# Hilliard City School District BOARD OF EDUCATION MEETING August 10, 2020 – 6:30 PM Virtual On-line John Marschhausen, Ph.D. – Superintendent

### Agenda with late breaking action items

A1	President calls meeting to order. Time:
A2	President calls on Treasurer to take the roll.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
А3	Pledge to flag
В.	PROGRAMS/PRESENTATIONS
В1	CATS – Early Warning System
C.	ROUTINES
C1	Additions or deletions to agenda a b
C2	Superintendent recommends, moves and seconds that the Board of Education adopt the agenda.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
C3	Superintendent recommends, moves and seconds that the Board of Education approve the June and July 2020 Treasurer's Reports.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
C4	Superintendent recommends, moves and seconds that the Board of Education approve the minutes from the following meeting: a. July 9, 2020 – regular meeting b. July 27, 2020 – special meeting c. July 9, 2020 – regular meeting Notes d. July 27, 2020 – special meeting Notes
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING

## D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place on the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E.	CONSENT AGENDA
age ado the	erintendent recommends, moves and seconds that the Board of Education approve the consent nda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are upted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.
E1 E2	Approve the following Certified Personnel actions: See Attached Document Approve the following Classified Personnel actions: See Attached Document
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
F.	ACTION AGENDA
F1	Superintendent recommends moves and seconds that the Board of Education approve and affirm the following components of the district's Responsible Restart Plan including:
]	The Hilliard Schools will align the district's instructional modes (All-In, Hybrid, and eLearning 2.0) with the Ohio Department of Health Risk Levels as presented in the district's Updated Responsible Restart Hilliard Plan. Yellow – All In, Orange – Hybrid Red & Purple – eLearning 2.0. Movement to Hybrid instruction is contingent upon submission of a plan and approval by Franklin County Public Health or changes in FCPH recommendation regarding face-to-face instruction.
2	Authorize the Superintendent to change movement between instructional modes and procedures related to safety consisten with orders and recommendations issued by Franklin County Public Health (FCPH) and the Ohio Department of Health (ODH) in response to the COVID-19 crisis with notification to the Board of Education and Community as additional guidance becomes available. Any changes that deviate from FCPH and/or ODH recommendations must be approved by the Board of
3	Education prior to implementation.  Notify the Board of Education and Community of any changes in the instructional mode at least three (3) calendar days prior to changing the school calendar unless shorter time period is necessary to be consistent with orders and guidance issued by FCPH and/or ODH in response to the COVID-19 crisis.
۷	<ol> <li>Updates to the Board at each Business Meeting and Work Session on the data being used, student and staff attendance, and measurements of progress.</li> </ol>
5	For the purpose of starting school this year, if Franklin County is still in Ohio Department of Health (ODH) Risk Level III (RED), and/or without written permission from Franklin County Public Health to operate in Hybrid, at noon on Monday, August 17, 2020, the district will operate in eLearning the Week of August 24-28, 2020.
ć	S.  ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
F2	Superintendent recommends, moves and seconds that the Board of Education approve the resolution to consider Athletic and Extracurricular Recommendations per ODH & OHSAA Orders and Guidance.

**ADD** 

**ADD** 

HILLIARD CITY SCHOOLS
BOARD OF EDUCATION RESOLUTION
August 10, 2020

WHEREAS, the Hilliard City School District Board of Education believes it is important to offer to its students the opportunity to participate in extracurricular and athletic activities to the extent that such activities are not prohibited by federal, state, or local laws or public health orders;

WHEREAS, the Board believes that participating in such activities serves to develop the whole child, including benefitting child development, social and emotional skills, physical health, perseverance, team-work, and countless other benefits important to our student population;

WHEREAS, the Interim Director of the Ohio Department of Health (ODH) issued an Order on August 1, 2020 authorizing all sports to resume under the requirements and conditions set forth in the Order;

WHEREAS, the Franklin County Public Health Department has the authority to close any school and prohibit any public gatherings when necessary during times of epidemic or dangerous communicable disease under R.C. 3707.26 and has not done so with regard to athletics or extracurricular activities;

NOW, THEREFORE, BE IT RESOLVED that the Hilliard City School District Board of Education hereby sets forth its intention to permit athletics and extracurricular activities to continue to resume within the District, now and retroactively as applied through the summer of 2020, so long as safety precautions set forth by ODH and OHSAA are followed and under the express understanding that participation in OHSAA Athletics, Cheerleading, and Marching Band for the 2020-2021 school year is strictly voluntary;

BE IT FURTHER RESOLVED that the Board directs the Superintendent to comply with all Ohio Department of Health and Ohio High School Athletic Association guidelines and orders specific to athletics and extracurricular activities as well as any Franklin County Public Health orders that may be issued;

BE IT FURTHER RESOLVED that the Board directs the Superintendent to immediately suspend athletics and/or extracurricular activities if so ordered by Franklin County Public Health or the Ohio Department of Health.

