

Worthington Workforce Experience

We have great opportunity for our students to gain work experience through our partnerships with Worthington Industries. This is year two of this internship. We are providing this awesome way to gain experience in the workforce and possibly provide long term employment after graduating from Bradley High School with Worthington Industries.

#READY4TOMORROW

We are looking for students who may not be interested in attending college immediately, but are capable of learning in a classroom setting, (for a short period of time) and are willing to work with their hands as well. Below is a list of requirements of this program. If you believe that your child might fall into this category, please let us know.

- Come to school on a regular basis
- Have a strong work ethic
- Able to handle physical labor
- You believe would be able to show up to a job on-time

Will have to pass a drug test





HILLIARD CITY SCHOOLS

Worthington Industries



Worthington Workforce Experience



The Worthington Workforce Experience is a partnership between selected local high schools and Worthington Industries. The program is designed to prepare students for success within the manufacturing industry upon completion of their senior year.



WORTHINGTON INDUSTRIES IS A MARKET LEADER IN KEY END MARKETS

STEEL PROCESSING

AUTOMOTIVE, CONSTRUCTION, AGRICULTURE, APPLIANCE, HVAC



In FY2019, WI Processed

7.4 MILLION TONS OF STEEL

and is the largest purchaser of steel in the U.S. behind auto makers.



PRESSURE CYLINDERS

INDUSTRIAL PRODUCTS, CONSUMER PRODUCTS, OIL & GAS EQUIPMENT



In FY2019, Worthington manufactured over

84 MILLION CYLINDERS

and accessories for markets in more than
70 COUNTRIES



JOINT VENTURES

AUTOMOTIVE, CONSTRUCTION



WAVE produced over

750 MILLION LINEAR FEET

of ceiling grid in FY2019.

That's equal to
6 times around the world.





Start with the Worthington Workforce Experience

Worthington Industries, in partnership with local high schools, offers The Worthington Workforce Experience (WWE) – an 18-week program designed to give interested seniors the opportunity to discover careers in the manufacturing industry. WWE includes classroom and hands-on training with the potential to join our team at the end of the program.

In Class & On-the-Job Learning

Worthington Industries will work to educate students by combining career readiness skills training, in areas such as safety, communications, finance and problem solving, with hands-on techniques they will use in their day-to-day work. Some of the classroom sessions include:

- Job Instruction Training
- Communication Skills
- Relationship Building and Teamwork
- Business Professionalism
- LEAN (Manufacturing) Thinking

Students will also spend time working on the production floor. We incorporate a paid Material Handler internship as a part of this curriculum. Students go to work during the school year and learn the same skills as our entry level employees. They are paired with a mentor to guide them along the way.

PROGRAM OVERVIEW

January 2020 – May 2020

The HUB: 3859 Main St, Hilliard, OH 43026

In Class Learning facilitated by Worthington Industries Employees

- 10-Hour OSHA Certification
- New Employee Safety Onboarding (NESO) Training
- Crucial Conversations / Conflict Resolution Lean Thinking (SMED)
- Car Simulation Problem Solving Activity
- Relationship Building / Teamwork / Self Awareness
- Metrics / Goals
- Presentation Skills
- Finances / Hidden Paycheck / Budget / Credit / Taxes
- Job Instruction Training
- Expectations And Accountability / Employee Engagement
- De-Escalation Training
- Trust/Integrity/ Golden Rule
- Blue Print Reading
- Problem Solving and Decision Making



Why participate?

Benefits for the Student:

- Students will be getting hands-on learning throughout the 3rd and 4th quarters of their senior year
 - Students will learn various life, soft, and technical skills during this time
 - Students will know and understand what to expect going into a full time position
 - Students will be trained by WI employees and have an understanding of how we operate
 - Students will get to experience what a day of work looks like before being fully committed
- Student will learn skills and get experience that can be included on a resume as an internship
 - This experience lends itself to the opportunity of a full time position at the end

Why Worthington:

- We understand that college isn't for everyone, or maybe it is, but not right out of high school
 - We provide full time opportunities with great pay and benefit packages
- We offer tuition assistance should your child want to get a certification or degree after they've started working
- We offer a career, not just a job. There is room for growth, starting on the floor is the first step into a lifetime of opportunities with Worthington.

NEXT STEPS

Talk to your son or daughter to see if this might be a good option for them. If you think it might be, follow up with your child's school counselor for more information to get their input.

Our Timeline

- **September / October:** Parent Presentations with each district involved (Hilliard, Southwestern, and Worthington)
- **October:** Meeting with Columbus Steel, Columbus Cylinder, and Westerville to determine number of participants and schedule
- **Late October / Early November:** Students will tour the facilities to get a better idea of what to expect
- **November:** One-on-ones with the students interested to determine fit and finalize the group
- **December:** Parent meeting to go through final expectations and schedule
- **January - March:** In class facilitation at the HUB; May include time at the facility, too.
- **March – May:** On site, paid "Internship", roughly 10 hours a week
- **May:** Graduation & Signing Day

