

**Hilliard City School District
BOARD OF EDUCATION REGULAR MEETING
February 12, 2018 -- 6:30 pm
JW Reason Elementary
John Marschhausen, Ph.D. – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

A3 Pledge to flag

B. RECOGNITION / PROGRAM

B1 J.W. Reason staff and students have been hard at work building their R Factor Skills. During the month of January, each class was challenged to put together an R Factor Top Ten List presentation. The classes submitted their Top Ten Lists and one lucky class was chosen to share their list with the Board of Education on February 12. Mrs. Humm’s First graders were the lucky winners and are excited to share their R Factor video with the Board. They will also talk briefly about how R Factor has helped them in school and at home.

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. January 8, 2018 – special meeting
- b. January 8, 2018 – regular meeting
- c. January, 22 2018 – work session

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Retirement:

1. Kuney, Anne E, Kdg/1st Gr, AVY, effective May 31, 2018. Mrs. Kuney has been with Hilliard City Schools since August 1988.

b. Resignation - effective end of the day as noted:

1. Pearce, William F, Social Studies, HTH, effective January 24, 2018

c. Unpaid Leave of Absence:

1. Pease, Kristin L, ELL Tchr, NOR, an unpaid leave of absence for personal illness effective the beginning of the day February 14, 2018, and ending the end of the day April 15, 2018.

d. Employments – Administrative contracts for the 2017/2018 school year, as indicated below:

Wesley, Amy B, Coord, Payroll/Accountant, COA, two year, five month contract, effective March 5, 2018

e. Decline employment - Supplemental Salaries - effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Miller, Brett A	Baseball-Head 7	WMS	6.00%	9	\$3,611.00
White, Stephanie E	Softball-Asst. Varsity	HDV	7.00%	2	\$3,169.00

f. Employment - Supplemental Salaries - effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Baumann, Brittany L	Cheerleading-Asst. Var Basketball/JV (37%)	HDV	5.50%	4	\$999.37
Miller, Brett A	Baseball-Head Freshman	HDV	7.00%	9	\$4,212.00

g. Decline employment - Pupil Activity Programs - effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Jackson, Shanee` J	Basketball-Asst. Varsity Girls	HDB	8.00%	4	\$3,928.00

h. Employment – Pupil Activity Programs - effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Vega, Brittany D	Track-Asst. 7/8 Girls	HMS	5.50%	2	\$2,490.00
Shaffer, Bradley L	Lacrosse-Head 7/8 Girls	MMS	6.00%	1	\$2,608.00
Austin, Maire F	Lacrosse-Head 7/8 Girls	WMS	6.00%	0	\$2,504.00
Kausel, Matthew A	Lacrosse-Asst 7/8 Boys	WMS	5.00%	1	\$2,173.00
Stephens, Craig P	Baseball-Head 7	WMS	6.00%	4	\$2,946.00
Jackson, Shanee` J	Basketball-Asst. Varsity Girls (50%)	HDB	8.00%	4	\$1,964.00
Kuebler, Kyle S	Volleyball-Asst. Varsity Girls	HDB	7.00%	1	\$3,043.00
Swain, Kelsey E	Softball-Asst. Varsity	HDB	7.00%	1	\$3,043.00
Walton, Alexis M	Lacrosse-Asst. Varsity Girls	HDB	6.50%	0	\$2,713.00