FINALLY, BE IT FURTHER RESOLVED that, for any student that participates in athletics or extracurricular activities, a Liability Waiver and Acknowledgment of Risk form must be signed through Final Forms on the District's website, and fully/continuously complied with prior to and during any student participation being permitted.

MUUTING

DOLL CALL ADATE

Education approve the following resolution:

	ROLL CALL: ABATE, LAMBERT, LONG	, PERRY, WHITING	<u>·</u>
F3 Si policies	Superintendent recommends, moves and _ icies:	seconds that the Boa	rd of Education adopt the following
b)	<ul> <li>a) AFC-1-(Also GCN-1)-Evaluation of Certified Staff-Tea</li> <li>b) EBEA – Use of Face Coverings (New Policy) Revised announced Tuesday, August 4, 2020</li> <li>c) EGAC-E-Telephone Services</li> </ul>		new health department order
	ROLL CALL: ABATE, LAMBERT, LONG	, PERRY, WHITING	<u>.</u>
	Superintendent recommends,horize the Director of Business to adopt non-pricing of Re		
	ROLL CALL: ABATE, LAMBERT, LONG	, PERRY, WHITING	<u>.</u>
F5 approv	Superintendent recommends, moves prove the revised addition to district handbooks for the 20		s that the Board of Education
	ROLL CALL: ABATE, LAMBERT, LONG	, PERRY, WHITING	<del>.</del>
F6	Superintendent recommends	moves and	seconds that the Board of

WHEREAS, the deadline for filing proofs of claim in the bankruptcy cases of *In Re Purdue Pharma. L.P., et al.,* Case No. 19023649 (RDD) (Bankr. S.D. N.Y.) (the "Purdue Bankruptcy Cases" and "Bankruptcy Court") for school districts was July 30, 2020, at 5:00 p.m. (Prevailing Eastern Time) (the "Bar Date"); and

WHEREAS, the Treasurer of the School District (the "Treasurer") had determined that the School District has a claim against Purdue Pharma, L.P. or its affiliated debtors (collectively, "Purdue"); and

WHEREAS, based upon the limited information now available, the Treasurer determined that that the most effective way to assert a claim in connection with the Purdue Bankruptcy Cases was through an individual proof of claim; and

WHEREAS, on July 29, 2020, the Treasurer authorized Bricker & Eckler LLP to file a proof of claim on behalf of the School District, which proof of claim was filed on July 30, 2020; and

WHEREAS, this Board has determined to ratify the actions of the Treasurer with respect to the Purdue proof of claim;

NOW THEREFORE, be it resolved by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that:

SECTION 1: The filing of an individual proof of claim in connection with the Purdue Bankruptcy Cases is hereby ratified.

SECTION 2: The engagement of the law firm of Bricker & Eckler to represent the School District in connection with those cases is hereby ratified.

SECTION 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

ROLL CALL: ABATE\_\_\_\_, LAMBERT \_\_\_\_, LONG \_\_\_\_, PERRY \_\_\_\_, WHITING \_\_\_\_.

#### G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Committee Reports
- G2 Superintendent's Update
  - 1) Staffing for Online Academy and Impact on District Staff
  - 2) Desk dividers, masks, and PPE supplies
  - 3) Teachers on leave of absence
  - 4) Mental Health Days Excused absence
  - 5) Other Items as deemed necessary

#### H. EXECUTIVE SESSION / ADJOURNMENT

H1	moves and seconds that the Board of Education enter into executive session pursuant to Ohio
	ed Code 121.22(G)(8) to discuss the purchase or sale of a public property.
Time:	<del></del>
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING
Le	et the record show that the Board of Education returned from executive session at
	moves and seconded that the Board of Education meeting is hereby adjourned.
	ROLL CALL: ABATE, LAMBERT, LONG, PERRY, WHITING

