

**Hilliard City School District
BOARD OF EDUCATION MEETING
March 11, 2024 – 6:30 PM
Hoffman Trails Elementary
David Stewart – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ARNOLD _____, CROWLEY _____, MURDOCH _____, PERRY _____, VORST _____.

A3 Pledge to flag

B. PROGRAMS/PRESENTATIONS

B1 A team of 5th-grade students were invited to visit Battelle last week to present a design thinking project on sustaining life in space for the Design Challenge State Showcase. As one of only 20 teams from around the state invited, they are excited to share their work with the Board of Education.

B2 Embrace, Empower, Inspire Award Winners: Alexandra Macatangay and Tiffany Thomas.

B3 National Mert Finalists: Bradley High School; Maxton Wayt and Aayush Kumar. Davidson High School; Adrian Toland. Perfect score on PSAT; Davidson High School, Joshua Lance.

B4 Enrollment Projections

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ARNOLD _____, CROWLEY _____, MURDOCH _____, PERRY _____, VORST _____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. February 12, 2024 Regular Meeting
- b. February 12, 2024 Meeting Notes
- c. February 28, 2024 Work Session
- d. February 28, 2024 Meeting Notes

ARNOLD _____, CROWLEY _____, MURDOCH _____, PERRY _____, VORST _____.

D. PUBLIC PARTICIPATION

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
 E2 Approve the following Classified Personnel actions: See Attached Document

- E3 Approve the following trip requests:
- a. Davidson Girls Lacrosse, Gatlinburg, TN –April 3, 2024
 - b. Bradley, Darby, Davison Chinese Class, China – June 1, 2025
 - c. Bradley Science/Interact Club, Costa Rica – June 2, 2024
 - d. Heritage, Memorial, Weaver, Washington DC – October 14, 2024

ARNOLD____, CROWLEY____, MURDOCH____, PERRY____, VORST____.

- E4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E4. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately.

Approve the following resolutions: See Attached Document.

ARNOLD____, CROWLEY____, MURDOCH____, PERRY____, VORST____.

F. ACTION AGENDA

- F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2024; and

WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the HILLIARD CITY School District, Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2024 (collection year 2025) as follows:

SCHEDULE A SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

Amount to be Derived from Levies Outside	Amount Approved by Budget Commission	County Auditor's Estimate of Full Tax Rate to Be Levied	
		Inside	Outside

<u>FUND</u>	<u>10 Mill Limitation</u>	<u>Inside 10 Mill Limitation</u>	<u>10 Mill Limit</u>	<u>10 Mill Limit</u>
General Fund	\$142,122,552.50	\$20,385,187.76	4.45	80.50
Bond Retirement	18,272,400.85			4.00
Permanent Improvement Classroom Facilities	5,415,967.58			2.00
TOTAL	\$165,810,920.93	\$20,385,187.76	4.45	86.50

and be it further

RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

*ARNOLD*____, *CROWLEY*____, *MURDOCH*____, *PERRY*____, *VORST*_____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Committee Reports

H. ADJOURNMENT

H1 _____ moves and _____ seconds that the Board of Education meeting is hereby adjourned.
Time: _____

*ARNOLD*____, *CROWLEY*____, *MURDOCH*____, *PERRY*____, *VORST*_____.

Board Agenda - Personnel Action Items: 03/11/2024

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES		
BUCHMAN, KEVIN M	PRINCIPAL	RGW	03/28/2024	KEVIN BUCHMAN has been with Hilliard City Schools since 08/01/2009.		
EHRET, JANE V	MUSIC	BRN	05/31/2024	JANE EHRET has been with Hilliard City Schools since 08/28/1997.		
KENNEDY, KATHRYN M	NURSE	HDV	05/31/2024	KATHRYN KENNEDY has been with Hilliard City Schools since 08/31/2001.		
LOGSDON, KEVIN M	SOCIAL STUDIES	HDV	05/31/2024	KEVIN LOGSDON has been with Hilliard City Schools since 08/26/2002.		
MILLER, DOREEN K	SCIENCE	MMS	08/30/2024	DOREEN MILLER has been with Hilliard City Schools since 08/28/1997.		
MILLER, MELISSA L	5TH GRADE	JWR	08/31/2024	MELISSA MILLER has been with Hilliard City Schools since 08/18/2006.		
MOSS, DONNA B	SCIENCE	HDV	05/31/2024	DONNA MOSS has been with Hilliard City Schools since 08/25/2003.		
RUFFENER, BRADLEY A	PRE-ENGINEERING	HMS	05/31/2024	BRADLEY RUFFENER has been with Hilliard City Schools since 08/31/1990.		
WARD, STEPHEN B	SOCIAL STUDIES	HTH	05/31/2024	STEPHEN WARD has been with Hilliard City Schools since 08/28/1997.		
WILLOUGHBY, LARRY D	PERSONAL SUCCESS NETWORK COACH	HBR	05/31/2024	LARRY WILLOUGHBY has been with Hilliard City Schools since 08/31/2001.		
Resignation - effective end of the day as noted:						
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE
BORLAZA, STEPHANIE J	PRINCIPAL			100%	BRT	07/01/2024
BURR, DAISY J	EL TUTOR			100%	HBR	08/14/2024
GLOWACKI, GRACE K	INTERVENTION SPECIALIST SLP			100%	RGW	02/15/2024
LEE, JOY	EL TUTOR			100%	SDE	08/14/2024
PATA, KAZ M	ATHLETIC DIRECTOR			100%	HBR	03/01/2024
Change to Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
SHELL, SHARLENE E	KINDERGARTEN	SDE	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF MOD 2/5/2024 AND ENDING EFF EOD 2/25/2024 END DATE CHANGED TO 3/10/2024.			
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
ALRJUB, MEJED	SCHOOL COUNSELOR ELEMENTARY	JWR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF MOD 3/15/2024 AND ENDING EFF EOD 5/1/2024.			
HO, MELISSA S	5TH GRADE	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF MOD 3/22/2024 AND ENDING EFF EOD 8/1/2024.			
HURSH, JESSICA A	INNOVATION & DISCOVERY SPECIALIST	SDE	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/20/2024 AND ENDING EFF EOD 8/1/2024.			
MILLER, ALORA D	SCHOOL COUNSELOR	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 3/1/2024 AND ENDING EFF EOD 4/21/2024.			