Brown, Paul C	Baseball-Asst. Varsity	HBR	7.00%	1	\$3,043.00
Ickes, Marianne R	Lacrosse-Asst. Varsity Girls	HBR	6.50%	0	\$2,713.00
Long, Donna L	Tennis-Head Var Boys	HBR	10.00%	25	\$6,527.00
Stephens, Connor R	Lacrosse-Asst Varsity Boys	HBR	6.50%	0	\$2,713.00
Uxley, Alexander D	Baseball-Asst. Varsity (50%)	HBR	7.00%	1	\$1,521.50
Gardner, Nicholas H	Swimming/Diving-Asst. Varsity	HDV	7.00%	3	\$3,300.00
Kincade, Jonathan D	Volleyball-Asst Varsity Boys	HDV	7.00%	0	\$2,921.00
Pike, Andrew K	Lacrosse-Asst Varsity Boys	HDV	6.50%	3	\$3,065.00
Roberts, Timothy A	Softball-Asst. Varsity	HDV	7.00%	0	\$2,921.00
Russell, Joshua M	Volleyball-Head Fr. Boys	HDV	7.00%	0	\$2,921.00
Warren, Daniel J	Lacrosse-Asst Varsity Boys	HDV	6.50%	7	\$3,606.00

i. Decline Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Ho, Melissa S	IAT	AVY	100%	\$1,000.00
Kibler, Catherine J	IAT	AVY	100%	\$1,000.00
Hall, Morgan E	School Improvement Teams	AVY	100%	\$350.00
Kuney, Anne E	School Improvement Teams	AVY	100%	\$350.00
Evans, Alicia A	Gator News	AVY	100%	\$600.00
Osborne, Kaci L	Gator News	AVY	100%	\$600.00
Harris, Woodrow W	Lego Club	AVY	100%	\$600.00
Ehret, Jane V	Honors Choir	BRN	100%	\$600.00
Bugg, Maria H	School Improvement Teams	HTE	100%	\$350.00
Webb, Kelli L	IAT	JWR	100%	\$1,000.00
Dorr, Christina H	Yearbook	WMS	100%	\$1,000.00
Pressler, Eric J	Intramurals	HDV	100%	\$600.00

j. Employment – Contractual Activity Stipends – effective for the 2017/2018 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Mounts, Brittany M	Data Team	HPS	100%	\$600.00
Kalb, Jillian M	Science Outreach Facilitator	ADE	100%	\$600.00
Berg, Carol S	IAT	AVY	100%	\$1,000.00
Boyden, Jaclyn R	IAT	AVY	100%	\$1,000.00
Ehrbar, Jennifer L	IAT	AVY	100%	\$1,000.00
Mingarelle, Colleen C	IAT	AVY	100%	\$1,000.00
Stolly, Lisa A	IAT	AVY	100%	\$1,000.00
Vroom, Lisa C	IAT	AVY	100%	\$1,000.00
Zak, Kathleen L	IAT	AVY	100%	\$1,000.00
Ensign, Daniel L	Safety Patrol	AVY	100%	\$1,000.00
Bryant, Deborah S	School Improvement Teams	AVY	100%	\$350.00
Burger, Dana N	School Improvement Teams	AVY	100%	\$350.00
Cannell, Wesley D	School Improvement Teams	AVY	100%	\$350.00
Harris, Woodrow W	School Improvement Teams	AVY	100%	\$350.00
Ho, Melissa S	School Improvement Teams	AVY	100%	\$350.00
Vogt, Jeffrey L	School Improvement Teams	AVY	100%	\$350.00
Young, Sharon L	School Improvement Teams	AVY	100%	\$350.00
Kibler, Catherine J	Technology Coordinator	AVY	100%	\$1,000.00
Ho, Melissa S	Gator News	AVY	100%	\$600.00
Lane, Eric G	Gator News	AVY	100%	\$600.00
Lycan, Karen L	Outdoor Classroom	AVY	100%	\$600.00
Kibler, Catherine J	RTI Tech Support	AVY	100%	\$600.00
Hayes, Melisa M	Sensory Room	AVY	100%	\$600.00

Osborne, Kaci L	Speech Intervention	AVY	100%	\$600.00
Ehrbar, Jennifer L	Student Council	AVY	100%	\$600.00
Buelow, Tonya R	IAT	DCR	100%	\$1,000.00
Richardson, Kay A	R Factor Committee	HZN	100%	\$600.00
Willis, Jamie E	School Improvement Teams	HTE	100%	\$350.00
Ells, Molly J	IAT	JWR	100%	\$1,000.00
Creek, Elizabeth L	Yearbook	WMS	100%	\$1,000.00
George, Chad D	Intramurals	HDV	50%	\$300.00
Kuch, William D	Intramurals	HDV	50%	\$300.00

k. Employment – Stipends-Non Contractual – effective for the 2017/2018 school year:

All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Brown, Katlyn K	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Fink, Shelby R	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Hanes, Sophia D	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Hawthorne, Philip A	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Limbird, Amanda M	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Locke, Julie A	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Marshall, Heather L	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Mazon, Nicole M	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Rider, Julie R	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Salamony, Joseph M	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Swartzbaugh, Michelle R	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Tackett, Kayla N	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Ziegler, Jennifer L	Title I Growth Mindset Parent Workshop	BCN	\$850.00
Sparks, Matthew E	Title I Growth Mindset Parent Workshop Admin Coordinator	BCN	\$1,500.00
Schlotterer, Jill C	Title I Growth Mindset Parent Workshop Program Coordinator	BCN	\$1,500.00
App, Carly M	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Belahlavek, Natalie F	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Friedman, Lindsay N	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Greene, Kimberly R	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Hammersmith, Holly M	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Kelly, Emily N	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Lambert, Kaleigh N	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Miles, Stephanie A	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Murphy, Virginia L	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Rehbeck, Rebecca M	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Smiley-Hubek, Amy L	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Walton, Michelle L	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Waselko, Andrea P	Title I Growth Mindset Parent Workshop	BRT	\$850.00
Borlaza, Stephanie J	Title I Growth Mindset Parent Workshop Admin Coordinator	BRT	\$1,500.00
Sierer, Jodi R	Title I Growth Mindset Parent Workshop Program Coordinator	BRT	\$1,500.00
Babcock, Melinda M	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Bortolani, Kaytlin M	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Brown, Courtney N	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Brownfield-Clark, Jennifer A	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Hughes, Jessica E	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Jordan, Aimee M	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Kuck, Matthew C	Title I Growth Mindset Parent Workshop	BRN	\$850.00
McMahon, Lauren K	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Mirich, Stephanie R	Title I Growth Mindset Parent Workshop	BRN	\$850.00
O'Connell, Stacie L	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Roberts, Ashley M	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Schramm, Kelly C	Title I Growth Mindset Parent Workshop	BRN	\$850.00

Smiley, Tiffany L	Title I Growth Mindset Parent Workshop	BRN	\$850.00
Miller, Kathryn L	Title I Growth Mindset Parent Workshop Admin Coordinator	BRN	\$1,500.00
Ringhiser, Kylie J	Title I Growth Mindset Parent Workshop Program Coordinator	BRN	\$1,500.00
Allen, Jennifer L	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Farrell-Jones, Cora M	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Higginbotham, Carrie A	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Keefer, Julie B	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Khan, Saima B	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Martin, Dawn M	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Mullins, Claudette J	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Newton, Jenny L	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Nicolay, Susan E	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Richardson, Nicole A	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Snyder, Kimberly A	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Swabb, Kaylyn R	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Wolf, Amy M	Title I Growth Mindset Parent Workshop	HCR	\$850.00
Pinnick, Kayla R	Title I Growth Mindset Parent Workshop Admin Coordinator	HCR	\$1,500.00
Lang, Diana L	Title I Growth Mindset Parent Workshop Program Coordinator	HCR	\$1,500.00
Allen, Tasha A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Csizarik, Colleen T	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Gorbett, Whitney M	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Jeckavitch, Whitney T	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Jump, Spencer S	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Noland, Jacquelyn K	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Ryan, Allison A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Sullivan, Lisa M	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Tanner, Gail D	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Van Fleet, Kelly B	Title I Growth Mindset Parent Workshop	JWR	\$850.00
VanVleet, Karen L	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Webb, Kelli L	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Williams, Jeffrey A	Title I Growth Mindset Parent Workshop	JWR	\$850.00
Prati, Jaclyn M	Title I Growth Mindset Parent Workshop Admin Coordinator	JWR	\$1,500.00
Callif, Lisa K	Title I Growth Mindset Parent Workshop Program Coordinator	JWR	\$1,500.00

