### Hilliard City School District BOARD OF EDUCATION MEETING September 14, 2020 – 6:30 PM Bradley HS – PAC John Marschhausen, Ph.D. – Superintendent

#### <u>Agenda</u>

A1	President calls meeting to order. Time:
A2	President calls on Treasurer to take the roll.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
A3	Pledge to flag
в.	PROGRAMS/PRESENTATIONS
B1	Back to school update
C.	ROUTINES
C1	Additions or deletions to agenda ab
C2	Superintendent recommends, moves and seconds that the Board of Education adopt the agenda.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
C3	Superintendent recommends, moves and seconds that the Board of Education approve the August 2020 Treasurer's Report.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
C4	Superintendent recommends, moves and seconds that the Board of Education approve the minutes from the following meeting: a. August 10, 2020 – regular meeting b. August 24, 2020 – work session meeting c. August 10, 2020 – regular meeting Notes d. August 24, 2020 – work session meeting Notes

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_\_

### D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place on the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

#### E. CONSENT AGENDA

Superintendent recommends, \_\_\_\_\_\_ moves and \_\_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document
- E2 Approve the following Classified Personnel actions: See Attached Document

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_\_.

#### F. ACTION AGENDA

F1 Superintendent recommends, \_\_\_\_\_\_ moves and \_\_\_\_\_\_ seconds that the Board of Education approve the following 2020 Summer Graduates:

Bradley High School

Joshua Wayne Walker

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_\_

F2 Superintendent recommends \_\_\_\_\_\_ moves and \_\_\_\_\_\_ seconds that the Board of Education reduce the Band and Color Guard participation fee for the 20-21 school year to \$50. This is due to a decrease in opportunities for the students to perform which also results in decreased costs for these programs.

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_\_

### G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Committee Reports
- G2 Enrollment
- G3 Superintendent's Update
  - 1) Planning September Work Session
    - a. Equity and Diversity Presentation what we've done and what's next
    - b. Technology Update the Journey Continues
  - 2) Planning October Work Session
    - a. Finance Committee Meeting in mid-October budget numbers and levy evaluation
    - b. Five-year Forecast Presentation
    - c. Redistricting conversation with enrollment analysist
  - 3) District Enrollment Numbers
    - a. Homeschool numbers increased this fall
    - b. Kindergarten parents "holding" students back a year
    - c. Online Academy Enrollment challenges and benefits
  - 4) Legislative Update what's passed and what's cooking
  - 5) Building Use in COVID

#### 6) Communications and Engagement Process

- a. Redirecting parent concerns to the building level following practice and policy
- b. Stay "Mission Focused" on what's most important our "Changeless Core."
- 7) Other issues as deemed necessary

#### H. CATS Presentation/Discussion/Action

#### I. EXECUTIVE SESSION / ADJOURNMENT

I1 \_\_\_\_\_\_ moves and \_\_\_\_\_\_ seconded that the Board of Education meeting is hereby adjourned. Time: \_\_\_\_\_\_

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_.

