

Hilliard City School District
BOARD OF EDUCATION REGULAR MEETING
November 11, 2019 – 6:30 PM
Hoffman Trails Elementary
John Marschhausen, Ph.D. – Superintendent

Agenda

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

A3 Pledge to flag

B PUBLIC HEARINGS

a. Consistent with District Treasurer Wilson’s October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Andrea T Cunningham, Coordinator, Transportation. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day January 1, 2020, and has applied for reemployment in her previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.

b. Consistent with District Treasurer Wilson’s October 24, 2019, notice under Section 3307.353 of the Ohio Revised Code, the Board of Education will now hear the issue of whether or not to reemploy SERS retiree Gary L Heyder, Warehouse Coordinator. This individual has given notice of intent to service retire under the School Employees Retirement System effective at the beginning of the day January 1, 2020, and has applied for reemployment in her previous position effective January 2, 2020. Any member of the audience who wishes to comment on this issue will be recognized.

C. ROUTINES

C1 Additions or deletions to agenda

a. _____

b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education recognize bowling as a sport.

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the October 2019 Treasurer’s Report.

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

- C5 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meetings:
- a. October 14, 2019, regular meeting
 - b. October 14, 2019 meeting notes
 - c. October 28, 2019 work session meeting
 - d. October 28, 2019 work session meeting notes

ROLL CALL: ABATE____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

D. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items D1 through D3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

D1 Approve the following Certificated Personnel actions:

- a. Resignation - effective end of the day as noted:
Robbins, Thomas J, English, HBR, effective December 2, 2019
- b. Unpaid Leave of Absence:
 - 1. Havrila, Jennifer L, Language Arts, HST, an unpaid leave of absence for family responsibilities effective the beginning of the day December 2, 2019, and ending the end of the day January 12, 2020.
 - 2. Kuhn, Sarah E, Preschool Special Education, HPS, an unpaid leave of absence for family responsibilities effective the beginning of the day November 11, 2019, and ending the end of the day January 5, 2020.

c. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY	EFF DATE
Pfeil, Tiffany A							
FROM:	Occupational Therapist	75%	COA	M	1	\$36,666.75	
TO:	Occupational Therapist	100%	COA	M	1	\$48,889.00	11/04/2019
Summers, Stephanie N							
FROM:	Speech Pathologist	50%	COA	M	1	\$24,444.50	
TO:	Speech Pathologist	100%	COA	M	1	\$48,889.00	11/04/2019
Tomek, Hayleigh M							
FROM:	Physical Therapist	50%	COA	M+	1	\$25,754.00	
TO:	Physical Therapist	100%	COA	M+	1	\$51,508.00	12/02/2019

d. Change in Administrative Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	# DAYS	EFF DATE
Balduf, Sharon D					
FROM:	Special Projects	100%	COA	120	
TO:	Special Projects	100%	COA	140	11/01/2019

e. Employments – Administrative contracts for the 2019/2020 school year, as indicated below:

- 1. Farwick, Derek, Accountant, COA, 2 year, 8 month contract, effective 12/02/2019

f. Decline employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Conklin, Christopher C	Basketball-Head 7 Girls	MMS	6.00%	11	\$3,934.00
Korbass, Jodi L	Basketball-Head 8 Girls	MMS	6.00%	18	\$4,097.00

g. Employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Conklin, Christopher C	Basketball-Head 8 Girls	MMS	6.00%	11	\$3,934.00
Korbas, Jodi L	Basketball-Head 7 Girls	MMS	6.00%	18	\$4,097.00
Burgei, Matthew R	Wrestling-Asst. Varsity	HDB	8.00%	9	\$4,835.00
Clancy, Elizabeth G	Cheerleading-Asst. Var Basketball/JV	HDB	5.50%	1	\$2,401.00
Garrison, Nathan W	Wrestling-Asst. Varsity	HDB	8.00%	14	\$5,245.00

h. Decline employment - Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Russell, Andrew J	Baseball-Head 7	MMS	6.00%	1	\$2,620.00
Stewart, Joseph W	Swimming/Diving-Asst. Varsity	HDB	7.00%	2	\$3,183.00

i. Employment – Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Russell, Andrew J	Basketball-Head 7 Boys	MMS	6.00%	1	\$2,620.00
Balmert, Michael J	Wrestling-Asst. Varsity	HBR	8.00%	18	\$5,462.00
Connors, Darian R	Gymnastics-Asst. Varsity (50%)	HBR	7.00%	1	\$1,528.00
Gamble, Nathan	Wrestling-Asst. Varsity	HDV	8.00%	2	\$3,638.00
Prichard, Matthew T	Wrestling-Asst. Varsity	HDV	8.00%	2	\$3,638.00

j. Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Geers, Nathan M	Weight Room/Winter	HDB	100%	\$1,320.00
Payne, Christopher M	Weight Room/Winter	HDB	100%	\$1,320.00
Santagata, John J	Weight Room/Winter	HDB	100%	\$1,320.00
Brown, Paul C	Weight Room/Winter	HBR	100%	\$1,320.00
LoParo, Michael J	Weight Room/Winter	HBR	100%	\$1,320.00
Moody, Kevin J	Weight Room/Winter	HBR	100%	\$1,320.00
Abele, Johnson C	Weight Room/Winter	HDV	100%	\$1,320.00
Speakman, Katherine R	Weight Room/Winter	HDV	100%	\$1,320.00
White, Brian N	Weight Room/Winter	HDV	100%	\$1,320.00

k. Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:

All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Bobek, Chad A	Winter Site Manager	HBR	\$2,000.00

D2 Approve the following Classified Personnel actions:

a. Retirement:

Kirk, Deborah M, Secretary, HCR, effective January 31, 2020. Mrs. Kirk has been with Hilliard City Schools since February, 1991.

b. Resignation – effective end of the day as noted:

- Aslanis, Shannon K, Intervention Assistant, RGW, effective October 22, 2019
- Curran, Matthew S, Custodian, HDV, effective November 8, 2019
- Payne, Jennifer B, Intervention Assistant, ADE, effective November 1, 2019
- Thompson, Derrick L, Bus Driver, COA, effective October 25, 2019

- c. Unpaid Leave of Absence:
 1. Rau, Barbara A, Bus Driver, COA, an unpaid leave of absence for personal illness effective the beginning of the day November 1, 2019, and ending the end of the day January 31, 2020.
- d. Change to Unpaid Leave of Absence:
 1. Bailey, Denise C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 19, 2019, and ending the end of the day ~~November 7, 2019~~ October 29, 2019.
 2. Strother, Julian L, Intervention Assistant, HBR, an unpaid leave of absence for professional study effective the beginning of the day September 3, 2019, and ending the end of the day ~~December 3, 2019~~ December 8, 2019.

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bay, Diana D	Intervention Assistant	RGW	7	187	1	\$16.83	11/04/2019
Mallarnee, Michael C	Custodian	MMS	8	255	1	\$17.85	11/13/2019
Petersen, Kristen D	Intervention Assistant	HMS	7	187	1	\$16.83	10/31/2019
Simpson, Lesley K	Bus Assistant	COA	5	146	1	\$20.36	10/16/2019
Vance, Cameron M	Bus Driver	TRN	5	185	1	\$22.16	10/25/2019
Veliu, Naze	Intervention Assistant	BRT	7	187	1	\$16.83	10/22/2019

f. Employment - Classified Substitutes - effective 2019/2020 school year:

- Bus Driver:
 - Bratys, Darryl A, effective 10/17/2019
 - Moten, Robert J, effective 10/17/2019
 - Thompson, Derrick L, effective 10/26/2019
- Noon Assistant:
 - Bird, Norman O, effective 11/07/2019
 - Fantin, Lori M, effective 11/07/2019
 - Tidd, Jennifer A, effective 11/07/2019

D3 Approve the following trip requests:

- a. Darby Wrestling, Medina, OH – December, 26 2019
- b. Darby Wrestling, Napoleon, OH – January 17, 2020
- c. Memorial Wrestling, Beavercreek, OH – January 24, 2020
- d. Davidson Boys Lacrosse, Washington DC – March 20, 2020
- e. Bradley, Darby, Davidson, Taiwan – March 21, 2020

ROLL CALL: ABATE ____, KECK ____, LAMBERT ____, LONG ____, WHITING ____.

E. ACTION AGENDA

E1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the following policies:

- a) IKF – Graduation Requirements
- b) IKF-R – Graduation Requirements (**rescind policy**)
- c) JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- d) GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
- e) KGC – Smoking on District Property
- f) JEDA - Truancy

ROLL CALL: ABATE ____, KECK ____, LAMBERT ____, LONG ____, WHITING ____.

E2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve, for payroll purposes, the following substitute rate effective November 1, 2019:

<u>Classified Substitutes</u>	<u>Hourly Rate</u>
Noon Assistants	\$12.00

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

E3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the five year forecast.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

G RECOGNITION / PROGRAM

G1 Social Emotional Learning is a focus in every Hilliard city school. At Hoffman Trails, they use Chase Life and Just-in Case to help support the social and emotional learning of our 3rd and 5th grade students. When our students feel safe and confident, they see more academic success.

Chase Life is a 3rd grade program that was created in the memory of Chase Gage. It is led by his mother, and Hoffman’s Reading Support Teacher, Laura Gage in collaboration with our 3rd grade teachers. Chase Life emphasizes mindfulness, healthy lifestyle choices, confidence, community service, and living your best life.

Just-in Case is a 5th grade initiative that was created in the memory of Justin Ziegler. It is led by his mother, Renee Hammersmith, Hoffman’s Intervention Teacher in collaboration with Laurie Hawley, school counselor. Just-in Case gives students the knowledge and confidence to choose the right tools when making potentially difficult decisions in real life situations.

G2 Britton – Norwich Presentation

H. REPORTS / INFORMATION / EXHIBIT ITEM

H1 Enrollment

H2 Superintendent’s Report

- a. 2020 Board Calendar
- b. Holiday Events
- c. Work Session Topics for November
- d. State of the Schools Reflection
- e. Other items as Deemed Important

I. EXECUTIVE SESSION / ADJOURNMENT

I1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.

Time: _____

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.