

**Hilliard City School District
BOARD OF EDUCATION MEETING
August 8, 2016, 6:00 pm, Administration Building
John Marschhausen, Ph.D. – Superintendent**

AGENDA

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____,

A3 Pledge to flag

B. RECOGNITION / PROGRAM

C. ROUTINE

C1 Additions or deletions to agenda

- a. _____
b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____,

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the July 2016 Treasurer's Report.

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____,

C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meeting:

- a. July 7, 2016 – regular meeting

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____,

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audio taped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the Consent Agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

- a. Resignation - effective end of the day as noted:
 1. DeArmon, Rebecca M, ELL Tutor, NOR, effective August 11, 2016
 2. DeArmon, Rebecca M, Kdg/1st Gr, NOR, effective August 1, 2017
 3. Gates, Morgan E, Reading/Math Tutor, WMS, effective August 11, 2016
 4. George, Chad D, Science, HDV, effective August 1, 2017
 5. Roth, Alison M, Intervention-Tutor, HDB, effective August 11, 2016
 6. Russo LoParo, Heidi J, German, HBR, effective August 14, 2016
- b. Unpaid Leave of Absence:
 1. Ley, Nancy D, 2nd Grade (50%), HZN, an unpaid leave of absence for family responsibilities effective the beginning of the day August 17, 2016, and ending the end of the day November 6, 2016.

- c. Employments – One year limited contracts, for the 2016/2017 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
App, Carly M	Kindergarten	50%	BRT	B	0	\$20,466.26
DeArmon, Rebecca M	Kdg/1st Gr	100%	NOR	B+	2	\$47,064.21
Gates, Morgan E	3rd Grade	100%	ADE	B	2	\$44,399.51
George, Chad D	Science	100%	HDV	B+	0	\$43,388.47
Hanlin, Catherine M	Gifted Intrv Spc	50%	ADE	B+	0	\$21,694.24
Hanlin, Catherine M	Gifted Intrv Spc	50%	DCR	B+	0	\$21,694.24

- d. Employment Tutors – One year limited contracts, for the 2016/2017 school year. The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Allen, Andrew W	Intervention-Tutor	100%	HST	III	0	\$27.30
Friloux, Amy E	ELL Tutor	100%	HTH	II	0	\$26.43
Gouldin, Katlin E	ELL Tutor	100%	WMS	II	0	\$26.43
Hall, Kaitlyn C	Reading/Math Tutor	100%	HTH	III	0	\$27.30
Hunsinger, Rachel M	Reading/Math Tutor	100%	WMS	II	0	\$26.43
Melendez, Nicole M	ELL Tutor	100%	HZN	II	0	\$26.43
Sultemeier, Jessica K	Reading/Math Tutor	100%	WMS	III	0	\$27.30
Thompson, Grace A	ELL Tutor	100%	HTH	II	0	\$26.43

- e. Decline employment - Supplemental Salaries - effective for the 2016/2017 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Shields, Cheri L	Soccer-Head Var Girls	HBR	12.00%	3	\$5,519.00

- f. Employment - Supplemental Salaries - effective for the 2016/2017 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Gilmer, Betty J	Golf-Head 7/8 (50%)	HMS	5.50%	14	\$1,751.50
Heaston, Adam J	Golf-Head 7/8 (50%)	HMS	5.50%	0	\$1,120.00

