

**Hilliard City School District
BOARD OF EDUCATION REGULAR MEETING
October 8, 2018 -- 6:30 pm
Washington Elementary School
John Marschhausen, Ph.D. – Superintendent**

AGENDA

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

A3 Pledge to flag

B. RECOGNITION / PROGRAM

B1 The Hilliard City School District and Washington Elementary is committed to teaching the whole child. Therefore, this year we are purposefully teaching students and emphasizing six social emotional attributes: emotional regulation, growth mindset, grit, sense of belonging, compassion, and hope. At Washington we use the first 20 minutes of every day in all classrooms to hold a morning meeting. During this time, all classrooms participate in activities and lessons focused on these attributes and the Wolfie Way which encompasses our district values. Our goal is that with purposeful and intentional instruction in these areas we will help foster and support our students socially and emotionally before asking them to engage in academic work. Already this time every morning has become a favorite by teachers and students!

C. ROUTINES

C1 Additions or deletions to agenda

- a. _____
b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. September 10, 2018 – regular meeting
b. September 24, 2018 – work session

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Retirement:

DeDent, Steven M, Health/Business, HDB/HBR, effective May 31, 2019. Mr. DeDent has been with Hilliard City Schools since August 1987.

b. Change in Resignation from 4/11/2018 Board Agenda:

Delio, Michelle L, Interv Spec Tutor, WSH, effective ~~August 15, 2018~~ August 16, 2018 (due to Home Tutor position)

c. Resignation - effective end of the day as noted:

Dyer, Cassidy R, English, HBR, effective August 1, 2019
 Wesley, Amy B, Coord, Payroll/Accountant, COA, effective October 26, 2018

d. Change to Unpaid Leave of Absence:

Schmitt, Emily J, 1st Grade, RGW, an unpaid leave of absence for family illness effective the beginning of the day ~~October 15, 2018~~ October 11, 2018, and ending the end of the day January 6, 2019.

e. Unpaid Leave of Absence:

1. Jernigan, Alexa K, Interv Spec-SLP, HCR, an unpaid leave of absence for family responsibilities effective the beginning of the day October 3, 2018, and ending the end of the day December 19, 2018.
2. Morris, Stacey A, 3rd Grade, JWR, an unpaid leave of absence for family responsibilities effective the beginning of the day October 24, 2018, and ending the end of the day November 14, 2018.

f. Employments – One year limited contracts, for the 2018/2019 school year as indicated below:

| STAFF MEMBER | TITLE | PERCT | BLDG | DEG | STEP | SALARY |
|-----------------|---------|-------|------|-----|------|-------------|
| Dyer, Cassidy R | English | 100% | HBR | B | 1 | \$42,795.00 |

g. Decline employment - Supplemental Salaries - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

| STAFF MEMBER | ASSIGNMENT | BLDG | PERCT | STEP | SALARY |
|--------------------|-------------------------------|------|-------|------|------------|
| Stille, Samuel S | Basketball-Head 8 Girls | WMS | 6.00% | 7 | \$3,278.00 |
| Camp, Kristopher P | Basketball-Asst. Varsity Boys | HDB | 8.00% | 10 | \$4,937.00 |

h. Employment - Supplemental Salaries - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

| STAFF MEMBER | ASSIGNMENT | BLDG | PERCT | STEP | SALARY |
|---------------------|----------------------------------|------|-------|------|------------|
| Atkinson, Paul J | Basketball-Head 8 Girls | WMS | 6.00% | 15 | \$4,017.00 |
| Smalley, James D | Basketball-Asst. Varsity Boys | HDB | 8.00% | 3 | \$3,714.00 |
| Duckworth, Carrie L | Cheerleading-Head Var Basketball | HBR | 9.00% | 9 | \$5,333.00 |

i. Decline employment - Pupil Activity Programs - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

| STAFF MEMBER | ASSIGNMENT | BLDG | PERCT | STEP | SALARY |
|-----------------|------------------------|------|-------|------|------------|
| Welch, Travis M | Basketball-Head 7 Boys | WMS | 6.00% | 4 | \$2,901.00 |

