ENGINEERING | 3 YR TO 5 YR                 |
| B+  | 6    | BUCKINGHAM, SASHA L       | 100%  | HBR  | INTERVENTION SPECIALIST SBP | 3 YR TO CONTIN               |
| B+  | 2    | BURKE, EMILY K            | 100%  | HBR  | MATHEMATICS                 | 1 YR TO 3 YR                 |
| M+  | 8    | BUSCEMI, JESSICA L        | 100%  | HBR  | SCHOOL COUNSELOR-SECONDARY  | 3 YR TO 5 YR                 |
| B+  | 5    | COWLES, KELSEY E          | 100%  | HBR  | ENGLISH                     | 3 YR TO 5 YR                 |
| M+  | 8    | FATZINGER, BRITTANY R     | 100%  | HBR  | PSYCHOLOGIST                | 1 YR TO 3 YR                 |
| B+  | 7    | HUNSINGER, RACHEL M       | 100%  | HBR  | EL TEACHER                  | 3 YR TO 5 YR                 |
| B+  | 3    | ISON, TYLER A             | 100%  | HBR  | INTERVENTION SPECIALIST SBP | 1 YR TO 1 YR                 |
| B+  | 2    | KOWALSKI CUESTA, CAMILA I | 100%  | HBR  | MATHEMATICS                 | 1 YR TO 3 YR                 |
| B   | 2    | MAYS, ROBERT W            | 100%  | HBR  | MATHEMATICS                 | 1 YR TO 3 YR                 |
| M   | 4    | PHILLIPS, HILARY E        | 100%  | HBR  | SCHOOL COUNSELOR-SECONDARY  | 1 YR TO 3 YR                 |
| M   | 5    | REDMAN, DANIEL P          | 100%  | HBR  | SOCIAL STUDIES              | 3 YR TO 5 YR                 |
| M+  | 7    | SITAWI, CHIA F            | 100%  | HBR  | MANDARIN CHINESE            | 3 YR TO 5 YR                 |
| M   | 3    | WATTS, MELISSA J          | 100%  | HBR  | ENGLISH                     | 1 YR TO 3 YR                 |
| B+  | 29   | WILLOUGHBY, LARRY D       | 100%  | HBR  | PSN COACH/SOCIAL STUDIES    | 5 YR TO CONTIN               |
| B+  | 4    | WITT, JEREMY C            | 100%  | HBR  | MUSIC VOCAL                 | 3 YR TO 5 YR                 |
| B+  | 22   | ALESHIRE, RYAN M          | 100%  | HDV  | HEALTH/PHYSICAL EDUCATION   | 5 YR TO 5 YR                 |
| B+  | 6    | BAUMANN, BRITTANY L       | 100%  | HDV  | MATHEMATICS                 | 3 YR TO 5 YR                 |
| M   | 6    | BROADWATER, BRANDON R     | 100%  | HDV  | FRENCH                      | 3 YR TO 5 YR                 |
| M   | 6    | DIXON, EMILY S            | 100%  | HDV  | EL TEACHER                  | 3 YR TO 5 YR                 |
| M+  | 6    | DOTY, KELLI K             | 100%  | HDV  | PSYCHOLOGIST                | 1 YR TO 3 YR                 |
| M+  | 7    | FISCHETTI, WEI            | 100%  | HDV  | MANDARIN CHINESE            | 3 YR TO 5 YR                 |
| M   | 12   | GADD, JESSICA A           | 100%  | HDV  | AMERICAN SIGN LANGUAGE      | 1 YR TO 3 YR                 |
| B+  | 5    | GEORGE, CHAD D            | 100%  | HDV  | SCIENCE                     | 3 YR TO 5 YR                 |
| M   | 14   | HERRING, JOHN R           | 100%  | HDV  | PRE-ENGINEERING/SCIENCE     | 5 YR TO 5 YR                 |
| B+  | 11   | KATTENHORN, CHARLES R     | 100%  | HDV  | SOCIAL STUDIES              | 5 YR TO 5 YR                 |
| B+  | 19   | KENNEDY, KATHRYN M        | 100%  | HDV  | NURSE                       | 5 YR TO 5 YR                 |
| B+  | 3    | LONGAUER, EMMA A          | 100%  | HDV  | INTERVENTION SPECIALIST SBP | 1 YR TO 3 YR                 |
| M   | 4    | MARTIN, LINDSAY E         | 100%  | HDV  | SCIENCE                     | 1 YR TO 3 YR                 |
| B   | 7    | MILLER, JACOB W           | 100%  | HDV  | INTERVENTION SPECIALIST SLP | 3 YR TO 5 YR                 |
| M   | 4    | ROLAND, MORGAN B          | 100%  | HDV  | INTERVENTION SPECIALIST SLP | 1 YR TO 1 YR                 |