Longwell, Brandon L	Football-Asst. 7/8 (50%)	HMS	5.50%	8	\$1,550.00
Luzader, Erin A	Cross Country-Asst 7 & 8	HMS	5.00%	3	\$2,300.00
Maniaci, Brett A	Football-Asst. 7/8	HMS	5.50%	7	\$2,977.00
Parsley, Jamie A	Gymnastics-Asst. 7/8	HMS	5.50%	11	\$3,363.00
Reed, Griffin T	Football-Asst. 7/8	HMS	5.50%	4	\$2,635.00
Secor, Kaleb B	Football-Asst. 7/8 (50%)	HMS	5.50%	3	\$1,265.00
DiSalvo, Carolyn D	Cross Country-Asst 7 & 8	MMS	5.00%	4	\$2,395.00
Fry, Timothy C	Football-Asst 7/8	MMS	5.50%	1	\$2,332.00
Long, Anthony J	Football-Asst 7/8	MMS	5.50%	3	\$2,530.00
Baker, Patrick T	Football-Asst. 7/8	WMS	5.50%	3	\$2,530.00
Bell, Douglas E	Football-Asst. 7/8	WMS	5.50%	7	\$2,977.00
Swallie, Justin D	Football-Asst. 7/8	WMS	5.50%	10	\$3,363.00
Barthel, Bryan M	Soccer-Asst Varsity Boys	HDB	7.00%	0	\$2,850.00
Bope, Joshua R	Football-Asst Varsity	HDB	8.00%	5	\$3,991.00
Burgei, Matthew R	Football-Head Freshman	HDB	8.00%	5	\$3,991.00
Caudill, James R	Soccer-Asst Varsity Boys	HDB	7.00%	0	\$2,850.00
Crawford, Nicholas P	Football-Asst Varsity	HDB	8.00%	4	\$3,832.00
Daniel, Edwin L	Tech Director-(theatre) (80%)	HDB	15.50%	5	\$6,186.40
Dietrich, Stephanie K	Volleyball-Asst Varsity Girls	HDB	7.00%	18	\$4,458.00
Eagle, David L	Volleyball-Asst Varsity Girls	HDB	7.00%	27	\$4,458.00
Figel, Jonathan N	Football-Asst Freshman	HDB	6.00%	4	\$2,874.00
Fox, Matthew S	Cross Country-Asst Varsity Boys	HDB	6.50%	5	\$3,243.00
Gates, Justin G	Drama-Director	HDB	12.50%	6	\$6,495.00
Geers, Nathan M	Football-Asst. Varsity	HDB	8.00%	6	\$4,157.00
Griffith, Kyle D	Football-Asst Varsity	HDB	8.00%	15	\$5,094.00
Henderson, David J	Football-Asst Freshman	HDB	6.00%	7	\$3,247.00
Hueter, Katherine A	Cross Country-Asst Varsity Girls	HDB	6.50%	4	\$3,114.00
Janz, Katherine M	Soccer-Asst. Varsity Girls	HDB	7.00%	0	\$2,850.00
Mangold, Kaitlyn E	Cheerleading-Asst Var Football/JV	HDB	5.50%	5	\$2,744.00
Middleton, Matthew L	Intramurals 9-12-Director (50%)	HDB	7.00%	12	\$2,140.00
Olsheski, Adam J	Football-Asst Varsity	HDB	8.00%	4	\$3,832.00
Papp, Shawn J	Football-Asst Varsity	HDB	8.00%	8	\$4,510.00
Payne, Christopher M	Football-Asst Varsity	HDB	8.00%	11	\$4,892.00
Pitman, Bradley R	Soccer-Asst Varsity Girls	HDB	7.00%	2	\$3,092.00
Scheiderer, Brooke C	Cheerleading-Fr. Football	HDB	5.50%	2	\$2,429.00
Schulte, Chad J	Intramurals 9-12-Director (50%)	HDB	7.00%	9	\$2,055.00
Schulte, Chad J	Tech Director-(theatre) (20%)	HDB	15.50%	3	\$1,425.80
Tsai, Wayne W	Volleyball-Head Fr. Girls	HDB	7.00%	8	\$3,946.00
Conklin, Christopher C	Football-Asst Varsity	HBR	8.00%	7	\$4,330.00
Cowles, Jeffrey R	Soccer-Asst Varsity Boys	HBR	7.00%	2	\$3,092.00
Crocker, Jarrod R	Football-Asst Varsity	HBR	8.00%	3	\$3,680.00
Desenberg, James A	Football-Asst Varsity	HBR	8.00%	12	\$4,892.00
Diehl, Charles G	Football-Asst Varsity	HBR	8.00%	12	\$4,892.00
Fought, Hilary S	Cheerleading-Asst Var Football/JV	HBR	5.50%	4	\$2,635.00
Gentry, Clinton G	Volleyball-Asst Varsity Girls	HBR	7.00%	7	\$3,789.00
Hatcher, Roland H	Music-Instrumental-Band/Percussion	HBR	12.00%	0	\$4,886.00
Jackson, Christopher M	Football-Asst Varsity	HBR	8.00%	18	\$5,094.00
Landaverde Leiva, Gustavo A	Soccer-Head Var Girls	HBR	12.00%	3	\$5,519.00
Merz, Michael A	Football-Asst Freshman	HBR	6.00%	10	\$3,669.00
Nees, Thomas E	Football-Asst Freshman	HBR	6.00%	27	\$3,821.00
Owens, Michael K	Football-Asst Varsity	HBR	8.00%	11	\$4,892.00
Port, Caitlin M	Cheerleading-Fr. Football	HBR	5.50%	1	\$2,332.00
Randle, Mary C	Drama-Director	HBR	12.50%	0	\$5,089.00
Ricks, Kevin G	Cross Country-Asst Varsity Boys	HBR	6.50%	1	\$2,756.00