\* - Denotes Late Breaking Agenda Item

### E1 Approve the following Certificated Personnel actions:

Resignation - effective end of the d	ay as noted:													
STAFF MEMBER				TIT	ΊE						PERCT	BL	.DG	EFF DAT
GIBSON, MARISSA KIRSTEN	INTERVENTION	INTERVENTION SPECIALIST TUTOR								100%	Н	TE	08/01/202	
SABATINO, HANNAH THERESA	INTERVENTION	SPECI	ALIS		R						100%	Н	TE	09/04/202
SHEPHERD III, ROBERT FRANCIS	OA-HS INTERVE	NTION	I SPE	ECIALIST	г тито	R					100%	II	C	08/01/202
WODA, MEGAN ELIZABETH	2ND GRADE										100%	R	GW	08/01/202
Change to Unpaid Leave of Absence:														
STAFF MEMBER	TITLE			BLDG				А	DDITI	ONAL N	OTES			
WYSKIVER, JENNA A	SCHOOL COUNS ELEMENTARY	SELOR	<u>-</u>	ADE/ DCR	EFF B	ID LEAVI OD 9/25/ DATE SH	2020	) ANI	D END	ING EF				IBILITIES
Unpaid Leave of Absence:														
STAFF MEMBER	TITLE	BLDO	G				A	DDIT	IONAL	NOTE	S			
JERNIGAN, ALEXA KAY	OA-ELEM INTERVENTION SPECIALIST SLP	ILC				of Abse Ending E					SPONS	BIL	ITIES	EFF BOD
Change in Employment for the 2020	-2021 school year:													
STAFF MEMBER	TITLE						AD	DITIC	NAL N	IOTES				
MOSCA, EMILY NICOLE	PSYCHOLOGIST INTERN			M: 100% 100%, A		\$21,900 3,500.00	.00							
Employments - Limited contracts for	or the 2020-2021 scl	hool ye	ear a	as indica	ted bel	ow:								
STAFF MEMBER		TITLE	Ξ			PERCT	BI	_DG	DEG	STE	EP CONTRAC			
WODA, MEGAN ELIZABETH	2ND GRADE					100%	R	GW	B+		1	1	YR	\$47,196.0
Employment Tutors - One year limit	ed contracts for the	e 2020	-202	1 schoo	l year:									
STAFF MEMBER			Т	ITLE				F	PERCI	BLD	G CL	ASS	STE	P RATE HR
GIBSON, MARISSA KIRSTEN	INTERVENTION	SPECI	ALIS		R			1	00%	HTE	E III			1 \$29.6
SHEPHERD III, ROBERT FRANCIS	OA-HS INTERVE	NTION	I SPE	ECIALIST	г тито	R		1	00%	ILC	;			1 \$29.6
Employment - Supplemental Salarie	es - effective for the	2020-	2021	1 school	year:									
STAFF MEMBER		ASSIC	GNM	IENT				RCE OCA		BLDG	PERC	T S	STEP	SALAR'
CRAWFORD, JOHN M	DRAMA-DIRECT	OR					1009	6		HDB	12.50	6	21	\$8,705.0
CROWTHER, NICHOLAS RAJ	MUSIC-CHORAL-	MUSIC-CHORAL-DIRECTOR 100% HDB						HDB	12.50	6	17	\$8,705.0		
GIVEN, SARA NEAL	MUSIC-INSTRUMENTAL ASSISTANT 100%					HDB	10.009	6	13	\$6,687.0				
LOHMANN, CRAIG DOUGLAS	DRAMA-ASSISTANT DIRECTOR 100% H					HDB	5.00	6	4	\$2,515.0				
MARTIN, MICHAEL GEORGE	MUSIC-CHORAL	MUSIC-CHORAL-DIRECTOR 100% HI						HDB	12.50	6	24	\$8,705.0		
RIEGEL, JOHN C	MUSIC-ORCHESTRA-DIRECTOR 100% HE					HDB	12.50	6	28	\$8,705.0				
SHERRILL, HEATHER BAIR	DRAMA-DIRECT	OR					1009	%		HDB	12.50	6	6	\$6,820.0
STERMAN, HANNAH SHAVA	MUSIC-CHORAL	MUSIC-CHORAL-ASSISTANT DIRECTOR 100% HDE					HDB	10.509	6	8	\$6,215.0			
BROADHURST, ERIN Y	MUSIC-ORCHES	TRA-D	IRE	CTOR			1009	6		HBR	12.50	6	12	\$8,359.0