Board Agenda - Personnel Action Items: 03/11/2024

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STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
	ELEMENTARY							
Change in Employment for the 2023-2024 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
HUBLER, ELIZABETH A	PRESCHOOL SPECIAL EDUCATION	FROM: 50%, H PS, M+ DEGREE, STEP 32, \$55,646.50 TO: 100%, HPS, M+ DEGREE, STEP 32, \$111,293.00, EFF 3/18/2024 TO: 50%, H PS, M+ DEGREE, STEP 32, \$55,646.50, EFF 8/2/2024						
Employments - Limited contracts for the 2024-2025 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
BURR, DAISY J	EL TEACHER	100%	COA	B+	2	1 YR	\$53,206.00	
HASHMI, ZAYNAB	EL TEACHER	100%	COA	B	2	1 YR	\$50,193.00	
HENDERSON, JANELLE R	EL TEACHER	100%	COA	M+	4	1 YR	\$64,247.00	
LEE, JOY	EL TEACHER	100%	COA	M+	4	1 YR	\$64,247.00	
O'BRIEN, MARIE S	INTERVENTION SPECIALIST SLP	100%	HDB	M	3	1 YR	\$58,550.00	
OHLIN, ASHLEY R	SCHOOL COUNSELOR ELEMENTARY	100%	HCR	M	1	1 YR	\$53,977.00	
PALM, JAYDA D	AMERICAN SIGN LANGUAGE	100%	HDB/ HBR/ HDV	B+	1	1 YR	\$51,085.00	
RIVELLO, NINA M	SCHOOL COUNSELOR SECONDARY	100%	HMS	M	2	1 YR	\$56,218.00	
Employments - Administrative contracts for the 2023-2024 school year as indicated below:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH				
BUCHMAN, KEVIN M	PRINCIPAL	RGW	04/01/2024	1 YEAR, 4 MONTHS				
Decline employment - Supplemental Salaries - effective for the 2023-2024 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
TOPP, DEREK J	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	WMS	6.00%	2	\$2,953.00		
Employment - Supplemental Salaries - effective for the 2023-2024 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
MELSOP, AMY S	TRACK-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.50%	1	\$2,599.00		
Decline employment - Pupil Activity Programs - effective for the 2023-2024 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
APICELLA, ADAM M	LACROSSE-ASSISTANT 7/8 BOYS	100.00%	HMS	5.00%	1	\$2,362.00		
JOHNSTON, AUSTIN M	WRESTLING-ASSISTANT VARSITY	100.00%	HBR	8.00%	2	\$3,937.00		
Employment - Pupil Activity Programs - effective for the 2023-2024 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
APICELLA, ADAM M	LACROSSE-ASSISTANT 7/8 BOYS	50.00%	HMS	5.00%	1	\$1,181.00		
MILLIKIN, ROBERT H	LACROSSE-ASSISTANT 7/8 BOYS	50.00%	HMS	5.00%	3	\$1,281.00		
GREEN, NATALIE G	LACROSSE-HEAD 7/8 GIRLS	100.00%	MMS	6.00%	1	\$2,835.00		
OLACH, REBECCA A	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	WMS	6.00%	1	\$2,835.00		

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
FERDA, NICHOLAS S	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDB	6.50%	1	\$3,071.00
BALMERT, MICHAEL J	WRESTLING-ASSISTANT VARSITY	50.00%	HBR	8.00%	22	\$2,956.00
JOHNSTON, AUSTIN M	WRESTLING-ASSISTANT VARSITY	50.00%	HBR	8.00%	2	\$1,968.50
CHAMBERLIN, SIDNY L	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	1	\$3,071.00
SCHONFELD, HANNAH E	LACROSSE-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	1	\$3,071.00
SIMMONS, SPENCER T	VOLLEYBALL-HEAD FRESHMAN BOYS	100.00%	HDV	7.00%	1	\$3,307.00

