

Hilliard City School District
BOARD OF EDUCATION REGULAR MEETING
December 9, 2019 – 6:30 PM
Alton Darby Elementary
John Marschhausen, Ph.D. – Superintendent

Agenda with Late Breaking Action Items

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

A3 Pledge to flag

B RECOGNITION / PROGRAM

B1 Alton Darby is one of 5 Hilliard Elementary Schools to offer Spanish (Español) as a related arts class this year, our students have been excited to participate in this new rotation with our other specials. Students are not only learning basic Spanish (greetings, colors, simple phrases, etc.), they are also exploring cultures and traditions. Students are engaged in various activities and games throughout the day. These lessons are tiered to meet the needs of students in grades 1-5. Señora Thissen-Thompson and several Alton Darby students will be in attendance to talk more about this Elementary World Language.

B2 Celebration of Heather Keck’s Service to the Hilliard City Schools

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
- b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the November 2019 Treasurer’s Report.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meetings:

- a. November 11, 2019, regular meeting
- b. November 11, 2019 meeting notes
- c. November 25, 2019 work session meeting
- d. November 25, 2019 work session meeting notes

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Retirement:

Calco-Dorow, Teresa M, Art (50%), HTH, effective May 31, 2020. Mrs. Calco-Dorow has been with Hilliard City Schools since August 2003.

b. Change to Unpaid Leave of Absence:

Havrila, Jennifer L, Language Arts, HST, an unpaid leave of absence for family responsibilities effective the beginning of the day December 2, 2019, and ending the end of the day ~~January 12, 2020~~ January 31, 2020.

c. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	EFF DATE
Calco-Dorow, Teresa M							
FROM:	Art	100%	HTH	M	16	\$89,974.00	
TO:	Art	50%	HTH	M	16	\$44,987.00	01/06/2020
Gunnore, Andrea G							
FROM:	Psychologist	50%	WMS	M+	20	\$47,396.50	
TO:	Psychologist	60%	WMS	M+	20	\$56,875.80	11/12/2019
TO:	Psychologist	50%	WMS	M+	20	\$47,396.50	01/06/2020
Hartmann, Stepanie B							
FROM:	Psychologist	50%	WMS	M+	7	\$32,869.50	
TO:	Psychologist	80%	WMS	M+	7	\$52,591.20	11/28/2019
TO:	Psychologist	50%	WMS	M+	7	\$32,869.50	01/06/2020

d. Reemployment of SERS Retirees

Accept the resignation of Cunningham, Andrea T, Coordinator, Transportation, as tendered for the purpose of retirement, from all employment by the Board effective as of the end of the day December 31, 2019. The Superintendent further recommends that the Board of Education approve all of the provisions of the following new administrative contract, in accordance with the Superintendent's recommendation for Cunningham, Andrea T, two year, seven month contract, 260 days, effective January 2, 2020.

Accept the resignation of Heyder, Gary L, Warehouse Coordinator, as tendered for the purpose of retirement, from all employment by the Board effective as of the end of the day December 31, 2019. The Superintendent further

recommends that the Board of Education approve all of the provisions of the following new administrative contract, in accordance with the Superintendent’s recommendation for Heyder, Gary L, two year, seven month contract, 260 days, effective January 2, 2020.

- e. Approve all of the provisions of the following individual Administrative Contracts, in accordance with the District Superintendent’s recommendation at currently established salaries.

ADMINISTRATOR	BLDG	ASSIGNMENT	DAYS	CONTRACT DURATION
Borlaza, Stephanie J	BRT	Principal	213	2020-2021

- f. Decline employment - Supplemental Salaries - effective for the 2019/2020 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Fabb, David Q	Football-Asst. 7/8	MMS	5.50%	5	\$2,825.00

- g. Employment - Supplemental Salaries - effective for the 2019/2020 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Alexander, Jason A	Basketball-Head 7/8 Flex Boys	MMS	5.50%	6	\$2,942.00
Fabb, David Q	Football-Asst. 7/8	MMS	5.50%	12	\$3,606.00
King, Christopher T	Wrestling-Asst. 7/8	MMS	5.50%	2	\$2,501.00
Rawlins, Brian J	Wrestling-Asst. 7/8	MMS	5.50%	20	\$3,756.00
Cannistra, LeeAnn S	Basketball-Head 7/8 Flex Girls	WMS	5.50%	9	\$3,324.00
Carney, Michael T	Wrestling-Asst. 7/8	WMS	5.50%	14	\$3,606.00
Kisner, Andrew M	Basketball-Head Fr. Boys	HDB	8.00%	6	\$4,280.00
Logan, Jill B	Bowling - Head Varsity	HDB	10.00%	8	\$5,803.00
Endicott, Jessica R	Cheerleading-Fr. Basketball	HDV	6.00%	3	\$2,841.00
Weygandt, Douglas R	Basketball-Head Fr. Girls	HDV	8.00%	19	\$5,462.00

- h. Decline employment - Pupil Activity Programs - effective for the 2019/2020 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Rings, Sydney L	Cheerleading-7 Basketball	MMS	6.00%	3	\$2,841.00
Connors, Darian R	Gymnastics-Asst. Varsity (50%)	HBR	7.00%	1	\$1,528.00

- i. Employment – Pupil Activity Programs - effective for the 2019/2020 school year:
All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Holdren, Connor M	Basketball-Head 7/8 Flex Boys	HMS	5.50%	5	\$2,825.00
Paskett, William A	Wrestling-Asst. 7/8	HMS	5.50%	9	\$3,324.00
VanKirk, Hayden M	Wrestling-Asst. 7/8 (50%)	HMS	5.50%	2	\$1,250.50
Wilson, Jeremiah T	Basketball-Head 7/8 Flex Girls	HMS	5.50%	5	\$2,825.00
Fought, Nicholas R	Wrestling-Asst. 7/8	MMS	5.50%	9	\$3,324.00
Rings, Sydney L	Cheerleading-7 Basketball (50%)	MMS	6.00%	3	\$1,420.50
Roberts, Megan K	Cheerleading-Fr. Basketball	HDB	6.00%	2	\$2,728.00
Starr, Cody M	Basketball-Head Fr. Girls	HDB	8.00%	4	\$3,946.00
Thomas, Pamela C	Swimming/Diving-Asst. Varsity	HDB	7.00%	1	\$3,056.00
Apfelstadt, Christopher D	Wrestling-Asst. Varsity	HBR	8.00%	13	\$5,245.00
Connors, Darian R	Gymnastics-Asst. Varsity	HBR	7.00%	1	\$3,056.00
Driscoll, Conor P	Wrestling-Head Freshman	HBR	8.00%	4	\$3,946.00
James, Gabriel N	Basketball-Head Fr. Boys	HBR	8.00%	6	\$4,280.00
Lemmermen, Justin R	Wrestling-Asst. Varsity	HBR	8.00%	1	\$3,493.00
Meade, Sarah L	Cheerleading-Fr. Basketball	HBR	6.00%	1	\$2,620.00
Thompson, John E	Bowling - Head Varsity	HBR	10.00%	1	\$4,366.00

Forrest, Alyssa E	Cheerleading-Asst. Var Basketball/JV	HDV	5.50%	3	\$2,605.00
Gage, Simonne M	Basketball-Asst. Varsity Girls	HDV	8.00%	1	\$3,493.00
Jasinski, Adrian	Bowling - Head Varsity	HDV	10.00%	1	\$4,366.00
Paris, Theodore W	Basketball-Head Fr. Boys	HDV	8.00%	5	\$4,109.00

j. Decline Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Brown, Paul C	Weight Room/Winter	HBR	100%	\$1,320.00

k. Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
FOGT, ANDREA M	MENTOR	HPS	100%	\$1,100.00
CHRISTY, TARA L	RTI	HPS	100%	\$1,100.00
FOGT, ANDREA M	RTI	HPS	100%	\$1,100.00
OSBUN, DEBORAH A	RTI	HPS	100%	\$1,100.00
SAYERS, CYNTHIA L	RTI	HPS	100%	\$1,100.00
SMITH, JESSICA T	RTI	HPS	100%	\$1,100.00
WHITE, JESSICA J	RTI	HPS	100%	\$1,100.00
POLLARD, JULIE M	PRESCHOOL PEER COORDINATOR	HPS	100%	\$2,500.00
VOIGT, EMILY C	SCHOOL COMMUNICATIONS LEADER	HPS	100%	\$960.00
BAIRD BURKHARDT, AMANDA E	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
MOUNTS, BRITTANY M	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
OSBUN, DEBORAH A	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
RACZ, CATHERINE A	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
VOIGT, EMILY C	SCHOOL IMPROVEMENT TEAMS	HPS	100%	\$385.00
FOGT, ANDREA M	TECHNOLOGY COORDINATOR	HPS	100%	\$1,100.00
FOGT, ANDREA M	C STIPEND	HPS	100%	\$660.00
GIFFORD, COLLEEN O	C STIPEND	HPS	100%	\$660.00
GIFFORD, COLLEEN O	C STIPEND	HPS	100%	\$660.00
MOUNTS, BRITTANY M	C STIPEND	HPS	100%	\$660.00
OSBUN, DEBORAH A	C STIPEND	HPS	100%	\$660.00
OSBUN, DEBORAH A	C STIPEND	HPS	100%	\$660.00
OSBUN, DEBORAH A	C STIPEND	HPS	100%	\$660.00
RACZ, CATHERINE A	C STIPEND	HPS	100%	\$660.00
SAYERS, CYNTHIA L	C STIPEND	HPS	100%	\$660.00
WHITE, JESSICA J	C STIPEND	HPS	100%	\$660.00
THISSEN THOMPSON, BETHANY M	MENTOR	ADE	100%	\$1,100.00
ANDREWS, MELISSA A	RTI	ADE	100%	\$1,100.00
BREECE, JANE E	RTI	ADE	100%	\$1,100.00
FIRESTONE, SARA J	RTI	ADE	100%	\$1,100.00
KALB, JILLIAN M	RTI	ADE	100%	\$1,100.00
LAIRSON, DEBRA L	RTI	ADE	100%	\$1,100.00
ROBERTS, MARCY B	RTI	ADE	100%	\$1,100.00
SLATINSKY, KRISTINA M	RTI	ADE	100%	\$1,100.00
STAFFORD, ANGELA M	RTI	ADE	100%	\$1,100.00
STAFFORD, AUDREY E	RTI	ADE	100%	\$1,100.00
SALZ, LISA	SAFETY PATROL	ADE	50%	\$550.00
STAFFORD, AUDREY E	SAFETY PATROL	ADE	50%	\$550.00
STAFFORD, AUDREY E	SCHOOL COMMUNICATIONS LEADER	ADE	100%	\$960.00
ANDREWS, MELISSA A	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
BOWERS, REBECCA S	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
FIRESTONE, SARA J	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00

