

**Hilliard City School District  
BOARD OF EDUCATION MEETING  
March 15, 2021 – 6:30 PM  
Bradley High School  
John Marschhausen, Ph.D. – Superintendent**

**Agenda with Late Breaking Action Items**

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

A3 Pledge to flag

**B. PROGRAMS/PRESENTATIONS**

B1 COVID Update

**C. ROUTINES**

C1 Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the February 2021 Treasurer's Report.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

C4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:

- a. February 8, 2021 – Regular meeting
- b. February 8, 2021 – Regular meeting notes
- c. February 22, 2021 – Work session meeting
- d. February 22, 2021 – Work session notes

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**D. PUBLIC PARTICIPATION**

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and address and limit comments to three minutes. Comments must be respectful and professional in nature.

Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- ADD** E1 Approve the following Certified Personnel actions: See Attached Document
- ADD** E2 Approve the following Classified Personnel actions: See Attached Document

**F. ACTION AGENDA**

F1 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL ELECTRIC SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED FOR THE BILLING PERIOD COMMENCING WITH THE JULY 2022 BILLING CYCLE AND TERMINATING NO LATER THAN THE JUNE 2027 BILLING CYCLE.

WHEREAS, the School District is a member of [META Solutions (f/k/a Metropolitan Educational Council)] (the “Council”), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and WHEREAS, the Council is joining with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive retail electric service commencing with the July 2022 billing cycle and terminating no later than the close of the June 2027 billing cycle, with bids to be submitted for various periods and durations (the “RFP”); WHEREAS, the RFP will seek a single, fixed-price for all energy charges, excluding capacity charges which shall be passed-through directly to the School District and also will seek alternative pricing for the pass-through of fees associated with the supplier’s cost of compliance with Ohio’s renewable portfolio standards (“RPS”);

WHEREAS, the RFP calls for an administrative fee of \$0.0003 per kilowatt-hour of electricity used which such fee shall be payable to the School District’s Council and shall be reflected in the CRES purchase price;

WHEREAS, the Council will send or has sent notices to bid on the School District’s electric load to all competitive retail electric service providers licensed to sell power in the state of Ohio and registered with the applicable electric distribution utility;

WHEREAS, the Council will select the lowest responsible bid submitted in response to the RFP, contemplated to be on or before May 1, 2021;

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect anytime up to the time period as set forth in the RFP, unless extended to a later date as may be allowed under the RFP, to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent’s designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail electric service for all of the School District’s electric load that is the result of a public and competitive RFP.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE HILLIARD CITY SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail electric service commencing with the July 2022 billing cycle and terminating no later than the close of the June 2027 billing cycle, with bids to be submitted for various periods and durations on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent’s designee to execute a Master Supply Agreement to be prepared by the Council between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive RFP.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F2 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

(CITY, VILLAGE OF LOCAL BOARD OF EDUCATION)  
OHIO REVISED CODE, SECTIONS 5705.34, 5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2021; and

WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Hilliard City School District, Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2021 (collection year 2022) as follows:

SCHEDULE A  
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION, AND COUNTY AUDITOR’S ESTIMATED TAX RATES

Fund	Amount to be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor’s Estimate of Full Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
General Fund	\$136,228,529.84	\$15,290,758.48	4.45	80.50
Bond Retirement	16,938,935.72			4.95
Permanent Improvement	5,211,911.16			2.00
Classroom Facilities				
<b>TOTAL</b>	<b>\$158,379,376.72</b>	<b>\$15,290,758.48</b>	<b>4.45</b>	<b>87.45</b>

and be it further

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F3 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

Authorize the Treasurer to Transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:  
#018-9508 – Band Uniform Darby HS  
#018-9608 – Band Uniform Davidson HS  
#018-9708 – Band Uniform Bradley HS

Authorize the Treasurer to Transfer \$747,010.35 from the General Fund #001 to the following 022-District Agency account:  
#022-9003 – District Agency STRS

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F4 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

Authorizing a reduced fee of \$45 for B group preschool peers for the month of February as they were offered less than 50% of the days for these students during this month.

