

**Hilliard City School District
BOARD OF EDUCATION MEETING
December 14, 2020 – 6:30 PM
Virtual On-line
John Marschhausen, Ph.D. – Superintendent**

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

A3 Pledge to flag

PUBLIC HEARINGS

Consistent with District Treasurer Wilson’s November 19, 2020, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Sherry L Elliott, Secretary. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day February 1, 2021, and has applied for reemployment in her previous position effective February 2, 2021. Any member of the audience who wishes to comment on this issue will be recognized.

B. PROGRAMS/PRESENTATIONS

B1 City Fiber Agreement

B2 COVID Update:
Dr. John Marschhausen
Chris Clarizio
Mary Kennedy
Roy Walker

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the November 2020 Treasurer’s Report.

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. November 9, 2020 – regular meeting
b. November 23, 2020 – work session meeting
c. November 9, 2020 - regular meeting notes
d. November 23, 2020 – work session notes

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place on the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

ROLL CALL: ABATE____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F. ACTION AGENDA

F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education establish the date, time, and location of the Organizational Meeting for the calendar year 2021. Regular business meeting to immediately follow: Date: Monday, January 11, 2021, 6:30 pm, Virtually On-line.

ROLL CALL: ABATE____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education appoint a president pro tem for the first Board of Education meeting of 2021.

ROLL CALL: ABATE____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F3 Superintendent recommends _____ moves and _____ seconds that the Board of Education approve the following Resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

590 – TITLE II-A \$ 459,000

ROLL CALL: ABATE____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F4 Superintendent recommends _____ moves and _____ seconds that the Board of Education approve the following Resolution:

RESOLUTION APPROVING SHARED SERVICES AGREEMENT WITH REYNOLDSBURG CITY SCHOOL DISTRICT

WHEREAS, the Hilliard City School District Board of Education (“Board”) desires to increase its available pool of bus drivers to accommodate instances where additional drivers are needed to drive Hilliard students to school during the 2020-2021 school year due to Hilliard bus drivers’ absence or illness;

WHEREAS, public schools are legally authorized to enter into shared services agreements with one another under Ohio Revised Code Section 9.482 when authorized by their respective legislative bodies;

WHEREAS, Hilliard City Schools has negotiated a Shared Services Agreement with Reynoldsburg City Schools that would allow Hilliard Schools to lease the services of Reynoldsburg Schools bus drivers during building closures or other times when the drivers are not needed for Reynoldsburg School routes but are needed in Hilliard Schools (attached hereto as Exhibit A).

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The Shared Services Agreement Between Reynoldsburg City School District and Hilliard City School District is authorized and approved;
2. The Superintendent, Board President, and Treasurer are hereby authorized to execute said Agreement; and
3. The Board hereby ratifies and confirms all prior actions taken consistent with and related to the Agreement.

All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements of the Ohio Revised Code.

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

F5 Superintendent recommends _____ moves and _____ seconds that the Board of Education approve the following Resolution:

**HILLIARD CITY SCHOOLS
BOARD OF EDUCATION RESOLUTION
December 14, 2020**

WHEREAS, the Hilliard City School District Board of Education adopted a resolution on September 28, 2020 consolidating its prior resolutions and further clarifying the Board’s plans for movement and transition among the District’s student learning models for the 2020-2021 school year;

WHEREAS, the Board has continued to consider the guidance from federal, state, and local health experts as it relates to COVID-19 and the safety of students in school. The ever-growing data, research, and guidance from the health experts demonstrates that students are safe in school for face-to-face learning when safety protocols are in place. Dr. Robert Redfield, CDC Director, stated on November 19, 2020 that the CDC does not recommend school closures and that, “for kids K-12, one of the safest places they can be from [the CDC’s] perspective is to remain in school.” Likewise, the following was said in a joint statement between the City of Columbus Public Health and Franklin County Public Health on November 6, 2020: “Despite rising case numbers, we believe that it is safe for kids to go back to and remain in the classroom as long as all safeguards are followed, including wearing a mask and social distancing. The data shows that children and teachers are safe in the classroom, our behavior outside of schools puts them – and all of us – at risk;”