HUTCHINS, TIFFANY M	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
KALB, JILLIAN M	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
KLEMAN, MEREDITH S	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
MILLER, MADISON D	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
SCHERER, BETH A	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
SHIVELY, KAREN P	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
WILLIAMS, DENISE Y	SCHOOL IMPROVEMENT TEAMS	ADE	100%	\$385.00
BOLYARD, BROOKE N	TECHNOLOGY COORDINATOR	ADE	50%	\$550.00
HUTCHINS, TIFFANY M	TECHNOLOGY COORDINATOR	ADE	50%	\$550.00
BOWERS, REBECCA S	C STIPEND	ADE	100%	\$660.00
BREECE, JANE E	C STIPEND	ADE	100%	\$660.00
FIRESTONE, SARA J	C STIPEND	ADE	100%	\$660.00
KALB, JILLIAN M	C STIPEND	ADE	100%	\$660.00
KLEMAN, MEREDITH S	C STIPEND	ADE	100%	\$660.00
KRUSE, ADRIANNA I	C STIPEND	ADE	100%	\$660.00
SLATINSKY, KRISTINA M	C STIPEND	ADE	100%	\$660.00
THISSEN THOMPSON, BETHANY M	C STIPEND	ADE	100%	\$660.00
WOLFE, AMANDA L	C STIPEND	ADE	100%	\$660.00
SMEDLEY, AMY M	MENTOR	AVY	100%	\$1,100.00
BOYDEN, JACLYN R	RTI	AVY	100%	\$1,100.00
EHRBAR, JENNIFER L	RTI	AVY	100%	\$1,100.00
LANIER, SEAN T	RTI	AVY	100%	\$1,100.00
MINGARELLE, COLLEEN C	RTI	AVY	100%	\$1,100.00
SCHWALL, SARAH K	RTI	AVY	100%	\$1,100.00
SMEDLEY, AMY M	RTI	AVY	100%	\$1,100.00
STOLLY, LISA A	RTI	AVY	100%	\$1,100.00
TOLLAFIELD, ABIGAIL B	RTI	AVY	100%	\$1,100.00
YOUNG, SHARON L	RTI	AVY	100%	\$1,100.00
ENSIGN, DANIEL L	SAFETY PATROL	AVY	100%	\$1,100.00
CANNELL, WESLEY D	SCHOOL COMMUNICATIONS LEADER	AVY	100%	\$960.00
BOYDEN, JACLYN R	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
CANNELL, WESLEY D	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
EVANS, ALICIA A	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
HALL, MORGAN E	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
HARRIS, WOODROW W	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
HO, MELISSA S	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
JENNEY, AMY L	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
STOLLY, LISA A	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
VOGT, JEFFREY L	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
YOUNG, SHARON L	SCHOOL IMPROVEMENT TEAMS	AVY	100%	\$385.00
CANNELL, WESLEY D	TECHNOLOGY COORDINATOR	AVY	50%	\$550.00
HALL, MORGAN E	TECHNOLOGY COORDINATOR	AVY	50%	\$550.00
BARRETT, ERIN C	C STIPEND	AVY	100%	\$660.00
HARRIS, WOODROW W	C STIPEND	AVY	100%	\$660.00
HARRIS, WOODROW W	C STIPEND	AVY	100%	\$660.00
HAYES, MELISA M	C STIPEND	AVY	100%	\$660.00
HAYES, MELISA M	C STIPEND	AVY	100%	\$660.00
HAYES, MELISA M	C STIPEND	AVY	100%	\$660.00
JENNEY, AMY L	C STIPEND	AVY	100%	\$660.00
KIBLER, CATHERINE J	C STIPEND	AVY	100%	\$660.00
LANE, ERIC G	C STIPEND	AVY	100%	\$660.00
LYCAN, KAREN L	C STIPEND	AVY	100%	\$660.00
LYCAN, KAREN L	C STIPEND	AVY	100%	\$660.00
OSBORNE, KACI L	C STIPEND	AVY	100%	\$660.00

RITTBERGER, AMY L	C STIPEND	AVY	100%	\$660.00
ZAK, KATHLEEN L	C STIPEND	AVY	100%	\$660.00
HARPHAM, ELLEN A	RTI	BCN	100%	\$1,100.00
HARTMANN, STEPHANIE B	RTI	BCN	100%	\$1,100.00
HUMM, DANA R	RTI	BCN	100%	\$1,100.00
KIEFER, CATHERINE M	RTI	BCN	100%	\$1,100.00
RAMSER, CHRISTINE L	RTI	BCN	100%	\$1,100.00
SCHLOTTERER, JILL C	RTI	BCN	100%	\$1,100.00
SWARTZBAUGH, MICHELLE R	RTI	BCN	100%	\$1,100.00
SWEET, SHARON H	RTI	BCN	100%	\$1,100.00
VALENTINE, EMILY E	RTI	BCN	100%	\$1,100.00
HAWTHORNE, PHILIP A	SAFETY PATROL	BCN	100%	\$1,100.00
ANDERSON, COLLEEN F	SCHOOL COMMUNICATIONS LEADER	BCN	50%	\$480.00
MAZON, NICOLE M	SCHOOL COMMUNICATIONS LEADER	BCN	50%	\$480.00
ASSENHEIMER, EMILY R	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
BURGER, RUSSELL C	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
HUMM, DANA R	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
KELLY, SHELBY R	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
MAZON, NICOLE M	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
OPPERMAN, CYNTHIA L	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
RANSBERGER, KATLYN K	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
SHULTZ, MARY B	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
SWEET, SHARON H	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
WITT, LINDI N	SCHOOL IMPROVEMENT TEAMS	BCN	100%	\$385.00
MAZON, NICOLE M	TECHNOLOGY COORDINATOR	BCN	100%	\$1,100.00
ASSENHEIMER, EMILY R	C STIPEND	BCN	100%	\$660.00
HAWTHORNE, PHILIP A	C STIPEND	BCN	100%	\$660.00
KELLY, SHELBY R	C STIPEND	BCN	100%	\$660.00
KIEFER, CATHERINE M	C STIPEND	BCN	100%	\$660.00
MAZON, NICOLE M	C STIPEND	BCN	100%	\$660.00
OPPERMAN, CYNTHIA L	C STIPEND	BCN	100%	\$660.00
RAMSER, CHRISTINE L	C STIPEND	BCN	100%	\$660.00
RANSBERGER, KATLYN K	C STIPEND	BCN	100%	\$660.00
RANSBERGER, KATLYN K	C STIPEND	BCN	100%	\$660.00
SCHLOTTERER, JILL C	C STIPEND	BCN	100%	\$660.00
SHULTZ, MARY B	C STIPEND	BCN	100%	\$660.00
THORPE, RICHARD A	C STIPEND	BCN	100%	\$660.00
VASSEL, NICOLE C	C STIPEND	BCN	100%	\$660.00
WITT, LINDI N	C STIPEND	BCN	100%	\$660.00
REHBECK, REBECCA M	MENTOR	BRT	100%	\$1,100.00
WASELKO, ANDREA P	MENTOR	BRT	100%	\$1,100.00
ARLET, KRISTEN E	RTI	BRT	100%	\$1,100.00
HAMMERSMITH, HOLLY M	RTI	BRT	100%	\$1,100.00
HART, MOLLY E	RTI	BRT	100%	\$1,100.00
LAMBERT, KALEIGH N	RTI	BRT	100%	\$1,100.00
REMLINGTON, TAMARA	RTI	BRT	100%	\$1,100.00
SIERER, JODI R	RTI	BRT	100%	\$1,100.00
SMILEY-HUBEK, AMY L	RTI	BRT	100%	\$1,100.00
SUTLIFF, SUZANNE M	RTI	BRT	100%	\$1,100.00
WASELKO, ANDREA P	RTI	BRT	100%	\$1,100.00
SIERER, JODI R	SAFETY PATROL	BRT	100%	\$1,100.00
REHBECK, REBECCA M	SCHOOL COMMUNICATIONS LEADER	BRT	100%	\$960.00
HEIFNER, HANNAH C	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
HERRON, JESSICA R	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00

KRUPP, JAMIE M	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
MILES, STEPHANIE A	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
MILLIKEN, RYAN C	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
MURPHY, VIRGINIA L	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
REHBECK, REBECCA M	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
STARCHEUS, AUDRA J	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
VAUGHN, MEREDYTH M	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
WINDLE, KAYLA N	SCHOOL IMPROVEMENT TEAMS	BRT	100%	\$385.00
HAMMERSMITH, HOLLY M	TECHNOLOGY COORDINATOR	BRT	50%	\$550.00
TENY, BROOKE E	TECHNOLOGY COORDINATOR	BRT	50%	\$550.00
APP, CARLY M	C STIPEND	BRT	100%	\$660.00
HAMMERSMITH, HOLLY M	C STIPEND	BRT	100%	\$660.00
LAMBERT, KALEIGH N	C STIPEND	BRT	100%	\$660.00
LAMBERT, KALEIGH N	C STIPEND	BRT	100%	\$660.00
MCCANN, ANGELA S	C STIPEND	BRT	100%	\$660.00
MILES, STEPHANIE A	C STIPEND	BRT	50%	\$330.00
PRINCE, MICHELLE M	C STIPEND	BRT	100%	\$660.00
RIPP, KARA J	C STIPEND	BRT	50%	\$330.00
SIERER, JODI R	C STIPEND	BRT	100%	\$660.00
SMILEY-HUBEK, AMY L	C STIPEND	BRT	100%	\$660.00
SUTLIFF, SUZANNE M	C STIPEND	BRT	100%	\$660.00
SUTLIFF, SUZANNE M	C STIPEND	BRT	100%	\$660.00
WALTON, MICHELLE L	C STIPEND	BRT	100%	\$660.00
WEADOCK, SYDNEY N	C STIPEND	BRT	100%	\$660.00
WOOD, TIMOTHY A	C STIPEND	BRT	100%	\$660.00
BAILEY, JODIE A	RTI	BRN	100%	\$1,100.00
BROWNFIELD-CLARK, JENNIFER A	RTI	BRN	100%	\$1,100.00
FURR, AMBER W	RTI	BRN	100%	\$1,100.00
HANSHER, TERESA L	RTI	BRN	100%	\$1,100.00
HISS, MARGARET I	RTI	BRN	100%	\$1,100.00
HUGHES, JESSICA E	RTI	BRN	100%	\$1,100.00
MUHLENKAMP, ALLISON A	RTI	BRN	100%	\$1,100.00
O'CONNELL, STACIE L	RTI	BRN	100%	\$1,100.00
ROBERTS, ASHLEY M	RTI	BRN	100%	\$1,100.00
JORDAN, AIMEE M	SAFETY PATROL	BRN	50%	\$550.00
MURDOCK, RACHEL E	SAFETY PATROL	BRN	50%	\$550.00
HUFFMAN, SARAH A	SCHOOL COMMUNICATIONS LEADER	BRN	100%	\$960.00
BERG, CAROL S	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
BORTOLANI, KAYTLIN M	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
BROWN, COURTNEY N	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
DAVISON, KATHERINE K	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
HUDSON, MARY K	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
JORDAN, AIMEE M	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
KIRKLAND, KELLY C	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
MIRICH, STEPHANIE R	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
RICE, CLAY M	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
VOICE, TRACIE	SCHOOL IMPROVEMENT TEAMS	BRN	100%	\$385.00
BORTOLANI, KAYTLIN M	TECHNOLOGY COORDINATOR	BRN	100%	\$1,100.00
BAILEY, JODIE A	C STIPEND	BRN	50%	\$330.00
BROWN, COURTNEY N	C STIPEND	BRN	100%	\$660.00
BROWN, COURTNEY N	C STIPEND	BRN	100%	\$660.00
BROWNFIELD-CLARK, JENNIFER A	C STIPEND	BRN	100%	\$660.00
EHRET, JANE V	C STIPEND	BRN	50%	\$330.00
EHRET, JANE V	C STIPEND	BRN	50%	\$330.00

FURR, AMBER W	C STIPEND	BRN	100%	\$660.00
HANSHER, TERESA L	C STIPEND	BRN	100%	\$660.00
HANSHER, TERESA L	C STIPEND	BRN	100%	\$660.00
HUFFMAN, SARAH A	C STIPEND	BRN	100%	\$660.00
JORDAN, AIMEE M	C STIPEND	BRN	100%	\$660.00
JORDAN, AIMEE M	C STIPEND	BRN	100%	\$660.00
KIRKLAND, KELLY C	C STIPEND	BRN	50%	\$330.00
MATTICE, JAMI E	C STIPEND	BRN	100%	\$660.00
MURDOCK, RACHEL E	C STIPEND	BRN	50%	\$330.00
RICE, CLAY M	C STIPEND	BRN	100%	\$660.00
TRUSKE, RICHARD S	C STIPEND	BRN	50%	\$330.00
BUELOW, TONYA R	RTI	DCR	100%	\$1,100.00
CONWAY, BRIAN D	RTI	DCR	100%	\$1,100.00
CULP, KRISTINA S	RTI	DCR	100%	\$1,100.00
GIACOMELLI, WILLIAM F	RTI	DCR	100%	\$1,100.00
METZGER, SUZANNE L	RTI	DCR	100%	\$1,100.00
MEYERS, SARAH E	RTI	DCR	100%	\$1,100.00
ROBERTS, MARCY B	RTI	DCR	100%	\$1,100.00
WYSKIVER, JENNA A	RTI	DCR	100%	\$1,100.00
GIACOMELLI, WILLIAM F	SAFETY PATROL	DCR	100%	\$1,100.00
BARGAR, BETSY S	SCHOOL COMMUNICATIONS LEADER	DCR	100%	\$960.00
BRALEY, DEBORAH J	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
BUELOW, TONYA R	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
BUSCEMI, AMY M	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
CAPRETTA, CAROL A	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
CONWAY, BRIAN D	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
FISHER, AMY L	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
LANTIN, RACHEL K	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
NIXON, MARIE A	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
SHERWOOD, BETH A	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
WOODS, ERIN B	SCHOOL IMPROVEMENT TEAMS	DCR	100%	\$385.00
GIACOMELLI, WILLIAM F	TECHNOLOGY COORDINATOR	DCR	100%	\$1,100.00
BRALEY, DEBORAH J	C STIPEND	DCR	100%	\$660.00
BUELOW, TONYA R	C STIPEND	DCR	100%	\$660.00
BUELOW, TONYA R	C STIPEND	DCR	100%	\$660.00
BUSCEMI, AMY M	C STIPEND	DCR	100%	\$660.00
CAPRETTA, CAROL A	C STIPEND	DCR	100%	\$660.00
CERCONE, JESSICA A	C STIPEND	DCR	100%	\$660.00
CONWAY, BRIAN D	C STIPEND	DCR	50%	\$330.00
EHRET, SUSAN E	C STIPEND	DCR	50%	\$330.00
HAY, JENNIFER A	C STIPEND	DCR	100%	\$660.00
HOLTKAMP, TRICIA W	C STIPEND	DCR	100%	\$660.00
HOLTKAMP, TRICIA W	C STIPEND	DCR	100%	\$660.00
NIXON, MARIE A	C STIPEND	DCR	100%	\$660.00
WESTFALL, NICHOLE A	C STIPEND	DCR	100%	\$660.00
WHEELER, MICHELLE A	C STIPEND	DCR	100%	\$660.00
ALLEN, JENNIFER L	MENTOR	HCR	100%	\$1,100.00
MULLINS, CLAUDETTE J	MENTOR	HCR	100%	\$1,100.00
ALLEN, JENNIFER L	RTI	HCR	100%	\$1,100.00
BILFIELD, MORGAN W	RTI	HCR	100%	\$1,100.00
HENDRIX, LACEY R	RTI	HCR	100%	\$1,100.00
HIGGINBOTHAM, CARRIE A	RTI	HCR	100%	\$1,100.00
HURSH, AMANDA N	RTI	HCR	100%	\$1,100.00
LANG, DIANA L	RTI	HCR	100%	\$1,100.00

