

## STAFF CONDUCT

All staff members have a responsibility to make themselves familiar with, and to abide by, the laws of the state of Ohio, the negotiated agreement, the policies of the Board and the administrative regulations designed to implement them. All educators also are required to comply with the Licensure Code of Professional Conduct for Ohio Educators.

The Board expects staff members to conduct themselves in a professional manner which not only reflects credit to the District, but also presents a model worthy of emulation by students. Unless otherwise permitted by law, staff members are not permitted to bring a deadly weapon or dangerous ordnance into a school safety zone.

All staff members are expected to carry out their assigned responsibilities. Essential to the success of the instructional program in conjunction with ongoing operations, the following specific responsibilities are required of all personnel:

1. attendance at work;
2. support and enforcement of policies and regulations;
3. diligence in submitting required reports;
4. care and protection of District property and
5. concern and attention toward their own and the District's legal responsibility for the safety and welfare of students.

[Adoption date: August 14, 2001]

[Re-adoption date: July 26, 2004]

[Re-adoption date: October 13, 2008]

[Re-adoption date: May 11, 2015]

[Re-adoption date: June 15, 2020]

LEGAL REFS.: Gun-Free Schools Act; 20 USC 7151  
Gun-Free School Zones Act; 18 USC 922  
ORC 124.34  
2923.1210; 2923.1212; 2923.122  
3319.081; 3319.16; 3319.31; 3319.311; 3319.36  
OAC Chapter 3301-73

CROSS REFS.: GBCA, Staff Conflict of Interest  
GBH, Staff-Student Relations  
JFC, Student Conduct (Zero Tolerance)  
JHF, Student Safety  
KGB, Public Conduct on District Property