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F5 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

001 – General Fund	\$ 212,338,293
019 – Other Grant	\$ 100,000
499 – Misc State Grant	\$ 213,000
507 – CARES Act	\$ 7,264,035

ROLL CALL: ABATE\_\_\_\_, LAMBERT\_\_\_\_, LONG\_\_\_\_, PERRY\_\_\_\_, WHITING\_\_\_\_.

F6 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

Whereas the Hilliard Community and Hilliard City School District are committed to the work required to support the resolution on Equity and Diversity;

Whereas the Board of Education and Administration desire engagement with students, staff, parents, and community members;  
Whereas the Equity and Diversity Taskforce will be delivering recommendations to the Board of Education pertaining to curriculum and policy;

Whereas the Taskforce will present a Strategic Plan for Board Consideration;

Now, Therefore be it resolved that the Superintendent recommends that the Board of Education hereby add an Equity & Diversity Committee to the Board created committees. The Equity and Diversity Committee will be a public committee of the Board of Education

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F7 Superintendent recommends, \_\_\_\_\_ moves, and \_\_\_\_\_ seconds that the Board of Education approve the following resolution:

**AUTHORIZING AMENDMENT TO AGREEMENT WITH HELLAS CONSTRUCTION, INC.  
FOR HILLIARD HIGH SCHOOL SYNTHETIC TURF FIELD AND RUNNING TRACK RENOVATION PROJECT**

The Director of Business recommends approval of the first amendment to the Agreement with Hellas Construction, Inc. (the "Contractor") for the construction of the Hilliard Bradley High School Synthetic Turf Field and Running Track Renovation Project (the "Project"), and requests authority to sign the amendment on behalf of the Board.

Rationale:

1. The Agreement contains a clerical error, in that it indicates that it was procured through Sourcewell, a joint purchasing program authorized under R.C. 9.48, which operates as an exception to the competitive bidding statute, R.C. 3313.46. The Project, however, is outside the scope of the competitive bidding statute, R.C. 3313.46, as the Project does not include an improvement to a school building. As a result, procurement pursuant to R.C. 9.48 is unnecessary and inconsistent with Attorney General Opinion 2019-028.
2. Rather, the purpose of the Sourcewell solicitation was to obtain pricing consistent with the pricing provided by Sourcewell to entities participating in the national purchasing cooperative in order to establish that the pricing for the Project is competitive.
3. The Director of Business recommends entering into Amendment #1 to the Agreement to correct this clerical error.

The Board resolves as follows:

1. The Board authorizes the Director of Business to execute Amendment #1 with Hellas Construction, Inc. and to sign any related documents necessary to give effect to Amendment #1.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F8 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education authorize the Director of Business to award the purchase of Mechanical Equipment to Trane Company, through the U.S. Communities Government Purchasing Alliance Contract No. 15-JLP-023 for the Hilliard Darby High School Cooling Tower Replacement Project in the amount of \$207,981.00

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F9 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the tentative agreement between the Board of Education and the Hilliard Educational Association effective July 1, 2021, through June 30, 2024.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

F10 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the tentative agreement between the Board of Education and the Ohio Association of Public School Employees, Local 310 effective July 1, 2021, through June 30, 2024.

*ROLL CALL: ABATE \_\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

G1 Committee Reports

G2 Enrollment

G3 Superintendent’s Update

- a. March Work Session
  - 1. Commitment Plan
  - 2. Scheduling Update – Including Online Academy
  - 3. Tolles Presentation
- b. April Work Session
  - 1. Project Updates – PI and Operations
  - 2. Financial Update – 5 Year Forecast Preview
  - 3. Equity and Diversity Taskforce – Strategic Plan & Recommendations
- c. Graduation Update – Good News
- d. End of Year Activities – Good News
- e. Leadership Team Alignment and Planning
- f. Other items as deemed necessary

**H. EXECUTIVE SESSION / ADJOURNMENT**

H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned.  
Time: \_\_\_\_\_

*ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_\_, LONG \_\_\_\_\_, PERRY \_\_\_\_\_, WHITING \_\_\_\_\_.*