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY			
HODGSON, KRISTIN B	MUSIC-CHORAL-DIRECTOR	100%	HBR	12.50%	17	\$8,705.00			
STEVANUS, JACQUELINE BETH	MUSIC-INSTRUMENTAL ASSISTANT	10.00%	3	\$4,830.0					
WITT, JEREMY CHRISTIAN	MUSIC-CHORAL-ASSISTANT DIRECTOR	10.50%	5	\$5,501.0					
BARRETT, JOHN PATRICK	MUSIC-ORCHESTRA-DIRECTOR	100%	HDV	12.50%	8	\$7,399.0			
CHANG, SARAH L	MUSIC-CHORAL-ASSISTANT DIRECTOR	100%	HDV	10.50%	3	\$5,071.0			
FAULKNER, VIRGINIA ANNE	MUSIC-INSTRUMENTAL ASSISTANT	100%	HDV	10.00%	21	\$6,964.0			
NAGY, PHILIP A	DRAMA-ASSISTANT DIRECTOR	100%	HDV	5.00%	9	\$3,083.0			
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100%	COA	9.00%	17	\$6,268.0			
Employment - Pupil Activity Progra	ms - effective for the 2020-2021 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY			
KACSANDI, EMILY ELIZABETH	DRAMA-ASSISTANT DIRECTOR	100%	HBR	5.00%	1	\$2,227.0			
MOORE, RACHEL SUZANNE	DRAMA-DIRECTOR	100%	HBR	12.50%	3	\$6,037.0			
DANIEL, EDWIN L	TECH DIRECTOR (THEATRE)	100%	HDV	15.50%	10	\$9,952.0			
Decline Employment - Contractual	Activity Stipends - effective for the 2019-2020 scho	ol year:							
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUN			
BICKLEY, JENNIFER MARIE	CURRICULUM WRITING K-5			COA	50%	\$875.00			
COOPER, NICHOLE M	CURRICULUM WRITING K-5			COA	100%	\$1,750.0			
DICKMANN, MOLLY MILLER	CURRICULUM WRITING K-5			COA	50%	\$875.00			
SIERER, JODI R	CURRICULUM WRITING K-5			COA	50%	\$875.00			
Employment - Contractual Activity	Stipends - effective for the 2020-2021 school year:								
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUN			
FOGT, ANDREA M	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$500.00			
HIRSCH, LIZA JANE	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$250.00			
JACOBS, LAUREN N	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$750.00			
JOHNSON, JULIE MARIE	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$500.00			
LOWER, BRIDGET FAITH	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$500.00			
LUDBAN, NICOLE R	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$500.00			
MEYERS, SARAH E	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$750.00			
OSBUN, DEBORAH ANN	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$500.00			
RAWLINS, LAUREN MARIE	EARLY INTERVENTION SUMMER TRANSITION T	EAM		HPS	100%	\$750.00			
SAYERS, CYNTHIA LOUISE	EARLY INTERVENTION SUMMER TRANSITION T	HPS	100%	\$750.00					
SIERSCHULA, LORA M	EARLY INTERVENTION SUMMER TRANSITION T	HPS	100%	\$500.00					
SMITH, JESSICA TRASK	EARLY INTERVENTION SUMMER TRANSITION T	EARLY INTERVENTION SUMMER TRANSITION TEAM							
WHITE, JESSICA J	EARLY INTERVENTION SUMMER TRANSITION T	HPS	100%	\$500.00					
KISNER, ANDREW MICHAEL	WEIGHT ROOM/FALL	HDB	100%	\$1,320.0					
MOODY, BRENDAN J	WEIGHT ROOM/FALL	WEIGHT ROOM/FALL							
TUFTS, SHUNTAY D	WEIGHT ROOM/FALL	WEIGHT ROOM/FALL							

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT						
JANTONIO, DONALD A	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00						
NORRIS, BRETT A	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00						
UXLEY , ALEXANDER DAVID	WEIGHT ROOM/FALL	HBR	100%	\$1,320.00						
BOYD, SHAYNE D	WEIGHT ROOM/FALL	HDV	100%	\$1,320.00						
CONGROVE, TIMOTHY NEAL	WEIGHT ROOM/FALL	HDV	100%	\$1,320.00						
COOPER, NICHOLE M	CURRICULUM WRITING K-5	COA	50%	\$875.00						
BLOOM, BONNIE WOLFE	LPDC	COA	100%	\$2,860.00						
BRAEMER, LAUREN DEBRA	LPDC	COA	100%	\$2,860.00						
DHIRAPRASIDDHI, LORI LEIGH	LPDC	COA	100%	\$2,860.00						
FOUT, JULIE A	LPDC	COA	100%	\$2,860.00						
HENKEL, HEATHER N	LPDC	COA	100%	\$2,860.00						
JONES, EDWARD SCOTT	LPDC	COA	100%	\$2,860.00						
O'DEA, LINDA LEE	LPDC	COA	100%	\$2,860.00						
SICKER, TASIA MARIE	LPDC	COA	100%	\$2,860.00						
BLOOM, BONNIE WOLFE	LPDC-CHAIR	COA	100%	\$550.00						
Employment - Stipends-Non Contractual - effective for the 2020-2021 school year:										
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT							
DEDENT, STEVEN M	FALL SITE MANAGER		HBR	\$2,000.00						