WHEREAS, the Board is committed to providing its students with face-to-face classroom learning and, when a change in the student learning model occurs based upon the Board’s adopted criteria, returning students to face-to-face classroom learning as quickly as possible while following recommended safety protocols;

WHEREAS, the Board’s adopted criteria for movement among student learning models is aligned with the Ohio Public Health Advisory Alert System (OPHAS) which, in the instance where a county reaches Level 4 (Purple) requires two consecutive weeks with less than six indicators to leave Level 4 and return to Level 3;

WHEREAS, the Board believes the two “watch” weeks built into the OPHAS serve the purpose of the Board’s established watch week criteria such that no additional Hilliard City Schools “watch week” is required in instances where Franklin County moves from OPHAS Level 4 (Purple) to OPHAS Level 3 (Red). As such, the Board’s established criteria for movement and transition among the District’s instructional learning modes should be amended;

NOW, THEREFORE, BE IT RESOLVED that movement and transition among the District’s instructional learning modes (All-In, Hybrid, and eLearning 2.0) will occur as follows:

1. Instructional learning modes will continue to be aligned with the Ohio Public Health Advisory Alert System, a color-coded system that evaluates data points every Thursday in order to determine the appropriate COVID-19 risk level for each Ohio county and will be further designated in accordance with the District’s Responsible Restart Plan as updated from time to time. The process for transitioning among learning modes will further utilize District-specific data provided through the District’s participation in The Ohio State University COVID-19 Analytics and Targeted Surveillance (CATS) program. More specifically, the CATS team proposed three triggers using Hilliard school district data that are relevant in determining the appropriate instructional mode based upon current COVID-19 circumstances within the District whenever the Ohio Public Health Advisory Alert System for Franklin County is in Red, Orange, or Yellow.

2. For the remainder of the 2020-2021 school year, District instructional learning modes will therefore be designated as follows:

Level 4 (Purple): eLearning 2.0

Level 3 (Red): Hybrid, unless all three of the following data triggers exist under Hilliard-specific CATS data (“CATS triggers”):

- i. Percent of students absent is greater than 15%;
- ii. Percent of staff absent for illness is greater than 5%;
- iii. Rate of nurse visits for CLI/ILI per 1,000 students is higher than 5.

If all the CATS triggers are met, then the learning mode is eLearning 2.0.

Level 2 (Orange): All-In when Hilliard Schools COVID-19 transmission rate per 100,000 is less than 50 and all CATS triggers are not met.

Hybrid when Hilliard Schools COVID-19 transmission rate per 100,000 is less than 50 and all CATS triggers are met.

Hybrid when Hilliard Schools COVID-19 transmission rate per 100,000 is 50 or greater and all CATS triggers are not met.

eLearning 2.0 when Hilliard Schools COVID-19 transmission rate per 100,000 is 50 or greater and all CATS triggers are met.

Level 1 (Yellow): All-In except where Hilliard Schools COVID-19 transmission rate per 100,000 is 25 or greater and all CATS triggers are met, in which case the learning mode is Hybrid.

3. Rules applicable to the District “watch week” for shifting student instructional modes.

A. Except for changes between Level 3 (Red) and Level 4 (Purple), if a change in the Ohio Public Health Advisory Alert System level for Franklin County on a Thursday would result in a shift in a current student instructional mode, the District will implement a “watch week” whereby it will remain in the current instruction mode

and evaluate data over the course of the following week. If data during the “watch week” continues to result in a shift in the current instructional mode, the District will move to that instructional mode the following Monday after the “watch week.”