Riggs, Caryn M	Cross Country-Asst Varsity Girls	HBR	6.50%	11	\$3,974.00
Riggs, John M	Football-Head Freshman	HBR	8.00%	29	\$5,094.00
Tiell, Jessica M	Volleyball-Asst Varsity Girls	HBR	7.00%	1	\$2,968.00
Abele, Johnson C	Football-Asst Varsity	HDV	8.00%	18	\$5,094.00
Aleshire, Ryan M	Football-Asst Varsity	HDV	8.00%	14	\$5,094.00
Beatty, Matthew J	Football-Asst Varsity	HDV	8.00%	11	\$4,892.00
Boyer, Britni N	Volleyball-Head Fr. Girls	HDV	7.00%	1	\$2,968.00
Gouldin, Katlin E	Volleyball-Asst Varsity Girls	HDV	7.00%	4	\$3,353.00
Hagmaier, Melissa L	Cross Country-Asst Varsity Girls	HDV	6.50%	5	\$3,243.00
Hampton, Laurin N	Volleyball-Asst. Varsity Girls	HDV	7.00%	1	\$2,968.00
Herman, Calvin E	Football-Asst Varsity	HDV	8.00%	2	\$3,533.00
Kattenhorn, Charles R	Football-Asst Varsity	HDV	8.00%	4	\$3,832.00
McKinley, Bradley W	Football-Asst Freshman	HDV	6.00%	5	\$2,994.00
Perez, Anthony V	Football-Head Freshman	HDV	8.00%	10	\$4,892.00
Rolfes, Jordan Q	Football-Asst Varsity	HDV	8.00%	2	\$3,533.00
Smock, Alexis R	Cheerleading-Asst Var Football/JV	HDV	5.50%	1	\$2,332.00
Snyder, Scott M	Football-Asst Varsity	HDV	8.00%	19	\$5,094.00
Stroh, David A	Cross Country-Asst Varsity Boys	HDV	6.50%	14	\$4,139.00

- g. Decline Employment – Contractual Activity Stipends – effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Smith, Jay B	Curriculum Writing 6-12	COA	100%	\$1,600.00

