

SMOKING/USE OF TOBACCO/NICOTINE
ON DISTRICT PROPERTY BY STAFF MEMBERS

The Board is dedicated to providing a healthy, comfortable and productive environment for its staff, students and citizens. Health professionals have determined that smoking/use of tobacco/nicotine poses health hazards not only for the smoker/user, but for the nonsmoker as well.

Recognizing these health issues, the Board prohibits the smoking, use or possession of tobacco in any form including, but not limited to, cigarettes, cigars, clove cigarettes, chewing tobacco, snuff, alternative nicotine products, electronic cigarettes, smoking devices, vaping devices and any other forms of tobacco at any time, including non-school hours, and in or on District property, including:

- in any building, facility, or vehicle owned, leased, rented, or chartered by the school district; and
- on school grounds, athletic grounds or parking lots; and
- at any school-sponsored or school-related event, whether such event occurs on-campus or off-campus.

The Board directs the Superintendent to educate all staff members concerning the mandate of this policy, as well as implementing, as appropriate, educational programming concerning smoking and, if needed, resources available to those who wish to discontinue their smoking habit.

A notice to this effect is posted at the entrance to all school buildings and in a visible place in all school vehicles.

Disciplinary actions taken against staff for violations of this policy need to comply with requirements of Ohio law, related district policies and staff negotiated agreements.

[Adoption date: August 14, 2001]

[Re-adoption date: April 9, 2007]

[Re-adoption date: April 28, 2014]

[Re-adoption date: September 22, 2014]

[Re-adoption date: May 11, 2015]

[Re-adoption date: February 6, 2017]

[Re-adoption date: November 11, 2019]

LEGAL REFS.: The Elementary and Secondary Education Act; 20 USC 1221 et seq.
Goals 2000: Educate America Act; 20 USC 6081 through 6084
ORC 3313.20
3794.01; 3794.02; 3794.03(F); 3794.04; 3794.06
OAC 3301-35-02; 3301-35-05

File: GBK

CROSS REFS.: JFCG, Tobacco Use by Students
KGC, Smoking on District Property

CONTRACT REFS.: Teachers' Negotiated Agreement
Classified Staff Negotiated Agreement