NICOLAY, SUSAN E	RTI	HCR	100%	\$1,100.00
PACIOREK, VIRGINIA D	RTI	HCR	100%	\$1,100.00
SNYDER, KIMBERLY A	RTI	HCR	100%	\$1,100.00
CONKLIN, CHRISTOPHER C	SAFETY PATROL	HCR	100%	\$1,100.00
SHERRILL, HEATHER B	SCHOOL COMMUNICATIONS LEADER	HCR	100%	\$960.00
DIGNAN, ANITA L	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
HIGGINBOTHAM, CARRIE A	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
KARST, ERIN E	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
KEEFER, JULIE B	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
LANG, DIANA L	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
PACIOREK, VIRGINIA D	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
SNYDER, KIMBERLY A	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
SPEAKMAN, TRAVIS M	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
SWABB, KAYLYN R	SCHOOL IMPROVEMENT TEAMS	HCR	100%	\$385.00
HURSH, AMANDA N	TECHNOLOGY COORDINATOR	HCR	100%	\$1,100.00
ALLEN, JENNIFER L	C STIPEND	HCR	100%	\$660.00
DIGNAN, ANITA L	C STIPEND	HCR	100%	\$660.00
FLETCHER, LOGAN W	C STIPEND	HCR	50%	\$330.00
GLASS, LISA D	C STIPEND	HCR	100%	\$660.00
HIGGINBOTHAM, CARRIE A	C STIPEND	HCR	100%	\$660.00
HURSH, AMANDA N	C STIPEND	HCR	100%	\$660.00
HURSH, AMANDA N	C STIPEND	HCR	100%	\$660.00
KEEFER, JULIE B	C STIPEND	HCR	100%	\$660.00
MULLINS, CLAUDETTE J	C STIPEND	HCR	100%	\$660.00
NAGY, SANDRA J	C STIPEND	HCR	100%	\$660.00
RICHARDSON, NICOLE A	C STIPEND	HCR	100%	\$660.00
SWABB, KAYLYN R	C STIPEND	HCR	50%	\$330.00
STOVER, TABATHA S	MENTOR	HZN	100%	\$1,100.00
BRADLEY, DONNA M	RTI	HZN	100%	\$1,100.00
CARFREY, KARA L	RTI	HZN	100%	\$1,100.00
HEADLEY, MELISSA M	RTI	HZN	100%	\$1,100.00
KULCHAR, KELLY N	RTI	HZN	100%	\$1,100.00
PENCE, BRIAN M	RTI	HZN	100%	\$1,100.00
PICKARSKI, MEGAN B	RTI	HZN	100%	\$1,100.00
STOVER, TABATHA S	RTI	HZN	100%	\$1,100.00
TOLLAFIELD, ANDREW C	RTI	HZN	100%	\$1,100.00
WRAY, AMY G	RTI	HZN	100%	\$1,100.00
SMITH, JAMEE A	SCHOOL COMMUNICATIONS LEADER	HZN	100%	\$960.00
ALLEN, AMY M	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
CARR, CAROLYN M	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
GRAY, KRISTA L	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
JONES, CARA R	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
LEY, NANCY D	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
PICKARSKI, MEGAN B	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
PRYOR, ELIZABETH H	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
SMITH, JAMEE A	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
STOVER, TABATHA S	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
WOLF, JESSICA L	SCHOOL IMPROVEMENT TEAMS	HZN	100%	\$385.00
STOVER, TABATHA S	TECHNOLOGY COORDINATOR	HZN	100%	\$1,100.00
CARR, CAROLYN M	C STIPEND	HZN	100%	\$660.00
HEADLEY, MELISSA M	C STIPEND	HZN	100%	\$660.00
JONES, CARA R	C STIPEND	HZN	100%	\$660.00
KAZMERZAK, JERYL L	C STIPEND	HZN	100%	\$660.00
LITTERER, KELLI A	C STIPEND	HZN	100%	\$660.00

PICKARSKI, MEGAN B	C STIPEND	HZN	100%	\$660.00
REES, NICOLE N	C STIPEND	HZN	100%	\$660.00
REES, NICOLE N	C STIPEND	HZN	100%	\$660.00
ROMINE, MARGARET R	C STIPEND	HZN	100%	\$660.00
ROMINE, MARGARET R	C STIPEND	HZN	100%	\$660.00
ROMINE, MARGARET R	C STIPEND	HZN	100%	\$660.00
ROMINE, MARGARET R	C STIPEND	HZN	100%	\$660.00
WOLF, JESSICA L	C STIPEND	HZN	100%	\$660.00
DAMERON, CHRISTINA R	RTI	HTE	100%	\$1,100.00
DININO, JENNIFER E	RTI	HTE	100%	\$1,100.00
FRATIANNE, GARY A	RTI	HTE	100%	\$1,100.00
GAGE, LAURA L	RTI	HTE	100%	\$1,100.00
HAMMERSMITH, RENEE L	RTI	HTE	100%	\$1,100.00
HAWLEY, LAURIE J	RTI	HTE	100%	\$1,100.00
PUTRINO, KATHRYN S	RTI	HTE	100%	\$1,100.00
RISNER, BRITANIE L	RTI	HTE	100%	\$1,100.00
WESTFALL, AMANDA G	RTI	HTE	100%	\$1,100.00
CHRISTEN, CARA B	SAFETY PATROL	HTE	100%	\$1,100.00
ONIFER, AMY J	SCHOOL COMMUNICATIONS LEADER	HTE	100%	\$960.00
BOSKOVSKA, BETI M	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
BRYANT, NIKIA J	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
CLIFTON, CHRISTOPHER M	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
CUPPS, RENEE M	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
GILMORE, PAMELA K	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
HAMMERSMITH, RENEE L	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
HAWLEY, LAURIE J	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
HENMAN, COURTNEY B	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
HITES, BRYAN J	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
SCHULZE, KEVIN G	SCHOOL IMPROVEMENT TEAMS	HTE	100%	\$385.00
SHORT, JOHN D	TECHNOLOGY COORDINATOR	HTE	100%	\$1,100.00
BRYANT, NIKIA J	C STIPEND	HTE	50%	\$330.00
CAITO, LAURA M	C STIPEND	HTE	100%	\$660.00
CHRISTEN, CARA B	C STIPEND	HTE	100%	\$660.00
COOPER, NICHOLE M	C STIPEND	HTE	50%	\$330.00
DEMAREE, EMILY B	C STIPEND	HTE	50%	\$330.00
DININO, JENNIFER E	C STIPEND	HTE	50%	\$330.00
FLANAGAN, KAITLIN A	C STIPEND	HTE	100%	\$660.00
GAGE, LAURA L	C STIPEND	HTE	50%	\$330.00
HITES, BRYAN J	C STIPEND	HTE	100%	\$660.00
PUTRINO, KATHRYN S	C STIPEND	HTE	100%	\$660.00
REED, STEPHANIE J	C STIPEND	HTE	50%	\$330.00
ROOT, THOMAS J	C STIPEND	HTE	100%	\$660.00
SCHMIDT, ANGELIA D	C STIPEND	HTE	100%	\$660.00
SCHMIDT, ANGELIA D	C STIPEND	HTE	100%	\$660.00
YOUNKIN, SONYA L	C STIPEND	HTE	100%	\$660.00
DAVELL, AMANDA J	MENTOR	JWR	100%	\$1,100.00
WATSON, CATHERINE A	MENTOR	JWR	100%	\$1,100.00
CALLIF, LISA K	RTI	JWR	100%	\$1,100.00
DAVELL, AMANDA J	RTI	JWR	100%	\$1,100.00
ELLS, MOLLY J	RTI	JWR	100%	\$1,100.00
JURIST, RENE R	RTI	JWR	100%	\$1,100.00
LOUGH, KELSEY B	RTI	JWR	100%	\$1,100.00
LOWE, RACHEL C	RTI	JWR	100%	\$1,100.00
MILLER, MELISSA L	RTI	JWR	100%	\$1,100.00

VANVLEET, KAREN L	RTI	JWR	100%	\$1,100.00
ZAWISZA, STACEY L	RTI	JWR	100%	\$1,100.00
DAVELL, AMANDA J	SAFETY PATROL	JWR	50%	\$550.00
GORBETT, WHITNEY M	SAFETY PATROL	JWR	50%	\$550.00
JONES, EDWARD S SCHOOL	COMMUNICATIONS LEADER	JWR	100%	\$960.00
ALLEN, AMANDA L	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
CLINE, GAYE E	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
ELLS, MOLLY J	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
GECKELER, KATHRYN E	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
GORBETT, WHITNEY M	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
JENKINS, JENNIFER M	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
MORRIS, STACEY A	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
RYAN, ALLISON A	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
SMALLEY, JAMES D	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
WEBB, KELLI L	SCHOOL IMPROVEMENT TEAMS	JWR	100%	\$385.00
CURRAN, REBECCA J	TECHNOLOGY COORDINATOR	JWR	100%	\$1,100.00
COOK, SUSAN L	C STIPEND	JWR	100%	\$660.00
COOK, SUSAN L	C STIPEND	JWR	100%	\$660.00
CURRAN, REBECCA J	C STIPEND	JWR	100%	\$660.00
DAVELL, AMANDA J	C STIPEND	JWR	100%	\$660.00
DENMAN, SAMANTHA C	C STIPEND	JWR	100%	\$660.00
GORBETT, WHITNEY M	C STIPEND	JWR	100%	\$660.00
GORBETT, WHITNEY M	C STIPEND	JWR	100%	\$660.00
GORBETT, WHITNEY M	C STIPEND	JWR	100%	\$660.00
HOLMES, MARTA S	C STIPEND	JWR	100%	\$660.00
MAYNARD, ALICIA K	C STIPEND	JWR	100%	\$660.00
NOLAND, JACQUELYN K	C STIPEND	JWR	100%	\$660.00
NOLAND, JACQUELYN K	C STIPEND	JWR	100%	\$660.00
NOLAND, JACQUELYN K	C STIPEND	JWR	100%	\$660.00
WATSON, CATHERINE A	C STIPEND	JWR	100%	\$660.00
SICKER, TASIA M	MENTOR	NOR	100%	\$1,100.00
ARLET, KRISTEN E	RTI	NOR	100%	\$1,100.00
CLIFFORD, CINDI H	RTI	NOR	100%	\$1,100.00
CUSHNIE, WENDY B	RTI	NOR	100%	\$1,100.00
GAST, PATRICIA L	RTI	NOR	100%	\$1,100.00
LANDON, NICOLETTE R	RTI	NOR	100%	\$1,100.00
MCGRATH, MELISSA R	RTI	NOR	100%	\$1,100.00
MITCHELL, RACHEL L	RTI	NOR	100%	\$1,100.00
NAILLE, AMY M	RTI	NOR	100%	\$1,100.00
STROH, DIANE J	RTI	NOR	100%	\$1,100.00
GERMAINE, BROOKE L	SAFETY PATROL	NOR	100%	\$1,100.00
KENNEDY, MEREDITH A	SCHOOL COMMUNICATIONS LEADER	NOR	100%	\$960.00
FINNERAN, STEPHANIE A	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
GAST, PATRICIA L	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
GERMAINE, BROOKE L	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
KENNEDY, MEREDITH A	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
LANDON, NICOLETTE R	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
MCHENRY, LESLIE R	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
MCKINLEY, WHITNEY N	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
NOLL, LINDSAY R	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
SICKER, TASIA M	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
WALTON, PAIGE E	SCHOOL IMPROVEMENT TEAMS	NOR	100%	\$385.00
BARKLEY, SARA E	TECHNOLOGY COORDINATOR	NOR	100%	\$1,100.00
BARKLEY, SARA E	C STIPEND	NOR	100%	\$660.00