B. For changes between Level 3 (Red) and Level 4 (Purple), because the OPHAS already implements a “watch week,” the District will align with the OPHAS watch week when determining the District’s instructional mode, as follows:

- i. When Franklin County is in Level 3 (Red) and meets 6 of 7 indicators under the OPHAS for one week it is placed on a “watch list” for moving from Level 3 (Red) to Level 4 (Purple) if it continues to meet 6 of 7 indicators for an additional week. The District will treat the week Franklin County is on a “watch list” as its “watch week,” such that if Franklin County moves to Level 4 (Purple), the District will shift its current student instructional mode at the same time Franklin County moves to Level 4 (Purple).
- ii. When Franklin County is in Level 4 (Purple) it does not shift back to Level 3 (Red) under the OPHAS until it meets fewer than 6 indicators for two consecutive weeks. The District will treat the first week with fewer than 6 indicators as its “watch week,” such that if Franklin County moves to Level 3 (Red), the District will shift its current student instructional mode at the same time Franklin County moves to Level 3 (Red).

C. Alternatively, if circumstances exist that are not currently contemplated in this resolution that might result in a reasonable and responsible learning mode different than those prescribed above, the board may meet during the “watch week” to consider the impact of those circumstances on the following week’s learning mode.

4. Any movement to a less restrictive learning modality is contingent upon collaboration with Franklin County Public Health (FCPH) and the administration advising FCPH of the District’s intentions and plans to allow for guidance and input from FCPH.

BE IT FURTHER RESOLVED that the Board authorizes and instructs the Superintendent as follows:

- 1. The Superintendent may change movement between instructional modes at the District-level or by individual class, grade-level, or building-level as well as procedures related to safety consistent with orders and recommendations issued by The Ohio State University Department of Public Health, Franklin County Public Health (FCPH), Columbus Public Health, and the Ohio Department of Health (ODH) in response to COVID-19 with notification to the Board and community as additional guidance becomes available. The Board gives this authority to the Superintendent so that he may respond quickly to increase levels of safety precautions within the District when circumstances so require. Any changes that deviate from FCPH or ODH recommendations must be approved by the Board prior to implementation.
- 2. The Superintendent shall notify the Board and community of any changes in the instructional mode at least three (3) calendar days prior to changing the school calendar unless a shorter time period is necessary to comply with orders and guidance issued by FCPH and/or ODH in response to COVID-19.
- 3. The Superintendent shall continue to provide updates to the Board at each Business Meeting and Work Session on the data being used, student and staff attendance, and measurements of progress.

BE IT FURTHER RESOLVED, that the Board continues to authorize student participation in extracurricular and athletic activities to the extent such activities are not prohibited by federal, state, or local laws or public health orders as follows:

- 1. All athletic and extracurricular activities must follow safety precautions set forth by the Ohio Department of Health (ODH), OHSAA, and any FCPH orders that may be issued.

2. Student participation in OHSAA athletics, cheerleading, and marching band for the 2020-2021 school year is strictly voluntary and conditioned upon a Liability Waiver and Acknowledgment of Risk form being signed through Final Forms and full and continuous compliance in relation to all student participation.

BE IT FURTHER RESOLVED, in order to provide consistency to families and for planning purposes, the student learning mode for the week of January 4-8, 2021 will be determined by the OPHAS Level on Thursday, December 31, 2020.

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Committee Reports

G2 Enrollment

G3 Superintendent’s Update

- a. State of the Schools Release
- b. Lunch Program Clarity during Covid-19
- c. Scheduling and Planning for 2021-22 School Year
- d. Other items as deemed necessary

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconds that the Board of Education meeting is hereby adjourned.
Time: _____

ROLL CALL: ABATE _____, LAMBERT _____, LONG _____, PERRY _____, WHITING _____.