### E2 Approve the following Classified Personnel actions:

Retirement:												
Kettrement.												
STAFF MEMBER	TIT	LE	BLDG	EFF DATE	Ξ							
THOMAS , EVELYN KAY	CUSTODIANBCN12/31/2020EVELYN THOMAS has been with Hilliard City Schools since 07/22/1996.											
Resignation - effective end of the da	y as noted:											
STAFF MEMBER			TIT	LE		PERCT	BLDG	EFF DATE				
BAILEY, DENISE C	BUS DRIVER					100%	TRN	09/08/2020				
HORNER, TARA LYNN	BUS DRIVER					100%	TRN	09/04/2020				
KANUTH, MANDY MARIE	BUS DRIVER		100%	TRN	09/04/2020							
LEEKA , DENISE D	SECRETARY		100%	HDB	10/02/2020							
MOTEN III, ROBERT J	BUS DRIVER					100%	TRN	08/27/2020				
NANCE, AUTUMN C	CLASSIFIED S	SUB-BUS	ASSISTANT			100%	TRN	08/11/2020				
VANSICKLE, MEGAN HALL	ACCOUNT CL	ERK				100%	COA	09/11/2020				
Unpaid Leave of Absence:												
STAFF MEMBER	TITLE	TITLE BLDG ADDITIONAL NOTES										
ZHURKO, ANNA	PONSIBIL	ITIES EI	FF BOD									
Change in Employment for the 2020-2021 school year:												
STAFF MEMBER	TITLE				ADDITIONAL NOTE	ES						