BARKLEY, SARA E	C STIPEND	NOR	100%	\$660.00
CLIFFORD, CINDI H	C STIPEND	NOR	100%	\$660.00
GAST, PATRICIA L	C STIPEND	NOR	100%	\$660.00
GERMAINE, BROOKE L	C STIPEND	NOR	50%	\$330.00
JOHNSON, CHAD M	C STIPEND	NOR	100%	\$660.00
KENNEDY, MEREDITH A	C STIPEND	NOR	100%	\$660.00
MILES, STEPHANIE A	C STIPEND	NOR	100%	\$660.00
MORELLI, CYNDA M	C STIPEND	NOR	50%	\$330.00
NAILLE, AMY M	C STIPEND	NOR	100%	\$660.00
RIPP, KARA J	C STIPEND	NOR	100%	\$660.00
SICKER, TASIA M	C STIPEND	NOR	100%	\$660.00
STOESSNER, HEIDE B	C STIPEND	NOR	100%	\$660.00
WALTERS, ANNE M	C STIPEND	NOR	50%	\$330.00
WALTON, PAIGE E	C STIPEND	NOR	50%	\$330.00
DICKMANN, MOLLY M	MENTOR	RGW	100%	\$1,100.00
BENEDETTO-FORCE, LISA D	RTI	RGW	100%	\$1,100.00
DEPREZ, JAMES J	RTI	RGW	100%	\$1,100.00
DUNWORTH, KAYLIN J	RTI	RGW	100%	\$1,100.00
EDER, ANDREW C	RTI	RGW	100%	\$1,100.00
GRESSIER, IMAN H	RTI	RGW	100%	\$1,100.00
INGLE, ZACHARY W	RTI	RGW	100%	\$1,100.00
LOWE, RACHEL C	RTI	RGW	100%	\$1,100.00
ROWLAND, KIMBERLY A	RTI	RGW	100%	\$1,100.00
SUGDEN, MEGAN M	RTI	RGW	100%	\$1,100.00
FOWLER, GORDON A	SAFETY PATROL	RGW	100%	\$1,100.00
EDER, ANDREW C	SCHOOL COMMUNICATIONS LEADER	RGW	100%	\$960.00
ARMENTANO, ASHLEY N	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
BOPE, KRISTINA L	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
COLLARIOS, SOPHIA M	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
DICKMANN, MOLLY M	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
LANGE, LINDSAY B	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
MARSHALL, RONALD E	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
ROWLAND, KIMBERLY A	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
SCHMIDT, TAMARA L	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
THOMPSON, ELIZABETH A	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
WILKINSON, JULIE E	SCHOOL IMPROVEMENT TEAMS	RGW	100%	\$385.00
CAVE, KRISTINE S	TECHNOLOGY COORDINATOR	RGW	100%	\$1,100.00
AL-SIBAI, LILA D	C STIPEND	RGW	100%	\$660.00
BASSETT, COURTNEY B	C STIPEND	RGW	100%	\$660.00
BECK, CAITLIN M	C STIPEND	RGW	50%	\$330.00
BECK, CAITLIN M	C STIPEND	RGW	100%	\$660.00
BENEDETTO-FORCE, LISA D	C STIPEND	RGW	100%	\$660.00
CAVE, KRISTINE S	C STIPEND	RGW	50%	\$330.00
DICKMANN, MOLLY M	C STIPEND	RGW	50%	\$330.00
DUNWORTH, KAYLIN J	C STIPEND	RGW	100%	\$660.00
EDER, ANDREW C	C STIPEND	RGW	100%	\$660.00
INGLE, ZACHARY W	C STIPEND	RGW	100%	\$660.00
JOHNSON, NICOLE L	C STIPEND	RGW	50%	\$330.00
JOHNSON, NICOLE L	C STIPEND	RGW	100%	\$660.00
LANE, ERIC G	C STIPEND	RGW	100%	\$660.00
ROWLAND, KIMBERLY A	C STIPEND	RGW	100%	\$660.00
WILKINSON, JULIE E	C STIPEND	RGW	100%	\$660.00
BICKLEY, JENNIFER M	MENTOR	SDE	100%	\$1,100.00
JOHNSON, JULIA A	MENTOR	SDE	100%	\$1,100.00

BICKLEY, JENNIFER M	RTI	SDE	100%	\$1,100.00
BRAET, NICOLE M	RTI	SDE	100%	\$1,100.00
EVERSOLE, BARBARA E	RTI	SDE	100%	\$1,100.00
FELICETTY, AMY M	RTI	SDE	100%	\$1,100.00
GORBY, KELLY M	RTI	SDE	100%	\$1,100.00
MERRELL, DENA M	RTI	SDE	100%	\$1,100.00
SHELL, SHARLENE E	RTI	SDE	100%	\$1,100.00
TOLLAFIELD, ANDREW C	RTI	SDE	100%	\$1,100.00
WARREN, JESSICA J	RTI	SDE	100%	\$1,100.00
BEALE, AMY C	SAFETY PATROL	SDE	100%	\$1,100.00
PAPPAS, RENEE C	SCHOOL COMMUNICATIONS LEADER	SDE	100%	\$960.00
BICKLEY, JENNIFER M	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
BOYERS, STEPHANIE S	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
BRANDT, JOYCE A	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
COCHRAN, ABIGAIL P	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
CORSON, KATHRYN B	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
JOHNSON, JULIE M	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
MERRELL, DENA M	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
O'NEILL, MADELINE E	SCHOOL IMPROVEMENT TEAMS	SDE	100%	\$385.00
BICKLEY, JENNIFER M	TECHNOLOGY COORDINATOR	SDE	100%	\$1,100.00
BEALE, AMY C	C STIPEND	SDE	100%	\$660.00
BEALE, AMY C	C STIPEND	SDE	100%	\$660.00
BRAET, NICOLE M	C STIPEND	SDE	50%	\$330.00
BRAET, NICOLE M	C STIPEND	SDE	50%	\$330.00
BRANDT, JOYCE A	C STIPEND	SDE	50%	\$330.00
CLOUS, JONATHAN M	C STIPEND	SDE	50%	\$330.00
CLOUS, JONATHAN M	C STIPEND	SDE	100%	\$660.00
COCHRAN, ABIGAIL P	C STIPEND	SDE	100%	\$660.00
FELICETTY, AMY M	C STIPEND	SDE	50%	\$330.00
GORBY, KELLY M	C STIPEND	SDE	50%	\$330.00
GORBY, KELLY M	C STIPEND	SDE	50%	\$330.00
HARRIS, DAVID A	C STIPEND	SDE	50%	\$330.00
MERRELL, DENA M	C STIPEND	SDE	100%	\$660.00
MERRELL, DENA M	C STIPEND	SDE	100%	\$660.00
O'NEILL, MADELINE E	C STIPEND	SDE	100%	\$660.00
PAPPAS, RENEE C	C STIPEND	SDE	100%	\$660.00
TRIGG, KATHERINE L	C STIPEND	SDE	100%	\$660.00
WARREN, JESSICA J	C STIPEND	SDE	100%	\$660.00
ARTHUR, MEGAN E	RTI	WSH	100%	\$1,100.00
BORING, BRENDA V	RTI	WSH	100%	\$1,100.00
HAWLEY, LAURIE J	RTI	WSH	100%	\$1,100.00
HOENIE, KELLY L	RTI	WSH	100%	\$1,100.00
MATTHEWS, AMY M	RTI	WSH	100%	\$1,100.00
SANDERS, REBECCA H	RTI	WSH	100%	\$1,100.00
SCHIMMOELLER, MAUREEN F	RTI	WSH	100%	\$1,100.00
WARD, ERIKA H	RTI	WSH	100%	\$1,100.00
SCHIMMOELLER, MAUREEN F	SAFETY PATROL	WSH	50%	\$550.00
WARD, ERIKA H	SAFETY PATROL	WSH	50%	\$550.00
STEVENS, SCOTT A	SCHOOL COMMUNICATIONS LEADER	WSH	100%	\$960.00
COLLURA, ALLISON L	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
GABEL, SCOTT V	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
GRAHAM, GWEN E	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
HAWLEY, LAURIE J	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
MILLER, KATHERINE S	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00

RILEY, KELLY L	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
SANDERS, REBECCA H	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
SCHIMMOELLER, MAUREEN F	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
TACKETT, MELISSA S	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
THATCHER, JESSICA L	SCHOOL IMPROVEMENT TEAMS	WSH	100%	\$385.00
STEVENS, SCOTT A	TECHNOLOGY COORDINATOR	WSH	100%	\$1,100.00
ARTHUR, MEGAN E	C STIPEND	WSH	100%	\$660.00
BORING, BRENDA V	C STIPEND	WSH	100%	\$660.00
CHAMBERLAIN, DARA A	C STIPEND	WSH	100%	\$660.00
GABEL, SCOTT V	C STIPEND	WSH	100%	\$660.00
HAWLEY, LAURIE J	C STIPEND	WSH	100%	\$660.00
HOENIE, KELLY L	C STIPEND	WSH	100%	\$660.00
REGOUSKI, THOMAS W	C STIPEND	WSH	100%	\$660.00
REGOUSKI, THOMAS W	C STIPEND	WSH	100%	\$660.00
REGOUSKI, THOMAS W	C STIPEND	WSH	100%	\$660.00
SANDERS, REBECCA H	C STIPEND	WSH	100%	\$660.00
SANDERS, REBECCA H	C STIPEND	WSH	100%	\$660.00
STEVENS, SCOTT A	C STIPEND	WSH	100%	\$660.00
SUTPHIN, STEPHEN T	C STIPEND	WSH	100%	\$660.00
WATKINS, MARIA N	C STIPEND	WSH	100%	\$660.00
KONOPKA, KRISTIN L	MENTOR	HST	100%	\$1,100.00
BASIAKOS, ALEXANDER G	RTI	HST	100%	\$1,100.00
FINK, JEREMY L	RTI	HST	100%	\$1,100.00
FISHER, LINDSAY N	RTI	HST	100%	\$1,100.00
GIBSON, AUBRAY L	RTI	HST	100%	\$1,100.00
LANE, AMY E	RTI	HST	100%	\$1,100.00
MCKNIGHT, MARCY L	RTI	HST	100%	\$1,100.00
MILLER THOMAS, TONYA A	RTI	HST	100%	\$1,100.00
TOLLAFIELD, ABIGAIL B	RTI	HST	100%	\$1,100.00
KAUFMAN, DANIEL W	SAFETY PATROL	HST	100%	\$1,100.00
DIETZ, KAREN M	DEPT HEADS/FACILITATORS	HST	100%	\$825.00
FISHER, LINDSAY N	DEPT HEADS/FACILITATORS	HST	100%	\$825.00
KECK, JOAN P	DEPT HEADS/FACILITATORS	HST	100%	\$825.00
KONOPKA, KRISTIN L	DEPT HEADS/FACILITATORS	HST	100%	\$825.00
ALEXANDER, TISHA D	SCHOOL COMMUNICATIONS LEADER	HST	100%	\$1,100.00
DAVIS, KELLY D	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
DUNCAN, JENNIFER R	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
KARST, BENJAMIN J	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
LOGAN, JILL B	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
LUCAS, AUDREY M	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
PAYNE, KYLIE N	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
REED, JERYL J	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
SIMONETTI FROST, TERRI A	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
SKAGGS, JODI L	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
WILLIAMS, ALLISON L	SCHOOL IMPROVEMENT TEAMS	HST	100%	\$385.00
ALEXANDER, TISHA D	C STIPEND	HST	50%	\$330.00
ALLEN, HEATHER L	C STIPEND	HST	100%	\$660.00
CAMERON, BETTY	C STIPEND	HST	100%	\$660.00
FINK, JEREMY L	C STIPEND	HST	50%	\$330.00
GRUBBS, JOY E	C STIPEND	HST	100%	\$660.00
GRUBBS, JOY E	C STIPEND	HST	100%	\$660.00
GRUBBS, JOY E	C STIPEND	HST	100%	\$660.00
KONOPKA, KRISTIN L	C STIPEND	HST	100%	\$660.00
LOGAN, JILL B	C STIPEND	HST	50%	\$330.00