Board Agenda - Personnel Action Items: 12/14/2020

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:						
STAFF MEMBER	TITLE	BLDG	EFF DATE			
ABRAHAM, MICHAEL P	DIRECTOR, STUDENT WELL-BEING	COA	12/31/2020	MICHAEL ABRAHAM has been with Hilliard City Schools since 01/03/1994.		
KENNEDY, MARY JOANNE	MUSIC	COA	05/31/2021	MARY KENNEDY has been with Hilliard City Schools since 08/28/1997.		
LUPIS, RUSSELL M	MATHEMATICS	HDB	02/28/2021	RUSSELL LUPIS has been with Hilliard City Schools since 08/25/2000.		
SWEET, SHARON H	4TH GRADE	JWR	05/31/2021	SHARON SWEET has been with Hilliard City Schools since 08/31/2001.		
Unpaid Leave of Absence:						
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES			
LANTIN, RACHEL K	INTERVENTION SPECIALIST SLP	DCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 12/15/2020 AND ENDING EFF EOD 1/24/2021.			
STAUFFER, STEPHANIE L	SPANISH	HDB	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 12/15/2020 AND ENDING EFF EOD 05/02/2021.			
STERMAN, HANNAH SHAVA	MUSIC-VOCAL	HDB	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 11/16/2020 AND ENDING EFF EOD 1/3/2021.			
Employments - Administrative contracts for the 2020-2021 school year as indicated below:						
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH		
ABRAHAM, MICHAEL P	DIRECTOR, STUDENT WELL-BEING	COA	01/04/2021	1 YEAR, 7 MONTH CONTRACT		
Decline employment - Supplemental Salaries - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BORDEN, SHANE MICHAEL	VOLLEYBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	5	\$3,144.00
MOODY, HEATHER MARIE	VOLLEYBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	21	\$4,179.00
Employment - Supplemental Salaries - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BORDEN, SHANE MICHAEL	VOLLEYBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	5	\$3,144.00
MOODY, HEATHER MARIE	VOLLEYBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	21	\$4,179.00
COOPER, BRANDON ALEXANDER	BASKETBALL-HEAD 7/8 FLEX BOYS	100.00%	WMS	5.50%	1	\$2,449.00
Decline employment - Pupil Activity Programs - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
VALENTI, ANTHONY P	WRESTLING-ASSISTANT 7/8	50.00%	HMS	5.50%	2	\$1,275.50
VANKIRK, HAYDEN MYLES	WRESTLING-ASSISTANT 7/8	50.00%	HMS	5.50%	3	\$1,328.50
Employment - Pupil Activity Programs - effective for the 2020-2021 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HAMMERSMITH, MOLLY ROSE	BASKETBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	2	\$2,783.00
HOLDREN, CONNOR MICHAEL	BASKETBALL-HEAD 7/8 FLEX BOYS	100.00%	HMS	5.50%	6	\$3,001.00

Board Agenda - Personnel Action Items: 12/14/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
VALENTI, ANTHONY P	WRESTLING-ASSISTANT 7/8	100.00%	HMS	5.50%	2	\$2,551.00
PORT, BENJAMIN GARRET	WRESTLING-ASSISTANT 7/8	100.00%	MMS	5.50%	1	\$2,449.00
HELGE, ERIN MARY GRACE	BASKETBALL-HEAD 7/8 FLEX GIRLS	100.00%	WMS	5.50%	1	\$2,449.00
ALECUSAN, TAYLOR ELIZABETH	CHEERLEADING-FRESHMEN BASKETBALL	100.00%	HDB	6.00%	1	\$2,783.00
HUMMEL, ASHLEY EILEEN	BASKETBALL-HEAD FRESHMAN GIRLS	100.00%	HBR	8.00%	1	\$3,562.00
FORREST , ALYSSA ERIN LINDSEY	CHEERLEADING-ASST VAR BASKETBALL	100.00%	HDV	5.50%	4	\$2,767.00
LLEWELLYN, SHARI L	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HDV	9.00%	7	\$5,115.00
WILSON, LEE EDWARD	WRESTLING-HEAD VARSITY	100.00%	HDV	15.00%	2	\$6,956.00

Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
GEERS, NATHAN MICHAEL	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
PAYNE, CHRISTOPHER M	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
SANTAGATA, JOHN J	WEIGHT ROOM/WINTER	HDB	100%	\$1,320.00
JACKSON, JALEN HOWARD	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
LOPARO, MICHAEL J	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
MOODY, KEVIN J	WEIGHT ROOM/WINTER	HBR	100%	\$1,320.00
RODDY, TERRANCE T	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00
SCALLY, JEREMEY P	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00
SPEAKMAN, KATHERINE R	WEIGHT ROOM/WINTER	HDV	100%	\$1,320.00

Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
UXLEY , ALEXANDER DAVID	WINTER SITE MANAGER	HBR	\$1,000.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	
LEIBROCK, CYNTHIA A	BUS DRIVER	TRN	01/31/2021	CYNTHIA LEIBROCK has been with Hilliard City Schools since 08/24/1990.
SEE, RICHARD MARK	BUS DRIVER	COA	11/30/2020	RICHARD SEE has been with Hilliard City Schools since 10/17/2005.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
AARON, ANDREW D	INTERVENTION ASSISTANT LEAD	100%	ILC	12/31/2020
KANUTH, MANDY MARIE	NOON ASSISTANT	100%	BRT	11/30/2020
MCKNIGHT, OCTAVIA RENEE	BUS DRIVER	100%	COA	11/29/2020
PELTCS, ALISON MARIE	INTERVENTION ASSISTANT SCHOOL HEALTH	100%	COA	12/07/2020
ZUBKEYVCH, NATALIIA	SECRETARY	50%	GEC	11/29/2020

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
--------------	-------	------	------------------

Board Agenda - Personnel Action Items: 12/14/2020

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
MUMFORD, NORMAN E	CUSTODIAN	BRT	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 12/1/2020 AND ENDING EFF EOD 12/14/2020.				
Change in Employment for the 2020-2021 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
KELLY , JANE ANN	ACCOUNT CLERK-PAYROLL	FROM: ACCOUNT CLERK, COA, 8 HRS/DAY, 255 DAYS, STEP 18, \$26.17 PER HR TO: ACCOUNT CLERK-PAYROLL, COA, 8 HRS/DAY, 255 DAYS, STEP 18, \$27.17 PER HR					
LIMBACHER, DANIELLE TON	INTERVENTION ASSISTANT SCHOOL HEALTH	FROM: STB, 7 HRS/DAY, 154 DAYS, STEP 10, \$21.73 PER HR TO: STB, 7 HRS/DAY, 187 DAYS, STEP 10, \$21.73 PER HR, EFF 1/4/2021					
YOUNG, GLORIA L	ACCOUNT CLERK-PAYROLL	FROM: ACCOUNT CLERK, COA, 8 HRS/DAY, 255 DAYS, STEP 23, \$27.12 PER HR TO: ACCOUNT CLERK-PAYROLL, COA, 8 HRS/DAY, 255 DAYS, STEP 23, \$28.12 PER HR					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
MOORE, HUNTER MATTHEW	MAINTENANCE	COA	1	\$23.13	8 / 260	11/30/2020	
OVERTON, TAEOR DAWN	BUS DRIVER	COA	1	\$22.60	5 / 185	11/30/2020	
VANORDER-SWANK, VICKIE S	BUS DRIVER	COA	5	\$23.87	5 / 185	04/05/2021	
Employment - Classified Substitutes - effective for the 2020-2021 school year:							
STAFF MEMBER	TITLE	EFF DATE					
GLOBKE, EDWARD L	CLASSIFIED SUB-BUS DRIVER	11/23/2020					
IOIA JR, THOMAS JOSEPH	CLASSIFIED SUB-NOON ASSISTANT	11/09/2020					
IOIA JR, THOMAS JOSEPH	CLASSIFIED SUB-BUS DRIVER	11/06/2020					
SMITH, NATHANIEL L	CLASSIFIED SUB-BUS DRIVER	11/06/2020					