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE			ADDITIONAL NOTES						
HAYS, THOMAS A	NOON ASSISTANT	/DAY, 184 DAYS, STEP 2, \$17.69/HR ⁄, 184 DAYS, STEP 2, \$17.69/HR, EFF 8/31/2020								
KLINE, AMY RIEWALDT	MEDIA ASSISTANT	FROM: INTERVENTION ASST SLP, HST, 7 HRS/DAY, 187 DAYS, STEP 11, \$22.06								
		ST, 6.5 HRS/DAY, 187 DAYS, STEP 11, \$22.06, EFF								
MORRISON, CHRISTAL PERRY	SECRETARY	FROM: INTERVENTIC STEP 15, \$23.33 PER		STANT S	LP, WMS, 7	' HRS/DAY, 187	DAYS,			
		TO: SECRETARY, AV EFF 9/14/2020		6/DAY, 2	08 DAYS, S	TEP 10, \$23.06	PER HR,			
SHERMAN, KELLY MADIGAN	EDUCATIONAL ASSISTANT HALL MONITOR	FROM: INTERVENTION ASST SLSP, ILC, 7 HRS/DAY, 187 DAYS, STEP 3, \$18.21/HR TO: EDUCATIONAL ASST HALL MONITOR, HDB, 6 HRS/DAY, 187 DAYS, STEP 3, \$18.21/HR, EFF 8/27/2020								
TAYLOR, MILDRED CATHRINE	NOON ASSISTANT	FROM: ADE, 1.5 HRS TO: BCN, 2 HRS/DAY	,				2020			
WINTRICH, MELINDA S	SECRETARY	FROM: INTERVENTIC \$23.33/HR TO: SECRETARY, HB 8/24/2020								
Employments:										
STAFF MEMBER	TIT	ΊΕ	BLDG	STEP	RATE	HRS/DAYS	EFF DATE			
ARISS, LAUREL KAYE	NOON ASSISTANT		HCR	1	\$17.17	2 / 184	08/31/202			
BRATYS, DARRYL A	NOON ASSISTANT		JWR	1	\$17.17	2 / 184	08/31/202			
BRAY, DALENA SUE	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/202				
BREWER, JOHN BRYAN	NOON ASSISTANT		RGW	1	\$17.17	2 / 184	08/31/202			
BROOKS, DAKOTA RAY	NOON ASSISTANT		AVY	1	\$17.17	2 / 184	08/31/202			
CARTER, CHAD STEPHEN	NOON ASSISTANT		HTE	1	\$17.17	2 / 184	08/31/202			
CHAMBERLAIN, DAVID R	BUS DRIVER		TRN	1	\$22.60	5 / 185	09/09/202			
EVANS, ALLEN T	NOON ASSISTANT		WSH	1	\$17.17	2 / 184	08/31/202			
GARNER, RICHARD H	NOON ASSISTANT		BRT	1	\$17.17	2 / 184	08/31/202			
KING, RICHARD D	CUSTODIAN		HPS/ COA	1	\$18.21	8 / 255	08/31/202			
LAQUINTA, CHRISTINA MARIE	NOON ASSISTANT		BCN	4	\$18.73	2 / 184	08/31/202			
MAHANEY, DAVID SCOTT	NOON ASSISTANT		BRT	1	\$17.17	2 / 184	08/31/202			
MCCLAIN, SARAH MARIE	NOON ASSISTANT		RGW	1	\$17.17	2 / 184	08/31/202			
MCMILLEN, CHARLISA G	NOON ASSISTANT		HZN	1	\$17.17	2 / 184	08/31/202			
MILLER, CHRISTINE A	NOON ASSISTANT		NOR	1	\$17.17	2 / 184	09/09/202			
MILTHALER, DEBORAH LYNN	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/202				
MORROW, LISA MARIE	NOON ASSISTANT		BRN	1	\$17.17	2 / 184	08/31/202			
MULLET, CONNIE RENE	NOON ASSISTANT	BCN	1	\$17.17	2 / 184	08/31/202				
PHILLIPS, COURTNEY CARMELLA	NOON ASSISTANT		AVY	1	\$17.17	2 / 184	08/31/202			
PICKENS, ANNETTE ELEANOR	NOON ASSISTANT		DCR	1	\$17.17	2 / 184	08/31/202			
REECE, LORI MAUREEN	NOON ASSISTANT		DCR	1	\$17.17	2 / 184	08/31/202			
RYMER, NICHOLAS S	BUS DRIVER		TRN	1	\$22.60	5 / 185	09/09/202			

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE				
SACHS, JOHN DOUGLAS	NOON ASSISTANT	WSH	1	\$17.17	2 / 184	08/31/2020				
SHEGA, XHEVAIR	NOON ASSISTANT	HZN	1	\$17.17	2 / 184	08/31/2020				
SIMS, CHRISTOPHER MICHAEL	NOON ASSISTANT	NOR	1	\$17.17	2 / 184	09/09/2020				
SLOVER, HEIDI CORINNE	NOON ASSISTANT	RGW	1	\$17.17	2 / 184	08/31/2020				
SUTTON, SHERRI SUE	NOON ASSISTANT	WSH	1	\$17.17	2 / 184	08/31/2020				
THOMPSON BRAY, MADISON PAIGE	NOON ASSISTANT	JWR	1	\$17.17	2 / 184	08/31/2020				
THOMPSON, ERICA DENISE	NOON ASSISTANT	DCR	1	\$17.17	2 / 184	08/31/2020				
TODD, TOMI LEIGH	OA-ELEM INTERVENTION ASSISTANT SLSP	ILC	1	\$17.17	7 / 187	09/08/2020				
WHITLEY, JAMIE N	NOON ASSISTANT	AVY	1	\$17.17	2 / 184	08/31/2020				
YOUNG, ALEXIS MICHELLE	NOON ASSISTANT	HCR	1	\$17.17	2 / 184	09/03/2020				
YOUNG, SHYANE GENESHA	INTERVENTION ASSISTANT SLP	ADE	1	\$17.17	7 / 187	09/03/2020				
Employment - Classified Substitutes - effective for the 2020-2021 school year:										
STAFF MEMBER	TITLE									
COPPOLA, CHARLES G	CLASSIFIED - SUB BUS DRIVER									
SHERBURN, RICHARD E	CLASSIFIED SUB-NOON ASSISTANT									