LUCAS, AUDREY M	C STIPEND	HST	100%	\$660.00
MANGOLD, KAITLYN E	C STIPEND	HST	50%	\$330.00
MCKERNAN, MEGAN E	C STIPEND	HST	50%	\$330.00
PAYNE, KYLIE N	C STIPEND	HST	100%	\$660.00
QUALLS, SABRA L	C STIPEND	HST	100%	\$660.00
SKAGGS, JODI L	C STIPEND	HST	50%	\$330.00
WILLIAMS, ALLISON L	C STIPEND	HST	100%	\$660.00
WILLIAMS, ALLISON L	C STIPEND	HST	100%	\$660.00
HANS, ALAN P	MENTOR	HTH	100%	\$1,100.00
HOSTETTER, ALLISON M	MENTOR	HTH	100%	\$1,100.00
CARNEY, HEATHER M	RTI	HTH	100%	\$1,100.00
HOSTETTER, ALLISON M	RTI	HTH	100%	\$1,100.00
KLENOTIC, ERICA L	RTI	HTH	100%	\$1,100.00
LAMBRIGHT, HEATHER J	RTI	HTH	100%	\$1,100.00
LEWIS, ERIN E	RTI	HTH	100%	\$1,100.00
PRICE, TARYN M	RTI	HTH	100%	\$1,100.00
RUNDIO, ELIZABETH A	RTI	HTH	100%	\$1,100.00
SNYDER, THOMAS H	RTI	HTH	100%	\$1,100.00
TRUBIANO, NATALIE G	RTI	HTH	100%	\$1,100.00
TRUBIANO, NATALIE G	SAFETY PATROL	HTH	100%	\$1,100.00
HANS, ALAN P	DEPT HEADS/FACILITATORS	HTH	100%	\$825.00
KLENOTIC, ERICA L	DEPT HEADS/FACILITATORS	HTH	100%	\$825.00
RUNDIO, ELIZABETH A	DEPT HEADS/FACILITATORS	HTH	100%	\$825.00
SORGER, SAMANTHA E	DEPT HEADS/FACILITATORS	HTH	100%	\$825.00
SCHULTZ, DANA M	SCHOOL COMMUNICATIONS LEADER	HTH	100%	\$1,100.00
DUCKWORTH, CARRIE L	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
HANS, ALAN P	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
HANSHER, KENT A	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
KLENOTIC, ERICA L	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
MAPLE, CATHERINE J	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
RUNDIO, ELIZABETH A	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
SMITH, THOMAS L	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
SNYDER, THOMAS H	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
SORGER, SAMANTHA E	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
WALTON, SHAWN J	SCHOOL IMPROVEMENT TEAMS	HTH	100%	\$385.00
CARNEY, HEATHER M	C STIPEND	HTH	50%	\$330.00
CARNEY, HEATHER M	C STIPEND	HTH	100%	\$660.00
DUCKWORTH, CARRIE L	C STIPEND	HTH	50%	\$330.00
GIFT, MICHAEL W	C STIPEND	HTH	50%	\$330.00
HANSHER, KENT A	C STIPEND	HTH	100%	\$660.00
LAHMON, MACKENZIE M	C STIPEND	HTH	50%	\$330.00
LAHMON, MACKENZIE M	C STIPEND	HTH	50%	\$330.00
LAMBRIGHT, HEATHER J	C STIPEND	HTH	50%	\$330.00
PRICE, TARYN M	C STIPEND	HTH	50%	\$330.00
RUNDIO, ELIZABETH A	C STIPEND	HTH	50%	\$330.00
SCHULTZ, DANA M	C STIPEND	HTH	50%	\$330.00
SCHULTZ, DANA M	C STIPEND	HTH	50%	\$330.00
SEYMOUR, DONALD E	C STIPEND	HTH	100%	\$660.00
SEYMOUR, DONALD E	C STIPEND	HTH	50%	\$330.00
SMITH, THOMAS L	C STIPEND	HTH	100%	\$660.00
SNYDER, THOMAS H	C STIPEND	HTH	100%	\$660.00
SNYDER, THOMAS H	C STIPEND	HTH	100%	\$660.00
SORGER, SAMANTHA E	C STIPEND	HTH	100%	\$660.00
TANNER, GAIL D	C STIPEND	HTH	100%	\$660.00

TANNER, GAIL D	C STIPEND	HTH	50%	\$330.00
MONROE, KATHERINE	MENTOR	HMS	100%	\$1,100.00
ARTHUR, MEGAN E	RTI	HMS	100%	\$1,100.00
DAUBENMIER, MICHAEL C	RTI	HMS	100%	\$1,100.00
LINDENBAUM, ELAINE E	RTI	HMS	100%	\$1,100.00
MANIACI, BRETT A	RTI	HMS	100%	\$1,100.00
MCCONKEY, BRADLEY D	RTI	HMS	100%	\$1,100.00
MENDENHALL, KERRY E	RTI	HMS	100%	\$1,100.00
NEES, KIMBERLY A	RTI	HMS	100%	\$1,100.00
REASINGER, LINDA M	RTI	HMS	100%	\$1,100.00
SEBASTIAN, JOSEPH K	RTI	HMS	100%	\$1,100.00
GASTON, NICHOLAS C	YEARBOOK	HMS	100%	\$1,100.00
MARTIN, WILLIAM A	YEARBOOK	HMS	100%	\$1,100.00
GRANCHI, ANGELA B	DEPT HEADS/FACILITATORS	HMS	100%	\$825.00
ROSS, JOSEPH S	DEPT HEADS/FACILITATORS	HMS	100%	\$825.00
RUIZ, ELAINE	DEPT HEADS/FACILITATORS	HMS	100%	\$825.00
VANKIRK, JOHN J	DEPT HEADS/FACILITATORS	HMS	100%	\$825.00
FEENEY, JENNIFER S	SCHOOL COMMUNICATIONS LEADER	HMS	100%	\$1,100.00
BURGEI, MATTHEW R	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
DAUBENMIER, MICHAEL C	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
FEENEY, JENNIFER S	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
JASPER, ASHLI A	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
MANIACI, BRETT A	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
MENDENHALL, KERRY E	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
REASINGER, LINDA M	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
SEBASTIAN, JOSEPH K	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
STEPHANIC, BRUCE P	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
TREMAYNE, ALICIA L	SCHOOL IMPROVEMENT TEAMS	HMS	100%	\$385.00
BEST, MARY ANN	C STIPEND	HMS	100%	\$660.00
BURKE, JOSEPH D	C STIPEND	HMS	100%	\$660.00
BYERLY, MATTHEW E	C STIPEND	HMS	100%	\$660.00
COOK, BRANDY D	C STIPEND	HMS	50%	\$330.00
DAUBENMIER, MICHAEL C	C STIPEND	HMS	100%	\$660.00
DAUBENMIER, MICHAEL C	C STIPEND	HMS	100%	\$660.00
GASTON, NICHOLAS C	C STIPEND	HMS	100%	\$660.00
GEOIT, KRISTEN M	C STIPEND	HMS	50%	\$330.00
GINGERICH, ERIC J	C STIPEND	HMS	100%	\$660.00
JASPER, ASHLI A	C STIPEND	HMS	50%	\$330.00
KELCH, RICHARD A	C STIPEND	HMS	50%	\$330.00
LYBBERT, ELIZABETH A	C STIPEND	HMS	100%	\$660.00
MCCONKEY, BRADLEY D	C STIPEND	HMS	100%	\$660.00
MENDENHALL, KERRY E	C STIPEND	HMS	100%	\$660.00
MENDENHALL, KERRY E	C STIPEND	HMS	100%	\$660.00
REASINGER, LINDA M	C STIPEND	HMS	100%	\$660.00
SECOR, KALEB B	C STIPEND	HMS	100%	\$660.00
SECOR, KALEB B	C STIPEND	HMS	100%	\$660.00
STOUT, EMILY N	C STIPEND	HMS	100%	\$660.00
STRAWSER, TAMMIE K	C STIPEND	HMS	100%	\$660.00
TORNES, LAURA L	C STIPEND	HMS	50%	\$330.00
ZENITSKY, TERESA K	C STIPEND	HMS	50%	\$330.00
DHIRAPRASIDDHI, LORI L	MENTOR	MMS	100%	\$1,100.00
BOBEK, STEPHANIE A	RTI	MMS	100%	\$1,100.00
BROWN, MELISSA A	RTI	MMS	100%	\$1,100.00
CALABRESE, KYLEEN A	RTI	MMS	100%	\$1,100.00

DHIRAPRASIDDHI, LORI L	RTI	MMS	100%	\$1,100.00
DISALVO, CAROLYN D	RTI	MMS	100%	\$1,100.00
HISS, MARGARET I	RTI	MMS	100%	\$1,100.00
JOHNSTON, BETH G	RTI	MMS	100%	\$1,100.00
PONTIUS, JEFFREY B	RTI	MMS	100%	\$1,100.00
SHIFFER, HEIDI E	RTI	MMS	100%	\$1,100.00
CALABRESE, KYLEEN A	YEARBOOK	MMS	100%	\$1,100.00
DHIRAPRASIDDHI, LORI L	YEARBOOK	MMS	100%	\$1,100.00
MOODY, HEATHER M	DEPT HEADS/FACILITATORS	MMS	100%	\$825.00
SHACKLE, JEAN C	DEPT HEADS/FACILITATORS	MMS	100%	\$825.00
VANKIRK, APRIL A	DEPT HEADS/FACILITATORS	MMS	100%	\$825.00
VANKIRK, ROBERT M	DEPT HEADS/FACILITATORS	MMS	100%	\$825.00
BARTON, J A	SCHOOL COMMUNICATIONS LEADER	MMS	50%	\$550.00
BURKETT, KELSEY D	SCHOOL COMMUNICATIONS LEADER	MMS	50%	\$550.00
BOBEK, STEPHANIE A	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
BURKETT, KELSEY D	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
CALABRESE, KYLEEN A	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
DISALVO, CAROLYN D	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
GEARHART, RHONDA	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
GRIFFIN, ANGELA D	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
JOHNSTON, BETH G	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
LEMING, ANGIE R	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
SEVER, GAVIN D	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
WHITT, MICHELE L	SCHOOL IMPROVEMENT TEAMS	MMS	100%	\$385.00
BARTON, J A	C STIPEND	MMS	100%	\$660.00
BEVERAGE, KATHERINE L	C STIPEND	MMS	50%	\$330.00
BOBEK, STEPHANIE A	C STIPEND	MMS	100%	\$660.00
BROWN, MELISSA A	C STIPEND	MMS	100%	\$660.00
BROWN, MELISSA A	C STIPEND	MMS	100%	\$660.00
BURKETT, KELSEY D	C STIPEND	MMS	100%	\$660.00
BURKETT, KELSEY D	C STIPEND	MMS	100%	\$660.00
BURKETT, KELSEY D	C STIPEND	MMS	100%	\$660.00
DHIRAPRASIDDHI, LORI L	C STIPEND	MMS	50%	\$330.00
DISALVO, CAROLYN D	C STIPEND	MMS	100%	\$660.00
HANSON, BROOKE N	C STIPEND	MMS	100%	\$660.00
MOORE, LISA M	C STIPEND	MMS	50%	\$330.00
PETTY, ELIZABETH R	C STIPEND	MMS	100%	\$660.00
PONTIUS, JEFFREY B	C STIPEND	MMS	100%	\$660.00
PONTIUS, JEFFREY B	C STIPEND	MMS	100%	\$660.00
SHIFFER, HEIDI E	C STIPEND	MMS	100%	\$660.00
SITAWI, CHIA F	C STIPEND	MMS	50%	\$330.00
THOMPSON, SHERISE K	C STIPEND	MMS	100%	\$660.00
THOMPSON, SHERISE K	C STIPEND	MMS	100%	\$660.00
WEIBEL, BRANDAN M	C STIPEND	MMS	100%	\$660.00
WOJCIECHOWSKI, KARI L	C STIPEND	MMS	100%	\$660.00
MICHAEL, CHRISTINE B	MENTOR	WMS	100%	\$1,100.00
ABELE, LAURIE O	RTI	WMS	100%	\$1,100.00
BAKER, PATRICK T	RTI	WMS	100%	\$1,100.00
DANIELS, ROBERT A	RTI	WMS	100%	\$1,100.00
EMMONS, CATHLEEN F	RTI	WMS	100%	\$1,100.00
GUNNOE, ANDREA G	RTI	WMS	100%	\$1,100.00
MICHAEL, CHRISTINE B	RTI	WMS	100%	\$1,100.00
PORTER, LORI K	RTI	WMS	100%	\$1,100.00
SCHULTZ, MEGHAN	RTI	WMS	100%	\$1,100.00