E2 Approve the following Classified Personnel actions:

a. Retirement:

1. Nicol, Beverly J, Bus Driver, COA, effective May 31, 2018. Ms. Nicol has been with Hilliard City Schools since October 2000.
2. Thompson, Dennis S, Groundskeeper, COA, effective June 30, 2018. Mr. Thompson has been with Hilliard City Schools since June 2001.

b. Resignation – effective end of the day as noted:

Eckard, Brenda S, Account Clerk III, COA, effective February 28, 2018

c. Change to Unpaid Leave of Absence:

1. Ennis, Michelle S, Intervention Assistant, ADE, an unpaid leave of absence for professional study effective the beginning of the day August 21, 2017, and ending the end of the day ~~January 31, 2018~~ April 2, 2018.

d. Unpaid Leave of Absence:

1. Bailey, Denise C, Bus Driver, UNA, an unpaid leave of absence for personal illness effective the beginning of the day effective January 8, 2018, and ending the end of the day March 12, 2018.
2. Harris, Amy E, Custodian, HST, an unpaid leave of absence for personal illness effective the beginning of the day effective January 23, 2018, and ending the end of the day February 5, 2018.

- e. Employment - Classified Substitutes - effective 2018/2019 school year:
 Bus Driver: Nicol, Beverly J

- E3 Approve the following trip requests
 - a. Davidson Lacrosse – Disney World, Mar 19, 2018
 - b. Darby Winter Guard – Cincinnati, OH, Mar 24, 2018
 - c. Darby Boys Volleyball – Wheaton, IL, Mar 29, 2018
 - d. Darby Travel – France/Spain, Mar 22, 2019
 - e. Davidson Marching Band – Disney, FL, Jun 1, 2019

F. ACTION AGENDA

- F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following Invoices in excess of \$3,000 without a Treasurer’s Certificate as required by ORC 5705:

The College Board	\$3,792.00	PSAT Testing – Darby High School
The College Board	\$3,808.00	PSAT Testing- Bradley High School
American Rock Salt Company	\$6,632.14	Maintenance – District

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

- F2 Superintendent recommends _____ moves and _____ seconds that the Board of Education adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2018, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

011 – ROTARY SPECIAL SERVICES	\$3,180,275
019 – OTHER GRANT	\$45,000

Authorize the Treasurer to Transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:

- #018-9508 – Band Uniform Darby HS
- #018-9608 – Band Uniform Davidson HS
- #018-9708 – Band Uniform Bradley HS

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

- F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following 2018 Winter Graduates:

Bradley High School
 Breann Christine Voll

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Policies submitted for a first reading
 - a) ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
 - b) ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures

- c) BCFA – Business Advisory Council to the Board
- d) BDDJ (Also KBCD) – Broadcasting and Recording of Board Meetings
- e) CCA – Organizational Chart
- f) EEA – Student Transportation Services
- g) IGBI – English Learners
- h) IGD – Cocurricular and Extracurricular Activities
- i) IGDJ – Interscholastic Athletics
- j) IKF – Graduation Requirements
- k) JEDA - Truancy
- l) KBCD (Also BDDJ) – Broadcasting and Recording of Board Meetings

G2 Enrollment – February 1, 2018

- G3 Committee Reports
- a. Building and Ground Committee
 - b. 2020 Appointments
 - c. Dyslexia Committee

- G4 Superintendent’s Update
- a. Paul Fallon Survey Results
 - b. Hockey / Sports Philosophy
 - c. Board Goal Implementation / Planning
 - d. Finance Video Series
 - e. Artificial Intelligence

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconds that the Board of Education caucus to executive session to discuss preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Time: _____

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

Let the record show that the Board of Education returned from executive session at _____ .

H2 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned. Time: _____

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.