\* - Denotes Late Breaking Agenda Item

## E1 Approve the following Certificated Personnel actions:

Retirement:												
STAFF MEMBER	TITLE		BL	_DG	EFF DA	ATE						
REASINGER, LINDA M	SOCIAL STUDIES			MS	07/31/20		LINDA REASINGER has been with Hilliard City Schools since 09/01/1985.					
STEPHENS, SANDRA LOUISE	5TH GRADE	W	/SH	08/07/20		SANDRA STEPHENS has been with Hilliard City Schools since 10/07/1997.						
TRUSKE JR, RICHARD S	5TH GRADE		ВІ	RN	09/18/20		RICHARE Schools s				ith Hilliar	d City
Resignation - effective end of the da	y as noted:											
STAFF MEMBER				TITL	.E				Р	ERCT	BLDG	EFF DATE
MULLETT, JULIET M	EL TUTOR									100%	MMS	08/13/2020
WAY, EMILY R	MUSIC-ORCHES	TRA								100%	HST	08/01/2021
Change to Unpaid Leave of Absence												
STAFF MEMBER	TITLE		BLDG				ΑI	DITION	IAL NO	TES		
*GOULDIN, KATLIN EILEEN	SOCIAL STUDIES	S	HUB	EF	F BOD 8	3/17/20	OF ABSE 20 AND I ANGED	ENDING	EFF E			IBILITIES
KIRBY, KELSY NICOLE	INTERVENTION SPECIALIST SLP		RGW	EFI	F BOD 8	/17/20	OF ABSE 20 AND E 7/27/202	ENDING	EFF E	DD 10/		BILITIES
Unpaid Leave of Absence:												
STAFF MEMBER	TITLE	BLDG					ADDIT	IONAL I	NOTES			
*CLARIZIO , SPENCER SANDRA	2ND GRADE	JWR					ENCE FO			SPONS	BILITIE	S EFF BOD
*HAFNER, STEPHANIE ELIZABETH	4TH GRADE	HZN					ENCE FO			SPONS	IBILITIE	S EFF BOD
*KENNEDY, MEREDITH ASHLEY	MUSIC	NOR					ENCE FO			SPONS	IBILITIE	S EFF BOD
*SMITH, CHRISTINE ELIZABETH	INTERVENTION SPECIALIST SLP	HDV					ENCE FO EFF EOD			ILLNE	SS EFF	BOD
SWENDAL, KELLY M	1ST GRADE	HTE					ENCE FO EFF EOD			PONSI	BILITIES	EFF BOD
Change in Tutor Employment for the	2020-2021 school	year:										
STAFF MEMBER	TITLE						ADDITIO	NAL NO	TES			
HOLBROOK, ANDREW PATRICK	INTERVENTION SPECIALIST TUTOR	RES	SCIND EMPLOYMENT FROM 7/27/2020 BOARD AGENDA									
Employments - Limited contracts for the 2020-2021 school year as indicated below:												
STAFF MEMBER	TITLE PERCT BLDG DEG STEP CONTRACT SALA					SALARY						
WAY, EMILY R	MUSIC-ORCHESTRA 100% HST B+ 1 1 YR \$47,196.00											
Employment Tutors - One year limite	ed contracts for the	e 2020-2	021 scl	hool	year:							
STAFF MEMBER								EP RATE/ HR				

\* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	F	PERCT	BLDG	CLAS	S STE	P RATE/ HR		
AMAN, MICHAEL D	INTERVENTION SPECIALIST TUTOR	1	00%	WSH	III		1 \$29.69		
SIMONS, TAYLER CLARA	INTERVENTION SPECIALIST TUTOR	100%	HST	III		1 \$29.69			
Employment - Supplemental Salaries - effective for the 2020-2021 school year:									
STAFF MEMBER	ASSIGNMENT	PERCEI ALLOCAT		BLDG	PERCT	STEP	SALARY		
DANKO, MAURA ELYSE	VOLLEYBALL-HEAD 8 GIRLS	100%	00% HMS		6.00%	4	\$3,018.00		
MANIACI, BRETT ANTHONY	FOOTBALL-ASSISTANT 7/8	100%		HMS	5.50%	12	\$3,678.00		
MISIOLEK, NICOLE LEIGH	GYMNASTICS-ASSISTANT 7/8	100%		HMS	5.50%	2	\$2,551.00		
REED, GRIFFIN T	FOOTBALL-ASSISTANT 7/8	100%		HMS	5.50%	9	\$3,391.00		
SECOR, KALEB BERNARD	FOOTBALL-ASSISTANT 7/8	100%		HMS	5.50%	8	\$3,256.00		
TURNEY, NATHAN DANIEL	CROSS COUNTRY-ASST 7 & 8	100%		HMS	5.00%	5	\$2,620.00		
BARATIE, ERIK LYLE	FOOTBALL-ASSISTANT 7/8	100%		MMS	5.50%	6	\$3,001.00		
CLINE, MEHGAN KATHLEEN	VOLLEYBALL-HEAD 7/8 FLEX GIRLS	100%		MMS	5.50%	10	\$3,532.00		
DISALVO, CAROLYN DIANE	CROSS COUNTRY-ASST 7 & 8	100%		MMS	5.00%	9	\$3,083.00		
LEMMERMEN, JUSTIN RYAN	FOOTBALL-ASSISTANT 7/8	100%		MMS	5.50%	2	\$2,551.00		
LONG, ANTHONY J	FOOTBALL-ASSISTANT 7/8	100%		MMS	5.50%	8	\$3,256.00		
MOODY, HEATHER MARIE	VOLLEYBALL-HEAD 8 GIRLS	100%		MMS	6.00%	21	\$4,179.00		
WHITEHOUSE, CHELSEA IRENA	TENNIS-HEAD 7/8 GIRLS	100%		MMS	5.50%	2	\$2,551.00		
BAKER, AMY ELIZABETH	CROSS COUNTRY-ASST 7 & 8	100%		WMS	5.00%	5	\$2,620.00		
BAKER, PATRICK T	FOOTBALL-ASSISTANT 7/8	100%		WMS	5.50%	8	\$3,256.00		
BELL, DOUGLAS E	FOOTBALL-ASSISTANT 7/8	100%		WMS	5.50%	12	\$3,678.00		
BYARD, MARK E	FOOTBALL-ASSISTANT 7/8	100% WMS		WMS	5.50%	19	\$3,831.00		
HAMPTON, CHASE DANIEL	CROSS COUNTRY-ASST 7 & 8	100%		WMS	5.00%	1	\$2,227.00		
Decline employment - Pupil Activity	Programs - effective for the 2020-2021 school year	:							
STAFF MEMBER	ASSIGNMENT	PERCEI ALLOCAT		BLDG	PERCT	STEP	SALARY		
GORDON, THOMAS RICHARD	SOCCER-HEAD MIDDLE GIRLS	100%		HMS	6.00%	3	\$2,898.00		
Employment - Pupil Activity Program	ns - effective for the 2020-2021 school year:								
STAFF MEMBER	ASSIGNMENT	PERCEI ALLOCAT		BLDG	PERCT	STEP	SALARY		
DUBLIN, EMILY ELIZABETH	VOLLEYBALL-HEAD 7/8 FLEX GIRLS	AD 7/8 FLEX GIRLS 100%		HMS	5.50%	2	\$2,551.00		
GORDON, THOMAS RICHARD	SOCCER-HEAD MIDDLE BOYS	S 100%		100% HMS		HMS	6.00%	3	\$2,898.00
DUFFY, MICHAEL ANDREW	SOCCER-ASSISTANT VARSITY BOYS	RSITY BOYS 100%		HDB	7.00%	2	\$3,247.00		
HAWKINS, TAYLOR MCKENZIE	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100% HDE		HDB	7.00%	2	\$3,247.00		
HUNT, MELINDA DAWN	MUSIC-INSTRUMENTAL ASSISTANT	50%		50% H		HDB	10.00%	1	\$2,226.50
BAYLIN, ANDREA MICHELLE	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100%		100%		HDV	7.00%	1	\$3,117.00
FARTHING, BAILEY KETNER	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100%		100% H		HDV	7.00%	4	\$3,521.00
HILL JR, DWIGHT DIONTE`	FOOTBALL-ASSISTANT FRESHMAN	100%		100% HD		HDV	6.00%	2	\$2,783.00
REMY, KALEY LOUISE	VOLLEYBALL-HEAD FRESHMAN GIRLS	100%		HDV	7.00%	1	\$3,117.00		