THOMPSON, MATTHEW A	RTI	WMS	100%	\$1,100.00
CREEK, ELIZABETH L	YEARBOOK	WMS	100%	\$1,100.00
DUNCAN, MELISSA D	YEARBOOK	WMS	100%	\$1,100.00
BAKER, PATRICK T	DEPT HEADS/FACILITATORS	WMS	100%	\$825.00
KITCHEN, RITA K	DEPT HEADS/FACILITATORS	WMS	100%	\$825.00
KLIE, JOHN S	DEPT HEADS/FACILITATORS	WMS	100%	\$825.00
MCCLELLAND, JOHN E	DEPT HEADS/FACILITATORS	WMS	100%	\$825.00
BANYOTS, DAVID M	SCHOOL COMMUNICATIONS LEADER	WMS	100%	\$1,100.00
ABELE, LAURIE O	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
BAKER, PATRICK T	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
DANIELS, ROBERT A	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
DORR, CHRISTINA H	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
EMMONS, CATHLEEN F	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
HALL, KAITLYN C	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
KITCHEN, RITA K	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
KLIE, JOHN S	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
MCCLELLAND, JOHN E	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
MUZZALUPO, JEANNETTE E	SCHOOL IMPROVEMENT TEAMS	WMS	100%	\$385.00
ABELE, JOHNSON C	C STIPEND	WMS	100%	\$660.00
BANYOTS, DAVID M	C STIPEND	WMS	100%	\$660.00
BAUMER, MADISON E	C STIPEND	WMS	100%	\$660.00
CURRY, TONYA E	C STIPEND	WMS	100%	\$660.00
CURRY, TONYA E	C STIPEND	WMS	50%	\$330.00
DANIELS, ROBERT A	C STIPEND	WMS	50%	\$330.00
DANIELS, ROBERT A	C STIPEND	WMS	100%	\$660.00
EMMONS, CATHLEEN F	C STIPEND	WMS	100%	\$660.00
EMMONS, CATHLEEN F	C STIPEND	WMS	100%	\$660.00
EMMONS, CATHLEEN F	C STIPEND	WMS	100%	\$660.00
EMMONS, CATHLEEN F	C STIPEND	WMS	50%	\$330.00
EMMONS, CATHLEEN F	C STIPEND	WMS	100%	\$660.00
FERRERI, NEIL A	C STIPEND	WMS	100%	\$660.00
LYBARGER, ERIN E	C STIPEND	WMS	50%	\$330.00
MCCLELLAND, JOHN E	C STIPEND	WMS	100%	\$660.00
MCCLELLAND, JOHN E	C STIPEND	WMS	100%	\$660.00
MURLIN, SHANNON R	C STIPEND	WMS	50%	\$330.00
MUZZALUPO, JEANNETTE E	C STIPEND	WMS	50%	\$330.00
MUZZALUPO, JEANNETTE E	C STIPEND	WMS	100%	\$660.00
SCHULTZ, MEGHAN	C STIPEND	WMS	100%	\$660.00
SWALLIE, DAVID J	C STIPEND	WMS	100%	\$660.00
SWALLIE, JUSTIN D	C STIPEND	WMS	50%	\$330.00
ZENITSKY, TERESA K	C STIPEND	WMS	50%	\$330.00
MORRISON, SCOTT S	SCHOOL COMMUNICATIONS LEADER	ILC	100%	\$1,100.00
ANTOS, PAMELA E	C STIPEND	ILC	100%	\$660.00
GUERRERA, MEREDITH G	C STIPEND	ILC	100%	\$660.00
HOLDEN, AMY S	C STIPEND	ILC	100%	\$660.00
IANZITO, BIANCA F	C STIPEND	ILC	100%	\$660.00
KONKUS, JOHN G	C STIPEND	ILC	100%	\$660.00
KONKUS, JOHN G	C STIPEND	ILC	100%	\$660.00
KULICK BROWN, VALERIE L	C STIPEND	ILC	100%	\$660.00
KULICK BROWN, VALERIE L	C STIPEND	ILC	100%	\$660.00
NAGY, PHILIP A	C STIPEND	ILC	100%	\$660.00
NAGY, PHILIP A	C STIPEND	ILC	100%	\$660.00
O'RIORDAN, CRISTIN H	C STIPEND	ILC	100%	\$660.00
SCHAEFFER, AMANDA P	C STIPEND	ILC	100%	\$660.00

SCHAEFFER, AMANDA P	C STIPEND	ILC	100%	\$660.00
TORRENCE, TREVOR G	C STIPEND	ILC	100%	\$660.00
LUDBAN, CHRISTOPHER M	BUILDING USAGE	HDB	50%	\$550.00
MIDDLETON, MATTHEW L	BUILDING USAGE	HDB	50%	\$550.00
CAMP, KRISTOPHER P	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
DELA CRUZ, CONNIE L	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
FUGITT, CHRIS A	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
KRUDER, ALLISON M	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
LARGE, CYNTHIA S	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
MAUL, CHRISTOPHER M	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
MILLER, BRETT A	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
RICKERT, DAVID C	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
RIEGEL, JOHN C	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
SCHULTE, CORI A	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
STEAD, MARIA E	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
VOLZER, SCOTT L	DEPT HEADS/FACILITATORS	HDB	100%	\$1,100.00
HOOPER, KRISTINA M	KEY CLUB	HDB	100%	\$1,100.00
MILLER, BRETT A	MENTOR	HDB	100%	\$1,100.00
ANDERSON, NICOLE K	NATIONAL HONOR SOCIETY	HDB	50%	\$550.00
BARBER, ELIZABETH A	NATIONAL HONOR SOCIETY	HDB	50%	\$550.00
HALL, LAUREN M	NEWSPAPER	HDB	100%	\$1,100.00
JAMES, NICHOLAS B	PEP BAND	HDB	100%	\$1,100.00
SCHULTE, CORI A	PROM ADVISOR/HEAD	HDB	100%	\$1,100.00
BARBER, ELIZABETH A	RTI	HDB	100%	\$1,100.00
BARBER, LISA L	RTI	HDB	100%	\$1,100.00
BELL, EVAN M	RTI	HDB	100%	\$1,100.00
CONKLIN, CHELSEA L	RTI	HDB	100%	\$1,100.00
CRAWFORD, NICHOLAS P	RTI	HDB	100%	\$1,100.00
EBENHACK, BRIDGET R	RTI	HDB	100%	\$1,100.00
MESSICK, AMY L	RTI	HDB	100%	\$1,100.00
REICHLE, KYLE G	RTI	HDB	100%	\$1,100.00
TRUBIANO, CLAY M	RTI	HDB	100%	\$1,100.00
GOLDEN, ERICA B	STUDENT COUNCIL	HDB	100%	\$1,100.00
STEAD, MARIA E	STUDENT COUNCIL	HDB	100%	\$1,100.00
SMITH, JAY B	TECH/MEDIA	HDB	100%	\$1,100.00
STEWART, KRISTI J	YEARBOOK	HDB	100%	\$1,100.00
MIDDLETON, MATTHEW L	SCHOOL COMMUNICATIONS LEADER	HDB	100%	\$1,100.00
FOX, MATTHEW S	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
GOLDEN, ERICA B	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
HUNT, KEVIN T	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
HURLEY, KATHERINE S	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
MILLER, BRETT A	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
MORRIS, SHAWN R	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
PAPP, SHAWN J	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
SANTAGATA, JOHN J	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
STEAD, MARIA E	SCHOOL IMPROVEMENT TEAMS	HDB	100%	\$385.00
ANDERSON, NICOLE K	C STIPEND	HDB	100%	\$660.00
BOZA, BETH J	C STIPEND	HDB	50%	\$330.00
CAUDILL, JAMES R	C STIPEND	HDB	100%	\$660.00
CRAWFORD, NICHOLAS P	C STIPEND	HDB	100%	\$660.00
DIETRICH, STEPHANIE K	C STIPEND	HDB	100%	\$660.00
GEERS, NATHAN M	C STIPEND	HDB	100%	\$660.00
HALL, LAUREN M	C STIPEND	HDB	50%	\$330.00
HALL, LAUREN M	C STIPEND	HDB	50%	\$330.00

HUNT, KEVIN T	C STIPEND	HDB	100%	\$660.00
HURLEY, KATHERINE S	C STIPEND	HDB	50%	\$330.00
HURLEY, KATHERINE S	C STIPEND	HDB	50%	\$330.00
KRUDER, ALLISON M	C STIPEND	HDB	50%	\$330.00
KRUDER, ALLISON M	C STIPEND	HDB	100%	\$660.00
KRUDER, ALLISON M	C STIPEND	HDB	100%	\$660.00
LARGE, CYNTHIA S	C STIPEND	HDB	100%	\$660.00
LEONARD, BRENDAN P	C STIPEND	HDB	50%	\$330.00
LOHMANN, CRAIG D	C STIPEND	HDB	100%	\$660.00
LUDBAN, CHRISTOPHER M	C STIPEND	HDB	50%	\$330.00
MCDANIELS, LAURA A	C STIPEND	HDB	100%	\$660.00
MESSICK, AMY L	C STIPEND	HDB	100%	\$660.00
MILLER, BRETT A	C STIPEND	HDB	50%	\$330.00
MYERS, NEAL S	C STIPEND	HDB	100%	\$660.00
SCHULTE, CORI A	C STIPEND	HDB	100%	\$660.00
SCHULTE, CORI A	C STIPEND	HDB	100%	\$660.00
SMITH, JAY B	C STIPEND	HDB	50%	\$330.00
STEPHENS, JOSHUA M	C STIPEND	HDB	50%	\$330.00
STERMAN, HANNAH S	C STIPEND	HDB	100%	\$660.00
VERI, DARICE A	C STIPEND	HDB	50%	\$330.00
VERI, DARICE A	C STIPEND	HDB	100%	\$660.00
VOLZER, SCOTT L	C STIPEND	HDB	100%	\$660.00
VOLZER, SCOTT L	C STIPEND	HDB	100%	\$660.00
VOLZER, SCOTT L	C STIPEND	HDB	100%	\$660.00
WAY, DENA N	C STIPEND	HDB	100%	\$660.00
WAY, DENA N	C STIPEND	HDB	100%	\$660.00
ZODY, STANLEY R	C STIPEND	HDB	100%	\$660.00
UFFERMAN, JUSTIN M	BUILDING USAGE	HBR	100%	\$1,100.00
BROWN, DANA A	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
CLINE, MEHGAN K	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
FOUT, JULIE A	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
GIERACH, KATHRYN S	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
GILKERSON, MATTHEW J	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
LAWRENCE, MEGHAN G	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
MARKLEY, NICOLE A	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
MCCABE, CHRIS L	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
MOODY, KEVIN J	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
RICE, ANDREW J	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
RIGGS, CARYN M	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
RUFFING, SALLY M	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
STARNER, STEVEN A	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
WEST-MCLINN, DOROTHY J	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
WINKEL, KATHERINE E	DEPT HEADS/FACILITATORS	HBR	100%	\$1,100.00
BUERGEL, DENISE E	KEY CLUB	HBR	100%	\$1,100.00
COTE, CYNTHIA L	MENTOR	HBR	100%	\$1,100.00
GMEREK, MELISSA J	MENTOR	HBR	100%	\$1,100.00
GERBER, BRIAN J	NATIONAL HONOR SOCIETY	HBR	50%	\$550.00
STAMOLIS, KIMBERLY A	NATIONAL HONOR SOCIETY	HBR	50%	\$550.00
BRAEMER, LAUREN D	NEWSPAPER	HBR	100%	\$1,100.00
SMITH, MATTHEW P	PEP BAND	HBR	100%	\$1,100.00
COTE, CYNTHIA L	PROM ADVISOR/HEAD	HBR	50%	\$550.00
GERBER, BRIAN J	PROM ADVISOR/HEAD	HBR	50%	\$550.00
ARMELIE, MICHAEL S	RTI	HBR	100%	\$1,100.00
COCHRAN, SHANNON P	RTI	HBR	100%	\$1,100.00