Decline Employment - Contractual Activity Stipends - effective for the 2023-2024 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
ROBERTS, LAURA D	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
REHBECK, REBECCA M	BUS/CAR LIAISON	NOR	100%	\$660.00

Employment - Contractual Activity Stipends - effective for the 2023-2024 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
KENNEDY, MEREDITH A	BUS/CAR LIAISON	NOR	34%	\$224.40
REHBECK, REBECCA M	BUS/CAR LIAISON	NOR	66%	\$435.60
BOPE, JOSHUA R	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
GEERS, NATHAN M	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
SANTAGATA, JOHN J	WEIGHT ROOM/SPRING	HDB	100%	\$1,320.00
NORRIS, BRETT A	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
SHRODES, MICHAEL L	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
WHITE, JOSEPH Z	WEIGHT ROOM/SPRING	HBR	100%	\$1,320.00
CONGROVE, TIMOTHY N	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
DAVIS, CHAD W	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
SCALLY, JEREMEY P	WEIGHT ROOM/SPRING	HDV	100%	\$1,320.00
SCPIO, RACHEL E	MENTOR	COA	100%	\$1,100.00

Employment - Stipends-Non Contractual - effective for the 2023-2024 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
GIACOMELLI, WILLIAM F	MARCHING BAND ASSISTANT	HBR	\$1,730.11
BOBEK, CHAD A	SPRING SITE MANAGER	HBR	\$1,500.00
LOPARO, MICHAEL J	SPRING SITE MANAGER	HBR	\$3,000.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
HOUBLER, LEE A	INTERVENTION ASSISTANT SLP	HZN	05/31/2024	LEE HOUBLER has been with Hilliard City Schools since 08/31/1994.
KELLY, LAURIE A	SECRETARY	COA	06/30/2024	LAURIE KELLY has been with Hilliard City Schools since 08/24/1999.
MANN, CHERYLE L	ATTENDANCE ASSISTANT	MMS	07/31/2024	CHERYLE MANN has been with Hilliard City Schools since 02/08/1999.

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STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES			
MEHL, TERRY	INTERVENTION ASSISTANT SLP	HMS	07/31/2024	TERRY MEHL has been with Hilliard City Schools since 08/28/2002.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE	
BRATYS, CAROL A	NOON ASSISTANT			25%	JWR	03/06/2024	
BROWN, ANITA J	NOON ASSISTANT			25%	RGW	03/06/2024	
OCHOA, MARTIN	BUS DRIVER			100%	COA	02/14/2024	
OSBORNE, CHARLES E	EDUCATIONAL ASSISTANT HALL MONITOR			100%	HDB	02/23/2024	
WALTERS, KIMBERLEY E	SECRETARY			100%	JWR	02/28/2024	
WHITMORE, KARIE A	NOON ASSISTANT			25%	ADE	03/01/2024	
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
NATIVIDAD, MARTHA N	BUS DRIVER	COA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 3/4/2024 AND ENDING EFF EOD 4/16/2024.				
Change in Employment for the 2023-2024 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
BAY, DIANA D	INNOVATION & DISCOVERY ASSISTANT	FROM: INTERVENTION ASSISTANT SLP, RGW, 7 HRS/DAY, 187 DAYS, STEP 5, \$20.43 PER HR TO: INNOVATION & DISCOVERY ASSISTANT, RGW, 6.5 HRS/DAY, 187 DAYS, STEP 5, \$20.43 PER HR, EFF 2/20/2024					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BARNETTE, NICHOLAS A	BUS DRIVER	TRN	1	\$23.99	5 / 185	02/27/2024	
FARABAUGH, STEFANIE L	SECRETARY	JWR	1	\$19.87	8 / 208	03/04/2024	
KLIER ONDERAK, HEATHER M	INTERVENTION ASSISTANT SLP	RGW	1	\$18.22	7 / 187	02/29/2024	
NICHOLS, TAMI N	BUS DRIVER	TRN	1	\$23.99	5 / 185	02/20/2024	
NICHOLS, TAMI N	NOON ASSISTANT	RGW	1	\$18.22	2 / 187	02/26/2024	
RISAL, ABHILASHA	INTERVENTION ASSISTANT SLSP	AVY	1	\$18.22	7 / 187	03/04/2024	
Employment - Classified Substitutes - effective for the 2023-2024 school year:							
STAFF MEMBER	TITLE					EFF DATE	
BOUALI, MOHAND O	CLASSIFIED SUB-BUS DRIVER					02/09/2024	
NICHOLS, JASON L	CLASSIFIED SUB-BUS DRIVER					02/26/2024	