j. Employment – Pupil Activity Programs - effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

| STAFF MEMBER | ASSIGNMENT | BLDG | PERCT | STEP | SALARY |
|-------------------|--------------------------------|------|--------|------|------------|
| Mapes, Ryan A | Basketball-Head 7 Boys | WMS | 6.00% | 5 | \$3,022.00 |
| Lewis, Devon Z | Gymnastics-Asst. Varsity | HDB | 7.00% | 2 | \$3,120.00 |
| Schott, Matthew A | Music-Instrumental-Asst. (30%) | HDB | 10.00% | 11 | \$1,928.10 |
| Ellison, Jenna R | Gymnastics-Asst. Varsity (50%) | HBR | 7.00% | 7 | \$1,912.00 |
| Welch, Travis M | Basketball-Asst. Varsity Boys | HDV | 8.00% | 4 | \$3,868.00 |

k. Employment – Contractual Activity Stipends – effective for the 2018/2019 school year:

All are 100% level unless otherwise indicated.

| STAFF MEMBER | RESPONSIBILITY AREA | BLDG | PERCT | AMOUNT |
|-----------------------------|------------------------------------|------|-------|------------|
| Hartmann, Stephanie B | Early Intervention Transition Team | HPS | N/A | \$1,000.00 |
| Bolton, Allyson M | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Boza, Beth J | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Byerly, Matthew E | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Cook, Brandy D | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Crawford, Jennifer J | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Damron, Eric W | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Daubenmier, Michael C | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Geoit, Kristen M | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Gibson, Aubray L | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Jasper, Ashli A | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Karaoglan, Lindsay A | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Kelch, Richard A | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Reasinger, Linda M | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Schulte, Cori A | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Secor, Kaleb B | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Stead, Maria E | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Stout, Emily N | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Tackett, Jeffrey A | Washington DC Trip Overnight | HMS | N/A | \$100.00 |
| Brown, Melissa A | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Calabrese, Kyleen A | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| DiSalvo, Carolyn D | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Kash, Christopher S | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| King, Christopher T | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Koob, Matthew W | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Lambacher, Ashley M | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Miller, Doreen K | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Mizer, Julie E | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Moody, Heather M | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Moore, Lisa M | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Petty, Elizabeth R | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Rawlins, Brian J | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Thissen Thompson, Bethany M | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Thompson, Sherise K | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Trivisonno, Kari L | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Van Dyne, Nicholas K | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Weibel, Brandan M | Washington DC Trip Overnight | MMS | N/A | \$100.00 |
| Abele, Laurie O | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Atkinson, Paul J | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Baker, Patrick T | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Banyots, David M | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Baumer, Madison E | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Bell, Douglas E | Washington DC Trip Overnight | WMS | N/A | \$100.00 |

| | | | | |
|---------------------------|------------------------------|-----|------|------------|
| Brown, Nancy J | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Clegg, Brianna N | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Conrad, Heather L | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Daniels, Robert A | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Egolf, Pamela R | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Emmons, Cathleen F | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Farrell, Shane P | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Hall, Kaitlyn C | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Klie, John S | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| McClelland, John E | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Plantone Roholt, Nicole L | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Schultz, Meghan | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Spicer, Holly M | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Spring, Brittany J | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Stimmel, Sharon J | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Sweeney, Sandra L | Washington DC Trip Overnight | WMS | N/A | \$100.00 |
| Fugitt, Chris A | Weight Room/Fall | HDB | 100% | \$1,200.00 |
| Moody, Brendan J | Weight Room/Fall | HDB | 100% | \$1,200.00 |
| Tufts, Shuntay D | Weight Room/Fall | HDB | 100% | \$1,200.00 |
| DeDent, Steven M | Weight Room/Fall | HBR | 100% | \$1,200.00 |
| Norris, Brett A | Weight Room/Fall | HBR | 100% | \$1,200.00 |
| Ryan, Eric S | Weight Room/Fall | HBR | 100% | \$1,200.00 |
| Congrove, Timothy N | Weight Room/Fall | HDV | 100% | \$1,200.00 |
| Kline, Christopher A | Weight Room/Fall | HDV | 100% | \$1,200.00 |