FATZINGER, BRITTANY R	RTI	HBR	100%	\$1,100.00
FORQUER, ZARAH R	RTI	HBR	100%	\$1,100.00
KELLER, RACHEL B	RTI	HBR	100%	\$1,100.00
KIEFFER-GERCKENS, JENNIFER L	RTI	HBR	100%	\$1,100.00
RICH, KATELIN M	RTI	HBR	100%	\$1,100.00
RICKERT, JULIE S	RTI	HBR	100%	\$1,100.00
RIGGS, CARYN M	RTI	HBR	100%	\$1,100.00
COTE, CYNTHIA L	STUDENT COUNCIL	HBR	100%	\$1,100.00
GERBER, BRIAN J	STUDENT COUNCIL	HBR	100%	\$1,100.00
DYER, CASSIDY R	YEARBOOK	HBR	100%	\$1,100.00
BRAEMER, LAUREN D	SCHOOL COMMUNICATIONS LEADER	HBR	50%	\$550.00
STARNER, STEVEN A	SCHOOL COMMUNICATIONS LEADER	HBR	50%	\$550.00
UXLEY, ALEXANDER D	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
ARMELIE, MICHAEL S	C STIPEND	HBR	100%	\$660.00
BAKER, COLLEEN M	C STIPEND	HBR	100%	\$660.00
BAKER, COLLEEN M	C STIPEND	HBR	100%	\$660.00
BLEH, MICHAEL J	C STIPEND	HBR	100%	\$660.00
BOIARSKI, JULIANA	C STIPEND	HBR	100%	\$660.00
BUERGEL, DENISE E	C STIPEND	HBR	100%	\$660.00
CLINE, MEHGAN K	C STIPEND	HBR	100%	\$660.00
COTE, CYNTHIA L	C STIPEND	HBR	50%	\$330.00
CROCKER, JARROD R	C STIPEND	HBR	100%	\$660.00
CROCKER, JARROD R	C STIPEND	HBR	100%	\$660.00
CUNNINGHAM, RAE J	C STIPEND	HBR	50%	\$330.00
CUNNINGHAM, RAE J	C STIPEND	HBR	100%	\$660.00
CUNNINGHAM, RAE J	C STIPEND	HBR	100%	\$660.00
GERBER, BRIAN J	C STIPEND	HBR	100%	\$660.00
GERBER, BRIAN J	C STIPEND	HBR	50%	\$330.00
GMEREK, MELISSA J	C STIPEND	HBR	100%	\$660.00
HOWARD, ERIC D	C STIPEND	HBR	50%	\$330.00
KIEFFER-GERCKENS, JENNIFER L	C STIPEND	HBR	100%	\$660.00
LAWRENCE, MEGHAN G	C STIPEND	HBR	50%	\$330.00
LAWRENCE, MEGHAN G	C STIPEND	HBR	100%	\$660.00
LAWRENCE, MEGHAN G	C STIPEND	HBR	100%	\$660.00
MARKLEY, NICOLE A	C STIPEND	HBR	50%	\$330.00
MORRIS, JILL T	C STIPEND	HBR	100%	\$660.00
REDMAN, DANIEL P	C STIPEND	HBR	100%	\$660.00
RUFFING, SALLY M	C STIPEND	HBR	100%	\$660.00
SIMPKINS, CHRISTINA M	C STIPEND	HBR	100%	\$660.00
SIMPKINS, CHRISTINA M	C STIPEND	HBR	100%	\$660.00
STAMOLIS, KIMBERLY A	C STIPEND	HBR	100%	\$660.00
WALLER, REBECCA L	C STIPEND	HBR	100%	\$660.00
WEST-MCLINN, DOROTHY J	C STIPEND	HBR	100%	\$660.00
WINKEL, KATHERINE E	C STIPEND	HBR	100%	\$660.00
WORTH, PAMELA E	C STIPEND	HBR	100%	\$660.00
WORTH, PAMELA E	C STIPEND	HBR	100%	\$660.00
CRAWFORD, JOHN M	BUILDING USAGE	HDV	100%	\$1,100.00
BAUER, BRETT M	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
BLETZ, RANDALL W	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
BLOOM, BONNIE W	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
BRAUN, LISA M	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
CRAWFORD, JOHN M	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
DEREE, CHARLES R	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
DISABATO, DOMINIC A	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00

DOWNARD, KAREN B	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
FRERE, ELIZABETH J	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
JORDAN, LINNA S	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
MAITE, ANTHONY D	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
ODENWELLER, ANTHONY S	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
RADER, ANGELA L	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
RICKER, THAD W	DEPT HEADS/FACILITATORS	HDV	100%	\$1,100.00
STILLE, SAMUEL S	KEY CLUB	HDV	100%	\$1,100.00
BAUER, BRETT M	MENTOR	HDV	100%	\$1,100.00
BLETZ, RANDALL W	MENTOR	HDV	100%	\$1,100.00
BLOOM, BONNIE W	MENTOR	HDV	100%	\$1,100.00
POLLEY, ELIZABETH A	NATIONAL HONOR SOCIETY	HDV	50%	\$550.00
WEIANT, ANNE I	NATIONAL HONOR SOCIETY	HDV	50%	\$550.00
CANLAS, ERIN	NEWSPAPER	HDV	100%	\$1,100.00
LEY, DONALD K	PEP BAND	HDV	100%	\$1,100.00
MOWERY, AUDREY S	PROM ADVISOR/HEAD	HDV	50%	\$550.00
PALUS, LINDSEY E	PROM ADVISOR/HEAD	HDV	50%	\$550.00
BAUMANN, BRITTANY L	RTI	HDV	100%	\$1,100.00
CLARKE, WILLIAM P	RTI	HDV	100%	\$1,100.00
GEORGE, CHAD D	RTI	HDV	100%	\$1,100.00
OWENS, DANIEL J	RTI	HDV	100%	\$1,100.00
PERKEY, JILL B	RTI	HDV	100%	\$1,100.00
PRESSLER, ERIC J	RTI	HDV	100%	\$1,100.00
STILLE, SAMUEL S	RTI	HDV	100%	\$1,100.00
WALKER, AMY E	RTI	HDV	100%	\$1,100.00
WEBER, JAMES C	RTI	HDV	100%	\$1,100.00
MOWERY, AUDREY S	STUDENT COUNCIL	HDV	100%	\$1,100.00
PALUS, LINDSEY E	STUDENT COUNCIL	HDV	100%	\$1,100.00
WALKINSHAW, DANIEL P	TECH/MEDIA	HDV	100%	\$1,100.00
BURKE, HEIDI L	YEARBOOK	HDV	100%	\$1,100.00
DOWNARD, KAREN B	SCHOOL COMMUNICATIONS LEADER	HDV	100%	\$1,100.00
BAUER, BRETT M	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
BLETZ, RANDALL W	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
DEREE, CHARLES R	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
EMERY, JARED A	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
GOODMAN, JULIE A	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
MALONE, SHAWN	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
RICKER, THAD W	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
VANDERHULE, BRANDI E	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
WEBER, JAMES C	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
WEIANT, ANNE I	SCHOOL IMPROVEMENT TEAMS	HDV	100%	\$385.00
BIDDINGER, DOUG A	C STIPEND	HDV	50%	\$330.00
BLETZ, RANDALL W	C STIPEND	HDV	100%	\$660.00
BLOOM, BONNIE W	C STIPEND	HDV	50%	\$330.00
BONDY, KAITLYN E	C STIPEND	HDV	100%	\$660.00
BROADWATER, BRANDON R	C STIPEND	HDV	50%	\$330.00
COOPER, JENNIFER D	C STIPEND	HDV	100%	\$660.00
COOPER, JENNIFER D	C STIPEND	HDV	50%	\$330.00
CURTIS, JAMES S	C STIPEND	HDV	50%	\$330.00
EMERY, JARED A	C STIPEND	HDV	50%	\$330.00
FISCHETTI, WEI	C STIPEND	HDV	50%	\$330.00
FOUT, BRADLEY S	C STIPEND	HDV	50%	\$330.00
GADD, JESSICA A	C STIPEND	HDV	50%	\$330.00
GEORGE, CHAD D	C STIPEND	HDV	50%	\$330.00

GERDEMAN, DANIEL J	C STIPEND	HDV	100%	\$660.00
GERKEN, HANNAH J	C STIPEND	HDV	100%	\$660.00
GOODMAN, JULIE A	C STIPEND	HDV	100%	\$660.00
GOODMAN, JULIE A	C STIPEND	HDV	50%	\$330.00
HETTERSCHIEDT, ROSEANNE S	C STIPEND	HDV	100%	\$660.00
JOHNSON, CHAD M	C STIPEND	HDV	50%	\$330.00
KUCH, WILLIAM D	C STIPEND	HDV	50%	\$330.00
LONGAUER, EMMA A	C STIPEND	HDV	100%	\$660.00
LUCAS, ELIZABETH R	C STIPEND	HDV	50%	\$330.00
MARTIN, LINDSAY E	C STIPEND	HDV	100%	\$660.00
MARTIN, LINDSAY E	C STIPEND	HDV	50%	\$330.00
MILLER, BRETT A	C STIPEND	HDV	100%	\$660.00
MOSS, DONNA B	C STIPEND	HDV	50%	\$330.00
MOWERY, AUDREY S	C STIPEND	HDV	100%	\$660.00
PALUS, LINDSEY E	C STIPEND	HDV	50%	\$330.00
PENZONE, LAURA C	C STIPEND	HDV	50%	\$330.00
PENZONE, LAURA C	C STIPEND	HDV	50%	\$330.00
RACHUBA, ADAM B	C STIPEND	HDV	50%	\$330.00
RADER, ANGELA L	C STIPEND	HDV	100%	\$660.00
REESE, DANIEL F	C STIPEND	HDV	50%	\$330.00
SHORT, ALICE F	C STIPEND	HDV	100%	\$660.00
SMITH, LAUREN M	C STIPEND	HDV	100%	\$660.00
SMITH, LAUREN M	C STIPEND	HDV	50%	\$330.00
STIMMEL, JAMES M	C STIPEND	HDV	50%	\$330.00
SULLIVAN, ADAM D	C STIPEND	HDV	100%	\$660.00
THOMAS, TIFFANY N	C STIPEND	HDV	100%	\$660.00
VANDERHULE, BRANDI E	C STIPEND	HDV	100%	\$660.00
WELCH-HEIMLICH, KRISTEN S	C STIPEND	HDV	100%	\$660.00
WILSON, EMILY J	C STIPEND	HDV	50%	\$330.00
CONRAD, HEATHER L	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
DEMAREE, EMILY B	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
FRAZIER, DEBORAH L	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
JACOBS, LAUREN N	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
MARKWARD, AMANDA L	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
OSBORNE, KACI L	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
SMITH, JESSICA T	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
STAFFORD, AUDREY E	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
VOIGT, EMILY C	ASSISTIVE TECHNOLOGY	COA	100%	\$660.00
BEEKMAN, DANE A	DISTRICT INITIATIVES	COA	100%	\$660.00
BOWER, BRENT A	DISTRICT INITIATIVES	COA	100%	\$660.00
BYARD, MARK E	DISTRICT INITIATIVES	COA	100%	\$660.00
CLINGMAN, RICHARD K	DISTRICT INITIATIVES	COA	100%	\$660.00
GULLEY, ERIC B	DISTRICT INITIATIVES	COA	100%	\$660.00
HETTERSCHIEDT, ROSEANNE S	DISTRICT INITIATIVES	COA	100%	\$660.00
KEMBITZKY, KIMBERLE A	DISTRICT INITIATIVES	COA	100%	\$660.00
KUCH, WILLIAM D	DISTRICT INITIATIVES	COA	100%	\$660.00
LONG, BETSY N	DISTRICT INITIATIVES	COA	100%	\$660.00
MAGGIED, TREVOR M	DISTRICT INITIATIVES	COA	100%	\$660.00
MERE, CATHY L	DISTRICT INITIATIVES	COA	100%	\$660.00
NOTT, JENNIFER K	DISTRICT INITIATIVES	COA	100%	\$660.00
PARKER-JONES, KATHLEEN J	DISTRICT INITIATIVES	COA	100%	\$660.00
STIMMEL, JAMES M	DISTRICT INITIATIVES	COA	100%	\$660.00
WALTON, ADAM C	DISTRICT INITIATIVES	COA	100%	\$660.00
WOODFORD, THOMAS L	DISTRICT INITIATIVES	COA	100%	\$660.00

ANDERSON, MATTHEW D	MASTER TEACHER	COA	100%	\$550.00
EHRET, SUSAN E	MASTER TEACHER	COA	100%	\$550.00
GOODMAN, JULIE A	MASTER TEACHER	COA	100%	\$550.00
SHACKLE, JEAN C	MASTER TEACHER	COA	100%	\$550.00
ST PIERRE, AMY P	MASTER TEACHER	COA	100%	\$550.00
TESKE, CINDY M	MASTER TEACHER	COA	100%	\$550.00

- i. Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:
All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Dietz, Karen M	Pathfinder Spacecamp	HST	\$2,000.00
Hall, Aimie	Pathfinder Spacecamp	HST	\$3,000.00
Kaufman, Daniel W	Pathfinder Spacecamp	HST	\$1,500.00
McKernan, Megan E	Pathfinder Spacecamp	HST	\$700.00

E2 Approve the following Classified Personnel actions:

- a. Resignation – effective end of the day as noted:

Bird, Norman O, Bus Driver, COA, effective December 6, 2019
 Graham, Patricia A, Secretary, HTH, effective May 29, 2020
 Hinton, Christopher M, Custodian-Grounds, HDV Campus, effective December 6, 2019
 Ziessler, Jenifer S, Secretary, HBR, effective November 15, 2019

- b. Change to Unpaid Leave of Absence:

Dunnagan, Joy L, Intervention Assistant, WMS, an unpaid leave of absence for family responsibilities effective the beginning of the day October 2, 2019, and ending the end of the day ~~January 5, 2020~~ August 1, 2020.