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|-----|------|--------------------|-------|------|------------------------|------------------------------|
| M   | 16   | SCALLY, JEREMEY P  | 100%  | HDV  | PSN COACH              | 1 YR TO 1 YR                 |
| B+  | 6    | SHULTZ, LUKE M     | 100%  | HDV  | MUSIC BAND             | 3 YR TO 5 YR                 |
| M   | 5    | USNER, HEATHER C   | 100%  | HDV  | MATHEMATICS            | 1 YR TO 3 YR                 |
| M   | 10   | WILSON, EMILY J    | 100%  | HDV  | MATHEMATICS            | 5 YR TO 5 YR                 |
| M+  | 2    | OLSHESKI, RACHEL M | 100%  | COA  | PHYSICAL THERAPIST     | 1 YR TO 3 YR                 |
| M   | 2    | PFEIL, TIFFANY A   | 100%  | COA  | OCCUPATIONAL THERAPIST | 1 YR TO 3 YR                 |
| M+  | 2    | TOMEK, HAYLEIGH M  | 100%  | COA  | PHYSICAL THERAPIST     | 1 YR TO 3 YR                 |
| M+  | 8    | WAGNER, KRISTA N   | 100%  | COA  | OCCUPATIONAL THERAPIST | 3 YR TO CONTIN               |

### E4 – Approve contracts for certificated tutors:

Approve contracts for certificated tutors effective for the 2021-2022 school year as shown below. The number of days, hours and assignment will be established within the approved budget and student needs. Salary determined by established placement on the approved salary schedule. Current year's class and step are reflected below.

| CLASS | STEP | STAFF MEMBER          | PERCT | BLDG | ASSIGNMENT                    | CURRENT/RECOMMENDED CONTRACT |
|-------|------|-----------------------|-------|------|-------------------------------|------------------------------|
| III   | 1    | TABOR, HELEN S        | 100%  | BRN  | INTERVENTION SPECIALIST TUTOR | 1 YR TO 1 YR                 |
| III   | 2    | REED, STEPHANIE J     | 100%  | HTE  | INTERVENTION SPECIALIST TUTOR | 1 YR TO 3 YR                 |
| III   | 2    | KERR, EMILY R         | 100%  | JWR  | INTERVENTION SPECIALIST TUTOR | 1 YR TO 3 YR                 |
| III   | 1    | MEADS, FAITH V        | 100%  | NOR  | INTERVENTION SPECIALIST TUTOR | 1 YR TO 1 YR                 |
| III   | 1    | SIMONS, TAYLER C      | 100%  | HST  | INTERVENTION TUTOR            | 1 YR TO 1 YR                 |
| III   | 2    | KINGCADE, JESSICA M   | 100%  | HMS  | READING/MATH TUTOR            | 1 YR TO 3 YR                 |
| III   | 1    | DUBLIN, EMILY E       | 100%  | MMS  | READING/MATH TUTOR            | 1 YR TO 1 YR                 |
| III   | 1    | HAMPTON, CHASE D      | 100%  | WMS  | READING/MATH TUTOR            | 1 YR TO 1 YR                 |
| III   | 2    | OSTENDORF, KRISTEN M  | 100%  | OA   | INTERVENTION TUTOR            | 1 YR TO 3 YR                 |
| III   | 1    | SQUIER, ROBERT A      | 100%  | OA   | INTERVENTION TUTOR            | 1 YR TO 1 YR                 |
| III   | 2    | LINKER, JESSICA M     | 50%   | HDB  | EL TUTOR                      | 1 YR TO 3 YR                 |
| III   | 2    | O'MARA, KAITLYN L     | 100%  | HBR  | INTERVENTION TUTOR            | 1 YR TO 3 YR                 |
| III   | 1    | WHITEHOUSE, CHELSEA I | 100%  | HBR  | INTERVENTION TUTOR            | 1 YR TO 1 YR                 |
| III   | 1    | WAGAR, D'ETTE M       | 100%  | HDV  | INTERVENTION SPECIALIST TUTOR | 1 YR TO 1 YR                 |