I. Employment – Stipends-Non Contractual – effective for the 2018/2019 school year:

All may or may not be paid with Grant monies.

| STAFF MEMBER | RESPONSIBILITY AREA | BLDG | AMOUNT |
|-------------------------|---|------|------------|
| Hurley, Katherine S | School Dance Chaperone | HDB | \$150.00 |
| Kulick Brown, Valerie L | School Dance Chaperone | HDB | \$150.00 |
| Lupis, Russell M | School Dance Chaperone | HDB | \$150.00 |
| Turney, Nathan D | School Dance Chaperone | HDB | \$150.00 |
| Kershner, Tricia F | School Dance Chaperone | HDV | \$150.00 |
| Lucas, Elizabeth R | School Dance Chaperone | HDV | \$150.00 |
| Stille, Samuel S | School Dance Chaperone | HDV | \$150.00 |
| Sullivan, Adam D | School Dance Chaperone | HDV | \$150.00 |
| Cochran, Shannon P | Social Studies iBook Curriculum Writing | COA | \$1,750.00 |
| Gates, Justin G | Social Studies iBook Curriculum Writing | COA | \$1,750.00 |

E2 Approve the following Classified Personnel actions:

a. Retirement:

Bergin, Trena L, Secretary, HTH, effective October 31, 2017. Mrs. Bergin has been with Hilliard City Schools since January 1995.

b. Resignation – effective end of the day as noted:

Day, Debra L Bus Driver, COA, effective October 1, 2018

c. Unpaid Leave of Absence:

Hardin, Emily R, Intervention Assistant, MMS, an unpaid leave of absence for family responsibilities effective the beginning of the day October 4, 2018, and ending the end of the day October 31, 2018.

d. Employments:

| STAFF MEMBER | TITLE | BLDG | HRS | DAYS | STEP | RATE/HR | EFF DATE |
|------------------|------------|------|-----|------|------|---------|------------|
| Bowen, Jacinta M | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/14/2018 |

| | | | | | | | |
|-----------------------|------------------------|-----|---|-----|----|---------|------------|
| Buoni, Laura M | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| Durthaler, Douglas H | Bus Driver | COA | 5 | 185 | 1 | \$21.73 | 09/12/2018 |
| Evans, Allen T | Bus Driver | TRN | 5 | 185 | 5 | \$22.94 | 09/12/2018 |
| Fantin, Lori M | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| Harris, Amy G | Intervention Assistant | HPS | 7 | 154 | 1 | \$16.50 | 09/18/2018 |
| Horner, Tara L | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| Lafferty, Melanie K | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| LaQuinta, Christina M | Bus Driver | TRN | 5 | 185 | 10 | \$24.47 | 10/03/2018 |
| Mahaney, David S | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| McKnight, Octavia R | Bus Driver | COA | 5 | 185 | 1 | \$21.73 | 09/12/2018 |
| Moneyhon, Darrell R | Bus Driver | COA | 5 | 185 | 1 | \$21.73 | 09/14/2018 |
| Payne, Jennifer B | Intervention Assistant | ADE | 7 | 187 | 1 | \$16.50 | 09/17/2018 |
| Rife, Jennifer R | Secretary III | COA | 8 | 255 | 1 | \$18.00 | 10/01/2018 |
| Rosa, Jennifer H | Intervention Assistant | ADE | 7 | 187 | 1 | \$16.50 | 10/01/2018 |
| Russell, Bradley A | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/12/2018 |
| Shega, Xhevair | Bus Driver | COA | 5 | 185 | 5 | \$22.94 | 09/12/2018 |
| Stang, Charles W | Bus Driver | TRN | 5 | 185 | 1 | \$21.73 | 09/13/2018 |
| Stephens, John C | Bus Driver | COA | 5 | 185 | 3 | \$22.32 | 09/12/2018 |
| Talbert, Rhani M | Secretary III | AVY | 8 | 208 | 1 | \$18.00 | 09/17/2018 |
| Williams, Angela L | Intervention Assistant | HTE | 7 | 187 | 1 | \$16.50 | 10/02/2018 |