- c. Unpaid Leave of Absence:

1. Hunt, Chelsa N, Intervention Assistant, HDB, an unpaid leave of absence for family responsibilities effective the beginning of the day January 6, 2020, and ending the end of the day August 1, 2020.
2. Potter, Mark S, Custodian, HCR, an unpaid leave of absence for personal illness effective the beginning of the day November 18, 2019, and ending the end of the day February 5, 2020.
3. Stacy, Tracy A, Media Assistant, an unpaid leave of absence for personal illness effective the beginning of the day December 13, 2019, and ending the end of the day August 1, 2020.

- d. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Hupp, Jennifer L							
FROM:	Bus Driver	TRN	5	185	3	\$22.76	
	Noon Assistant	ADE	2	184	1	\$16.83	
TO:	Intervention Assistant	ADE	7	187	3	\$17.85	11/25/2019
VanFossen, Kathleen L							
FROM:	Secretary	HBR	8	223	32	\$26.02	
TO:	Secretary	HBR	8	203	32	\$26.02	11/21/2019

- e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Martin, Paul E	Bus Driver	TRN	5	185	1	\$22.16	11/15/2019
Sherburn, April L	Noon Assistant	ADE	2	184	1	\$16.83	12/03/2019
Thompson, Keenan J	Custodian	HBR	8	255	1	\$17.85	12/09/2019

- f. Employment - Classified Substitutes - effective 2019/2020 school year:
 Bus Driver: Bird, Norman O, effective 12/07/2019
 Reffett, Ronald L, effective 12/03/2019
 Bus Assistant: Walters, Rachelle N, effective 11/22/2019

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F. ACTION AGENDA

ADD F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education establish the date, time, and location of the Organizational Meeting for the calendar year 2020. Regular business meeting to immediately follow: Date: Monday, January 13, 2020, 6:30 pm, Beacon Elementary School.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

ADD F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education appoint Lisa Whiting as president pro tem for the first Board of Education meeting of 2020.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following Certified Personnel actions:

Employment - Supplemental Salaries – effective for the 2019/2020 school year:
 All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Abate, Nikole M	Cheerleading-7 Basketball (50%)	MMS	6.00%	3	\$1,420.50

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
ABATE, NIKOLE M	DISTRICT INITIATIVES	COA	100%	\$660.00

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

Authorize the treasurer to pay multiple invoices to Perimeter Healthcare for a total of \$10,115 and \$3,809 to Columbus City Schools. All payments are for invoices received without purchase orders in place.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F5 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

536 – TITLE I SCHOOL IMPROVEMENT \$97,500

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F6 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

HILLIARD CITY SCHOOL DISTRICT

RESOLUTION NO. _____

A RESOLUTION APPROVING A COMMUNITY REINVESTMENT AREA AGREEMENT PURSUANT TO R.C. 3735.671 BY AND BETWEEN THE CITY OF HILLIARD, OHIO AND AMAZON DATA SERVICES, INC. AND AUTHORIZING THE EXECUTION OF A SCHOOL COMPENSATION AGREEMENT.

WHEREAS, the Council of the City of Hilliard, Ohio (the "City") has received notice of the intent of Amazon Data Services, Inc. ("Amazon") to construct one or more data centers and related facilities with a total area of up to two million (2,000,000) square feet (collectively, the "Project" and each individual building within the Project, with its related site improvements, may be referred to as a "Building") at one or more sites within both the City and the CRA (collectively, the "Project Site"),

WHEREAS, the Project Site is located within Community Reinvestment Area #049-35476-06 designated by the City by Resolution No. 08-R-14, and certified by the Ohio Development Services Agency on September 24, 2008; and

WHEREAS, the City has determined that the Project is eligible for a fifteen (15) year, one hundred percent (100%) real property tax exemption of the increase in assessed value to the Project Site (the "CRA Exemption"), and has recommended that the City enter into a Community Reinvestment Area Agreement with Amazon pursuant to R.C. 3735.671 (the "CRA Agreement"); and

WHEREAS, the Project Site is located within the boundaries of the Hilliard City School District (the "District"); and

WHEREAS, as a condition of the District's approval of the CRA Exemption, the City will require Amazon to compensate the District for a portion of the real property taxes that would have been due and payable to the District upon the increase in assessed value to the Project Site but for the CRA Exemption upon the terms and conditions set forth in a School Compensation Agreement (the "School Compensation Agreement"); and

WHEREAS, the Board of Education of the District (the "Board") desires to approve the CRA Exemption and the School Compensation Agreement; and

WHEREAS, the City has requested that the Board waive all required notices pursuant to R.C. 3735.671 and R.C. 5709.83 in connection with the City taking formal action to approve the CRA Agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, County of Franklin, Ohio:

Section 1. This Board hereby approves the CRA Agreement, a substantially final version of which is attached hereto and incorporated herein as **EXHIBIT A** and the CRA Exemption thereunder on the condition that the City, Amazon and the Board enter into the School Compensation Agreement. The terms of the compensation are set forth in the School Compensation Agreement, a substantially final version of which is attached hereto and incorporated herein as **EXHIBIT B**.

Section 2. The CRA Agreement and the School Compensation Agreement are hereby approved and shall be executed on behalf of this Board by the President of the Board and Treasurer and shall be substantially in the form presented to this Board, with such changes not inconsistent with this Resolution as shall be agreed to by the President of the Board and Treasurer, with the President of the Board and the Treasurer's execution of the Agreements on behalf of this Board constituting conclusive evidence of such approval.

Section 3. This Board directs the Treasurer of the Board to certify and deliver true and complete copies of this Resolution, together with the attachments hereto, to the Council of the City as soon as practicable after the passage of this Resolution.

Section 4. This Board hereby waives the notice requirements set forth in R.C. Sections 3735.671 and 5709.83 with respect to the CRA Agreement.

Section 5. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. 121.22.

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

F7 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

HILLIARD CITY SCHOOL DISTRICT

RESOLUTION NO. _____

A RESOLUTION ACCEPTING THE DONATION OF .512 ACRES OF LAND FROM ANSMIL LLC, AND AUTHORIZING THE EXECUTION OF AN EASEMENT AGREEMENT WITH ANSMIL LLC FOR PERMANENT ACCESS TO THARP MIDDLE SCHOOL.

WHEREAS, Ansmil LLC, an Ohio limited liability company (“Ansmil”), is the owner in fee simple title of that certain real property (the “Ansmil Property”) adjacent to that certain real property owned by the Board of Education of the Hilliard City School District (the “District”) and currently utilized by the District as Tharp Middle School (the “Tharp School Property”);

WHEREAS, Ansmil and the District previously entered into that certain Temporary Easement Agreement recorded in the office of the Franklin County Recorder’s Office on June 30, 2000, at Instrument No. 20000630012911 (the “Temporary Easement”), in which Ansmil granted to the District a temporary easement for access to the Tharp School Property pending the potential relocation of Leap Road immediately adjacent to the Ansmil Property;

WHEREAS, the relocation of Leap Road has not and will not occur and Ansmil desires to donate and convey a .512 acre tract of land from the Ansmil Property to the District to be made a part of the Tharp School Property;

WHEREAS, Ansmil and the District desire to replace the Temporary Easement with a permanent perpetual easement securing the District’s access to the Tharp School Property by and through the execution of an easement agreement (the “Permanent Easement Agreement”);

WHEREAS, Ohio Revised Code Section 3313.37(B)(1) authorizes the District to acquire land by gift or donation, and the District desires to accept the donation of land from Ansmil;

WHEREAS, Ohio Revised Code Section 3313.37(A)(1) authorizes the District to acquire rights-of-way for school buildings and facilities, and the District desires to acquire permanent access to the Tharp School Property by and through the Permanent Easement Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, County of Franklin, Ohio:

Section 1. The Board of Education of the District (the “Board”) hereby accepts the donation of .512 acres of land from Ansmil which is more particularly described in the General Warranty Deed, substantially in the form attached hereto and incorporated herein as **EXHIBIT A**.

Section 2. The Permanent Easement Agreement is hereby approved by the Board and shall be executed on behalf of the Board by the President of the Board and Treasurer and shall be substantially in the form presented to the Board, attached hereto and incorporated herein as **EXHIBIT B**, with such changes not inconsistent with this Resolution as shall be agreed to by the Treasurer, with the President of the Board and the Treasurer’s execution of the on behalf of this Board constituting conclusive evidence of such approval.

Section 3. This Board directs the Treasurer of the Board to certify and deliver a true and complete copy of the Permanent Easement Agreement, together with the attachments hereto, to Ansmil as soon as practicable after the passage of this Resolution, for recording in the Franklin County Recorder’s Office by Ansmil.

Section 5. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. 121.22.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

F8 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the following resolution:

**RESOLUTION TO UPDATE THE PLAN OF THE TOLLES CAREER
& TECHNICAL CENTER BOARD OF EDUCATION**

WHEREAS, the Hilliard City School District (the "District") is a member of the Tolles Career and Technical Center ("Tolles"), a joint vocational school district; and

WHEREAS, the Tolles Board of Education is comprised of seven (7) representative members, one (1) member each from: London City School District, Madison-Plains Local School District, Hilliard City School District, Fairbanks Local School District, Jonathan Alder Local School District, West Jefferson Local School District and Dublin City School District; and

WHEREAS, the appointments of five (5) of seven (7) members of the Tolles Board of Education expire on December 31, 2019, as a result of a combination of a change in the law regarding appointment of board members of a joint vocational board of education and a resignation of a board member during an unexpired term of appointment, as reflected on the "Tolles Board of Education Membership Appointment Plan," attached as Appendix A; and

WHEREAS, the appointments of the remaining two (2) members expire on December 31, 2020, as reflected on Appendix A; and

WHEREAS, Section 3311.19(C) of the Ohio Revised Code indicates that "[t]he manner of appointment and the total number of members appointed to the joint vocational school district board shall be in accordance with the most recent plan for the joint vocational school district on file with the department of education;" and

WHEREAS, Section 3311.191(B) of the Ohio Revised Code indicates that "[a] joint vocational school district board of education may submit an application to the superintendent of public instruction for approval to revise its membership plan to stagger the members' terms of office. Each board may do so only one time. The application shall include the revisions proposed to be made to members' terms, the manner by which the terms shall be staggered, and any other information the state superintendent requires;" and

WHEREAS, the Board of Education of the District believes it is in the best interests of the District and Tolles for the Tolles board member appointments to be staggered more evenly, in order to maintain continuity of and uninterrupted operations at Tolles, as reflected as reflected on the "Tolles Board of Education Membership Appointment Plan," attached as Appendix A.

BE IT THEREFORE RESOLVED that Board of Education of the District agrees that the plan for Tolles be updated in accordance with the "Tolles Board of Education Membership Appointment Plan," attached as Appendix A, and expressly incorporated by reference; and

BE IT FURTHER RESOLVED that the Treasurer is directed to provide a true copy of this resolution to the Superintendent of Tolles, so that she may submit the resolution, together with those of other member boards, to the State Board of Education, requesting that the current Joint Vocational School Plan of Tolles be updated.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Enrollment

G2 Superintendent's Report

- a. 2020 Board of Education Calendar, including retreat plans
- b. Athletic Study Group Process – committee selection and purpose
- c. Winter Weather Process Review
- d. Other items as Deemed Important

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.

Time: _____

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.