## Board Agenda - Personnel Action Items: 03/15/2021

\* - Denotes Late Breaking Agenda Item

### E1 Approve the following Certificated Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE			
HARNACK, DAVID J	INTERVENTION SPECIALIST SLP	WMS	05/31/2021	DAVID HARNACK has been with Hilliard City Schools since 08/31/1990.		
WILLIAMS, DENISE Y	5TH GRADE - OA	OA	05/31/2021	DENISE WILLIAMS has been with Hilliard City Schools since 08/31/2001.		
Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE		
CLARIZIO, SPENCER S	2ND GRADE	100%	JWR	08/02/2021		
PAPPAS, RENEE C	4TH GRADE	100%	SDE	08/01/2021		
ROSSI, LAUREN R	INTERVENTION SPECIALIST SLP	100%	HST	08/01/2021		
SWENDAL, KELLY M	1ST GRADE	100%	HTE	08/01/2021		
WALTON, ADAM C	SECONDARY INSTRUCTION LEADER	100%	COA	07/20/2021		
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
MAPLE, CATHERINE J	MS MATHETMATICS	OA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 3/1/2021 AND ENDING EFF EOD 8/1/2021.			
MARKWARD, AMANDA L	PSYCHOLOGIST	HPS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/2/2021 AND ENDING EFF EOD 8/1/2022.			
Change in Employment for the 2020-2021 school year:						
STAFF MEMBER	TITLE	ADDITIONAL NOTES				
HARTMANN, STEPHANIE B	PSYCHOLOGIST	FROM: 50%, BCN, M+ DEGREE, STEP 8, \$34,918.00 TO: 90%, BCN, M+ DEGREE, STEP 8, \$62,852.40, EFF 2/8/2021 TO: 50%, BCN, M+ DEGREE, STEP 8, \$34,918.00, EFF 3/21/2021 (CHANGED FROM 4/12/2021)				
HENKALINE, LAURA C	SPEECH PATHOLOGIST	FROM: 50%, HCR, M+ DEGREE, STEP 24, \$52,438.50 TO: 70%, HCR, M+ DEGREE, STEP 24, \$73,413.90, EFF 2/22/2021 TO: 50%, HCR, M+ DEGREE, STEP 24, \$52,438.50, EFF 5/29/2021				
Employments - Administrative contracts for the 2021-2022 school year as indicated below:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH		
LENNOX, JAMIE E	ASSISTANT DIRECTOR SPECIAL EDUCATION	COA	07/21/2021	3 YEAR CONTRACT		
<b>*SLOAT, HILARY P</b>	<b>DIRECTOR PROFESSIONAL DEVELOPMENT</b>	<b>COA</b>	<b>08/01/2021</b>	<b>3 YEAR CONTRACT</b>		
WALTON, ADAM C	BRIDGE COORDINATOR	COA	07/21/2021	3 YEAR CONTRACT		
Decline employment - Supplemental Salaries - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MEADS, FAITH V	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	1	\$2,895.00
Employment - Supplemental Salaries - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HAAB, MADELINE E	LACROSSE-ASSISTANT 7/8 GIRLS	100.00%	HMS	5.00%	1	\$2,227.00