- e. Employment - Classified Substitutes - effective 2018/2019 school year:
 Bus Driver: Phillips, Melissa S, effective 09/27/2018
 Rex, Wendy S, effective 09/13/2018

- E3 Approve the following student trip requests:
 1. Bradley Leadership Retreat, Bellefontaine, OH – November 17, 2018
 2. Bradley Baseball, Nashville, TN, - March 24, 2019
 3. Bradley, Darby, Davidson, France – March 21, 2020

ROLL CALL: ABATE ____, KECK ____, LAMBERT ____, LONG ____, WHITING ____.

F ACTION ITEMS

- F1 Authorize the Treasurer to Transfer \$50,000 from the General Fund #001 to the following Public School Support #018 accounts:

#018-9508 – Band Uniform Darby HS
 #018-9608 - Band Uniform Davidson HS
 #018-9708 – Band Uniform Bradley HS

ROLL CALL: ABATE ____, KECK ____, LAMBERT ____, LONG ____, WHITING ____.

- F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the following policies.
 - a) AC – Nondiscrimination
 - b) ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
 - c) AFC-1 (Also GCN-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)
 - d) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
 - e) BCFA – Business Advisory Council to the Board
 - f) GBQ – Criminal Records Check
 - g) GCD-R – Professional and Certificated Staff Hiring
 - h) GCN-1 (Also AFC-1) – Evaluation of Certificated Staff (Ohio Teachers Evaluation System)

- i) GCN-2 (Also AFC-2) – Evaluation of Professional and Certificated Staff (Administrators Both Certificated and Classified)
- j) IGAD – Career-Based Education
- k) IGCH (Also LEC) – College Credit Plus
- l) IGCH-R (Also LEC-R) – College Credit Plus
- m) IIBH-R – District Web Site Publishing
- n) KKA – Recruiters in the Schools

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the following resolution:

RESOLUTION

AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED TO META SOLUTIONS FOR THE PERIOD COMMENCING JULY 2020 AND TERMINATING NO LATER THAN JUNE 2025.

WHEREAS, the School District is a member of META Solutions (f/k/a Metropolitan Educational Council) (the “Council”), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive natural gas service commencing with the July 2020 billing cycle and terminating no later than the close of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods (the “RFP”); and

WHEREAS, the Council has sent notices to bid on the School District’s natural gas supply along with other school district’s natural gas supply to all competitive retail natural gas service providers licensed to sell natural gas in the state of Ohio; and

WHEREAS, the Council will select or has selected the lowest responsible bid submitted in response to the attached RFP; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent’s designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail natural gas service for all of the School District’s natural gas supply that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE _____ SCHOOL DISTRICT, COUNTY OF _____, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent’s designee to execute a Master Supply Agreement between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive request for proposal.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Policies submitted for a first reading

- a) BDDG – Minutes
- b) GA – Personnel Policies Goals
- c) GBI – Staff Gifts and Solicitations
- d) GBIA (Also IGDF) – Online Fundraising Campaigns/Crowdfunding
- e) GCB-1 – Professional & Certificated Staff Contracts and Compensation Plans (Teachers)
- f) GCB-2 – Professional & Certificated Staff Contracts and Compensations Plans (Administrators)
- g) GCD – Professional & Certificated Staff Hiring
- h) IGCF – Home Schooling
- i) IGDF – Student Fundraising Activities
- j) IGDF (Also GBIA) – Online Fundraising Campaigns/Crowdfunding
- k) IGDJ – Interscholastic Athletics

G2 Enrollment

G3 Superintendent’s Report

- a. Legislative Update – SB216, HB318, HB21 and HB87
- b. Central Ohio Compact
- c. Hilliard Food Pantry
- d. Hilliard Site Visit Day
- e. Sugar Farm and Development Discussion
- f. Additional Items as Deemed Important

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.

Time: _____

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.