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STAFF MEMBER	ASSIGNMENT PERCENT ALLOCATED BLDG				STEP	SALARY		
RODDY, TERRANCE T	FOOTBALL-ASSISTANT VARSITY	8.00%	7	\$4,547.00				
Employment - Contractual Activity S	Employment - Contractual Activity Stipends - effective for the 2020-2021 school year:							
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUNT		
BOETTNER III, RICHARD LEONARD	LPDC			COA	100%	\$2,860.00		
MIDDLETON, MATTHEW LEE	LPDC			COA	100%	\$2,860.00		
SALYER, KATIE ROSE	LPDC	COA	100%	\$2,860.00				
SCHULTE, CHAD J	LPDC	COA	100%	\$2,860.00				
Employment - Stipends-Non Contrac	tual - effective for the 2020-2021 school year:							
STAFF MEMBER	BER RESPONSIBILITY AREA							
PRATI, JACLYN M	TITLE I POWER HOUR COORDINATOR				JWR	\$1,200.00		
SCHULTE, CORI A	PRIME FOR LIFE/WELLNESS PD		HDB	\$423.96				
ASHLINE, DEBORAH L	PRIME FOR LIFE/WELLNESS PD		HBR	\$396.66				
FOSTER, CAMERON CERELL	PRIME FOR LIFE/WELLNESS PD		HDV	\$237.18				
DALLUGE, ANITA KAHLE	ALLIANCE FOR HIGH QUALITY EDUCATION DUTI	ES			COA	\$2,500.00		

## E2 Approve the following Classified Personnel actions:

Resignation - effective end of the day as noted:  STAFF MEMBER  TITLE  PERCT BLDG EFF DATE											
STAFF MEMBER		TITLE									
THOMAS, RANDALL B	BUS DRIVER	BUS DRIVER 100% TRN 08/03/2									
Unpaid Leave of Absence:											
STAFF MEMBER	TITLE	BLDG		Α	DDITION	IAL NOTE	S				
*AFFLITTO, BRENDA L	INTERVENTION ASSISTANT	HPS	UNPAID LEAVE OF 8/18/2020 AND ENDI				AL ILLNE	SS EFF	BOD		
BROWN, MELINDA RAYE	INTERVENTION ASSISTANT	HPS	UNPAID LEAVE OF A 8/18/2020 AND ENDI				L ILLNES	S EFF B	OD		
Change in Employment for the 20	20-2021 school year:										
STAFF MEMBER	TITLE			ADD	ITIONAL	NOTES					
SUTTON, KIMBERLY K	SECRETARY		/I: HZN, 8 HRS/DAY, 2 HBR, 8 HRS/DAY, 223						2020		
Employments:											
STAFF MEMBER		TITLE		BLDG	STEP	RATE	HRS	/DAYS	EFF DATE		
COLDREN, JENNA LOUISE	INTERVENTION A	ASSISTA	NT SLSP	BRN	1	\$17.17	7	7 / 187	08/18/2020		
KISTLER, SHILO MARIE	INTERVENTION A	ASSISTA	NT SLSP	BRN	1	\$17.17	7	7 / 187	08/18/2020		
MEHMEN, JENNIFER LEE	INTERVENTION A	ASSISTA	NT SBP	HBR	1	\$17.17	7	7 / 187	08/18/2020		
STIDHAM, KERI M	INTERVENTION A	ASSISTA	NT SBP	HBR	1	\$17.17	7	7 / 187	08/18/2020		
TROUT, JENNIFER ELAINE	INTERVENTION A	INTERVENTION ASSISTANT SLSP					7	7 / 187	08/18/2020		
ZERBY, SYDNEY COLETTA	INTERVENTION A	ASSISTA	NT SBP	JWR	1	\$17.17	7	7 / 187	08/18/2020		
ZUBKEVYCH, NATALIIA	SECRETARY			GEC	1	\$18.73	3	4 / 255	08/17/2020		

\* - Denotes Late Breaking Agenda Item

assignment will be established within the approved budget and student needs. (Salary determined by established placement on the approved salary schedule.)											
CLASS	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT					
II	3	BOLTON, ALLYSON MACKENZIE	100%	HMS	INTERVENTION TUTOR	1 YR TO 1 YR					