## Board Agenda - Personnel Action Items: 03/15/2021

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KINGCADE, AARON C	TRACK-ASSISTANT 7/8 BOYS	100.00%	HMS	5.50%	5	\$2,882.00
BORDEN, SHANE M	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	MMS	6.00%	5	\$3,144.00
EATON, KYLE B	LACROSSE-ASSISTANT 7/8 BOYS	100.00%	MMS	5.00%	1	\$2,227.00
JOHNSTON, BETH G	TENNIS-HEAD 7/8 BOYS	100.00%	MMS	5.50%	1	\$2,449.00
KOWALSKI CUESTA, CAMILA I	TRACK-HEAD 7/8 GIRLS	100.00%	MMS	6.00%	2	\$2,783.00
MAYS, ROBERT W	TRACK-ASSISTANT 7/8 GIRLS	100.00%	MMS	5.50%	4	\$2,767.00
RINGS, AUSTIN W	BASEBALL-HEAD 7	100.00%	MMS	6.00%	1	\$2,672.00
STROTHER, JULIAN L	TRACK-ASSISTANT 7/8 BOYS	100.00%	MMS	5.50%	2	\$2,551.00
BAKER, AMY E	SOFTBALL-HEAD 7/8 FLEX	100.00%	WMS	5.50%	5	\$2,882.00
CARNEY, MICHAEL T	BASEBALL-HEAD 7/8 FLEX	100.00%	WMS	5.50%	15	\$3,831.00
MCKINLEY, BRADLEY W	TRACK-ASSISTANT 7/8 BOYS	100.00%	WMS	5.50%	8	\$3,391.00
WOO, BRANDON M	VOLLEYBALL-ASSISTANT VARSITY BOYS	100.00%	WMS	7.00%	2	\$3,247.00
MEADS, FAITH V	LACROSSE-HEAD VARSITY GIRLS	100.00%	HBR	10.00%	1	\$4,453.00
MURLIN, SHANNON R	TENNIS-HEAD VARSITY BOYS	100.00%	HDV	10.00%	1	\$4,453.00
Decline employment - Pupil Activity Programs - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MILLIKIN, MATTHEW R	LACROSSE-ASSISTANT 7/8 BOYS	100.00%	HMS	5.00%	1	\$2,227.00
HULL, STEPHANIE L	LACROSSE-ASSISTANT VARSITY GIRLS	50.00%	HDB	6.50%	3	\$1,570.00
BENADUM, MALLORY M	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	6	\$3,547.00
Employment - Pupil Activity Programs - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MARTIN, JOHN G	LACROSSE-ASSISTANT 7/8 BOYS	50.00%	HMS	5.00%	1	\$1,113.50
MILLIKIN, MATTHEW R	LACROSSE-ASSISTANT 7/8 BOYS	50.00%	HMS	5.00%	1	\$1,113.50
SOMMER, STEPHEN M	BASEBALL-HEAD 8	100.00%	HMS	6.00%	1	\$2,672.00
BARRETT, LISA R	SOFTBALL-HEAD 7	100.00%	MMS	6.00%	8	\$3,552.00
FARNBAUCH, KYLE A	TRACK-ASSISTANT 7/8 BOYS	100.00%	MMS	5.50%	1	\$2,449.00
GILL, TRENTON T	WRESTLING-HEAD 7/8	100.00%	WMS	6.00%	1	\$2,672.00
AGBAIKE-MILLER, DERRICK A	TRACK-ASSISTANT VARSITY BOYS	50.00%	HDB	7.00%	1	\$1,558.50
SIEMER, TIMOTHY P	SOFTBALL-ASSISTANT VARSITY	100.00%	HDB	7.00%	2	\$3,247.00
COUNTS, RYAN A	BASEBALL-HEAD FRESHMAN	50.00%	HBR	7.00%	2	\$1,623.50
CRABTREE, MACKENZIE L	SOFTBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	1	\$3,117.00
DAWES, ISABELLA F	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	2	\$3,247.00
LOWRY, BLAKE	BASEBALL-HEAD FRESHMAN	50.00%	HBR	7.00%	1	\$1,558.50
NAUGLE, BARRETT R	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HBR	6.50%	1	\$1,447.50
THOMAS, BRIAN	BASEBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	11	\$4,681.00
BURNS, KEVIN M	LACROSSE-ASSISTANT VARSITY BOYS	100.00%	HDV	6.50%	1	\$2,895.00