- h. Employment – Contractual Activity Stipends – effective for the 2015/2016 school year. All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Bickley, Jennifer M	Curriculum Writing K-5	COA	100%	\$1,600.00
Capretta, Carol A	Curriculum Writing K-5	COA	100%	\$1,600.00
Chamberlain, Dara A	Curriculum Writing K-5	COA	100%	\$1,600.00
Clifton, Christopher M	Curriculum Writing K-5	COA	100%	\$1,600.00
Davis, Lisa R	Curriculum Writing K-5	COA	100%	\$1,600.00
Dickmann, Molly M	Curriculum Writing K-5	COA	100%	\$1,600.00
Ells, Molly J	Curriculum Writing K-5	COA	100%	\$1,600.00
Firestone, Sara J	Curriculum Writing K-5	COA	100%	\$1,600.00
Firestone, Sara J	Curriculum Writing K-5	COA	100%	\$1,600.00
Higginbotham, Carrie A	Curriculum Writing K-5	COA	100%	\$1,600.00
Higginbotham, Carrie A	Curriculum Writing K-5	COA	100%	\$1,600.00
Hudson, Mary K	Curriculum Writing K-5	COA	100%	\$1,600.00
Landon, Nicolette R	Curriculum Writing K-5	COA	100%	\$1,600.00
Landon, Nicolette R	Curriculum Writing K-5	COA	100%	\$1,600.00
McClelland, Tammy B	Curriculum Writing K-5	COA	100%	\$1,600.00
Putrino, Kathryn S	Curriculum Writing K-5	COA	100%	\$1,600.00
Rees, Nicole N	Curriculum Writing K-5	COA	100%	\$1,600.00
Sicker, Tasia M	Curriculum Writing K-5	COA	100%	\$1,600.00
Sierer, Jodi R	Curriculum Writing K-5	COA	100%	\$1,600.00
Webb, Kelli L	Curriculum Writing K-5	COA	100%	\$1,600.00
Woods, Erin B	Curriculum Writing K-5	COA	100%	\$1,600.00

- i. Decline Employment – Non Contractual Activity Stipends – effective for the 2016/2017 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Woodford, Thomas L	Parent Meetings for College Planning-Summer 2016	ILC	\$1,500.00

- j. Employment – Stipends-Non Contractual – effective for the 2016/2017 school year. All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Caruso, Harold J	Baseball Camp	HBR	\$600.00
Cochran, Shannon P	Baseball Camp	HBR	\$600.00
Cunningham, Robert A	Baseball Camp	HBR	\$600.00
Dicke, Derek J	Baseball Camp	HBR	\$800.00
Gilkerson, Matthew J	Baseball Camp	HBR	\$600.00
Feenstra, Christopher A	Tennis Camp	HBR	\$210.00
Long, Donna L	Tennis Camp	HBR	\$240.00
Swallie, Eric A	Tennis Camp	HBR	\$210.00
Hulme, Ryan D	Kids Football Camp	HDB	\$599.00
Longwell, Brandon L	Kids Football Camp	HDB	\$599.00
Secor, Kaleb B	Kids Football Camp	HDB	\$599.00
Trubiano, Clay M	Kids Football Camp	HDB	\$599.00
Noble, Chelsea L	Volleyball Camp	HDB	\$300.00
Ross, Joseph S	Volleyball Camp	HDB	\$590.00
Carney, Michael T	Wrestling Camp	HDV	\$200.00
DiSabato, Dominic A	Wrestling Camp	HDV	\$795.00
Horn, Jon A	Wrestling Camp	HDV	\$306.55
Swartzbaugh, Michelle R	Presenter-August 2016 Induction	COA	\$100.00

- k. Non-contractual Duties. The following staff members will be paid at the rate of \$250.00 per day for providing technology support at the 2016 Ohio Innovative Learning Environments Conference. The ESC of Central Ohio will reimburse the district for these costs.
Banyots, David M – 1 day

- l. Extended Duty – contracts effective for the 2016/2017 school year:

DEG	STEP	STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	EXT DAYS	RESP INCR STEP
M	5	Smalley, James D	Technology Teacher	COA	100%	10	

E2 Approve the following Classified Personnel actions:

- a. Retirement:
 - 1. Schleich, Jane A, Bus Assistant, COA, effective July 31, 2016. Mrs. Schleich has been with Hilliard City Schools since April 2006.
- b. Resignation – effective end of the day as noted:
 - 1. Parker, Michelle R, Secretary III, ILC, effective August 1, 2016
- c. Unpaid Leave of Absence:
 - 1. Carter, Timothy M, HCR, an unpaid leave of absence for personal illness effective the beginning of the day July 14, 2016, and ending the end of the day December 14, 2016.