## Board Agenda - Personnel Action Items: 03/15/2021

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
PEREZ, JONATHAN	BASEBALL-HEAD FRESHMAN	100.00%	HDV	7.00%	1	\$3,117.00
THOMPSON, SARAH J	LACROSSE-ASST. VAR GIRLS	100.00%	HDV	6.50%	7	\$3,694.00
<b>Decline Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:</b>						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT	
GEORGE, CHAD D	RTI		HDV	100%	\$1,100.00	
RODDY, TERRANCE T	WEIGHT ROOM/WINTER		HDV	100%	\$1,320.00	
<b>Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:</b>						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT	
BAILEY, SARA N	ALL IN BUS MONITOR		JWR	100%	\$660.00	
KERR, EMILY R	ALL IN BUS MONITOR		JWR	100%	\$660.00	
BAILEY, SARA N	FIELD DAY PLANNING		JWR	100%	\$660.00	
EDER, ANDREW C	BUILDING COMMUNICATOR		RGW	100%	\$660.00	
AL-SIBAI, LILA D	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
BARNO, KAYLEY N	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
EDER, ANDREW C	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
HALL, CHEYENNE R	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
KNIPE, EMILY M	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
KULCHAR, KELLY N	DIVERSITY COMMITTEE		RGW	50%	\$330.00	
ST PIERRE, AMY P	DIVERSITY COMMITTEE/COURSE DEVELOPMENT		RGW	100%	\$660.00	
GRUBBS, JOY E	MUSICAL/CHOIR		HST	100%	\$660.00	
GRUBBS, JOY E	MUSICAL/CHOIR CHOREOGRAPHY		HST	100%	\$660.00	
VANDERHULE, BRANDI E	RTI		HDV	100%	\$1,100.00	
KATTENHORN, CHARLES R	WEIGHT ROOM/WINTER		HDV	100%	\$1,320.00	

**E2 Approve the following Classified Personnel actions:**

Retirement:					
STAFF MEMBER	TITLE	BLDG	EFF DATE		
GOURASH, DEBORAH A	SECRETARY	BRT	08/01/2021	DEBORAH GOURASH has been with Hilliard City Schools since 08/25/1995.	
Resignation - effective end of the day as noted:					
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE	
<b>*MARABLE, FRANCES R</b>	<b>BUS DRIVER</b>	<b>100%</b>	<b>TRN</b>	<b>03/17/2021</b>	
<b>*MCCUE, JASON R</b>	<b>CUSTODIAN</b>	<b>100%</b>	<b>MMS</b>	<b>03/16/2021</b>	
RAYBURN, BRANDIE D	BUS DRIVER	100%	TRN	03/19/2021	
SLOVER, HEIDI C	NOON ASSISTANT	100%	RGW	02/24/2021	
WALKER, NIKOLAS R	CUSTODIAN	100%	HBR	02/22/2021	
Change to Unpaid Leave of Absence:					
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES		

## Board Agenda - Personnel Action Items: 03/15/2021

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
AFFLITTO, BRENDA L	INTERVENTION ASSISTANT	HPS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 8/18/2020 AND ENDING EFF EOD 8/1/2021 END DATE CHANGED TO 3/15/2021.				
<b>Unpaid Leave of Absence:</b>							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
MILLER, ELAINE D	BUS DRIVER	COA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 3/3/2021 AND ENDING EFF EOD 8/1/2021.				
<b>Change in Employment for the 2020-2021 school year:</b>							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
MORRISON, CHRISTAL P	SECRETARY	FROM: AVY, 8 HRS/DAY, 208 DAYS, STEP 10, \$23.06 PER HR TO: HBR, 8 HRS/DAY, 218 DAYS, STEP 10, \$23.06 PER HR, EFF 3/8/2021					
MUMMERT, THERESA S	SECRETARY	FROM: HBR, ATHLETICS, 8 HRS/DAY, 218 DAYS, STEP 21, \$26.54 PER HR TO: HBR, MAIN OFFICE/PRINCIPAL, 8 HRS DAY, 255 DAYS, STEP 21, \$26.54 PER HR, EFF 2/26/2021					
<b>Employments:</b>							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BRENNEN, CORI J	INTERVENTION ASSISTANT SBP	HDB	1	\$17.17	7 / 187	03/10/2021	
FEOLE, CHRISTIAN D	HVAC TECHNICIAN	COA	10	\$30.34	8 / 260	02/16/2021	
SMITH, NATHANIEL L	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	03/01/2021	
VAZQUEZ, LOU A	INTERVENTION ASSISTANT LEAD	ILC	1	\$17.17	7 / 187	03/15/2021	
<b>Employment - Classified Substitutes - effective for the 2020-2021 school year:</b>							
STAFF MEMBER	TITLE					EFF DATE	
RAYBURN, BRANDIE D	CLASSIFIED SUB-BUS DRIVER					03/20/2021	