- d. Change in Employment for the 2016/2017 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Woodson, Ellen M							
FROM:	Help Desk/Net Tech	COA	8	260	3	\$25.80	
TO:	Proj Mgr/Appl Dev	COA	8	260	0	\$28.05	07/11/2016

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
McDonald, Lori A	Secretary III	HDB	8	203	0	\$20.31	08/10/2016
Taylor, Andrea N	Help Desk/Net Tech	COA	8	260	0	\$23.57	08/01/2016
Zody, Angela M	Intervention Assistant	RGW	7	187	0	\$19.09	08/17/2016

f. Employment - Classified Substitutes - effective 2016/2017 school year:

Bus Driver: Fleming, Derek J

E3 Approve the following student trip requests:

a. Hilliard Bradley Girls Volleyball to Wilmington, OH, August 11, 2016

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

F. ACTION AGENDA

F1 Superintendent recommends _____ moves and _____ seconds that the Board of Education appoint _____ as the delegate to the 2016 OSBA Annual Business Meeting and in the event the delegate cannot serve, _____ has been appointed as the alternate.

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

F2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the school fees for the 2016-17 school year as follows:

7th-8th Grade Fees

Middle School Methods Music Book Fee \$8.00

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

F3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the following policies:

- a) AFCA (Also GCNA) – Evaluation of School Counselors
- b) EF/EFB – Food Services Management/Free and Reduced-Price Food Services
- c) EFF – Good Sale Standards
- d) EFG – Wellness
- e) EHA – Data and Records Retention
- f) GCNA (Also AFCA – Evaluation of School Counselors
- g) IGBA – Programs for Students with Disabilities
- h) IGBA-R – Programs for Students with Disabilities
- i) IGCH-R (Also LEC-R) – College Credit Plus
- j) IGD-R – Cocurricular and Extracurricular Activities
- k) IGDJ – Interscholastic Athletics
- l) IGDJ-R – Interscholastic Athletics
- m) IGDK – Interscholastic Extracurricular Eligibility (Grades 7-12)
- n) JFCG/JFCH/JFCI-R – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
- o) KJ – Advertising in the Schools
- p) KJA – Distribution of Nonschool-Sponsored Literature
- q) LEC-R (Also IGCH-R) – College Credit Plus

ROLL CALL: KECK___, LAMBERT___, LONG___, TEATER___, WHITING___.

F4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the 2016-2017 bus routes as presented.

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____.

F5 _____ moves and _____ seconds that the Board of Education adopt the following resolution:

As directed by state law, Ohio school districts that show a budget deficit as early as the second year of a five-year financial forecast are required to identify a list of cuts that will be enacted by the district in order to eliminate any deficit, in the event that a levy does not pass.

While it is impossible to specifically identify each position(s) that would be reduced or eliminated, the list presented is a general outline of what position(s) would most likely be considered first. When the final decisions are made, all staffing areas will need to be considered.

For all subsequent staff reductions, the estimated cost reduction includes salaries, health and insurance benefits and state-mandated retirement benefits.

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

G1 Superintendent's Update

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconds that the Board of Education caucus to executive session to discuss the appointment, employment, dismissal, discipline, demotion or compensation of an employee. Time: _____

Let the record reflect that the Board returned at _____ with all members present.

H2 _____ moves and _____ seconds that the Board of Education meeting is hereby adjourned. Time: _____

ROLL CALL: KECK ____, LAMBERT ____, LONG ____, TEATER ____, WHITING ____.